



PETRO VIETNAM CONSTRUCTION
JOINT STOCK CORPORATION
THANH HOA CONSTRUCTION
JOINT STOCK COMPANY

No.: 72/CBTT-XLDKTH

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, 30/7/..... 2025

INFORMATION DISCLOSURE

Regarding: Report on the corporate governance situation of
Thanh Hoa Construction Joint Stock Company in the first 6 months of 2025

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

10. Company Name : Thanh Hoa Construction Joint Stock Company
11. Stock code: PVH
12. Head office : No. 38A Le Loi Avenue, Hac Thanh Ward, Thanh Hoa City
13. Phone : 02373 724 668 Fax: 02373 757 886
14. Person making information disclosure: Mrs. Nguyen Thi Hue
15. Permanent address : House No. 47/4 - Nam Cao - Tan Son Ward - Thanh Hoa City
16. Phone : 091.651.7799
17. Type of information disclosed: 24h ☐ 72h ☐ Request ☐ Abnormal ☐ Periodic ☐

18. Content of published information:

Information disclosure content:

- Report on the Company's governance situation in the first 6 months of 2025 of Thanh Hoa Construction Joint Stock Company (attached with the full Report).
- We hereby commit that the information published above is true and are fully responsible before the law for the content of the published information.

Recipient:

- As above;
- BOD, BOS (report);
- BOM (report);
- Stored in the office.

AUTHORIZED PERSON TO
DISCLOSURE INFORMATION

Nguyen Thi Hue

Attached documents: Report No. 72/BC-XLDKTH dated 30/7/2025 Report on the management situation of Thanh Hoa Construction Joint Stock Company in 2025 (Full report);

PETRO VIETNAM CONSTRUCTION
JOINT STOCK CORPORATION
THANH HOA CONSTRUCTION
JOINT STOCK COMPANY

No.: 72BC-XLDKTH-HĐQT

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Independence - Freedom - Happiness

Thanh Hoa, 30/7/..... 2025

REPORT ON MANAGEMENT
THANH HOA CONSTRUCTION JOINT STOCK COMPANY
FIRST 6 MONTHS OF 2025

(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

- Public company name: Thanh Hoa Construction Joint Stock Company
- Head office address : 10th Floor, Petroleum Building, No. 38A, Le Loi Avenue, Hanoi Thanh Ward, Thanh Hoa City
- Phone : 02373.724.668 Fax: 02373.757.886
- Website : <http://www.pvc-th.vn>
- Charter capital : 210.000.000.000 VND
- Registered stock code:PVH
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

On May 20, 2025, Thanh Hoa Petroleum Construction Joint Stock Company held the 2025 Annual General Meeting of Shareholders.

II. Board of Directors

1. Information about Board of Directors members for the 2025 - 2030 term:

No	Members of the Board of Directors	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Tran Hai Bang	Chairman	26/12/2024	
2	Mr. Vu Duc Tien	Vice president	03/12/2020	20/5/2025
3	Mr. Pham Van Tu	Member	20/05/2025	
4	Mr. Hoang Tuan Anh	Member	27/10/2022	

5	Mr. Hoang Giang	Member	26/09/2024	
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2. Board of Directors Meetings:

No	Members of the Board of Directors	Board of Directors meetings for the first 6 months of 2025				Reason for not attending
		Number of Board of Directors meetings attended in person	Direct Board Meeting Attendance Rate	Number of Board of Directors meetings by way of collecting opinions via document	Percentage of Board of Directors meetings by way of collecting opinions via document	
1	Mr. Tran Hai Bang	1/1	100%	6/6	100%	
2	Mr.Vu Duc Tien	0/1	0%	0/3	0%	Do not send answer sheet
3	Mr.Pham Van Tu	1/1	100%	4/6	66,67%	Do not send answer sheet
4	Mr. Hoang Tuan Anh	1/1	100%	4/6	66,67%	Do not send answer sheet
5	Mr. Hoang Giang	1/1	100%	6/6	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

In the first 6 months of 2025, the Board of Directors has directed the activities of the Board of Directors and the executive apparatus in accordance with its functions, tasks and authority, in accordance with the provisions of the Law and the Company's Charter, specifically as follows:

- The Board of Directors supervises the activities of the Board of Directors and the Company's management staff through monthly meetings, through reporting systems (Quarterly Financial Reports, Business Production Reports, Construction Progress Reports of the Company's projects). Thereby, monitoring and grasping the Company's business production and debt collection situation.
- In addition, the Board of Directors also directed the Company's Board of Directors to strictly manage costs and take preventive measures to limit risks in business production and investment activities.

- The Board of Directors has reviewed and approved a number of issues related to production and business activities that the Company Director has submitted to the Board of Directors, and at the same time supervised the full implementation of the contents of the Board of Directors' Resolution.

4. Activities of subcommittees under the Board of Directors:

- The company has no subcommittee under the Board of Directors.

5. Resolutions and Decisions of the Board of Directors in the first 6 months of 2025:

5.1 Resolutions of the Board of Directors:

No	Resolution Number	Date	Content	Passage Rate
1	01/NQ-XLDKTH-HĐQT	13/01/2025	Continue to suspend the business of the Mineral Exploitation Branch	100%
2	02/NQ-XLDKTH-HĐQT	20/03/2025	Plan to organize the 2025 Annual General Meeting of Shareholders	100%
3	03/NQ-XLDKTH-HĐQT	20/03/2025	Expanding service and trade business activities	100%
4	04/NQ-XLDKTH-HĐQT	20/03/2025	Approving the organizational model of the management apparatus	100%
5	05/NQ-XLDKTH-HĐQT	24/03/2025	Personnel work of Thanh Hoa Petroleum Construction Joint Stock Company	100%
6	06/NQ-XLDKTH HĐQT	26/05/2025	Assigning the Director to implement tasks related to changing business lines	100%
7	07/NQ-XLDKTH HĐQT	06/06/2025	Approving and promulgating the Personnel Management Regulations	75%
8	08/NQ-XLDKTH HĐQT	19/06/2025	Selecting the audit unit for the 2025 financial statements	100%

5.2 Decisions of the Board of Directors for the first 6 months of 2025:

No	Decision Number	Date	Content
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1	01/QĐ-XLDKTH-HĐQT	20/03/2025	Approval and promulgation of Salary Regulations
2	02/QĐ-XLDKTH-HĐQT	20/03/2025	Approval and promulgation of Contract Management Regulations
3	03/QĐ-XLDKTH-HĐQT	20/03/2025	Regulations on functions, tasks and powers of functional departments
4	04/QĐ-XLDKTH-HĐQT	26/03/2025	Appointment of Mr. Vu Duc Long as Deputy Director
5	05/QĐ-XLDKTH-HĐQT	26/03/2025	Not reappointing Mr. Nguyen Van Quang as Deputy Director
6	06/QĐ-XLDKTH-HĐQT	06/06/2025	Assignment of tasks in charge of some professional fields and supervision of activities

III. Board of Supervisors

1. Information about Board of Supervisors members:

No	Board of Supervisors	Position	Start date as a member of the Board of Supervisors	Level
1	Mrs. Vu Thi Thanh	Trưởng Ban	27/10/2022	University
2	Mr. Do Duong Thong	Thành viên	03/12/2020	University
3	Mrs. Trinh Thi Hong	Thành viên	27/10/2022	University

2. Meeting of the Board of Supervisors for the first 6 months of 2025:

No	Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Mrs. Vu Thi Thanh	04	100%	100%	
2	Mr. Do Duong Thong	04	100%	100%	
3	Mrs. Trinh Thi Hong	04	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:
5. Other activities of the Board of Supervisors: In the first 6 months of 2025, the PVC-TH Board of Supervisors had no other activities.

IV. Ban điều hành:

No	Board Member	Date of birth	Professional qualifications	Date of appointment of Executive Board members	Date of dismissal of Executive Board member
1	Mr. Hoang Dac Tuan - Company Director	05/01/1982	Master of Economics - Architect	14/05/2024	
2	Mr. Nguyen Van Quang - Deputy Director of the Company	21/01/1977	Bachelor of Economics - Accounting	9/9/2019	26/03/2025
3	Ms. Vu Thi Ha - Deputy Director of the Company	8/8/1977	Construction economics engineer	18/4/2017	
4	Mr. Vu Duc Long – Deputy Director of the Company	23/11/1975	Construction Mechanical Engineer	26/03/2025	

V. Chief Accountant: The company has not yet appointed a chief accountant position.

VI. Corporate Governance Training: In the first 6 months of 2025, PVC-TH has not had any corporate governance training courses.

VII. List of related persons of public companies:

1. List of related persons of the company:

No	Name of organization/ individual	Securities trading account (if any)	Current position	ID card number, date of issue, place of issue	Head office address/Contact address	The starting time is the person related to the job position.	Time is no longer relevant	Reason	Relationship with the Company
1	Tran Hai Bang		Chairman of the Board			26/12/2024			Insider
2	Hoang Giang		Board Member			26/09/2024			Insider
3	Pham Van Tu		Board Member			04/2015			Representative of shareholder group with voting rights at the General Meeting
4	Vu Duc Tien		Vice Chairman of Board of Directors			04/2015			Representatives of Hanoi Securities Joint Stock Company have the right to vote at the General Meeting of Shareholders.
5	Hoang Tuan Anh		Board Member			27/10/2022			Insider
6	Vu Thi Thanh		Head of Supervisory Board			27/10/2022			Insider

7	Do Duong Thong		Board Member				3/12/2020			Representative of shareholder group with voting rights at the General Meeting
8	Trinh Thi Hong		Board Member				27/10/2022			Insider
9	Hoang Dac Tuan		Company Director				14/05/2024			Insider
10	Vu Thi Ha		Deputy Director of the Company				18/4/2017			Insider
11	Nguyen Van Quang		Deputy Director of the Company				9/9/2019	26/3/2025	End of term	Insider
12	Vu Duc Long		Deputy Director of the Company				26/03/2025			Insider
13	Vu Thi Hai		Head of Finance Department				10/2010			Insider
14	Nguyen Thi Hue		Administrative department specialist				26/2/2020			Authorized CBTT person
15	Petrovietnam Construction Joint Stock Corporation						15/11/2011			Major shareholder

16	Saigon-Hanoi Securities Joint Stock Company					15/11/2011			Major shareholder
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2. Transactions between a company and its related persons; or between a company and major shareholders, insiders, or related persons of insiders:

In the first 6 months of 2025: The company has no transactions with related parties or major shareholders and insiders..

3. Transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company:

In the first 6 months of 2025: there are no transactions between insiders of the Company, related persons of insiders and Subsidiaries, Companies controlled by the Company;

4. Transactions between the company and other entities:

In the first 6 months of 2025: there are no transactions between the Company and other entities.

VIII. Stock transactions of insiders and related parties of insiders:

In the first 6 months of 2025: The company has no stock transactions of insiders and related persons of insiders.

1. List of insiders and related persons of insiders:

No	Full name	Securities trading account	Current position Company	ID card number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
I	Tran Hai Bang		Chairman of the Board			0		
1	Petrovietnam Construction Joint Stock Corporation					7,560,000	36%	Mr. Tran Hai Bang represents the capital of Petrovietnam Construction Joint Stock Corporation with 4,200,000 shares, accounting for 20%
2	Tran Thi Lan Huong					0		Wife
3	Tran Hai Ha					0		Son

4	Tran Minh Duc									0		Son
5	Tran Khanh Vy									0		Daughter
6	Tran Thien Nhuan									0		Father
7	Tran Thi Van									0		Mother
8	Tran Thi Thu									0		Sister
9	Tran Thi Thuy									0		Sister
10	Tran Thi Ngan									0		Sister
11	Tran Thi Ngoan									0		Sister
12	Tran Thi Huyen									0		Sister
13	Tran Tu Khiem									0		Brother

14	Tran Duc Thon							0		Father in law
15	Pham Thi My							0		Mother in law
16	Tran Thi Bich Luong							0		Sister in law
17	Tran Thi Tuyet Lanh							0		Sister in law
18	Tran Ngoc Son							0		Brother in law
II	Hoang Giang				Board Member			0		
I	Petrovietnam Construction Joint Stock Corporation							7.560.000	36%	Mr. Hoang Giang represents the capital of Petrovietnam Construction Joint Stock Corporation with 3.360.000

												shares, accounting for 16%
2	Tran Thi Thanh Huyen											
3	Hoang Anh									0		Wife
4	Hoang Linh									0		Son
5	Hoang Hong Hai									0		Con trai
6	Ma Thi Dien									0		Father
7	Hoang Anh Duong									0		Mother
8	Hoang Anh Tuan									0		Brother
9	Tran Xuan Chung									0		Brother
10	Phung Thi Tan									0		Father in law
11	Trần Xuân Nam									0		Mother in law
III	Vu Duc Tien									0		Sister in law

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7	Pham Van Tuan						0		Brother
8	Pham Thi Thu						0		Sister
9	Pham Thi Xuan						0		Sister
V	Hoang Tuan Anh			Board Member			0		
1	Nguyen Thi Thanh Ha								Wife
2	Hoang Anh Do								Father
3	Ngo Thi Binh								Mother
4	Hoang Tuan Khoi								Son
5	Hoang Thi Anh Thu								Son
VI	Hoang Dac Tuan			Director					
1	Hoang Dac Tu								Father
2	Nguyen Thi Tuyet								Mother
3	Nguyen Thi Hong Hau								Wife
4	Hoang Anh Tu								Son
5	Hoang Anh Khoa								Son
6	Hoang Dac Thanh								Em trai
7	Nguyen Huu Thuy								Father in

													law
8	Tran Thi Biet												Mother in law
9	Nguyễn Hữu Phú												Brother in law
10	Nguyễn Thị Hằng												Sister in law
VII	Vu Đức Long					Deputy Director of the Company					0		
1	Vu Khắc Tiếp										0		Father
2	Le Thị Hiền										0		Mother
3	Nguyễn Thị Huệ										0		Wife
4	Vu Khanh Hà Phương										0		Daughter
5	Vu Thị Khanh Bình										0		Sister
6	Nguyễn Duy Thanh										0		Father in law
7	Le Thị Tinh										0		Mother in law
8	Nguyễn Thị Hiền										0		Sister in law
9	Nguyễn Duy Anh										0		Brother in law
10	Nguyễn Duy Anh										0		Brother in law

VIII	Vu Thi Ha		Deputy Director of the Company			0		
1	Vu Quoc Hung					0		Father
2	Trinh Thi Cuc					0		Mother
3	Pham Van Khuong					0		Husband
4	Pham Vu Tuyet Anh					0		Daughter
5	Pham Vu Duc Anh					0		Son
6	Vu Kien Cuong					0		Brother
7	Vu Thi Giang					0		Sister
8	Pham Thien Nhuong					0		Father in law
9	Le Thi Son					0		Mother in law
10	Pham Thi Phuong					0		Sister in law
11	Pham Van Cuong					0		Brother in law
12	Pham Thi Lan					0		Sister in law
13	Pham Van Cuong					0		Sister in law
IX	Nguyen Van Quang		Deputy Director of the Company			0		
1	Nguyen Van Vinh					0		Father
2	Ngo Thi Lien					0		Mother

3	Hoang Thi Hang							0			Wife
4	Nguyen Hoang Linh							0			Son
5	Nguyen Hoang Quan							0			Son
6	Nguyen Van Vinh							0			Brother
7	Nguyen Thanh Trung							0			Brother
X	Vu Thi Thanh					Head of Supervisory Board		0			
1	Trinh Van Thai							0			Husband
2	Trinh The Anh							0			Son
XI	Trinh Thi Hong					Board Member		0			
1	Trinh Van Sinh							0			Father
2	Nguyen Thi Hue							0			Mother
3	Trinh Van Hai							0			Brother
XII	Do Duong Thong					Board Member		0			
1	Do Quyet Thang							0			Father
2	Duong Thi Van							0			Mother
3	Vu Thi Huong Quynh							0			Wife

4	Do Duong Tung							0		Brother
XIII	Vu Thi Hai			Head of Finance Department				5.000	0,02%	
1	Vu Ngoc Duc							0		Father
2	Le Thi Bac							0		Mother
3	Hoang Van Tuan							0		Husband
4	Hoang Ha My							0		Daughter
5	Hoang Chau Anh							0		Daughter
6	Vu Viet Dung							0		Brother
7	Vu Viet Lam							0		Brother
8	Hoang Van Giap							0		Father in law
9	Doan Thi Le							0		Mother in law
10	Hoang Van Tuyen							0		Brother in law

11	Hoang Thi Oanh									0		Sister in law
12	Hoang Thi Sam									0		Sister in law
13	Hoang Van Tu									0		Brother in law
XIV	Nguyen Thi Hue					Authorized person to disclose information				0		
1	Nguyen Ngoc To									0		Father
2	Dai Thi Dong									0		Mother
3	Nguyen Thi Tho									0		Sister
4	Nguyen Thi Thuong									0		Sister
5	Nguyen Thi Hai Yen									0		Sister
6	Le Anh Duong									0		Husband
7	Le Ba Nhat Nam									0		Son
8	Le Ba Dau									0		Father in law

9	Luc Thi Gai						0	Mother in law
10	Le Anh Tuan						0	Brother in law
11	Le Thi Huong						0	Sister in law
12	Le The Anh						0	Brother in law

2. Transactions of insiders and related persons on the Company's shares: None

IX. Other issues to note:

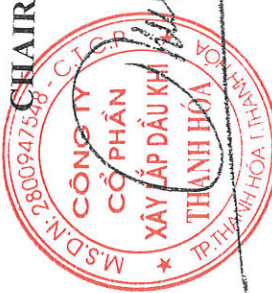
In the first 6 months of 2025: The company changed its business registration certificate for the 13th time on June 3, 2025.
Respectfully report!

Recipient:

- As above;
- Board of Directors, Supervisory Board, Board of Management of PVC-TH;
- The person who made the disclosure;
- Stored in the office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Trần Hải Bằng