

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**QUANG BINH IMPORT & EXPORT JSC**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

No: 01-07/2025/QBS-BC

Hai Phong, day 30 month 7 year 2025

**REPORT ON CORPORATE GOVERNANCE**  
***(Semi - annual)***

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of Company: Quang Binh Import And Export Joint Stock Company

- Address of Headoffice: No. 23, Lot 01, Zone 97, Bach Dang, Hong Bang, Hai Phong

- Telephone: (0225) 626 3333

Fax: (0225) 3533 679

Email: info@quangbinhjsc.com.vn

- Charter capital: 693.299.280.000 VND

- Stock symbol: QBS

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution/Decision No. | Date       | Content                                                     |
|-----|-------------------------|------------|-------------------------------------------------------------|
| 1   | 23-06/2025/NQ-ĐHĐCĐ     | 23/06/2025 | Through the reports and proposals discussed at the Congress |

**II. Board of Directors (Annual report):**

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position Independent members of the Board of | The date becoming/ceasing to be the member of the |
|-----|-----------------------------|----------------------------------------------|---------------------------------------------------|
|-----|-----------------------------|----------------------------------------------|---------------------------------------------------|

|   |                     | Directors, Non-executive members of the Board of Directors | Board of Directors  |                   |
|---|---------------------|------------------------------------------------------------|---------------------|-------------------|
|   |                     |                                                            | Date of appointment | Date of dismissal |
| 1 | Ms Tran Thi Yen Chi | Chairman of the Board of Directors                         | 24/06/2024          |                   |
| 2 | Ms Ha Thi Mai Huong | Board Member                                               | 20/04/2020          |                   |
| 3 | Ms Le Thi Thanh Hai | Independent Board Member                                   | 23/04/2021          |                   |

## 2. Meetings of the Board of Directors:

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------------------------------|-----------------|---------------------|
| 1   | Mrs Tran Thi Yen Chi      | 5                                                 | 100%            |                     |
| 2   | Mrs Ha Thi Mai Huong      | 5                                                 | 100%            |                     |
| 3   | Mrs Le Thi Thanh Hai      | 5                                                 | 100%            |                     |

## 3. Supervising the Board of Management by the Board of Directors:

In the first 6 months of 2025, the Board of Directors has performed well in supervising the company's operations and management and implementing the Board of Directors' plans.

The Board of Directors chaired meetings relating to the organization of the General Meeting of Shareholders and other important matters.

In the past time, the Board of Directors has held an annual General Meeting of Shareholders to approve the production and business results in 2024, production and business directions and plans in 2025. However, for objective reasons, the Annual General Meeting of Shareholders at the time of the meeting did not have enough shares to attend as prescribed by current law, was not eligible to hold the meeting at 2 times, and was successfully organized for the third time.

## 4. Activities of the Board of Directors' subcommittees (If any):

The Internal Audit Committee has properly and fully performed its duties during the year, including:

- Introduce, ensure through the examination and evaluation of the adequacy and effectiveness of governance, risk management and internal controls to help the Company achieve its strategic, operational, compliance and financial objectives
- Providing advice and recommendations in an independent and objective manner: Carrying out consulting activities related to the process of governance, risk management and internal control in accordance with the company.
- Advising businesses on selecting and controlling the use of independent audit services to ensure economy and efficiency



- Inspect and evaluate specific activities at the request of the Board of Directors and the Board of Directors. Members of the Internal Audit Committee perform their duties honestly, carefully and without hindering the Company's production and business activities

5. Resolutions/Decisions of the Board of Directors (Annual report):

| No. | Resolution/Decision No | Date       | Content                                                                                                                                 | Approval rate |
|-----|------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1   | 01-03/2025/NQ-HĐQT     | 05/03/2025 | Approval of the closing date of the list of shareholders exercising the right to attend the 2025 Annual General Meeting of Shareholders | 100%          |
| 2   | 01-04/2025/NQ-HĐQT     | 25/04/2025 | Approved the establishment of the Shareholder Eligibility Inspection Committee to serve the 2025 Annual General Meeting of Shareholders | 100%          |
| 3   | 02-04/2024/NQ-HĐQT     | 29/04/2025 | Approve the time and location of the 2nd Annual General Meeting of Shareholders in 2025                                                 | 100%          |
| 4   | 01-05/2025/NQ-HĐQT     | 28/05/2025 | Approve the time and location of the 3rd Annual General Meeting of Shareholders in 2025                                                 | 100%          |
| 5   | 01-06/2025/NQ-HĐQT     | 24/06/2025 | Approving the selection of the 2025 Financial Report auditing unit                                                                      | 100%          |

**III. Board of Supervisors (Annual report):**

1. Information about members of Board of Supervisors or Audit Committee:

| No. | Members of Board of Supervisors/ Audit Committee | Position                        | The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee | Qualification                       |
|-----|--------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------|-------------------------------------|
| 1   | Ms Dang Thi Phuong Thao                          | Head of the Supervisory Board   | 05/03/2014                                                                             | Bachelor of Business Administration |
| 2   | Ms Nguyen Thi Quynh Trang                        | Member of the Supervisory Board | 05/03/2014                                                                             | Bachelor of Foreign                 |

|   |                       |                                 |            |                        |
|---|-----------------------|---------------------------------|------------|------------------------|
|   |                       |                                 |            | Languages              |
| 3 | Ms Tran Thi Thu Trang | Member of the Supervisory Board | 24/03/2017 | Bachelor of Accounting |

2. Meetings of Board of Supervisors or Audit Committee

| No. | Members of Board of Supervisors/Audit Committee | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|-------------------------------------------------|-----------------------------|-----------------|-------------|---------------------|
| 1   | Ms Dang Thi Phuong Thao                         | 03                          | 100%            | 100%        |                     |
| 2   | Ms Nguyen Thi Quynh Trang                       | 03                          | 100%            | 100%        |                     |
| 3   | Ms Tran Thi Thu Trang                           | 03                          | 100%            | 100%        |                     |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In the first 6 months of 2025, the Supervisory Board held a meeting to assign tasks to each member and agree on a plan to control the company's operations. In addition, the Supervisory Board participates in all meetings of the Board of Directors in the first 6 months of 2025.

In the first 6 months of 2025, the Board of Directors and Board of Directors have seriously implemented the regulations and policies issued by the State as well as implemented business plans approved by the General Meeting of Shareholders to promote operations. The Company's business develops.

For shareholders: In the first 6 months of 2025, the Supervisory Board did not receive any requests or complaints from shareholders or groups of shareholders with the ratio and time of share ownership as prescribed in the Company's Charter.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In the first 6 months of 2025, the Supervisory Board attended meetings of the Board of Directors about the Company's operations, the plans proposed by the Board of Directors and the Board of Directors, and supervised the Company's operations. The Board of Directors and Executive Board promptly provided Board Resolutions and created conditions for the Supervisory Board to collect information as requested.

5. Other activities of the Board of Supervisors and (if any):

Don't have

**IV. Board of Management**

| No. | Members of Board of Management | Date of birth | Qualification                      | Date of appointment/dismissal of members of the Board of Management |
|-----|--------------------------------|---------------|------------------------------------|---------------------------------------------------------------------|
| 1   | Hoang Van Hung                 | 08/08/1982    | Bachelor of Information Technology | 28/04/2020                                                          |



## V. Chief Accountant

| Name             | Date of birth | Qualification          | Date of appointment/<br>dismissal |
|------------------|---------------|------------------------|-----------------------------------|
| Nguyen Van Trung | 15/03/1993    | Bachelor of Accounting | 03/07/2024                        |

## VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Don't have

## VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: There is a list attached

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Don't have

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

Don't have

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

Don't have

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

Don't have

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Don't have

## VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons: There is a list attached
2. Transactions of internal persons and affiliated persons with shares of the Company:

Don't have

**IX. Other significant issues:** Don't have

**Recipients:**

Archived: VT...

- .....

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



TRAN THI YEN CHI

**QUANG BINH IMPORT AND EXPORT JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**To:**  
**- The State Securities Commission;**  
**- The Stock Exchange**

Attached to report No. 01-07.../2025/QBS-BC dated 30/7.../2025 on the state of public administration Company first 6 months of 2025, the Company provides information on changes to the list of related persons as well as internal shareholders and information disclosure persons; List of transactions of internal and related persons on company shares until July 30, 2025.

**LIST OF RELATED PERSONS OF THE COMPANY UNTIL 30/06/2025**

| No       | Name of organization/individual | Securities trading account (if any) | Position at the company (if any)          | Paper number, date of issue, place of issue | Head office address/ Contact address | The starting point is the person involved | The moment is no longer relevant | Reason         | Relevant relationship with the company                    |
|----------|---------------------------------|-------------------------------------|-------------------------------------------|---------------------------------------------|--------------------------------------|-------------------------------------------|----------------------------------|----------------|-----------------------------------------------------------|
| <b>1</b> | <b>Tran Thi Yen Chi</b>         | <b>No</b>                           | <b>Chairman of the Board of Directors</b> |                                             |                                      | <b>8/3/2021</b>                           |                                  | <b>Appoint</b> |                                                           |
| 1.01     | Nguyen Van Quang                | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Husband of the Chairman of the Board of Directors         |
| 1.02     | Nguyen Gia Han                  | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Son of the Chairman of the Board of Directors             |
| 1.03     | Nguyen Ngoc Khue                | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Son of the Chairman of the Board of Directors             |
| 1.04     | Nguyen Duc Thinh                | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Son of the Chairman of the Board of Directors             |
| 1.05     | Tran Van Luan                   | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Father of the Board of Directors                          |
| 1.06     | Bui Thi La                      | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Mother of the Board of Directors                          |
| 1.07     | Tran Duy Hung                   | No                                  | No                                        |                                             |                                      | 8/3/2021                                  |                                  |                | Younger brother of the Chairman of the Board of Directors |



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|      |                            |           |                              |  |  |  |  |                  |  |                |                                                         |
|------|----------------------------|-----------|------------------------------|--|--|--|--|------------------|--|----------------|---------------------------------------------------------|
| 1.08 | Nguyen Van Minh            | No        | No                           |  |  |  |  | 8/3/2021         |  |                | Father-in-law,<br>Chairman of the Board<br>of Directors |
| 1.09 | Nguyen Thi My              | No        | No                           |  |  |  |  | 8/3/2021         |  |                | Mother-in-law,<br>Chairman of the Board<br>of Directors |
| 2    | <b>Ha Thi Mai Huong</b>    | <b>No</b> | <b>Board member</b>          |  |  |  |  | <b>20/4/2020</b> |  | <b>Appoint</b> |                                                         |
| 2.01 | Nguyen Huy Hoang           | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Board member<br>husband                                 |
| 2.02 | Nguyen Viet Nam            | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Father-in-law of Board<br>member                        |
| 2.03 | Dang Hong Thao             | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Mother-in-law of<br>Board member                        |
| 2.04 | Ha Van Giao                | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Father of Board<br>member                               |
| 2.05 | Ha Van Tuan                | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Older brother of Board<br>member                        |
| 2.06 | Truong Thi Thien           | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Sister-in-law of Board<br>member                        |
| 2.07 | Ha Manh Tien               | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Older brother of Board<br>member                        |
| 2.08 | Nguyen Thi Thoa            | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Sister-in-law of Board<br>member                        |
| 2.09 | Nguyen Ngoc Han            | No        | No                           |  |  |  |  | 20/4/2020        |  |                | Son of Board member                                     |
| 2.1  | Nguyen Phuc Nguyen         | No        | No                           |  |  |  |  | 9/2/2023         |  |                | Son of Board member                                     |
| 2.11 | 5Foods joint stock company | No        | Board member and<br>Director |  |  |  |  | 20/4/2020        |  |                | Relevant organizations                                  |
| 3    | <b>Le Thi Thanh Hai</b>    | <b>No</b> | <b>Board member</b>          |  |  |  |  | <b>23/4/2021</b> |  | <b>Vote</b>    |                                                         |
| 3.01 | Le Bat Binh                | No        | No                           |  |  |  |  | 23/4/2021        |  |                | Father of Board<br>member                               |
| 3.02 | Pham Thi Dinh              | No        | No                           |  |  |  |  | 23/4/2021        |  |                | Mother of Board<br>member                               |
| 3.03 | Le Thanh Phong             | No        | No                           |  |  |  |  | 23/4/2021        |  |                | Younger brother of<br>Board member                      |

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|------|---------------------------------------------|------------|----------------------------------|--|--|--|-----------|--|---------|----------------------------------------|
| 4    | Hoang Van Hung                              | 077C988155 | General Director                 |  |  |  | 27/4/2020 |  | Appoint |                                        |
| 4.01 | Hoang van Dung                              | No         | No                               |  |  |  | 27/4/2020 |  |         | Father of the General Director         |
| 4.02 | Dong Thi Tuyet                              | No         | No                               |  |  |  | 27/4/2020 |  |         | Mother of the General Director         |
| 4.03 | Hoang Thi Lan                               | No         | No                               |  |  |  | 27/4/2020 |  |         | Older sister of the General Director   |
| 4.04 | Hoang Thi Hue                               | No         | No                               |  |  |  | 27/4/2020 |  |         | Older sister of the General Director   |
| 4.05 | Nguyen Quy Tung                             | 005C168184 | No                               |  |  |  | 27/4/2020 |  |         | Brother-in-law of the General Director |
| 4.06 | Nguyen Thi Cam Tu                           | No         | No                               |  |  |  | 27/4/2020 |  |         | General Director's wife                |
| 4.07 | Hoang Ngoc Linh                             | No         | No                               |  |  |  | 27/4/2020 |  |         | Son of the General Director            |
| 4.08 | Hoang Tuan Nghia                            | No         | No                               |  |  |  | 27/4/2020 |  |         | Son of the General Director            |
| 4.09 | Hoang Tuan Thinh                            | No         | No                               |  |  |  | 27/4/2020 |  |         | Son of the General Director            |
| 4.10 | Nguyen Thi Tam                              | No         | No                               |  |  |  | 27/4/2020 |  |         | Mother-in-law of the General Director  |
| 4.11 | Duc Nguyen import export joint sock company | No         | Member of the Board of Directors |  |  |  | 27/4/2020 |  |         | Relevant organizations                 |
| 5    | Nguyen Van Trung                            | No         | Chief accountant                 |  |  |  | 3/7/2024  |  | Appoint |                                        |
| 5.01 | Nguyen Thi Thanh Tuyen                      | No         | No                               |  |  |  | 3/7/2024  |  |         | Chief accountant's wife                |
| 5.02 | Nguyen Quoc Anh                             | No         | No                               |  |  |  | 3/7/2024  |  |         | Son of the Chief accountant            |
| 5.03 | Le Thi Hong                                 | No         | No                               |  |  |  | 3/7/2024  |  |         | Mother of the Chief accountant         |
| 5.04 | Nguyen Van Hung                             | No         | No                               |  |  |  | 3/7/2024  |  |         | Father-in-law of the Chief accountant  |
| 5.05 | Mai Thi Kim Yen                             | No         | No                               |  |  |  | 3/7/2024  |  |         | Mother-in-law of the Chief accountant  |

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|------|-----------------------------|------------|---------------------------------|--|--|--|--|---------|----------|--|--|----------------------------------------------------|
| 5.06 | Nguyen Van Kien             | No         | No                              |  |  |  |  |         | 3/7/2024 |  |  | Younger brother of the Chief Accountant            |
| 5.07 | Dai Cat Loc Company Limited | No         | Director                        |  |  |  |  |         | 2/6/2025 |  |  | Relevant organizations                             |
| 6.00 | Dang Thi Phuong Thao        | 077C980883 | Head of the Supervisory Board   |  |  |  |  | Appoint | 5/3/2014 |  |  |                                                    |
| 6.01 | Dang Thi Cam                | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Mother of the Head of the Supervisory Board        |
| 6.02 | Dang Thanh Hieu             | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Older brother of the Head of the Supervisory Board |
| 6.03 | Dang Thi Dung Huy           | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Sister-in-law of the Head of the Supervisory Board |
| 6.04 | Bui Sy Manh                 | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Husband of the Head of the Supervisory Board       |
| 6.05 | Bui Sy Nguyen               | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Son of the Head of the Supervisory Board           |
| 6.06 | Bui Sy Khoi                 | No         | No                              |  |  |  |  |         | 4/8/2017 |  |  | Son of the Head of the Supervisory Board           |
| 6.07 | Chu Thi Lan                 | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Mother-in-law of the Head of the Supervisory Board |
| 7.00 | Nguyen Thi Quynh Trang      | 077C980300 | Member of the Supervisory Board |  |  |  |  | Appoint | 5/3/2014 |  |  |                                                    |
| 7.01 | Nguyen Van Hai              | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Father of a member of the supervisory board        |
| 7.02 | Hoang Thi Ngoc              | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Mother of a member of the supervisory board        |
| 7.03 | Nguyen Chi Long             | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Older brother of a member of the supervisory board |
| 7.04 | Phan Thi Truong             | No         | No                              |  |  |  |  |         | 5/3/2014 |  |  | Sister-in-law of a member of the Supervisory Board |

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|      |                           |            |                                        |  |  |  |                  |                |                                                      |
|------|---------------------------|------------|----------------------------------------|--|--|--|------------------|----------------|------------------------------------------------------|
| 7.05 | Nguyen Tri Hai            | No         | No                                     |  |  |  | 5/3/2014         |                | Younger brother of a member of the Supervisory Board |
| 7.06 | Pham Thi Minh Ngoc        | No         | No                                     |  |  |  | 5/3/2014         |                | Sister-in-law of a member of the Supervisory Board   |
| 7.07 | Luu Viet Thanh            | No         | No                                     |  |  |  | 5/3/2014         |                | Husband of a member of the Supervisory Board         |
| 7.08 | Luu Thi Phuong Nhung      | No         | No                                     |  |  |  | 5/3/2014         |                | Son of a member of the Supervisory Board             |
| 7.09 | Luu Nguyen Thao Anh       | No         | No                                     |  |  |  | 5/3/2014         |                | Son of a member of the Supervisory Board             |
| 8    | <b>Tran Thi Thu Trang</b> | <b>No</b>  | <b>Member of the Supervisory Board</b> |  |  |  | <b>24/3/2017</b> | <b>Appoint</b> |                                                      |
| 8.01 | Nguyen Thi Nguyet         | No         | No                                     |  |  |  | 24/3/2017        |                | Mother of a member of the supervisory board          |
| 8.02 | Nguyen Van Thanh          | No         | No                                     |  |  |  | 24/3/2017        |                | Father-in-law of a member of the supervisory board   |
| 8.03 | Nguyen Thi Anh            | No         | No                                     |  |  |  | 24/3/2017        |                | Mother-in-law of a member of the supervisory board   |
| 8.04 | Nguyen Van Thuc           | 077C983983 | Director of Logistics                  |  |  |  | 24/3/2017        |                | Father of a member of the supervisory board          |
| 8.05 | Nguyen The Vinh           | No         | No                                     |  |  |  | 24/3/2017        |                | Son of a member of the supervisory board             |
| 8.06 | Nguyen Chi Khanh          | No         | No                                     |  |  |  | 24/3/2017        |                | Son of a member of the supervisory board             |
| 8.07 | Tran Viet Dung            | No         | No                                     |  |  |  | 24/3/2017        |                | Younger brother of a member of the supervisory board |
| 8.08 | Tran Manh Gioi            | No         | No                                     |  |  |  | 24/3/2017        |                | Younger brother of a member of the supervisory board |

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|       |                    |    |                                                     |  |  |  |  |                                    |                                                      |
|-------|--------------------|----|-----------------------------------------------------|--|--|--|--|------------------------------------|------------------------------------------------------|
| 8.09  | Nguyen Thuy Linh   | No | No                                                  |  |  |  |  |                                    | Sister-in-law of a member of the supervisory board   |
| 9     | Pham Thi Ngoc Ninh | No | Disclosure officer and corporate governance officer |  |  |  |  | Authorized to disclose information |                                                      |
| 9.01  | Pham Duc Quang     | No | No                                                  |  |  |  |  |                                    | Husband of the person publishing information         |
| 9.02  | Pham Duc Lang      | No | No                                                  |  |  |  |  |                                    | Father of the person publishing information          |
| 9.03  | Pham Thi Yen       | No | No                                                  |  |  |  |  |                                    | Mother of the person publishing information          |
| 9.04  | Pham Quang Minh    | No | No                                                  |  |  |  |  |                                    | Son of the person publishing information             |
| 9.05  | Pham Quang Dang    | No | No                                                  |  |  |  |  |                                    | Son of the person publishing information             |
| 9.06  | Pham Tuyet Nhung   | No | No                                                  |  |  |  |  |                                    | Younger sister of the person publishing information  |
| 9.07  | Pham Duc Thuan     | No | No                                                  |  |  |  |  |                                    | Younger brother of the person publishing information |
| 9.08  | Pham Trong Khéo    | No | No                                                  |  |  |  |  |                                    | Father-in-law of the person publishing information   |
| 9.09  | Nguyen Thi Yen     | No | No                                                  |  |  |  |  |                                    | Mother-in-law of the person publishing information   |
| 10    | Le Thi Hiep        | No | Head of Internal Audit Department                   |  |  |  |  | Appoint                            |                                                      |
| 10.01 | Pham Van Duc       | No | No                                                  |  |  |  |  |                                    | Husband of Head of Internal Audit Department         |
| 10.02 | Pham Thi Thu Huyen | No | No                                                  |  |  |  |  |                                    | Son of Head of Internal Audit                        |

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|       |                  |    |    |  |  |  |          |  |  |                                                        |
|-------|------------------|----|----|--|--|--|----------|--|--|--------------------------------------------------------|
| 10.03 | Pham Quang Cuong | No | No |  |  |  | 6/7/2022 |  |  | Son of Head of Internal Audit                          |
| 10.04 | Bui Thi Tach     | No | No |  |  |  | 6/7/2022 |  |  | Mother of Head of Internal Audit Department            |
| 10.05 | Pham Van Dat     | No | No |  |  |  | 6/7/2022 |  |  | Father-in-law of Head of Internal Audit Department     |
| 10.06 | Nguyen Thi Luan  | No | No |  |  |  | 6/7/2022 |  |  | Mother-in-law of Head of Internal Audit Department     |
| 10.07 | Le Van Thuy      | No | No |  |  |  | 6/7/2022 |  |  | Younger brother of Head of Internal Audit Department   |
| 10.08 | Tran Thi Thu     | No | No |  |  |  | 6/7/2022 |  |  | Sister-in-law of the Head of Internal Audit Department |
| 10.09 | Le Thi Nguyen    | No | No |  |  |  | 6/7/2022 |  |  | Older sister of the Head of Internal Audit Department  |
| 10.10 | Vu Van Quang     | No | No |  |  |  | 6/7/2022 |  |  | Brother-in-law, Head of Internal Audit Department      |
| 10.11 | Le Thi Hanh      | No | No |  |  |  | 6/7/2022 |  |  | Older sister of the Head of Internal Audit Department  |
| 10.12 | Vu van Nhanh     | No | No |  |  |  | 6/7/2022 |  |  | Brother-in-law, Head of Internal Audit Department      |
| 10.13 | Le Thi Hue       | No | No |  |  |  | 6/7/2022 |  |  | Older sister of the Head of Internal Audit Department  |
| 10.14 | Nguyen Van Dat   | No | No |  |  |  | 6/7/2022 |  |  | Brother-in-law, Head of Internal Audit Department      |

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**LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS UNTIL 30/6/2025**

| No       | Full name                  | Securities trading account (if any) | Position at the company (if any)          | Paper number, date of issue, place of issue | Number of shares owned at the end of the period | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|----------|----------------------------|-------------------------------------|-------------------------------------------|---------------------------------------------|-------------------------------------------------|-------------------------------------------------|----------------------------------------------------|------|
| <b>1</b> | <b>Tran Thi Yen Chi</b>    | <b>No</b>                           | <b>Chairman of the Board of Directors</b> |                                             |                                                 | <b>0</b>                                        | <b>0</b>                                           |      |
| 1.01     | Nguyen Van Quang           | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.02     | Nguyen Gia Han             | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.03     | Nguyen Ngoc Khue           | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.04     | Nguyen Duc Thinh           | No                                  | No                                        |                                             |                                                 |                                                 |                                                    |      |
| 1.05     | Tran Van Luan              | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.06     | Bui Thi La                 | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.07     | Tran Duy Hung              | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.08     | Nguyen Van Minh            | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 1.09     | Nguyen Thi My              | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| <b>2</b> | <b>Ha Thi Mai Huong</b>    | <b>No</b>                           | <b>Board member</b>                       |                                             |                                                 | <b>0</b>                                        | <b>0</b>                                           |      |
| 2.01     | Nguyen Huy Hoang           | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.02     | Nguyen Viet Nam            | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.03     | Dang Hong Thao             | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.04     | Ha Van Giao                | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.05     | Ha Van Tuan                | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.06     | Truong Thi Thien           | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.07     | Ha Manh Tien               | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.08     | Nguyen Thi Thoa            | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.09     | Nguyen Ngoc Han            | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.1      | Nguyen Phuoc Nguyen        | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 2.11     | 5Foods joint stock company | No                                  | Board member and director                 |                                             |                                                 | 0                                               | 0                                                  |      |
| <b>3</b> | <b>Le Thi Thanh Hai</b>    | <b>No</b>                           | <b>Board member</b>                       |                                             |                                                 | <b>0</b>                                        | <b>0</b>                                           |      |
| 3.01     | Le Bat Binh                | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 3.02     | Pham Thi Dinh              | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |
| 3.03     | Le Thanh Phong             | No                                  | No                                        |                                             |                                                 | 0                                               | 0                                                  |      |

*Handwritten mark*



|      |                                              |            |                                  |  |  |       |        |     |  |
|------|----------------------------------------------|------------|----------------------------------|--|--|-------|--------|-----|--|
| 4    | Hoang Van Hung                               | 077C988155 | General Director                 |  |  |       | 0      | 0   |  |
| 4.01 | Hoang van Dung                               | No         | No                               |  |  |       | 0      | 0   |  |
| 4.02 | Dong Thi Tuyet                               | No         | No                               |  |  |       | 0      | 0   |  |
| 4.03 | Hoang Thi Lan                                | No         | No                               |  |  |       | 0      | 0   |  |
| 4.04 | Hoang Thi Hue                                | No         | No                               |  |  |       | 0      | 0   |  |
| 4.05 | Nguyen Quy Tung                              | 005C168184 | No                               |  |  | 46000 | 0,066  |     |  |
| 4.06 | Nguyen Thi Cam Tu                            | No         | No                               |  |  |       | 0      | 0   |  |
| 4.07 | Hoang Ngoc Linh                              | No         | No                               |  |  |       | 0      | 0   |  |
| 4.08 | Hoang Tuan Nghia                             | No         | No                               |  |  |       | 0      | 0   |  |
| 4.09 | Hoang Tuan Thinh                             | No         | No                               |  |  |       | 0      | 0   |  |
| 4.10 | Nguyen Thi Tam                               | No         | No                               |  |  |       | 0      | 0   |  |
| 4.11 | Duc Nguyen import export joint stock company | No         | Member of the Board of Directors |  |  |       | 0      | 0   |  |
| 5    | Nguyen Van Trung                             | No         | Chief accountant                 |  |  |       | 0      | 0   |  |
| 5.01 | Nguyen Thi Thanh Tuyen                       | No         | No                               |  |  |       | 0      | 0   |  |
| 5.02 | Nguyen Quoc Anh                              | No         | No                               |  |  |       | 0      | 0   |  |
| 5.03 | Le Thi Hong                                  | No         | No                               |  |  |       | 0      | 0   |  |
| 5.04 | Nguyen Van Hung                              | No         | No                               |  |  |       | 0      | 0   |  |
| 5.05 | Mai Thi Kim Yen                              | No         | No                               |  |  |       | 0      | 0   |  |
| 5.06 | Nguyen Van Kien                              | No         | No                               |  |  |       | 0      | 0   |  |
| 5.07 | Dai Cat Loc Company Limited                  | No         | Director                         |  |  |       | 0      | 100 |  |
| 6    | Dang Thi Phuong Thao                         | 077C980883 | Head of the Supervisory Board    |  |  |       | 0      | 0   |  |
| 6.01 | Dang Thi Cam                                 | No         | No                               |  |  | 115   | 0,0002 |     |  |
| 6.02 | Dang Thanh Hieu                              | No         | No                               |  |  |       | 0      | 0   |  |
| 6.03 | Dang Thi Dung Huy                            | No         | No                               |  |  |       | 0      | 0   |  |
| 6.04 | Bui Sy Manh                                  | No         | No                               |  |  | 2300  | 0,003  |     |  |
| 6.05 | Bui Sy Nguyen                                | No         | No                               |  |  |       | 0      | 0   |  |
| 6.06 | Bui Sy Khoi                                  | No         | No                               |  |  |       | 0      | 0   |  |
| 6.07 | Chu Thi Lan                                  | No         | No                               |  |  |       | 0      | 0   |  |
| 7    | Nguyen Thi Quynh Trang                       | 077C980300 | Member of the Supervisory Board  |  |  |       | 0      | 0   |  |

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|      |                           |            |                                                     |  |  |  |      |       |  |
|------|---------------------------|------------|-----------------------------------------------------|--|--|--|------|-------|--|
| 7.01 | Nguyen Van Hai            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.02 | Hoang Thi Ngoc            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.03 | Nguyen Chi Long           | No         | No                                                  |  |  |  | 115  | 0,002 |  |
| 7.04 | Phan Thi Truong           | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.05 | Nguyen Tri Hai            | No         | No                                                  |  |  |  | 115  | 0,002 |  |
| 7.06 | Pham Thi Minh Ngoc        | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.07 | Luu Viet Thanh            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.08 | Luu Thi Phuong Nhung      | No         | No                                                  |  |  |  | 0    | 0     |  |
| 7.09 | Luu Nguyen Thao Anh       | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8    | <b>Tran Thi Thu Trang</b> | No         | Member of the Supervisory Board                     |  |  |  | 0    | 0     |  |
| 8.01 | Nguyen Thi Nguyet         | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.02 | Nguyen Van Thanh          | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.03 | Nguyen Thi Anh            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.04 | Nguyen Van Thuc           | 077C983983 | Director of Logistics                               |  |  |  | 0    | 0     |  |
| 8.05 | Nguyen The Vinh           | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.06 | Nguyen Chi Khanh          | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.07 | Tran Viet Dung            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 8.08 | Tran Manh Gioi            | No         | No                                                  |  |  |  | 2300 | 0,003 |  |
| 8.09 | Nguyen Thuy Linh          | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9    | <b>Pham Thi Ngoc Ninh</b> | No         | Disclosure officer and corporate governance officer |  |  |  | 0    | 0     |  |
| 9.01 | Pham Duc Quang            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.02 | Pham Duc Lang             | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.03 | Pham Thi Yen              | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.04 | Pham Quang Minh           | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.05 | Pham Quang Dang           | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.06 | Pham Tuyet Nhung          | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.07 | Pham Duc Thuan            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.08 | Pham Trong Khao           | No         | No                                                  |  |  |  | 0    | 0     |  |
| 9.09 | Nguyen Thi Yen            | No         | No                                                  |  |  |  | 0    | 0     |  |
| 10   | <b>Le Thi Hiep</b>        | No         | Head of Internal Audit Department                   |  |  |  | 0    | 0     |  |

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|       |                    |    |    |  |  |  |   |   |  |
|-------|--------------------|----|----|--|--|--|---|---|--|
| 10.01 | Pham Van Duc       | No | No |  |  |  | 0 | 0 |  |
| 10.02 | Pham Thi Thu Huyen | No | No |  |  |  | 0 | 0 |  |
| 10.03 | Pham Quang Cuong   | No | No |  |  |  | 0 | 0 |  |
| 10.04 | Bui Thi Tach       | No | No |  |  |  | 0 | 0 |  |
| 10.05 | Pham Van Dat       | No | No |  |  |  | 0 | 0 |  |
| 10.06 | Nguyen Thi Luan    | No | No |  |  |  | 0 | 0 |  |
| 10.07 | Le Van Thuy        | No | No |  |  |  | 0 | 0 |  |
| 10.08 | Tran Thi Thu       | No | No |  |  |  | 0 | 0 |  |
| 10.09 | Le Thi Nguyen      | No | No |  |  |  | 0 | 0 |  |
| 10.10 | Vu Van Quang       | No | No |  |  |  | 0 | 0 |  |
| 10.11 | Le Thi Hanh        | No | No |  |  |  | 0 | 0 |  |
| 10.12 | Vu van Nhanh       | No | No |  |  |  | 0 | 0 |  |
| 10.13 | Le Thi Hue         | No | No |  |  |  | 0 | 0 |  |
| 10.14 | Nguyen Van Dat     | No | No |  |  |  | 0 | 0 |  |

CHAIRMAN OF THE BOARD OF DIRECTORS



TRẦN THỊ YẾN CHÌ

