



**HANOI EDUCATION
INVESTMENT & DEVELOPMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 39/BC-HĐQT

Hanoi, July 30, 2025

REPORT ON CORPORATE GOVERNANCE
(Semi-annual 2025)

To: - State Securities Commission;
Hanoi Stock Exchange.

- Company name: **Hanoi Education Investment and Development Joint Stock Company**
- Address: **187B Giang Vo, O Cho Dua Ward, Hanoi City, Vietnam**
- Head office address: **HEID Office Building, Lane 12 Lang Ha, Giang Vo Ward, Hanoi City, Vietnam**
- Phone: **(024) 3512.25.68** *Email: info@heid.vn*
- Charter capital: **150,000,000,000 VND**
- Stock code: **EID**
- Governance model: **General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Chief Executive Officer (CEO).**
- The implementation of internal audit: **Implemented.**

I - Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the GMS:

No.	Resolution/ Decision No.	Issued Date	Contents
1	04/NQ-ĐHĐCĐ	April 09, 2025	<ul style="list-style-type: none">- Approval of the report on performance of the BOD in 2024 and operating plan in 2025.- Approval of the report on business performance of Board of Management in 2024 and business plan in 2025.- Approval of the report on performance of Board of Supervisors in 2024.- Approval of the 2024 audited separate and consolidated financial statements.

1	04/NQ-ĐHĐCĐ	April 09, 2025	<ul style="list-style-type: none"> - Approval of the 2024 profit distribution plan and plan for 2025. - Approval of business targets for 2025. - Approval of the report on remuneration of BOD and BOS in 2024 and the plan for 2025. - Approval of 2024 cash dividend payment. - Approval of contracts, transactions between Hanoi Education Investment and Development., Jsc (HEID) and Vietnam Education Publishing House Limited Company (VEPH). - Approval of the proposal for selecting an independent Auditing Company to audit the 2025 Financial Statements.
---	-------------	----------------	---

II - Board of Directors

1. Information about the BOD's members

No.	BOD's members	Position	Date of becoming/ caseing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Nguyen Chi Binh	Chairman	March 31, 2022	April 04, 2025
2	Tran Van Que	Chairman	April 04, 2025	
3	Le Thanh Anh	Member	March 31, 2022	
4	Duong Thi Viet Ha	Member	March 31, 2022	
5	Nguyen Duy Hung	Member	March 31, 2022	
6	Nguyen Thi Ngoc Linh	Member	April 21, 2023	

2. Board of Directors meetings

No.	BOD's members	Number of meetings attended	Meeting attendance rate	Reason for absence
1	Nguyen Chi Binh	4/7	57%	
2	Tran Van Que	3/7	43%	
3	Le Thanh Anh	7/7	100%	
4	Duong Thi Viet Ha	7/7	100%	
5	Nguyen Duy Hung	7/7	100%	
6	Nguyen Thi Ngoc Linh	7/7	100%	

3. Supervising Board of Management by the Board of Directors:

- The BOD consistently adheres to all responsibilities and obligations as stipulated by the Enterprise Law and relevant legal documents while fulfilling their duties at HEID.

- The BOD provides expeditious direction and assistance to the CEO in the execution of the company's production and business performance indicators.

- The Board of Directors regularly monitors the CEO:

- + To ensure that the company's operations comply with the provisions of law, the Charter and the Company's Governance Regulations;
- + To organize and implement resolutions of the BOD and General Meeting of Shareholders;
- + Review monthly and quarterly business performance reports for 2025.

4. Resolutions/ Board of the BOD

No.	Resolution No.	Issued Date	Contents	Approval Rate
1	-	January 03, 2025	Business performance results in 2024	100%
2	01/NQ-HĐQT	February 07, 2025	Approval of the organization of the 2025 Annual GMS	100%
3	02/NQ-HĐQT	March 19, 2025	Approval of draft documents for the 2025 Annual GMS	100%
4	03/NQ-HĐQT	April 08, 2025	Approval of the Report on the organization of the 2025 Annual GMS	100%
5	05/NQ-HĐQT	April 09, 2025	Approval of the election of the Chairman of the BOD for the 2022 - 2027 term	100%

6	06/NQ-HĐQT	May 22, 2025	<ul style="list-style-type: none"> - Approval of the production and business results of the first 5 months of 2025 and Key tasks and implementation solutions for the remaining 7 months of 2025. - Approval of the salary mechanism for full-time officers at the Company applicable to the following positions: Chairman of the BOD, Member of the BOD, Head of the BOS, Member of the BOS. - Approval of the remuneration plan of the BOD and the BOS in 2025 and the plan to spend the reward fund for the BOD, the Executive Board and the BOS in 2025. 	100%
7	07.1/NQ-HĐQT	June 20, 2025	Approval of the selection of independent auditors, AASC Auditing Firm LLC, to provide auditing and review services for the 2025 Financial Statements of Hanoi Education Investment and Development JSC.	100%

III - Board of Supervisors

1. Information about the members of the Board of Supervisors

No.	BOS's Member	Position	Date of becoming/ caseing to be the member of the Board of the Board of Supervisors	Qualification
1	Nguyen Cong Dung	Head	March 31, 2022 - April 09, 2025	Bachelor of Accounting Bachelor of Laws
2	Nguyen Thi Thu Hong	Head	April 09, 2025	Bachelor Corporate Finance
3	Ta Thi Thanh Huyen	Member	March 31, 2022	Bachelor of Accounting
4	Phan Duc Minh	Member	March 31, 2022	Master of Business Administration

2. Meeting of the Board of Supervisors

No.	BOS's Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Nguyen Cong Dung	2/3	67%	100%	
2	Nguyen Thi Thu Hong	1/3	33%	100%	
3	Ta Thi Thanh Huyen	3/3	100%	100%	
4	Phan Duc Minh	3/3	100%	100%	

3. Supervising the Board of Directors, Board of Management and shareholders by Board of Supervisors:

- To supervise and monitor the execution of the resolutions approved by the BOD and the 2025 Annual General Meeting of Shareholders;

- To oversee the Company's information disclosure regime according to the regulations of the State Securities Commission;

- Examine and appraise the 2024 financial statements and review the 2025 quarterly financial statements;

- Compile and present the Board of Supervisors' activity report to the 2025 Annual General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers:

- The BOS has access to information regarding resolutions, minutes of meetings of the BOD and quarterly financial reports. In general, the BOS has consistently received cooperation and support from the BOD and the Board of Management of the Company.

- Representatives of the BOS participate in monthly cash counts.

- The BOS maintains full attendance at the following meetings: the performance review meetings, the 2025 Annual General Meeting of Shareholders, and regularly scheduled the BOD's meetings.

IV. Board of Management

No.	BOM's members	Date of birth	Professional qualifications	Date of appointment/ dismissal of member of the BOM
1	Le Thanh Anh CEO	November 21, 1974	Bachelor of Economics	April 21, 2021
2	Duong Thi Viet Ha Deputy CEO	September 28, 1977	Master of Economics	April 10, 2018

No.	BOM's members	Date of birth	Professional qualifications	Date of appointment/ dismissal of member of the BOM
3	Vu Quang Thai <i>Deputy CEO</i>	January 28, 1979	Master of Economics	January 1, 2021
4	Nguyen Duy Hung <i>Deputy CEO</i>	March 1, 1976	PhD in Cultural Studies	June 1, 2021
5	Pham Quoc Cuong <i>Deputy CEO</i>	11/01/1981	Master of Economics	June 1, 2021

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Nguyen Thanh Binh	January 13, 1983	Master of Economics	April 10, 2018

VI – Training courses on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance .

Members of the Board of Directors, the Supervisory Board, the Executive Board, and the Secretary of the Board of Directors regularly update legal documents and regulations on corporate governance and will continue to participate in training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

VII - The list of affiliated persons of the public company and transactions of affiliated persons of the company.

1. The list of affiliated persons of the company

According to the List in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons:

No.	Organization name/ individual	Relationship with the company	Owner's registered No., date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
1	Vietnam Education Publishing House Limited Company	A significant shareholder owning at least 10% of the company's registered capital	0100108543, issued on January 19, 2004	No. 81 Tran Hung Dao, P. Cua Nam, Hanoi	First 6 months of 2025	Resolution of the GMS No. 04/NQ-DHDCD dated April 9, 2025	<p>HEID purchased goods and services: 41,551,027,648 VND</p> <p>HEID paid dividends to VEPH: 12,049,200,000 VND</p>	
2	Education Publishing House in Hanoi	Dependent entity of Vietnam Education Publishing House Limited Company	0100108543-016 issued on October 14, 2005	No. 81 Tran Hung Dao, P. Cua Nam, Hanoi	First 6 months of 2025	Resolution of the GMS No. 04/NQ-DHDCD dated April 9, 2025	<p>HEID purchased goods and services: 380,297,875,394 VND</p> <p>HEID sold goods and rendered services: 12,264,705,315 VND</p>	
3	Ho Chi Minh City School Book and Equipment Joint Stock Company	Mr. Nguyen Chi Binh – Chairman of the BOD concurrently serves as Chairman at HCM School Book and Equipment .jsc	030132534 issued on July 4, 2006	223 Nguyen Tri Phuong, An Dong Ward, Ho Chi Minh City	First 6 months of 2025		HEID purchased goods and services: 101,933,331 VND	

No.	Organization name/ individual	Relationship with the company	Owner's registered No., date of issue, place of issue	Head office address/ Contact address	Time of transaction with the company	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
4	Hong Ha Thanh Cong Limited Company	Mr. Le Thanh Anh – CEO concurrently serves as Chairman of HHTC Limited Company	0100110623, issued on March 15, 2010	K3B, lane 6A Thanh Cong street, Giang Vo Ward, Hanoi	First 6 months of 2025		HEID paid Office Rental: 2,845,258,846 VND	
5	Lang Son Book - School Equipment JSC	Subsidiary	4900844797 issued on 05/03/2019	No. 91 Le Loi, Dong Kinh Ward, Lang Son Province	First 6 months of 2025		HEID sold goods and rendered services: 31,520,969,367 VND	
6	Ha Tay Books and School Equipment JSC	Affiliated companies	0500235786, issued on April 12, 2006	No. 72 Ba Trieu Street, Quang Trung Ward, Hanoi City, Vietnam	First 6 months of 2025		HEID sold goods and rendered services: 85,091,129,269 VND	
7	Mr. Le Xuan Luong	A significant shareholder owning at least 10% of the company's registered capital	026065003025 issued on August 27, 2022	Apartment GV11-10, Vinhomes Green Villas Area, Dai Mo, Hanoi, Vietnam	First 6 months of 2025		HEID paid dividends: 4,083,480,000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None.

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the BOD, members of the BOS, CEO and other managers have been and are founding members or members of the BOD, CEOs within the past three (03) years (calculated at the time of reporting):

No.	Name of Organization	Relationship with company	Time of transactions with the Company	Content transaction	Value transaction (VND)
1	Hong Ha Thanh Cong Limited Company	Mr. Le Thanh Anh – Member of the BOD concurrently serves as Chairman of HHTC Limited Company	First 6 months of 2025	HEID paid office rental	2,845,258,846
2	Ho Chi Minh City School Book and Equipment Joint Stock Company	Mr. Nguyen Chi Binh – Chairman of the BOD concurrently serves as Chairman at HCM School Book and Equipment .,jsc	First 6 months of 2025	HEID purchased goods	101,933,331

4.2. Transactions between the company and companies in which affiliated persons of members of the BOD, the BOS, CEO and other managers are members of the BOD or CEOs: **None.**

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the BOD, members of the BOS, CEO and other managers: **None.**

VIII - Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

According to the List in Appendix 02 attached to this report .

2. Transactions of internal persons and affiliated persons with shares of the Company

None.

IX - OTHER SIGNIFICANT ISSUES: None.

Recipient:

- *As above;*
- *The BOD, BOS;*
- *Save account.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN** *TV*



Tran Van Que

APPENDIX 01: LIST OF RELATED persons OF THE COMPANY
(Attached to Report on Corporate Governance No: 39/BC-HDQT dated July 30, 2025)

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Nguyen Chi Binh		Chairman of the BOD					March 31, 2022	09/04/2025		Internal person
1.01	Nguyen Tri Dinh		Father								Related person of Internal person
1.02	Nguyen Thi Hoa		Mother								Related person of Internal person
1.03	Dinh Thi Thu Le		Wife								Related person of Internal person
1.04	Nguyen Chi Thu Na		Child								Related person of Internal person
1.05	Nguyen Phuong Dung		Sibling								Related person of Internal person
1.06	Nguyen Thanh Nha		Sibling								Related person of Internal person
1.07	Nguyen Bich Hanh		Sibling								Related person of Internal person
1.08	Vietnam Education Publishing House Company Limited		Mr. Nguyen Chi Binh holds the position of Deputy General Director.								Related person of Internal person
1.09	Ho Chi Minh City School Equipment and Books Joint Stock Company		Mr. Nguyen Chi Binh holds the position of Chairman of the Board of Directors.								Related person of Internal person
2	Tran Van Que		Chairman of the BOD					April 9, 2025			Internal person
2.01	Tran Van Nam		Father								Related person of Internal person
2.02	Le Thi Tuy		Mother								Related person of Internal person
2.03	Hoang Thi Huong Lan		Wife								Related person of Internal person
2.04	Tran Long Nhat		Child								Related person of Internal person
2.05	Tran Bao Tram		Child								Related person of Internal person
2.06	Tran Thi Thu		Sibling								Related person of Internal person
2.07	Tran Thi Hong Van		Sibling								Related person of Internal person
2.08	Tran Thi Bich Hanh		Sibling								Related person of Internal person
3	Le Thanh Anh	002886	Member of the BOD cum CEO					April 21, 2021			Internal person
3.01	Bui Thi An		Mother								Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3.02	Nguyen Thi Minh Ngoc		Wife								Related person of Internal person
3.03	Le Minh Quan		Child								Related person of Internal person
3.04	Le Minh Duc		Child								Related person of Internal person
3.05	Le Minh Tri		Child								Related person of Internal person
3.06	Le Hai Yen		Sibling								Related person of Internal person
3.07	Le Manh Hung		Sibling								Related person of Internal person
3.08	Hong Ha Thanh Cong Company Limited		Mr. Le Thanh Anh is Chairman of the Company.								Related person of Internal person
4	Duong Thi Viet Ha	058C566809	Member of the BOD cum Deputy CEO					April 10, 2018			Insider
4.01	Duong Ba Thieu		Father								Related person of Internal person
4.02	Tran Thi Kim Thanh		Mother								Related person of Internal person
4.03	Tran Quoc Trung		Husband								Related person of Internal person
4.04	Tran Quoc Cuong		Child								Related person of Internal person
4.05	Tran Phuong Nhi		Child								Related person of Internal person
4.06	Duong Thi Thanh Huong	058C291179	Sibling								Related person of Internal person
4.07	Duong Thi Phuong Hoa		Sibling								Related person of Internal person
4.08	Duong Kim Hue		Sibling								Related person of Internal person
5	Nguyen Duy Hung		Member of the BOD					June 1, 2021			Internal person
5.01	Nguyen Thi Phuong Anh		Wife								Related person of Internal person
5.02	Nguyen Gia Minh		Child								Related person of Internal person
5.03	Nguyen Khoi Nguyen		Child								Related person of Internal person
5.04	Nguyen Phuong Linh		Child								Related person of Internal person
5.05	Nguyen Thi Thuy		Sibling								Related person of Internal person
5.06	Nguyen Thi Tuyet Mai		Sibling								Related person of Internal person
5.07	Nguyen Thi Hong Minh		Sibling								Related person of Internal person
5.08	Nguyen Thi Hong My		Sibling								Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
6	Nguyen Thi Ngoc Linh		Member of the BOD					April 21, 2023			Internal person
6.01	Nguyen Viet Phan		Father								Related person of Internal person
6.02	Tran Thi Tu		Mother								Related person of Internal person
6.03	Cynthia Nguyen		Sibling								Related person of Internal person
6.04	Nguyen Thi Ngoc Lan		Sibling								Related person of Internal person
7	Nguyen Cong Dung		Head of the BOS					March 31, 2022	09/04/2025		Internal person
7.01	Nguyen Thi Thin		Mother in law								Related person of Internal person
7.02	Phan Thi Minh Thu		Wife								Related person of Internal person
7.03	Nguyen Thao My		Child								Related person of Internal person
7.04	Nguyen Cong Co		Child								Related person of Internal person
7.05	Nguyen Cong Child		Sibling								Related person of Internal person
7.06	Nguyen Thi Xuan Thu		Sibling								Related person of Internal person
7.07	Nguyen Thi Xuan Thuy		Sibling								Related person of Internal person
7.08	Nguyen Thi Thanh Huong		Sibling								Related person of Internal person
7.09	Nguyen Thi Thanh Huyen		Sibling								Related person of Internal person
7.10	Pham Manh Thang		Brother in law								Related person of Internal person
7.11	Hoang Thi Minh Nguyet		Sister in law								Related person of Internal person
8	Nguyen Thi Thu Hong		Head of the BOS					April 9, 2025			Internal person
8.01	Nguyen Thi Thanh Hieu		Mother								Related person of Internal person
8.02	Nguyen Thu Ha		Sibling								Related person of Internal person
8.03	Doan Vu Khoa		Child								Related person of Internal person
8.04	Doan Tue Nhi		Child								Related person of Internal person
9	Ta Thi Thanh Huyen		Member of the BOS					March 31, 2022			Internal person
9.01	Ta Van Trong		Father								Related person of Internal person
9.02	Nguyen Thi Kim Ly		Mother								Related person of Internal person
9.03	Nguyen Ngoc Dung		Husband								Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
9.04	Nguyen Minh Khang		Child								Related person of Internal person
9.05	Nguyen Minh Khoi		Child								Related person of Internal person
9.06	Nguyen Van Xuan		Father in law								Related person of Internal person
9.07	Do Thi Lien		Mother in law								Related person of Internal person
9.08	Nguyen Ngoc Tien		Brother in law								Related person of Internal person
10	Phan Duc Minh	004C003252	Member of the BOS					April 21, 2017			Internal person
10.01	Phan Duc Thang		Father								Related person of Internal person
10.02	Pham Thi Minh Hoa		Mother								Related person of Internal person
10.03	Nguyen Thi Lan Huong		Wife								Related person of Internal person
10.04	Phan Minh Trang		Child								Related person of Internal person
10.05	Phan Minh Nam		Child								Related person of Internal person
10.06	Phan Duc Hung		Sibling								Related person of Internal person
10.07	Le Huyen Lan		Sister in law								Related person of Internal person
10.08	Nguyen Thanh Tung		Father in law								Related person of Internal person
10.09	Dang Thi Hai		Mother in law								Related person of Internal person
11	Pham Quoc Cuong		Deputy CEO					June 1, 2021			Internal person
9.01	Pham Quoc Trieu		Father								Related person of Internal person
9.02	Tran Thi Thuy Lien		Mother								Related person of Internal person
9.03	Dao Thuy Nga		Mother in law								Related person of Internal person
9.04	Ha Thu Phuong		Wife								Related person of Internal person
9.05	Pham Quoc Dang		Son								Related person of Internal person
9.06	Pham Quoc Nguyen		Son								Related person of Internal person
12	Vu Quang Thai		Deputy CEO					January 1, 2021			Internal person
12.01	Vu Thi Nghiem		Mother								Related person of Internal person
12.02	Tran Quang Chau		Father in law								Related person of Internal person
12.03	Phan Thi Thiem		Mother in law								Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
12.04	Tran Phan Chau My		Wife								Related person of Internal person
12.05	Vu Cong Minh		Child								Related person of Internal person
12.06	Dancer Dam Quan		Child								Related person of Internal person
12.07	Vu Thuy Quynh		Sibling								Related person of Internal person
12.08	Vu Tuyen Le		Sibling								Related person of Internal person
13	Nguyen Thanh Binh	069C703430	Chief Accountant					April 10, 2018			Internal person
13.01	Nguyen Duc Hai		Father								Related person of Internal person
13.02	Phung Thi Minh		Mother								Related person of Internal person
13.03	Tran Minh Duc		Father in law								Related person of Internal person
13.04	Nguyen Thi Tan		Mother in law								Related person of Internal person
13.05	Tran Minh Tien		Husband								Related person of Internal person
13.06	Tran Hai Lan		Child								Related person of Internal person
13.07	Tran Minh Bao		Child								Related person of Internal person
13.08	Nguyen Tien Dung		Sibling								Related person of Internal person
13.09	Quang Hong Trang		Sister in law								Related person of Internal person
14	Nguyen Thu Ha		Corporate Governance Officer					April 21, 2021			Internal person
14.01	Nguyen Thi Thanh Hieu		Mother								Related person of Internal person
14.02	Vu Anh Quan		Husband								Related person of Internal person
14.03	Vu Danh Tuong		Child								Related person of Internal person
14.04	Vu Anh San		Child								Related person of Internal person
14.05	Nguyen Thi Thu Hong		Sibling								Related person of Internal person
15	Le Xuan Luong										Shareholders owning more than 10% of charter capital
16	Vietnam Education Publishing House Company Limited		Major shareholders authorize capital representatives for Mr. Tran Van Que; Mr. Le Thanh Anh; Ms. Duong Thi Viet Ha								Shareholders owning more than 10% of charter capital

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
17	Hong Ha Thanh Cong Company Limited										Subsidiary
18	Lang Child Book - School Equipment JSC										Subsidiary
19	Educational Dictionary and Translation Book JSC										Subsidiary
20	Ha Tay Books and School Equipment JSC										Affiliated companies

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
12.04	Tran Phan Chau My		Wife								Related person of Internal person
12.05	Vu Cong Minh		Child								Related person of Internal person
12.06	Dancer Dam Quan		Child								Related person of Internal person
12.07	Vu Thuy Quynh		Sibling								Related person of Internal person
12.08	Vu Tuyen Le		Sibling								Related person of Internal person
13	Nguyen Thanh Binh	069C703430	Chief Accountant					April 10, 2018			Internal person
13.01	Nguyen Duc Hai		Father								Related person of Internal person
13.02	Phung Thi Minh		Mother								Related person of Internal person
13.03	Tran Minh Duc		Father in law								Related person of Internal person
13.04	Nguyen Thi Tan		Mother in law								Related person of Internal person
13.05	Tran Minh Tien		Husband								Related person of Internal person
13.06	Tran Hai Lan		Child								Related person of Internal person
13.07	Tran Minh Bao		Child								Related person of Internal person
13.08	Nguyen Tien Dung		Sibling								Related person of Internal person
13.09	Quang Hong Trang		Sister in law								Related person of Internal person
14	Nguyen Thu Ha		Corporate Governance Officer					April 21, 2021			Internal person
14.01	Nguyen Thi Thanh Hieu		Mother								Related person of Internal person
14.02	Vu Anh Quan		Husband								Related person of Internal person
14.03	Vu Danh Tuong		Child								Related person of Internal person
14.04	Vu Anh San		Child								Related person of Internal person
14.05	Nguyen Thi Thu Hong		Sibling								Related person of Internal person
15	Le Xuan Luong										Shareholders owning more than 10% of charter capital
16	Vietnam Education Publishing House Company Limited		Major shareholders authorize capital representatives for Mr. Tran Van Que; Mr. Le Thanh Anh; Ms. Duong Thi Viet Ha								Shareholders owning more than 10% of charter capital

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
17	Hong Ha Thanh Cong Company Limited										Subsidiary
18	Lang Child Book - School Equipment JSC										Subsidiary
19	Educational Dictionary and Translation Book JSC										Subsidiary
20	Ha Tay Books and School Equipment JSC										Affiliated companies

APPENDIX 02: LIST OF INSIDERS AND INTERNAL RELATED PERSONS
(Attached to Report on Corporate Governance No: 39/BC-HĐQT dated July 30, 2025)

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
1	Nguyen Chi Binh		Chairman of the BOD					-	0,00%	Internal person
1.01	Nguyen Tri Dinh		Father							Related person of Internal person
1.02	Nguyen Thi Hoa		Mother							Related person of Internal person
1.03	Dinh Thi Thu Le		Wife							Related person of Internal person
1.04	Nguyen Chi Thu Na		Child							Related person of Internal person
1.05	Nguyen Phuong Dung		Sibling							Related person of Internal person
1.06	Nguyen Thanh Nha		Sibling							Related person of Internal person
1.07	Nguyen Bich Hanh		Sibling							Related person of Internal person
1.08	Vietnam Education Publishing House Company Limited		Mr. Nguyen Chi Binh holds the position of Deputy General Director.					6.024.600	40,16%	Related person of Internal person
1.09	Ho Chi Minh City School Equipment and Books Joint Stock Company		Mr. Nguyen Chi Binh holds the position of Chairman of the Board of Directors.							Related person of Internal person
2	Tran Van Que		Chairman of the BOD					-	0,00%	Internal person
2.01	Tran Van Nam		Father							Related person of Internal person
2.02	Le Thi Tuy		Mother							Related person of Internal person
2.03	Hoang Thi Huong Lan		Wife							Related person of Internal person
2.04	Tran Long Nhat		Child							Related person of Internal person
2.05	Tran Bao Tram		Child							Related person of Internal person
2.06	Tran Thi Thu		Sibling							Related person of Internal person
2.07	Tran Thi Hong Van		Sibling							Related person of Internal person
2.08	Tran Thi Bich Hanh		Sibling							Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
3	Le Thanh Anh	002886	Member of the BOD cum CEO					43.500	0,29%	Internal person
3.01	Bui Thi An		Mother							Related person of Internal person
3.02	Nguyen Thi Minh Ngoc		Wife					15.305	0,10%	Related person of Internal person
3.03	Le Minh Quan		Child							Related person of Internal person
3.04	Le Minh Duc		Child							Related person of Internal person
3.05	Le Minh Tri		Child							Related person of Internal person
3.06	Le Hai Yen		Sibling							Related person of Internal person
3.07	Le Manh Hung		Sibling							Related person of Internal person
3.08	Hong Ha Thanh Cong Company Limited		Mr. Le Thanh Anh is Chairman of the Company.							Related person of Internal person
4	Duong Thi Viet Ha	058C566809	Member of the BOD cum Deputy CEO					22.200	0,15%	Insider
4.01	Duong Ba Thieu		Father							Related person of Internal person
4.02	Tran Thi Kim Thanh		Mother							Related person of Internal person
4.03	Tran Quoc Trung		Husband							Related person of Internal person
4.04	Tran Quoc Cuong		Child							Related person of Internal person
4.05	Tran Phuong Nhi		Child							Related person of Internal person
4.06	Duong Thi Thanh Huong	058C291179	Sibling					16.650	0,11%	Related person of Internal person
4.07	Duong Thi Phuong Hoa		Sibling							Related person of Internal person
4.08	Duong Kim Hue		Sibling							Related person of Internal person
5	Nguyen Duy Hung		Member of the BOD					-	0,00%	Internal person
5.01	Nguyen Thi Phuong Anh		Wife							Related person of Internal person
5.02	Nguyen Gia Minh		Child							Related person of Internal person
5.03	Nguyen Khoi Nguyen		Child							Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
5.04	Nguyen Phuong Linh		Child							Related person of Internal person
5.05	Nguyen Thi Thuy		Sibling							Related person of Internal person
5.06	Nguyen Thi Tuyet Mai		Sibling							Related person of Internal person
5.07	Nguyen Thi Hong Minh		Sibling							Related person of Internal person
5.08	Nguyen Thi Hong My		Sibling							Related person of Internal person
6	Nguyen Thi Ngoc Linh		Member of the BOD					-	0,00%	Internal person
6.01	Nguyen Viet Phan		Father							Related person of Internal person
6.02	Tran Thi Tu		Mother							Related person of Internal person
6.03	Cynthia Nguyen		Sibling							Related person of Internal person
6.04	Nguyen Thi Ngoc Lan		Sibling					-	0,00%	Internal person
7	Nguyen Cong Dung		Head of the BOS							Related person of Internal person
7.01	Nguyen Thi Thin		Mother in law							Related person of Internal person
7.02	Phan Thi Minh Thu		Wife							Related person of Internal person
7.03	Nguyen Thao My		Child							Related person of Internal person
7.04	Nguyen Cong Co		Child							Related person of Internal person
7.05	Nguyen Cong Child		Sibling							Related person of Internal person
7.06	Nguyen Thi Xuan Thu		Sibling							Related person of Internal person
7.07	Nguyen Thi Xuan Thuy		Sibling							Related person of Internal person
7.08	Nguyen Thi Thanh Huong		Sibling							Related person of Internal person
7.09	Nguyen Thi Thanh Huyen		Sibling							Related person of Internal person
7.10	Pham Manh Thang		Brother in law							Related person of Internal person
7.11	Hoang Thi Minh Nguyet		Sister in law					-	0,00%	Internal person
8	Nguyen Thi Thu Hong		Head of the BOS							Related person of Internal person
8.01	Nguyen Thi Thanh Hieu		Mother							Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
8.02	Nguyen Thu Ha		Sibling							Related person of Internal person
8.03	Doan Vu Khoa		Child							Related person of Internal person
8.04	Doan Tue Nhi		Child							Related person of Internal person
9	Ta Thi Thanh Huyen		Member of the BOS							Related person of Internal person
9.01	Ta Van Trong		Father					-	0,00%	Internal person
9.02	Nguyen Thi Kim Ly		Mother							Related person of Internal person
9.03	Nguyen Ngoc Dung		Husband							Related person of Internal person
9.04	Nguyen Minh Khang		Child							Related person of Internal person
9.05	Nguyen Minh Khoi		Child							Related person of Internal person
9.06	Nguyen Van Xuan		Father in law							Related person of Internal person
9.07	Do Thi Lien		Mother in law							Related person of Internal person
9.08	Nguyen Ngoc Tien		Brother in law							Related person of Internal person
10	Phan Duc Minh	004C003252	Member of the BOS							Related person of Internal person
10.01	Phan Duc Thang		Father					-	0,00%	Internal person
10.02	Pham Thi Minh Hoa		Mother							Related person of Internal person
10.03	Nguyen Thi Lan Huong		Wife							Related person of Internal person
10.04	Phan Minh Trang		Child							Related person of Internal person
10.05	Phan Minh Nam		Child							Related person of Internal person
10.06	Phan Duc Hung		Sibling							Related person of Internal person
10.07	Le Huyen Lan		Sister in law							Related person of Internal person
10.08	Nguyen Thanh Tung		Father in law							Related person of Internal person
10.09	Dang Thi Hai		Mother in law							Related person of Internal person
11	Pham Quoc Cuong		Deputy CEO							Related person of Internal person
9.01	Pham Quoc Trieu		Father					-	0,00%	Internal person
										Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
9.02	Tran Thi Thuy Lien		Mother							Related person of Internal person
9.03	Dao Thuy Nga		Mother in law							Related person of Internal person
9.04	Ha Thu Phuong		Wife							Related person of Internal person
9.05	Pham Quoc Dang		Son							Related person of Internal person
9.06	Pham Quoc Nguyen		Son							Related person of Internal person
12	Vu Quang Thai		Deputy CEO					-	0,00%	Internal person
12.01	Vu Thi Nghiem		Mother							Related person of Internal person
12.02	Tran Quang Chau		Father in law							Related person of Internal person
12.03	Phan Thi Thiem		Mother in law							Related person of Internal person
12.04	Tran Phan Chau My		Wife							Related person of Internal person
12.05	Vu Cong Minh		Child							Related person of Internal person
12.06	Dancer Dam Quan		Child							Related person of Internal person
12.07	Vu Thuy Quynh		Sibling							Related person of Internal person
12.08	Vu Tuyet Le		Sibling					2.500	0,02%	Internal person
13	Nguyen Thanh Binh	069C703430	Chief Accountant							Related person of Internal person
13.01	Nguyen Duc Hai		Father							Related person of Internal person
13.02	Phung Thi Minh		Mother							Related person of Internal person
13.03	Tran Minh Duc		Father in law							Related person of Internal person
13.04	Nguyen Thi Tan		Mother in law							Related person of Internal person
13.05	Tran Minh Tien		Husband							Related person of Internal person
13.06	Tran Hai Lan		Child							Related person of Internal person
13.07	Tran Minh Bao		Child							Related person of Internal person
13.08	Nguyen Tien Dung		Sibling							Related person of Internal person
13.09	Quang Hong Trang		Sister in law							Related person of Internal person

No.	Name of individual/organization	Stock trading account	Position in the company/ Relationship with internal persons (if any)	Owner's registered No.	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of period	Relationship with the Company
14	Nguyen Thu Ha		Corporate Governance Officer					-	0,00%	Internal person
14.01	Nguyen Thi Thanh Hieu		Mother					58.000	0,38%	Related person of Internal person
14.02	Vu Anh Quan		Husband							Related person of Internal person
14.03	Vu Danh Tuong		Child							Related person of Internal person
14.04	Vu Anh San		Child							Related person of Internal person
14.05	Nguyen Thi Thu Hong		Sibling							Related person of Internal person