

Ca Mau, July 30 2025

REPORT
ON CORPORATE GOVERNANCE
First 6 Months of 2025

To:

- The State Securities Commission;
- Ha Noi Stock Exchange.

- Name of company: PetroVietnam Packaging Joint Stock Company (PPC)
- Address of head office: Lot A1-3, Tra Kha Industrial Park, Bac Lieu Ward, Ca Mau.
- Phone: 02913.957.555 Fax: 02913. 957 666 Email: sales@pbp.vn
- Charter capital: VND 47,995,160,000.
- Stock symbol: PBP.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Director.
- The implementation of internal audit: The Company has an Internal Audit Department directly under the Board of Directors.

I. Activities of the General Meeting of Shareholders

The Company organized its Annual General Meeting of Shareholders (AGM) on May 22, 2025; In 2025, the Company did not collect shareholder opinions in writing.

No.	Resolution No.	Date	Content
1	01/NQ- ĐHCĐ	May 22, 2025	Resolution of the 2025 Annual General Meeting of Shareholders

The 2025 AGM approved the Reports and Proposals of the Board of Directors and the Company's Director; elected Board of Directors' members and Board of Supervisors' members.

Number of Board of Directors' members, Board of Supervisors' members, and Director attending the Annual General Meeting of Shareholders:

- Board of Directors' members: 05/05 persons;
- Board of Supervisors' members: 03/03 persons;
- Director: 01/01 person.

II. Board of Directors

1. Information on Board of Directors' members (BOD) and the Corporate Governance Officer

1.1 Members of the Board of Directors

No.	Member of the Board of Directors	Position	Executive/ Non-executive Member of the Board of Directors	Date of appointment/cessation as Member of the Board of Directors		Gender
				Date of appointment	Date of dismissal	
1	Mr. Nguyen Duc Thuan	Chairman of the BOD	Non-executive	June 21, 2018	May 22, 2025	Male
2	Mr. Le Dang Thach	Chairman of the BOD	Non-executive	May 22, 2025		Male
3	Mr. Nguyen Trung Kien	Member of the BOD cum Director	Executive	June 21, 2018		Male
4	Ms. Tran Nhu Quynh	Member of the BOD	Non-executive	November 22, 2019		Female
5	Mr. Do Thanh Hung	Member of the BOD	Non-executive	May 30, 2024		Male
6	Mr. Tran Thien Hong	Independent Member of the BOD	Non-executive	April 24, 2015	May 22, 2025	Male
7	Ms. Huynh Thi Huong Lan	Independent Member of the BOD	Non-executive	May 22, 2025		Female

1.2. Corporate Governance Officer.

The Board of Directors appointed 01 Corporate Governance Officer cum Company Secretary, with personnel information as follows:

No.	Name	Gender	Major/Field of Study
1	Mr. Nguyen Minh Quang	Male	Bachelor of Commercial Law

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Reasons for not attending meetings
1	Mr. Nguyen Duc Thuan	02/03	<i>Dismissed on May 22, 2025</i>
2	Mr. Nguyen Trung Kien	03/03	
3	Ms. Tran Nhu Quynh	03/03	
4	Mr. Do Thanh Hung	03/03	
5	Mr. Tran Thien Hong	02/03	<i>Dismissed on May 22, 2025</i>
6	Mr. Le Dang Thach	01/03	<i>Appointed on May 22, 2025</i>
7	Ms. Huynh Thi Huong Lan	01/03	<i>Appointed on May 22, 2025</i>

All Board of Directors' members attended the Board of Directors' meetings, and meeting materials were sent to members 05 days before the meetings.

3. Other positions held by Board of Directors' members in other organizations and conflicts of interest related to PPC

No.	Member of the Board of Directors	Ownership, holding management and executive positions at other listed companies	Conflict of Interest with PPC	Note
1	Mr. Nguyen Duc Thuan	Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC - Parent Company)	Yes <i>(from the date elected as Member of the Board of Directors of PVCFC January 10, 2024 – May 22, 2025)</i>	<i>Dismissed as Member of the Board of Directors of PPC May 22, 2025</i>
2	Mr. Nguyen Trung Kien	No	No	

3	Ms. Tran Nhu Quynh	No	No	
4	Mr. Tran Thien Hong	No	No	<i>Dismissed May 22, 2025</i>
5	Mr. Do Thanh Hung	No	No	
6	Mr. Le Dang Thach	No	No	<i>Appointed May 22, 2025</i>
7	Ms. Huynh Thi Huong Lan	No	No	<i>Appointed May 22, 2025</i>

4. Supervising the Board of Management by the Board of Directors

Based on the Company's Charter, the Regulations on Corporate Governance, and relevant legal provisions, the Board of Directors implemented the inspection and supervision of the activities of the Director and the Board of Management (BOM) in managing business production and implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors in 2025, as follows:

4.1. Supervision methods and content:

- The supervision of the activities of the Director and the Board of Management is carried out regularly and continuously by the Board of Directors, ensuring smooth operation of all Company activities.

- The Board of Directors assigns specific areas of responsibility to each Board of Directors' member to supervise the organization, deployment, and implementation of the Board of Directors' resolutions by the Director and the Board of Management. At meetings, the Board of Directors reviews the monthly, quarterly, and cumulative business production performance, discusses, and decides to approve Resolutions for the Director and the Board of Management to implement.

- Supervision of business production activities, the implementation of Resolutions/Decisions and policies of the Board of Directors, employment situation for employees, labor safety, salary and bonus schemes, finance, etc.

- Updating and issuing Resolutions, Decisions, and Regulations within the authority of the Board of Directors in accordance with the actual situation of each period, and decentralizing management to facilitate the Director's implementation, ensuring the operational efficiency of the Director and the units.

- Reviewing periodic production-business reports, financial statements for Q4 2024, 2024 annual financial statements, and Q1 2025 of the Company.

4.2. Monitoring results:

With the achieved results, the Board of Directors assessed that the Director and the Board of Management have ensured continuous production-business operations, completed most production and consumption targets, ensured employment for

employees, labor safety, etc., and complied with legal regulations in production-business activities, the Company Charter, and other operational regulations of the Company.

The Company's production-business results for the first 6 months of 2025 (Financial targets - Unaudited financial statement data of the Company), as follows:

No.	Indicator	Plan First 6 months of 2025	Implemented First 6 months of 2025	Percentage of Implementati on compared to Plan
1	Total Revenue	160,608,833,334	249,206,483,932	155.19%
2	Profit Before Tax	5,131,046,298	5,727,344,488	111.64%
3	Profit After Tax	4,104,837,039	4,326,323,642	105.39%

5. Assessment of the Board of Directors' operations in the first 6 months of 2025

- The operations of the Board of Directors have complied with the provisions of the Company Charter, the Regulations on Corporate Governance, the operational regulations of the Board of Directors, etc., and legal regulations on enterprises and listed companies.

- The Board of Directors has submitted to the General Meeting of Shareholders for approval the amendment of the Company Charter, the Regulations on Corporate Governance, and the operational regulations of the Board of Directors; and issued regulations and rules under the authority of the Board of Directors in accordance with the Company's actual situation.

- Members of the Board of Directors have seriously exercised their rights and responsibilities as stipulated, regularly exchanged views to reach consensus in direction. They have monitored the Company's operational situation and promptly provided feedback to the Director, creating favorable conditions for the Director to manage all aspects of the Company's operations.

- Assigned members have regularly monitored and urged the implementation of Resolutions of the General Meeting of Shareholders and Resolutions/Decisions of the Board of Directors, supervised the Management Board in managing the Company's operations.

- Organized the annual General Meeting of Shareholders in accordance with regulations.

- The Board of Directors has conducted reviews and regularly ensured that the Company's operations align with the Company's development strategy.

4. Resolutions/Decisions of the Board of Directors

In the first 6 months of 2025, the Board of Directors issued 16 Resolutions/Decisions regarding various aspects of the Company's operations, as follows:

No.	Resolution/Decision No.	Date (dd/mm/year)	Content
1	01-NQ/PPC/HĐ	09/01/2025	Board of Directors Meeting Q4/2024
2	02-NQ/PPC/HĐ	29/3/2025	Regarding transactions with affiliated persons (PVCFC, KVF)
3	03-NQ/PPC/HĐ	03/4/2025	Regarding extension of the 2025 Annual General Meeting of Shareholders
4	04-NQ/PPC/HĐ	03/4/2026	Regarding finalizing the Shareholder List entitled to attend the 2025 Annual General Meeting of Shareholders
5	05-NQ/PPC/HĐ	28/3/2025	Regarding personnel work
6	06-NQ/PPC/HĐ	28/3/2025	Regarding personnel work
7	07-NQ/PPC/HĐ	01/4/2025	2024 Salary Settlement
8	08-NQ/PPC/HĐ	25/4/2025	Organize Annual General Meeting of Shareholders
9	09-NQ/PPC/HĐ	25/4/2025	Regarding Board of Directors Meeting Q1/2025
10	10-NQ/PPC/HĐ	22/5/2025	Regarding personnel election
11	11-NQ/PPC/HĐ	23/5/2025	Reappointment of Company Deputy Director
12	12-NQ/PPC/HĐ	02/6/2025	Regarding the policy to acquire Minimart
13	13-NQ/PPC/HĐ	26/6/2025	Board of Directors Meeting Q2/2025
14	14-NQ/PPC/HĐ	30/6/2025	Approval of the List of Credit Institutions and Deposit Investment Limits
15	01 - QĐ/PPC/HĐ	31/3/2025	Regarding personnel appointment
16	02 - QĐ/PPC/HĐ	31/3/2025	Regarding the appointment of personnel
17	03 - QĐ/PPC/HĐ	07/4/2025	Regarding the appointment of personnel
18	04 - QĐ/PPC/HĐ	07/4/2025	Regarding PPC personnel planning
19	05 - QĐ/PPC/HĐ	25/4/2025	Regarding the promulgation of Asset Regulations
20	06 - QĐ/PPC/HĐ	26/4/2025	Regarding the promulgation of Debt Regulations



No.	Resolution/Decision No.	Date (dd/mm/year)	Content
21	07 - QĐ/PPC/HĐ	27/4/2025	Regarding the promulgation of Risk Management Regulations
22	08 - QĐ/PPC/HĐ	23/5/2025	Regarding the appointment of personnel
23	9 - QĐ/PPC/HĐ	22/5/2025	Regarding personnel salary arrangement
24	10 - QĐ/PPC/HĐ	22/5/2025	Regarding remuneration arrangement for Board of Directors' members
25	11 - QĐ/PPC/HĐ	26/6/2025	Regarding the promulgation of Business Regulations
26	12 - QĐ/PPC/HĐ	30/6/2025	Regarding the approval of the list of credit institutions and deposit limits

III. Board of Supervisors

1. Information about members of the Board of Supervisors (Member of the Board of Supervisors)

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation as Member of the Board of Supervisors	Qualification
1	Mr. Le Canh Khanh	Head of the Board of Supervisors	June 08, 2023	Bachelor of Economics
2	Ms. Nguyen Thi Le Hang	Member of the Board of Supervisors	April 22, 2021	Bachelor of Accounting
3	Ms. Nguyen Hoai Phuong	Member of the Board of Supervisors	June 24, 2020 (reappointed on May 22, 2025)	Bachelor of General Accounting

2. Meetings of the Member of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Reasons for not attending meetings
1	Mr. Le Canh Khanh	03/03	-
2	Ms. Nguyen Thi Le Hang	03/03	-
3	Ms. Nguyen Hoai Phuong	03/03	-

3. Monitoring activities of the Member of the Board of Supervisors towards the Board of Directors, the Executive Management Board, and shareholders

- In the first 6 months of 2025, the Member of the Board of Supervisors held 03 regular meetings; fully participated in meetings of the Board of Directors, briefing meetings, and important meetings of the Board of Management, promptly grasping the Company's production-business situation. The Member of the Board of Supervisors reviewed and evaluated reports on the Company's production-business activities.

- Regarding the operations of the Board of Directors, they complied with the Charter, the Corporate Governance Regulations, and legal provisions; the Board of Management effectively implemented the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.

- Conducted monitoring and evaluation of the operations of the Board of Directors and the Board of Management, and reported at the annual General Meeting of Shareholders 2025.

- Monitored the implementation of Resolutions, Decisions... of the General Meeting of Shareholders, the Board of Directors; ensured compliance with legal regulations within the enterprise. Monitored the operations of Departments/units within the company.

- The Member of the Board of Supervisors appraised financial statements, evaluated, and analyzed financial indicators; the Company prepared financial statements on time and in accordance with the Accounting Law, accounting standards, and current legal provisions.

- Perform other rights and obligations as stipulated in the Company's Charter and legal regulations.

4. Coordination of activities between the Member of the Board of Supervisors and the activities of the Board of Directors, Board of Management, and other management personnel.

- The coordination between the Member of the Board of Supervisors and the activities of the Board of Directors and Board of Management is based on the principles of compliance with legal regulations, Company regulations, and flexibility, ensuring the interests of shareholders, employees, and relevant parties.

- The governance-management relationship between the Board of Directors and the Company's Director is always close and strictly adheres to the Company's Charter and relevant Corporate Governance Regulations and laws.

- In exercising its powers and responsibilities, the Board of Directors has issued regulations/provisions within its authority for the Director to implement. Documents are promptly approved and adjusted based on the Director's proposals, facilitating the continuous production-business activities of the Company.

- All meetings of the Board of Directors invite the Member of the Board of Supervisors to participate to evaluate the implementation of orientations, strategies, and establish new strategic solutions based on the current situation as a basis for implementation.

- Resolutions of the Board of Directors assigned to the Director for implementation are all supervised and checked by the Board of Directors.

- The Board of Management has facilitated and promptly provided dossiers and documents to the Board of Directors and the Member of the Board of Supervisors in supervising the Company's production and business activities.

- In addition to inspection and supervision, during the drafting and promulgation of regulations/provisions and the organization of production and business activities, the Member of the Board of Supervisors, with its expertise, participated in consulting and providing feedback to further improve and align with the Company's actual situation.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment
1	Mr. Nguyen Trung Kien - Director	August 13, 1975	Mechanical Engineer	January 22, 2024
2	Mr. Nguyen Thanh Nhuan - Deputy Director	March 02, 1981	Electrical Engineer - Electronics	May 26, 2022

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Tran Minh Nhat	February 02, 1992	Master of Business Administration, Bachelor of Accounting - Auditing	April 16, 2024

VI. Training courses on corporate governance

- Board of Directors' members, Member of the Board of Supervisors, Board of Management, and the Company Secretary have all received training and regularly update new regulations on Corporate Governance.

- In 2025, Board of Directors' members, Board of Management, Member of the Board of Supervisors, Company Secretary, and relevant departments will send representatives to participate in training courses and workshops on corporate governance, enterprise law, and securities law.

VII. The list of affiliated persons of the public company (Report) and transactions of affiliated persons of the Company with the Company itself

1. The list of internal persons and their affiliated persons of the company: Appendix attached.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH Certificate No.*, date of issuance, place of issuance	Head office address/ Contact address	Time of transaction	Resolution/Decision No. of the GMS/BOD (if any)	Transaction details, quantity, and total value
1	Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC)	Shareholder holding 51.03% of shares	200 1012 298	Lot D, Ward 1 Industrial Park, An Xuyen Ward, Ca Mau Province	From January 1, 2025 to June 30, 2025	Resolution No. 02/NQ-PPC-HĐ dated February 21, 2025	VND 150,840,025,046 (Sale of goods)
2	Ca Mau Petroleum Fertilizer Joint Stock Company (PVCFC)	Shareholder holding 51.03% of shares	200 1012 298	Lot D, Ward 1 Industrial Park, An Xuyen Ward, Ca Mau Province	From January 1, 2025 to June 30, 2025	Resolution No. 02/NQ-PPC-HĐ dated February 21, 2025	VND 11,705,212,963 (Purchase of goods)
3	Han - Viet Fertilizer Company Limited	Related party of a shareholder	0313 300 594	Lot D10b, D3 Street, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Ho Chi Minh City	From January 1, 2025 to June 30, 2025	Resolution No. 02/NQ-PPC-HĐ dated February 21, 2025	VND 317,076,800 (Sale of goods)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects: None

VIII. Share transactions of internal persons and their affiliated persons

Transactions of internal persons and affiliated persons, major shareholders with shares of the listed Company for which the Company has received information: None

1. The list of internal persons and their affiliated persons: Appendix attached

2. Transactions of internal persons and affiliated persons with shares of the company for which the Company has received information: None

IX. Other significant issues: None

ON BEHALF OF THE BOARD OF DIRECTORS

Recipient:

- As above;
- Archived: Clerk.

CHAIRMAN



LE DANG THACH



PENDIX

LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

No.	Stock Code	Full name	Securities trading account (if any)	Position in the Company (if any)	Relationship with the company	ID card/Passport Number	Date of Issue	Place of issue	Address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Start date as an affiliated person/internal persons	End date as an affiliated person/internal persons	Reason (arising when changes related to item 13, 14)
1	2	3	4	5	6	8		10	11	12	13	14	15	16
1		Mr. Nguyen Duc Thuan		Chairman of the BOD								21/06/2018	22/05/2025	
1.1		Mr. Nguyen Duc Hoa										21/06/2018	22/05/2025	
1.2		Ms. Nguyen Thi Xuan Lan										21/06/2018	22/05/2025	
1.3		Ms. Nguyen Thi Hien										21/06/2018	22/05/2025	
1.4		Mr. Nguyen Dong Luc										21/06/2018	22/05/2025	
1.5		Ms. Nguyen Thi Hanh										21/06/2018	22/05/2025	
1.6		Mr. Tran Van Hanh										21/06/2018	22/05/2025	
1.7		Ms. Nguyen Thi Hieu										21/06/2018	22/05/2025	
1.8		Ms. Le Hong Tuyen										21/06/2018	22/05/2025	
1.9		Mr. Nguyen Duc Hien										21/06/2018	22/05/2025	
1.10		Ms. Nguyen Thi Thu Nga										21/06/2018	22/05/2025	
1.11		Ms. Nguyen Thi Phuong Hoa										21/06/2018	22/05/2025	
1.12		Mr. Pham Quy Huy										21/06/2018	22/05/2025	
1.13		Ms. Lam Thi Bich Ngoc										21/06/2018	22/05/2025	
1.14		Mr. Nguyen Ngoc Anh										21/06/2018	22/05/2025	
1.15		Mr. Nguyen Duc Binh										21/06/2018	22/05/2025	
1.16		Ms. Ngo Thi Kim Son										21/06/2018	22/05/2025	
2		Mr. Nguyen Trung Kien		Member of the BOD and Director								21/06/2018		
2.1		Mr. Nguyen Van San										21/06/2018		
2.2		Ms. Tran Thi Dao										21/06/2018		
2.3		Mr. Le Huu L										21/06/2018		
2.4		Ms. Phan Thi Hong Hanh										21/06/2018		
2.5		Ms. Le Thi Dieu Thuy										21/06/2018		
2.6		Mr. Nguyen Trung Dung										21/06/2018		
2.7		Ms. Nguyen Thi Huong										21/06/2018		
2.8		Mr. Nguyen Quang Trung										21/06/2018		
2.9		Mr. Nguyen Quang Minh										21/06/2018		
3		Ms. Tran Nhu Quynh		Member of the BOD								22/11/2019		
3.1		Mr. Tran Thanh Khiem										22/11/2019		



3.2		Ms. Huynh Xuan Dao										22/11/2019		
3.3		Ms. Nguyen Tran Nhu Nguyen										22/11/2019		
3.4		Ms. Tran Thien Ly										22/11/2019		
3.5		Ms. Tran Phuong Vi										22/11/2019		
3.6		Mr. Nguyen Quoc Huy										22/11/2019		
3.7		Mr. Nguyen Vinh Trung										22/11/2019		
4		Mr. Do Thanh Hung		Member of the BOD								30/05/2024		
4.1		Ms. Phan Thi Ly										30/05/2024		
4.2		Ms. Truong Thu Hang										30/05/2024		
4.3		Ms. Do Quynh Chi										30/05/2024		
4.4		Mr. Do Thanh Minh Dang										30/05/2024		
4.5		Ms. Do Thi Chinh										30/05/2024		
4.6		Ms. Do Thi Nhan										30/05/2024		
4.7		Mr. Truong Dinh Hoi										30/05/2024		
4.8		Ms. Pham Thi Dung										30/05/2024		
5		Mr. Tran Thien Hong		Independent Member of the BOD								24/04/2015	22/05/2025	
5.1		Ms. Nguyen Thi Mung										24/04/2015	22/05/2025	
5.2		Mr. Tran Thien Khoi										24/04/2015	22/05/2025	
5.3		Mr. Tran Thien Chuong										24/04/2015	22/05/2025	
5.4		Ms. Tran Thi To Nga										24/04/2015	22/05/2025	
5.5		Ms. Hua Thi Giang Tien										24/04/2015	22/05/2025	
5.6		Ms. Nguyen Thi Hang										24/04/2015	22/05/2025	
5.7		Mr. Van Cop										24/04/2015	22/05/2025	
6	PBP	Mr. Le Dang Thach		Chairman of the BOD								22/05/2025		
6.1		Ms. Phan Thi Thuy										22/05/2025		
6.2		Mr. Le Dang Nga										22/05/2025		
6.3		Ms. Nguyen Thi Thanh										22/05/2025		
6.4		Ms. Le Thi Thanh Nga										22/05/2025		
6.5		Mr. Nguyen Manh Cuong										22/05/2025		
6.6		Ms. Le Thi Thanh Hang										22/05/2025		
6.7		Mr. Phan Van Hai										22/05/2025		
6.8		Mr. Le Dang Ngoc										22/05/2025		
6.9		Ms. Nguyen Thi Thu Huong										22/05/2025		
6.10		Mr. Phan Van Viet										22/05/2025		
6.11		Ms. Nguyen Thi Hien										22/05/2025		
7	PBP	Ms. Huynh Thi Huong Lan		Independent Member of the BOD								22/05/2025		
7.1		Ms. Huynh Kim Ly										22/05/2025		
7.2		Ms. Nguyen Thi Thu Ha										22/05/2025		

7.3		Mr. Huynh Cong Truong										22/05/2025		
7.4		Ms. Ngo Thi Thu Thuy										22/05/2025		
7.5		Ms. Huynh Thi Hoang Yen										22/05/2025		
7.6		Mr. Huynh Huy Cuong										22/05/2025		
8		Mr. Nguyen Thanh Nhuan		vice director								26/05/2022		
8.1		Mr. Nguyen Thanh Hien										26/05/2022		
8.2		Mr. Do Ngoc Phuc										26/05/2022		
8.3		Mr. Cao Nguyen Ba										26/05/2022		
8.4		Ms. Le Thi Tui										26/05/2022		
8.5		Ms. Cao Huynh Thi										26/05/2022		
8.6		Ms. Nguyen Huynh Thu										26/05/2022		
8.7		Ms. Nguyen Thanh Thu										26/05/2022		
8.8		Ms. Nguyen Thi Hong Tham										26/05/2022		
8.9		Ms. Nguyen Thi Hong Diem										26/05/2022		
8.10		Ms. Nguyen Thi Hong Cam										26/05/2022		
8.11		Mr. Nguyen Thanh Hoa										26/05/2022		
8.12		Mr. Nguyen Thanh Luan										26/05/2022		
8.13		Ms. La Tuyet Cuong										26/05/2022		
8.14		Mr. Nguyen Thai Hoc										26/05/2022		
8.15		Ms. Nguyen Thi Cam Dung										26/05/2022		
8.16		Ms. Tran Thi Kim Cuong										26/05/2022		
9	PBP	Mr. Le Canh Khanh		Head of the BOS								08/06/2023		
9.1		Mr. Le Canh Phong										08/06/2023		
9.2		Ms. Pham Thi Ngan										08/06/2023		
9.3		Ms. Nguyen Thi Phuong Tuong										08/06/2023		
9.4		Mr. Le Canh Khoi Nguyen										08/06/2023		
9.5		Mr. Le Canh Nguyen Khang										08/06/2023		
9.6		Ms. Le Canh Phuong Nga										08/06/2023		
9.7		Ms. Le Thi Lan										08/06/2023		
9.8		Mr. Le Canh Quang Vinh										08/06/2023		
9.9		Ms. Le Thi Suong Mai										08/06/2023		
9.10		Ms. Le Canh Tuyet										08/06/2023		
9.11		Mr. Le Canh Hoang										08/06/2023		
9.12		Ms. Bui Thi Be Nam										08/06/2023		
9.13		Mr. Diep Phan Truong Thinh										08/06/2023		
9.14		Mr. Nguyen Van Chin										08/06/2023		

9.15		Ms. Phan Thi Ngoc Dot										08/06/2023		
9.16		Ms. Nguyen Thi Phan Minh										08/06/2023		
10		Ms. Nguyen Thi Le Hang		Member of the BOS								22/04/2021		
10.1		Mr. Dao Van Chon										22/04/2021		
10.2		Ms. Nguyen Thi Chon										22/04/2021		
10.3		Mr. Van Ngoanh										22/04/2021		
10.4		Ms. Chau Thi Thu										22/04/2021		
10.5		Mr. Huu Anh										22/04/2021		
10.6		Mr. Gia Cuong										22/04/2021		
10.7		Mr. Bao Long										22/04/2021		
10.8		Mr. Bao Khang										22/04/2021		
10.9		Ms. Dao Thuy Phuong										22/04/2021		
10.10		Ms. Nguyen Thi Hong Huong										22/04/2021		
10.11		Ms. Nguyen Thi Thuy Mai										22/04/2021		
10.12		Mr. Nguyen Dao Thong										22/04/2021		
10.13		Ms. Pham Anh Hui										22/04/2021		
10.14		Mr. Quach Van Ro										22/04/2021		
10.15		Mr. Tran Tuan Hoc										22/04/2021		
10.16		Ms. Le Thi Hong Dung										22/04/2021		
11		Ms. Nguyen Hoai Phuong		Member of the BOS								24/06/2020		
11.1		Mr. Nguyen Duc Long										24/06/2020		
11.2		Ms. Vu Thi Yem										24/06/2020		
11.3		Mr. Do Minh Hung										24/06/2020		
11.4		Mr. Do Nguyen The Anh										24/06/2020		
11.5		Mr. Do Nguyen The Vinh										24/06/2020		
11.6		Mr. Nguyen Ba Phuoc										24/06/2020		
11.7		Mr. Nguyen Quoc Lam										24/06/2020		
11.8		Ms. Nguyen Anh Dao										24/06/2020		
11.9		Ms. Quach Thuy Linh										24/06/2020		
11.10		Ms. Lam Huynh Mai Huong										24/06/2020		
11.11		Mr. Tran Cong Ven										24/06/2020		
11.12		Mr. Do Khac Hai										24/06/2020		
11.13		Ms. Tran Thi Lua										24/06/2020		
12		Mr. Tran Minh Nhat		chief accountant								06/06/2023		
12.1		Mr. Tran Van Me										06/06/2023		
12.2		Ms. Vo Nhat Phuong										06/06/2023		
12.3		Mr. Tran Minh Dai										06/06/2023		
12.4		Ms. Le Kieu My										06/06/2023		
13		Mr. Nguyen Minh Quang		corporate governance								08/03/2018		

13.1		Mr. Nguyen Hung										08/03/2018		
13.2		Ms. Ngo Hanh Trang										08/03/2018		
13.3		Ms. Nguyen Phuong Thuy										08/03/2018		
13.4		Ms. Nguyen Thi Yen Duyen										08/03/2018		
13.5		Mr. Nguyen Chi Tham										08/03/2018		
14	PBP	Ms. Petrovietnam Ca Mau Fertilizer Joint Stock Company (PVCFC)										15/01/2015		

