

APPENDIX V

REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No. 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

**HAI PHONG PACKING VICEM
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 343 /HPVC-HĐQT

Hai Phong, day 21 month 07 year 2025

REPORT ON CORPORATE GOVERNANCE

First 6 months of 2025

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of the company: Hai Phong Packing Vicem Joint Stock Company
- Address of Headoffice: No.3 Ha Noi Street - Hong Bang ward - Hai Phong City
- Tel: 02253821832 - Fax: 02253540272
- Charter capital: 30.120.400.000 VND
- Stock code: BXH
- Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board and
Company Director.

I. Activities of the general meeting of shareholders

No	Resolution/ Decision Number	Date	Content
1	23/NQ- ĐGĐCĐ.HPVC	18/04/2025	Resolution of the 2025 Annual General Shareholders' Meeting

II. Board of Directors:

1. Information about the members of the Board of Directors:

No	Members of the Board of Directors	Position	The date becoming/ceasing to be the member of the Board of Directors
1	Mrs Nguyen Thi Kim Chi	Chairman of the Board of Directors	25/04/2023

2	Mr Hong Anh Viet	Member of the Board of Directors	25/04/2023
3	Mrs Dang Thi Thanh Huu	Member of the Board of Directors	25/04/2023
4	Mr Nguyen Van Hanh	Member of the Board of Directors	25/04/2023
5	Mr Truong Thanh Hoan	Independent member of the Board of Directors	25/04/2023

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	The number of meetings attended	Attendance rate	Reasons for absence
1	Mrs Nguyen Thi Kim Chi	2	100%	
2	Mrs Dang Thi Thanh Huu	2	100%	
3	Mr Nguyen Van Hanh	2	100%	
4	Mr Hong Anh Viet	2	100%	
5	Mr Truong Thanh Hoan	2	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

- Pursuant to the Company's Charter and issued regulations and rules, the Board of Directors regularly supervises the Company's management and operation apparatus, and inspects the Company's production and business activities through forms and reports of the Board of Directors and specialized professional departments.

- In general, the Board of Directors has implemented the Resolutions of the Board of Directors and managed the Company's production and business activities in a positive direction and achieved certain results. The Board of Directors acknowledges the efforts of the Executive Board in implementing the proposed 6-month plan.

- The Board of Directors believes in the flexible solutions in the management of the Board of Directors, the consensus of the staff, employees and workers. The Company will surpass the targets assigned by the General Meeting of Shareholders, gradually overcoming obstacles in the context of many difficulties ahead.

4. Activities of the subcommittees under the Board of Directors: According to the company's charter: None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Date	Content
1	02/NQ-HĐQT	20/01/2025	Resolution approving the signing of the Song Thao contract in 2025
2	05/NQ-HĐQT	25/02/2025	Resolution on finalizing the right to attend the 2025 Shareholders' Meeting
3	06/NQ-HĐQT	25/02/2025	Resolution approving the 2024 salary fund
4	09/NQ-HĐQT	03/03/2025	Resolution approving the signing of the Hai Phong Cement contract in 2025
5	12/NQ-HĐQT	07/03/2025	Resolution of the Board of Directors meeting in the first quarter of 2025
6	24/QĐ-HĐQT	18/04/2025	Decision to amend the company charter
7	26/NQ-HĐQT	24/04/2025	Decision to promulgate debt regulations
8	27/QĐ-HĐQT	24/04/2025	Decision to promulgate financial management regulations
9	29/NQ-HĐQT	09/06/2025	Resolution of the Board of Directors meeting in the second quarter of 2025
10	32/QĐ-HĐQT	12/06/2025	Decision to promulgate regulations on democracy at work

III. Board of Supervisors

1. Information about Members of The Board of Supervisors

No	Members of the Board of Supervisors	Position	The date becoming/ceasing the member of Board of Supervisors	Professional Qualification
1	Nguyen Bich Hue	Head of the Board	25/4/2023	Bachelor of Economics
2	Nguyen Thi Kim Anh	Member	25/4/2023	Bachelor of Economics
3	Pham Thi Thuy	Member	25/4/2023	Bachelor of Economics

2. Meetings of the Board of Supervisors

No	Members of the Board of Supervisors	The number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Bich Hue	1	100%	100%	
2	Nguyen Thi Kim Anh	1	100%	100%	
3	Pham Thi Thuy	1	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Supervise the activities of the Board of Directors and the Executive Board in implementing the resolutions of the General Meeting of Shareholders.
- Check compliance with financial policies and regimes, capital and asset management regimes, and other legal regulations that the company must comply with.
- Review periodic business reports and financial reports.
- Check compliance with regulations and rules set forth by the Board of Directors and the Executive Board.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other management staff:

- The Board of Supervisors closely coordinates with the Board of Directors, the Executive Board, and supervises the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

- The Board of Supervisors has received full information and Resolutions of the Board of Directors, business performance reports, and periodic financial reports.

- The Supervisory Board attends the meetings of the Board of Directors, thereby promptly monitoring the Company's activities.

- Check the production and business activities in the first 6 months of 2025

- Check the implementation of regulations and rules:

+ Regulations on salary and bonus distribution

+ Financial management regulations

+ Debt management regulations

+ Financial accounting work

- The Board of Supervisors maintains independence in its inspection and supervision activities. During the period, the Board of Supervisors has not received any recommendations from shareholders regarding the direction and management of the Board of Directors, Board of Management and other management staff of the Company.

5. Other activities of the Supervisory Board: According to the Enterprise Law and the current Company's Charter.

IV. Executive Board

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment
1	Hong Anh Viet	12/10/1975	Master of business administration	01/09/2022
2	Nguyen Thi Thu	05/07/1975	Bachelor of Economics	01/12/2022

V. Chief accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment
1	Ha Thuy Mai	18/12/1983	Bachelor of Economics	01/07/2021

VI. Training in corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, other managers and the Company

Secretary in accordance with regulations on corporate governance: During the period, there were visits to exchange and learn from units in the same industry.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself:

1 . List of insiders and related persons of insiders:

No	Name of the organization/individual	Securities trading account	Position at the company	Citizen ID number, date and place of issuance	Contact address	Number of shares owned at the end of the period	Ownership percentage of shares at the end of the period	Related relationships
1	Nguyen Thi Kim Chi		Chairman of The Boards of Director	001172003647 18/5/2015 ĐKQLCTVDLQGVD C	22a/538 Lang Ha Street - Lang Ha Ward - Dong Da District - Hanoi	0	0	
	Tran Tuan Anh			02006900000059 11/9/2018 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Lang Ha Ward - Dong Da District - Hanoi			Husband
	Tran Thi Thuy Nga			001199013054 31/8/2020 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Lang Ha Ward - Dong Da District - Hanoi			Offspring
	Tran Thu Thuy			001301014450 20/4/2016 ĐKQLCTVDLQGVC	22a/538 Lang Ha Street - Lang Ha Ward - Dong Da			Offspring

	Tran Thi Kim Oanh				036181007090 21/04/2021 ĐKQLCTVDLQGVC	104 Nguyen Chi Thanh Street – Dong Da District – Hanoi			Sister-in- law
2	Nguyen Van Hanh	005C2866 596	Member of the Board of Directors	036063005867 08/12/2021 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street – Hai Ba Trung district – Ha Noi	74.400	2,470		
	Nguyen Thi Quynh Tram			042178014311 02/02/2023 ĐKQLCTVDLQGVC	13/25 Trieu Viet Vuong Street – Hai Ba Trung district – Ha Noi	0	0	Wife	
	Nguyen Thai Hanh Linh			031191008577 25/05/2023 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street – Hai Ba Trung district – Ha Noi			Offspring	
	Nguyen Thai Van Trang	018C2039 95		031195004369 04/06/2023 CCSQLHCTTXH	13/25 Trieu Viet Vuong Street – Hai Ba Trung district – Ha Noi	2.000	0,066	Offspring	
	Nguyen Thi Thanh			036156005027 16/04/2021 CCSQLHCTTXH	23 Chua My Quang alley, Trung Phung Ward, Dong			Older sister	

						Da District, Hanoi				
	Nguyen Van Thanh					036060003921 24/06/2021 CCSQLHCTTXH	38/160 alley, Hao Nam, O Cho Dua, Dong Da District, Hanoi		Younger brother	
	Nguyen Van He					036066001292 25/5/2016 ĐKQLCTVDLQGVC	18 Bac Ninh, Nam Dinh		Younger brother	
	Nguyen Cong Doanh					036069000070 10/07/2021 CCSQLHCTTXH	621 Minh Khai Street, Hai Ba Trung District, Ha Noi		Younger brother	
	Nguyen Van Dau					036072000051 8/10/2021 CCSQLHCTTXH	4/8 To Tien, Trung Phung, Dong Da district, Ha Noi		Younger brother	
	Nguyen Thi Hai					036158003714 19/04/2021 CCSQLHCTTXH	91 Kham Duc Kham Thien Market - Trung Phung - Dong Da - Hanoi		Older sister	

	Nguyen Van Long				042040003969 28/06/2021 CCSQLHCTTXH	Thach Dai Town - Thach Ha - Ha Tinh			Father- in-law
	Tran Thi Hong Tu				042139003593 27/10/2022 CCSQLHCTTXH	Thach Ha Town - Thach Ha - Ha Tinh			Mother- in-law
	Vu Ngoc Quan				036052000294 09/05/2021 CCSQLHCTTXH	91 Kham Duc Kham Thien Market - Trung Phung - Dong Da - Hanoi			Brother- in-law
	Vu Xuan Hong				036048000025 14/06/2022 CCSQLHCTTXH	23 Chua My Quang alley, Trung Phung Ward, Dong Da District, Hanoi			Brother- in-law
	Do Thi Kim Thoa				036160000135 24/06/2021 CCSQLHCTTXH	38/160 alley, Hao Nam, O Cho Dua, Dong Da District, Hanoi			Sister-in- law
	Vu Thi Nga				027167001212 28/06/2021 CCSQLHCTTXH	18 Bac Ninh, Nam Dinh			Sister-in- law

	Dinh Thi Hong Van				001174006895 27/12/2021 CCSQLHCTTXH	621 Minh Khai Street, Hai Ba Trung District, Ha Noi			Sister-in-law
	Tran Thi Huong				036180012542 11/04/2021 CCSQLHCTTXH	4/8 To Tien, Trung Phung, Dong Da district, Ha Noi			Sister-in-law
3	Hong Anh Viet	012C0033 22	Member of the Board of Directors, Director		031075008546 25/04/2021 CCSQLHCTTXH	Cai Tat hamlet, An Don, An Duong district, Hai Phong	9.050	0,3	
	Luu Xuan Anh				031173006911 25/04/2021 CCSQLHCTTXH	Cai Tat hamlet, An Don, An Duong district, Hai Phong			Wife
	Hong Le Gia Bao				031200004035 26/4/2016 CCSQLHCTTXH	Cai Tat hamlet, An Don, An Duong district, Hai Phong			Offspring
	Hong Le Bao Vy				031304000687 04/01/2019 CCSQLHCTTXH	Cai Tat hamlet, An Don, An Duong district, Hai Phong			Offspring

	Tran Thi Van				031146001248 25/04/2021 CCSQLHCTTXH	Cai Tat hamlet, An Don, An Duong district, Hai Phong			Mother
	Hong Thi Mai Huyen				031172005249 22/11/2021 CCSQLHCTTXH	Thanh Xuan - Ha Noi			Older sister
	Hong Thi Huyen Anh				0311173002048 23/06/2022 CCSQLHCTTXH	27/10 - Phan Chu Chinh - Hong Bang district - Hai Phong			Older sister
	Nguyen Thi Yen				031151000536 09/05/2021 CCSQLHCTTXH	An Hung, An Duong, Hai Phong			Mother-in-law
4	Dang Thi Thanh Huu			Member of the Board of Directors	031171013382 01/09/2021 CCSQLHCTTXH	15/3/22 Mieu Hai Xa street, Le Chan district - Hai Phong	0	0	
	Le Huy Dung				038065000067 31/8/2021 CCSQLHCTTXH	Vinh Khe - An Duong - Hai Phong			Husband
	Nguyen Canh Dung				031096016451 26/9/2022 CCSQLHCTTXH	15/3/22 Mieu Hai Xa Street - Le Chan district - Hai Phong			Offspring

	Nguyen Canh Toan				031203011861 15/10/2020 CCSQLHCTTXH	15/3/22 Mieu Hai Xa Street – Le Chan district – Hai Phong			Offspring
	Nguyen Thi Kim Luyen				034141000831 9/6/2017 ĐKQLCTVDLQGVC	43/125 To Hieu street – Le Chan district – Hai Phong			Mother
	Dang Thi Kim Oanh					In the United States			Older sister
	Dang Anh Tuan					In France			Blood brother
	Dang Thanh Le				031069003599 6/6/2017 ĐKQLCTVDLQGVC	43/125 To Hieu street – Le Chan district – Hai Phong			Blood brother
	Ho Thi Thuy				038135000399 31/10/2017 ĐKQLCTVDLQGVC	Kim Tan 2 hamlet, Hoanh Tien commune, Hoanh Hoa, Thanh Hoa			Mother- in-law
	Lê Thị Hải Anh				079170024447 17/10/2013 ĐKQLCTVDLQGVC	54 Hung Thai 1, KP 3, Tan Phong, District 7,			Sister-in- law

					Ho Chi Minh city				
	Luong Van Cuong				In The United States				Brother-in-law
5	Truong Thanh Hoan		Independent Member of the Board of Directors	031068011162 23/12/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hung Vuong Ward, Hong Bang District, Hai Phong	0	0		
	Le Minh Nguyet			031171008980 27/04/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hung Vuong Ward, Hong Bang District, Hai Phong				Wife
	Truong Ngoc Anh			031092000910 31/08/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hung Vuong Ward, Hong Bang District, Hai Phong				Offspring

Truong Ngoc Lan					031300005392 31/08/2021 CCSQLHCTTXH	4/39 Alley, Nguyen Trung Thanh, Hung Vuong Ward, Hong Bang District, Hai Phong			Offspring
Truong Thi Toan					031152002409 20/08/2021 CCSQLHCTTXH	An Bien Ward, Le Chan District, Hai Phong			Older sister
Truong Thi Tuan					031154002723 31/08/2021 CCSQLHCTTXH	Lam Son Ward, Le Chan District, Hai Phong			Older sister
Truong Cong Thanh					031056000870 02/11/2015 CCSQLHCTTXH	Quang Trung Ward, Hong Bang District, Hai Phong			Blood brother
Truong Thi Lieu					031161016026 05/07/2021 CCSQLHCTTXH	Lam Son Ward, Le Chan District, Hai Phong			Older sister
Truong Thi Hong					031161006909 29/04/2021 CCSQLHCTTXH	Hung Vuong Ward, Hong Bang District, Hai Phong			Older sister

	Truong Thi Tham				031163012972 31/08/2021 CCSQLHCTTXH	Hung Vuong Ward, Hong Bang District, Hai Phong			Older sister
	Le Ngoc Nhat				031039002901 31/08/2021 CCSQLHCTTXH	39 Alley, Nguyen Trung Thanh, Hung Vuong Ward, Hong Bang District, Hai Phong			Father- in-law
	Vo Thi Thu Niem				051159000097 25/08/2021 CCSQLHCTTXH	Quang Trung Ward, Hong Bang District, Hai Phong			Sister-in- law
	Nguyen Van Bac				0310590015039 25/08/2021 CCSQLHCTTXH	Lam Son Ward, Le Chan District, Hai Phong			Brother- in-law
	Dao Minh Tuan				0310620006185 25/04/2021 CCSQLHCTTXH	Hung Vuong Ward, Hong Bang District, Hai Phong			Brother- in-law
6	Nguyen Thi Thu	018C2034 97	Deputy Director of the	022175000697 06/06/2016 CCSQLHCVTTXH	176 Mieu Hai Xa Street – Du	3,950	0,131%		

			Company, Company Secretary		Hang Kenh ward - Le Chan district - Hai Phong			
	Nguyen Thi Than				240144000002 28/6/2021 CCSQLHCTTXH	176 Mieu Hai Xa, Du Hang Kenh, Le Chan District, Hai Phong		Mother
	Hoang Thanh Son				031070002152 06/06/2016 CCSQLHCTTXH	176 Mieu Hai Xa, Du Hang Kenh, Le Chan District, Hai Phong		Husband
	Nguyen Thi Cuc				036132000477 16/01/2019 CCSQLHCTTXH	Hong Bang district- Hai Phong.		Mother- in-law
	Hoang Thu Phuong				031301001337 19/05/2019 CCSDKCTVDC	176 Mieu Hai Xa, Du Hang Kenh, Le Chan District, Hai Phong		Offspring
	Hoang Duy Hung				031210014575 07/08/2024 Ministry of Public Security	176 Mieu Hai Xa, Du Hang Kenh, Le Chan District, Hai Phong		Offspring

	Nguyen Ngoc Thuy				022064001930 17/08/2021 CCSQLHCTTXH	5C/441 Thien Loi Street, Vinh Niem ward, Le Chan district, Hai Phong			Blood brother
	Nguyen Van Tien				031072006757 29/05/2021 CCSQLHCTTXH	176 Mieu Hai Xa Street – Le Chan district – Hai Phong			Blood brother
	Hoang Thi Ngoc Linh				031187005352 12/08/2021 CCSQLHCTTXH	176 Mieu Hai Xa, Du Hang Kenh, Le Chan, Hai Phong			Sister-in- law
	Pham Thi Bich Van				031164005314 17/08/2021 CCSQLHCTTXH	5C/441 Thien Loi Street, Vinh Niem ward, Le Chan district, Hai Phong			Sister-in- law
7	Nguyen Bich Hue			Head of the supervisory board	033174013708 21/03/2022 CCSQLHCTTXH	13/Plot 3, New urban area, So Dau ward, Hong Bang District, Hai Phong	0	0	
	Vu Van Dung				030066013783 16/06/2021 CCSQLHCTTXH	13/Plot 3, New urban area, So Dau ward, Hong			Husband

					Bang District, Hai Phong				
Vu Thi Que Lam					031303001902 03/04/2018 CCSQLHCTTXH	13/Plot 3, New urban area, So Dau ward, Hong Bang District, Hai Phong			Offspring
Vu Nguyen Phuc					031214020037 14/10/2024 CCSQLHCTTXH	13/Plot 3, New urban area, So Dau ward, Hong Bang District, Hai Phong			Offspring
Nguyen Van Hien					033059007468 28/09/2021 CCSQLHCTTXH	12/C2, Lam Son Cement Workers' Dormitory, Le Chan District, Hai Phong			Blood brother
Nguyen Van Ha					033061000472 14/04/2021 CCSQLHCTTXH	Group 3, 4B zone, Cam Trung, Cam Binh, Quang Ninh			Blood brother
Pham Thi Sam					030122003806 09/08/2021 CCSQLHCTTXH	Do Ha hamlet, Pham Kha Commune, Thanh Mien			Mother-in-law

						District, Hai Duong						
	Dam Thi Duc Viet					031171013389 23/12/2021 CCSQLHCTTXH						Sister-in-law
	Dao Thi Nga					0341690009163 01/05/2021 CCSQLHCTTXH						Sister-in-law
8	Nguyen Thi Kim Anh				Member of the supervisory Board	037173000045 22/5/2015 CCSQLHCTTXH			0	0		
	Dang Minh Anh					031199012685 08/01/2024 CCSQLHCTTXH						Offspring
	Dang Thanh Dat					031201002205 7/7/2016 CCSQLHCTTXH						Offspring

Nguyen Chinh Toan				037040001009 10/05/2021 CCSQLHCTTXH	No. 1, Alley 320/5 Khuong Dinh - Thanh Xuan - Hanoi				Birth father
Nguyen Thi Lich				036145002749 10/5/2021 CCSQLHCTTXH	No. 1, Alley 320/5 Khuong Dinh - Thanh Xuan - Hanoi				Mother
Nguyen Chinh Nam				037078001640 1/3/2017 CCSQLHCTTXH	No 1/320/5 Khuong Dinh Street – Thanh Xuan district– Ha Noi				Younger brother
Nguyen Thi Lan Anh				037181008050 22/9/2021 CCSQLHCTTXH	18/26/138 Kham Thien Market – Ha Noi				Blood sister
Nguyen Thi Minh Than				001143009722 21/03/2022 CCSQLHCTTXH	Room 15.09 - T2B building - TSQ apartment buildings- Mo Lao - Ha				Mother- in-law

						Chan district – Hai Phong				
	Pham Van Thuy					031076001226 16/09/2021 CCSQLHCTTXH	No 6/9 Mat Bang, So Dau ward, Hong Bang district, Hai Phong		Younger brother	
	Nguyen Thi Huong					031178016238 28/06/2021 CCSQLHCTTXH	No 6/9 Mat Bang, So Dau ward, Hong Bang district, Hai Phong		Sister-in- law	
10	Ha Thuy Mai	068C1005 9	Internal Administration Manager, Chief Accountant		031183027164 28/06/2021 CCSQLHCTTXH	No 12 - lot 9 Resettlemen t Area - So Dau Ward - Hong Bang District - Hai Phong	3.400	0,112		
	Ha Thi Hoai Thu				031176000972 13/09/2016 CCSQLHCTTXH	19/92, Trai Chuoi Ward, Hong Bang District, Hai Phong			Older sister	
	Ha Thi Mai Huong				031178001066 04/06/2018 CCSQLHCTTXH	3/286 Le Lai street – Ngo Quyen district – Hai Phong			Older sister	

Ha Minh Nguyet				031180005507 13/04/2022 CCSQLHCTTXH	19/92, Trai Chuoi Ward, Hong Bang District, Hai Phong			Older sister
Nguyen The Manh	068C6037 64			031082013471 18/10/2022 CCSQLHCTTXH	No 12 - lot 9 Resettlement Area - So Dau Ward - Hong Bang District - Hai Phong	200	0,0066	Husband
Nguyen Nhat Minh				a child	No 12 - lot 9 Resettlement Area - So Dau Ward - Hong Bang District - Hai Phong			Offspring
Nguyen Ha Anh				a child	No 12 - lot 9 Resettlement Area - So Dau Ward - Hong Bang District - Hai Phong			Offspring
Nguyen Thi Chinh				030149003638 24/04/2021 CCSQLHCTTXH	12/ 40 Nguyen Hong Quan street, Thuong Ly Ward, Hong Bang District, Hai Phong			Mother-in-law

	Tran Quoc Binh			031075001401 19/12/2022 CCSQLHCTTXH	3/286 Le Lai Street – Ngo Quyen district – Hai		Brother- in-law
	Han Sang Kyung				Korean		Brother- in-law

Note: NSH certificate number*: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal document (for organizations).

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None

No	Name of organization/individual	Relationship with the company	NSH certificate number*, date of issue, place of issue	Head office address/contact address	Time of transaction with the company	Resolution/Decision Number of the Board of Directors/General Meeting of Shareholders... passed (If any)	Content, quantity, total transaction value	Note

Note: NSH certificate number*: ID card/Passport number (for individuals) or business registration certificate number, operating license or equivalent legal document (for organizations).

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None

No.	The person who makes the transaction	Insider Relations	Position at listed company	ID card/passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Transaction time	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, directors and other managers have been and are founding members or members of the Board of Directors, executive directors within the past 3 years (as of the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, directors and other managers are members of the Board of Directors or executive directors: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, directors and other managers: None

VIII. Stock transactions of insiders and related persons on company stocks: None

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for reduction
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other problems (none)

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Thị Kim Chi

