

No.: 31/TB-CT

HCM City, September 05, 2025

**NOTICE**

**Re: The Organization of the Extraordinary General Meeting of Shareholders 2025**

**To: Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company**

IDICO Investment Construction Oil And Natural Gas Joint Stock Company (IDICO-CONAC) respectfully invites our esteemed shareholders to attend the 2025 Extraordinary General Meeting of Shareholders as follows:

**1. Time:** 10:00 AM, Friday, September 26, 2025.

**2. Venue:** Hall of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, No. 326 Nguyen An Ninh, Tam Thang Ward, Ho Chi Minh City.

**3. Participants:** All shareholders of IDICO-CONAC as recorded in the list of shareholders on the record date (August 27, 2025).

**4. Main Agenda of the Meeting:**

- Proposal on the amendment and update of the Company's Charter.
- Proposal on the adjustment of the 2025 profit distribution and dividend payment plan.
- Proposal on the purchase of bonds of Thu Thua Industrial and Urban Development Joint Stock Company (IDTT).
- Other matters within the authority of the General Meeting of Shareholders.

**5. Meeting Documents:**

All relevant materials of the Meeting and related forms (registration form, proxy form) will be published on the website [www.idicoconac.com.vn](http://www.idicoconac.com.vn) under the "Investor Relations" section from September 5, 2025.

The documents will also be updated and supplemented at <http://idicoconac.vn/vn-37-0/quan-he-co-dong.html>

**6. Registration and Confirmation of Attendance:**

To facilitate the organization, shareholders are kindly requested to send the Registration Form and Proxy Form to attend the Meeting before 4:00 PM, September 25, 2025 via post, email, or phone to the Meeting Organizing Committee.

Address: No. 326 Nguyen An Ninh, Tam Thang Ward, Ho Chi Minh City.

Email: [vanthu.idicoconac@gmail.com](mailto:vanthu.idicoconac@gmail.com)

Phone: (0254) 3838423 (Ms. Huong, Mr. Tuan).

**Recipients:**

- As above;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository;
- Filed at: Board of Directors, Office.

ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN



Dang Chinh Trung



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**  
**IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS**  
**JOINT STOCK COMPANY**

**Time:** Starting at 10:00 AM, September 26, 2025 (Friday)

**Venue:** Company Hall, No. 326 Nguyen An Ninh Street, Ward Tam Thang, Ho Chi Minh City

Thời gian	Nội dung
10h00 - 10h15	Shareholder registration
10h15 - 10h30	<b>Opening ceremony:</b>
	1- Flag salute, statement of purpose, and introduction of delegates
	2- Report on shareholder attendance
	3- Approval of the Presidium, Secretariat, and Vote Counting Committee personnel
	4- Approval of the agenda and meeting regulations
10h30 - 10h45	<b>Presentation of Reports and Proposals:</b>
	1- Proposal on the Amendment and Update of the Company's Charter
	2- Proposal on the Adjustment of the 2025 Profit Distribution and Dividend Payment Plan
	3- Proposal on the Purchase of Bonds of Thu Thua Industrial and Urban Development Joint Stock Company (IDTT)
	4- Proposal on the Dismissal of a Member of the Board of Directors and Approval of the List of Nominees for the Election of an Additional Member of the Board of Directors of the Company for the 2022 – 2027 Term
10h45 – 11h20	<b>The General Meeting shall discuss, vote, and elect additional members of the Board of Directors</b>
	1- The General Meeting discusses.
	2- Casting of voting ballots for contents 1 to 3, casting of election ballots for content No. 4, and submission of the ballots.
	3- Announcement of vote counting results.
11h20 - 11h30	Approval of the Meeting Minutes and Resolutions
11h30	Meeting adjournment



*HCM City, September 05, 2025*

**WORKING REGULATIONS  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025  
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS  
JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;  
Pursuant to the Securities Law No. 54/2019/QH14 and its guiding documents;  
Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

Pursuant to the Internal Corporate Governance Regulations No. 163/QCQTNB-CT dated November 4, 2022, of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

In order to ensure the successful organization of the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, the Board of Directors hereby establishes the working regulations and principles of the Meeting as follows:

**Article 1. Scope and Applicability**

- ***Scope of application:*** These regulations apply to the organization of the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, scheduled for **September 26, 2025**.

- ***Subjects of application:*** All shareholders, representatives (authorized persons) of shareholders holding shares of IDICO Investment Construction Oil And Natural Gas Joint Stock Company as per the list of shareholders as of August 27, 2025, and invited guests attending the Extraordinary General Meeting of Shareholders 2025 must comply with these regulations, the Company's Charter, and applicable legal provisions.

**Article 2. Definitions and Abbreviations**

- Company: IDICO Investment Construction Oil And Natural Gas Joint Stock Company
- BOD: Board of Directors
- SB: Supervisory Board
- OC: Organizing Committee of the General Meeting
- AGM: Annual General Meeting of Shareholders
- Delegate: Shareholders or their representatives (*authorized persons*)

**Article 3. Conditions for Holding the Annual General Meeting of Shareholders**



- The AGM shall be conducted when shareholders attending the meeting represent at least 65% of the total voting shares.
- If the required quorum is not met within 30 minutes from the scheduled starting time, the convenor shall cancel the meeting. The AGM must be reconvened within 30 days from the intended date of the first meeting. The second meeting shall be conducted if shareholders representing at least 33% of the total voting shares are present.
- If the second meeting cannot proceed due to insufficient attendance within 30 minutes from the scheduled start, a third meeting may be convened within 20 days from the intended date of the second meeting. In this case, the meeting may proceed regardless of the number of voting shares represented, and all matters proposed in the first meeting may be resolved.

#### **Article 4. Delegates Attending the Extraordinary General Meeting of Shareholders 2025**

##### **1. Eligible Delegates:**

All shareholders or authorized representatives with written authorization from one or more shareholders listed on the Company's shareholder register as of the record date for exercising the right to attend the Extraordinary General Meeting of Shareholders 2025 (August 27, 2025).

##### **2. Rights of Shareholders Attending the Meeting:**

- Attend the meeting in person or authorize another person to attend by submitting a written authorization form.
- Discuss and vote on all matters under the authority of the General Meeting in accordance with the Enterprise Law, other relevant legal regulations, and the Company's Charter.
- Receive notice of the agenda, meeting content, and accompanying documents from the Organizing Committee.
- Upon registration with the Shareholder Eligibility Verification Committee, each shareholder or authorized representative attending the meeting will receive a voting card.
- Shareholders or authorized representatives who arrive late but before the meeting concludes have the right to register and vote on matters that have not yet been decided. The Chairperson is not obliged to pause the meeting, and the validity of previous voting results will not be affected.

##### **3. Obligations of Shareholders Attending the Meeting:**

- Shareholders or authorized representatives attending the meeting must bring their Citizen Identification Card/ID Card/Passport, Meeting Invitation, and Authorization Letter (for authorized representatives) and register their attendance with the Shareholder Eligibility Verification Committee.
- Dress appropriately and respectfully.
- Speak and vote in accordance with the instructions of the Presidium.



- Strictly comply with these regulations and respect the outcomes of the meeting.

#### **Article 5. Guests at the General Meeting**

- Guests include the Company's management personnel, invited attendees, and members of the Organizing Committee who are not shareholders but are invited to attend the General Meeting.
- Guests are not allowed to speak at the General Meeting *(unless invited by the Chairperson or if they have registered in advance with the Organizing Committee and received approval from the Chairperson)*.

#### **Article 6. Chairperson and Presidium of the General Meeting**

1. The Presidium consists of two members, including the Chairperson and one additional member.

2. The Chairperson of the Board of Directors (BOD) shall act as the Chairperson of the General Meeting. If the Chairperson of the BOD is absent or unable to perform their duties, they may authorize another BOD member to act as the Chairperson, propose members of the Presidium, and seek approval from the General Meeting.

If the Chairperson is absent or temporarily unable to work, the remaining BOD members shall elect one among themselves to act as the Chairperson by majority vote.

In other cases, the person signing the Meeting Convening Notice shall preside over the meeting and organize the election of the Chairperson. The person receiving the highest number of votes will be appointed as the Chairperson.

3. The Chairperson has the authority to take all necessary measures to conduct the meeting in an orderly and reasonable manner, in line with the approved agenda and reflecting the will of the majority of the attendees.

4. Duties of the Presidium:

- Conduct the General Meeting in accordance with the approved agenda and working regulations.
- Assign and introduce representatives of the BOD and the Supervisory Board (SB) to present reports at the General Meeting.
- Nominate members of the Vote-Counting Committee for the General Meeting to approve.
- Guide the meeting's discussions and oversee voting on agenda items and other related matters throughout the meeting.
  - Respond to and acknowledge matters related to the approved agenda.
  - Address issues arising during the meeting.
  - Approve and issue the official documents, minutes, and resolutions of the General Meeting after its conclusion.
  - The Chairperson operates under the principle of democratic centralism and makes decisions based on majority rule.



## **Article 7. Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee of the General Meeting consists of one Head and several members, who are responsible to the Presidium and the General Meeting of Shareholders (GMS) for their duties. The Board of Directors (BOD) appoints the members of the committee.

### **2. Duties:**

- Verify the eligibility of shareholders or authorized representatives attending the meeting by requesting them to present the following documents:
  - Citizen Identity Card/Passport
  - Invitation Letter
  - Power of Attorney (for authorized representatives)
- Distribute voting cards and meeting documents to shareholders or their authorized representatives attending the meeting.
- Report to the General Meeting on the results of the shareholder eligibility verification at the following times:
  - Before the opening of the General Meeting.
  - Before each voting session if there are changes in the number of registered shareholders (including late-arriving shareholders who register for the meeting).

## **Article 8. Vote Counting Committee**

1. The Vote Counting Committee shall consist of 01 Head and other members nominated by the Presidium and approved by the General Meeting of Shareholders.

### **2. Duties:**

- To disseminate principles, rules, and instructions on voting procedures.
- To check and record voting ballots, prepare the minutes of vote counting, announce the results, and submit the minutes to the Chairman for approval of the voting results.
- To promptly notify the Secretariat of the voting results.
- To review and report to the General Meeting any cases of violation of voting rules or complaints regarding the voting results.

## **Article 9. Secretariat of the General Meeting**

1. The Secretariat of the General Meeting consists of two members who are responsible to the Presidium and the GSM under the direction of the Presidium. The Chairperson appoints the members of the Secretariat.

### **2. Duties:**

- Receive and review shareholders' requests to speak and submit them to the Presidium for consideration.
- Record the meeting minutes accurately and truthfully, reflecting all discussions and decisions approved or noted by shareholders during the meeting.



- Assist the Chairperson in announcing the draft meeting minutes and resolutions on matters approved during the General Meeting.
- Perform other tasks as assigned by the Presidium.
- Be jointly responsible for ensuring the accuracy and integrity of the meeting minutes and resolutions.

#### **Article 10. Discussion at the General Meeting**

##### **1. Principles:**

- Discussions shall only be conducted within the specified time frame and limited to the issues presented in the agenda of the General Meeting of Shareholders (GMS);
- Delegates wishing to speak must register their questions in writing on the Question Form and submit them to the Meeting Secretariat;
- The Meeting Secretariat will arrange the Question Forms in the order of registration and forward them to the Presidium;
- Delegates wishing to speak or debate must raise their hand and may only speak when approved by the Presidium. Each delegate's speech is limited to 03 minutes and should be concise and avoid repetition.
- Proposals must not violate the law, must not relate to personal matters, and must not exceed the authority of the enterprise.
- The Chairperson of the Meeting has the right to remind or request shareholders to focus on the main content of their speech to save time and ensure the quality of the discussion. The Chairperson has the right to interrupt shareholder speeches if deemed necessary.

##### **2. Responding to Delegate Inquiries:**

- Based on the Question Forms submitted by delegates, the Chairperson or an authorized member will respond to the inquiries;
- If time constraints prevent addressing all questions during the Meeting, the Company will respond later via email or in writing directly.

#### **Article 11. Voting at the General Meeting**

##### **1. Principles:**

All matters on the agenda and discussed at the Meeting must be publicly voted on by the General Meeting of Shareholders.

Voting Cards and Voting Ballots shall be printed, stamped with the Company's seal, and distributed to delegates at the Meeting (together with the meeting documents). Each delegate is provided with a Voting Card and a Voting Ballot. The Voting Card and Voting Ballot clearly indicate the delegate's full name, the number of shares owned, and the number of authorized votes.

##### **2. Voting at the Meeting:**

###### **2.1. Forms of Voting:**

- Voting by raising the Voting Card: This form applies to matters such as the Meeting Agenda, the Working Regulation of the Meeting, the personnel of the



Presidium, the Secretariat, the Vote Counting Committee, the Minutes of the Meeting, and the Resolutions of the Meeting.

- Voting by filling in the Voting Ballot: This form applies to the approval of reports and proposals presented at the Meeting, specifically:

This form is applied to approve the contents of the Reports and Proposals at the General Meeting, specifically:

- + Proposal on the Amendment and Update of the Company's Charter
- + Proposal on the Adjustment of the 2025 Profit Distribution and Dividend Payment Plan
- + Proposal on the Purchase of Bonds of Thu Thua Industrial and Urban Development Joint Stock Company (IDTT)

## 2.2. Voting Method:

- Delegates shall vote "Approve," "Disapprove," or "Abstain" on matters presented for voting at the Meeting by raising the Voting Card or marking the appropriate box on the Voting Ballot.

- Voting by raising the Voting Card: Shareholders or their authorized representatives entitled to vote shall express their opinion by raising their Voting Card as directed by the Presidium.

- Voting by filling in the Voting Ballot: For each issue, the delegate selects one (1) of the three (3) options: "Approve," "Disapprove," or "Abstain" by marking an "X" in the appropriate box on the pre-printed Voting Ballot. Once the voting process is complete, delegates shall submit the completed Voting Ballots to the sealed ballot box as instructed by the Vote Counting Committee. Voting Ballots must bear the delegate's signature and full name.

## 2.3. Valid and Invalid Voting Ballots:

### • Valid Voting Ballots:

Voting Ballots must follow the pre-printed form issued by the Organizing Committee, bear the Company's red stamp, be free from erasures, alterations, or damage, and must not contain any additional content beyond the prescribed options. They must also be signed and include the delegate's full name.

Each vote on the Voting Ballot must select one (1) of the three (3) options: "Approve," "Disapprove," or "Abstain."

### • Invalid Voting Ballots:

Ballots containing additional content beyond the prescribed options.

Ballots that do not follow the pre-printed form issued by the Organizing Committee, lack the Company's red stamp, contain erasures or alterations, or do not bear the delegate's signature and full name.

Ballots where the delegate does not mark any option or marks more than one (1) option for the same issue.

## 2.4. Voting Rules:



- Each share corresponds to one (1) voting right. Each delegate represents one or more voting rights.
- As of the record date (August 27, 2025), the total number of shares with voting rights of the Company is: 30.599.923 shares, equivalent to 30.599.923 voting rights.
- Matters requiring a vote at the Meeting shall be approved if more than 75% of the total votes of all attending and voting shareholders are in favor. For specific matters stipulated in Clause 03, Article 20 of the Company's Charter, approval requires at least 65% of the total votes of all attending and voting shareholders.
- The election of members to the Board of Directors and the Supervisory Board shall be conducted using the cumulative voting method as specified in Clause 04, Article 20 of the Company's Charter.

### **3. Recording Voting and Election Results:**

The Vote Counting Committee shall verify, compile, and report the vote counting results for each matter in the agenda to the Presidium. The results will be announced by the Vote Counting Committee before the Meeting concludes.

### **Article 12. Minutes and Resolutions of the General Meeting of Shareholders**

All contents of the General Meeting of Shareholders must be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The minutes must be read and approved before the meeting is adjourned.

### **Article 13. Implementation of the Regulations**

These organizational regulations shall be publicly read at the 2025 Annual General Meeting of Shareholders and shall take effect immediately upon approval by the General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these regulations will be subject to consideration and handling by the Presidium in accordance with the Company's Charter and the Law on Enterprises, depending on the severity of the violation.

ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN



Dang Chinh Trung



*HCM City, September 26, 2025*

## **ELECTION REGULATIONS**

### **Election of Additional Members to the Board of Directors IDICO Investment Construction Oil And Natural Gas Joint Stock Company, Term 2022 – 2027 at the 2025 Extraordinary General Meeting of Shareholders**

- Based on the Law on Enterprises dated June 17, 2020;
- Based on the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

In order to ensure the principles and procedures of election in accordance with the law, the General Meeting stipulates the election of additional members of the Board of Directors for the 2022–2027 term as follows:

#### **1. Election organization:**

The election shall be carried out by the Vote Counting Committee elected by the General Meeting.

#### **2. Election procedures include the following steps:**

- The General Meeting shall approve the Election Regulations for the additional Board of Directors members; nominate and approve the list of candidates.
- The Presidium shall announce the list of candidates approved by the General Meeting and assign the Vote Counting Committee to carry out the next election steps.
- Voting: Shareholders shall directly cast their votes on the ballot and put them into the ballot box.
- Vote counting, preparation of the vote counting minutes, and announcement of election results.
- The Presidium and the Vote Counting Committee shall review and propose solutions to any complaints related to the election (if any) for the General Meeting's decision.

#### **3. Election principles:**

- Compliance with the law, the Company's Charter, and ensuring democracy and fairness.
- Direct election by secret ballot.

#### **4. Cumulative voting method:**

Each shareholder has the total number of voting rights equal to the total number of shares owned multiplied by the number of additional members to be elected to the Board of Directors. Shareholders may concentrate all or part of their votes for one or several candidates.



The elected members of the Board of Directors shall be determined based on the highest number of votes, starting from the candidate with the highest votes until the required number of additional members is reached, but each must obtain at least 75% of the total votes. In case two or more candidates obtain the same number of votes for the last available seat, a re-election shall be conducted among those candidates.

5. Valid ballot papers:

Valid ballots must be issued by the Company, containing the shareholder's full name and the number of shares with voting rights, and signed by the shareholder or their authorized representative.

Upon receiving the ballot, the shareholder or their authorized representative must check the information. If there are errors, they must immediately notify the Vote Counting Committee.

6. Invalid ballots include (without value in the election):

- Ballots with additional contents.
- Ballots filled in with pencil.
- Ballots with names crossed out.
- Ballots with erasures or corrections (incorrectly filled ballots must be replaced with new ones).
- Ballots not in the prescribed form or without the Company's seal.
- Ballots indicating more candidates than allowed under Section 4 of these Regulations.
- Ballots including names outside the list of candidates approved by the General Meeting.
- Ballots indicating total votes exceeding the shareholder's voting rights under Section 4 of these Regulations. In special cases where the ballot does not specify the number of votes but marks (X) for one or more candidates, the ballot shall still be considered valid, and the votes shall be equally divided among the marked candidates.
- Ballots without the shareholder's or authorized representative's signature.
- Ballots submitted after the Vote Counting Committee has opened the ballot box.

7. Responsibilities of the Vote Counting Committee:

The Vote Counting Committee must count the votes honestly, accurately, completely, and in compliance with the regulations, and shall be responsible to the Presidium and the General Meeting for the vote counting process and results. Vote counting must be conducted immediately after the close of voting.

8. Vote counting minutes:

The Vote Counting Committee shall prepare the vote counting minutes and announce the results before the General Meeting. The minutes and ballots must be sealed, handed over to the Presidium, and kept in accordance with the law.

9. Complaints:



If any fraudulent acts or violations of the law, the Company's Charter, or these Regulations are detected in relation to the election, any shareholder or their authorized representative has the right to lodge complaints with the Presidium and the Vote Counting Committee.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**



No.: 36/TTr-CT

HCM City, September 26, 2025

## PROPOSAL

**Re: On the Amendment and Supplementation of the Agenda of the 2025  
Extraordinary General Meeting of Shareholders of IDICO Investment  
Construction Oil And Natural Gas Joint Stock Company**

**To: The General Meeting of Shareholders  
IDICO Investment Construction Oil and Natural Gas Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company dated December 26, 2006, as amended on July 23, 2025;

Pursuant to Official Letter No. 975/TCT-BHCNS dated September 22, 2025 of IDICO Corporation – JSC, a shareholder owning 15,606,000 shares, accounting for 51% of the total voting shares of the Company, regarding the nomination of candidates for election to the Board of Directors for the 2022 – 2027 term;

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and decision the amendment and supplementation of the agenda of the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company with the following principal contents:

1. Supplementation of the Election Regulations;
2. Dismissal of Mr. Vo Tan Dung from the position of Member of the Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company for the 2022 – 2027 term;
3. Election of Mr. Nguyen Vu Hung as an additional Member of the Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company for the 2022 – 2027 term.

**Recipients:**

- As above;
- Board of Directors,
- Board of Supervisors;
- Archive: Office of General Affairs, Finance & Accounting.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**



No.: 32/TTr-CT

*HCM City, September 05, 2025*

## **PROPOSAL**

### **Re: Amendment of the Company Charter**

**To: The General Meeting of Shareholders  
IDICO Investment Construction Oil and Natural Gas Joint Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;

Pursuant to the Charter of IDICO Investment Construction Oil and Natural Gas Joint Stock Company dated December 26, 2006, as amended on July 23, 2025;

In order to comply with legal regulations and the Company's business practice, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter, which was previously adopted by the General Meeting of Shareholders on July 18, 2023, with the main contents as follows:

- Amendment to Clause 3, Article 2:

<b>Before Amendment</b>	<b>After Amendment</b>
Address: 326 Nguyen An Ninh, Ward 7, Vung Tau City, Ba Ria – Vung Tau Province.	Address: 326 Nguyen An Ninh, Tam Thang Ward, Ho Chi Minh City.

- Amendment of the third paragraph from the top in the Preamble:

<b>Before Amendment</b>	<b>After Amendment</b>
This Charter, as amended and supplemented for the 11th time, of the IDICO-CONAC Charter adopted by the Founding General Meeting of Shareholders on December 26, 2006, and approved by a valid resolution of the Board of Directors of IDICO-CONAC under the authorization of the 2023 Annual General Meeting of Shareholders of IDICO-CONAC held on April 25, 2023.	This Charter, as amended and supplemented for the 12th time, of the IDICO-CONAC Charter adopted by the Founding General Meeting of Shareholders on December 26, 2006, and approved by a valid resolution of the Board of Directors of IDICO-CONAC under the authorization of the 2024 Annual General Meeting of Shareholders of IDICO-CONAC held on April 22, 2025.



- Amendment of Clause 1, Article 58:

Before Amendment	After Amendment
<p><b>Article 58. Effective Date</b></p> <p>1. This Charter consisting of 21 chapters and 58 articles was unanimously approved by the Board of Directors under the authorization of the 2023 Annual General Meeting of Shareholders of IDICO Construction Petroleum Investment Joint Stock Company on July 18, 2023, and concurrently approved as the full effective text of this Charter.</p>	<p><b>Article 58. Effective Date</b></p> <p>1. This Charter consisting of 21 chapters and 58 articles was unanimously approved by the Board of Directors under the authorization of the Resolution of the 2025 Extraordinary General Meeting of Shareholders of IDICO Construction Petroleum Investment Joint Stock Company No. .../NQ-ĐHĐCĐ dated September 26, 2025, and concurrently approved as the full effective text of this Charter as from September 26, 2025.</p>

We kindly request the General Meeting of Shareholders to give due consideration and approval.

**Recipients:**

- As above;
- Board of Directors,
- Board of Supervisors;
- Archive: Office of General Affairs, Finance & Accounting.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**



No.: 33/TTr-CT

HCM City, September 05, 2025

## PROPOSAL

### Re: Adjustment of the 2025 Profit Distribution and Dividend Payment Plan

To: The General Meeting of Shareholders  
IDICO Investment Construction Oil and Natural Gas Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;

Pursuant to the Charter of IDICO Investment Construction Oil and Natural Gas Joint Stock Company dated December 26, 2006, as amended on July 23, 2025;

Based on Resolution No. 03/NQ-GMS dated April 22, 2025 of the 2025 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;


Based on the reviewed interim financial statements for 2025;

Considering the business performance achieved in the first 6 months of 2025 and the business plan for the last 6 months of 2025;

The Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the adjustment of the 2025 profit distribution and dividend payment plan as follows:


Content	Plan approved at the 2025 Annual General Meeting of Shareholders	Adjusted Plan
Dividend payment 2025	20% of charter capital	25% of charter capital

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:   
- As above;  
- Board of Directors,  
Board of Supervisors;  
- Archive: Office of  
General Affairs, Finance  
& Accounting.

ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN



  
Dang Chinh Trung



No.: 34/TTr-CT

HCM City, September 05, 2025

## **PROPOSAL**

**Re: Purchase of Bonds of Thu Thua Industrial and Urban Development  
Joint Stock Company (IDTT)**

**To: The General Meeting of Shareholders  
IDICO Investment Construction Oil and Natural Gas Joint Stock Company**

*- Pursuant to the Law on Enterprises dated June 17, 2020 and its amending and supplementing documents;*

*- Pursuant to the Law on Securities dated November 26, 2019 and its amending and supplementing documents;*

*- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*

*- Pursuant to Decree No. 153/2020/ND-CP dated December 31, 2020 of the Government on private placement and trading of corporate bonds in the domestic market and offering of corporate bonds to the international market;*

*- Pursuant to Decree No. 65/2022/ND-CP dated September 16, 2022 of the Government amending and supplementing a number of articles of Decree No. 153/2020/ND-CP dated December 31, 2020 on private placement and trading of corporate bonds in the domestic market and offering of corporate bonds to the international market;*

*- Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;*

*- Pursuant to Official Letter No. 429/CT-TCKT dated August 15, 2025 of Thu Thua Industrial and Urban Development Joint Stock Company regarding the provision of information on Bond IDT12501;*

In order to enhance the efficiency of capital utilization, increase profitability, and based on the Company's business plan, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval:

**1. Approval of the purchase of privately placed bonds of Thu Thua Industrial and Urban Development Joint Stock Company (IDTT) under the following terms and conditions:**

- Issuer : Thu Thua Industrial and Urban Development Joint Stock Company (IDTT)
- Bond Code : IDT12501



- Total Bond Value (at par value) : VND 100,000,000,000 (One hundred billion dong)
- Offering Price : 100% of par value
- Bond Term : 24 months
- Coupon Rate and Interest Payment Period : Fixed interest rate of 9% per annum throughout the bond term.  
Interest shall be paid semi-annually from the Issue Date.
- Bond Type : Non-convertible bonds, without warrants, secured by assets, issued in the domestic market.
- Purpose of Issuance : Restructuring of loans.
- Source of Repayment : Revenues from the Issuer's business operations and other lawful sources.
- Collateral : All rights and interests obtained and arising from 3,200,000 shares of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, stock code ICN, listed on UpCOM, freely transferable, owned by a third party.  
The total value of collateral during the bond term shall be at least 120% of the total par value of outstanding bonds.  
Collateral assets shall be registered as security in accordance with the law.
- Bond Early Redemption : After 12 months, the Issuer and Bondholders may agree on an early redemption (the redemption date and price shall be mutually agreed by the Issuer and the Bondholders). In case of such early redemption, the Issuer must conduct a public tender offer to all remaining Bondholders.
- Implementation Time : Expected in Q3/2025 or Q4/2025.
- Transaction Participants : Advisory and Issuing Agent: BIDV Securities Joint Stock Company.  
Collateral Asset Management Organization: BIDV Securities Joint Stock Company.

## **2. Approval of the implementation:**

To assign and authorize the Board of Directors to:

- Carry out tasks related to the purchase of privately placed bonds as approved in Item 1;



- Decide and take all other necessary actions in accordance with the law, the Company's Charter, and other relevant documents to implement the purchase of privately placed bonds;

- Decide and authorize the Company's Director to sign all documents related to the purchase of bonds of Thu Thua Industrial and Urban Development Joint Stock Company in compliance with the law.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

**Recipients:** 

- As above;
- Board of Directors,  
Board of Supervisors;
- Archive: Office of  
General Affairs, Finance  
& Accounting.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**



No.: 35/TTr-CT

*HCM City, September 26, 2025*

## **PROPOSAL**

**Re: Regarding the Dismissal of a Member of the Board of Directors and Approval of the List of Nominees for the Election of an Additional Member of the Board of Directors of the Company for the 2022 – 2027 Term**

**To: The General Meeting of Shareholders  
IDICO Investment Construction Oil and Natural Gas Joint Stock Company**

Pursuant to the Law on Enterprises;

Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

The Board of Directors of the Company submits to the 2025 Extraordinary General Meeting of Shareholders regarding the dismissal of a member of the Board of Directors and the approval of the list of nominees for election of an additional member of the Board of Directors of the Company for the 2022 – 2027 term as follows:

**1. Dismissal of a member of the Board of Directors of the Company, term 2022 – 2027:**

Mr. Vo Tan Dung has submitted his resignation from the position of Member of the Board of Directors of the Company for the 2022 – 2027 term.

IDICO Corporation – a shareholder holding 51% of the Company's charter capital – issued Official Letter No. 975/TCT-BHCNS dated September 22, 2025, notifying that Mr. Vo Tan Dung is no longer a member of the Board of Directors for the 2022 – 2027 term at IDICO-CONAC, and requested the dismissal of Mr. Vo Tan Dung from the Board of Directors of IDICO-CONAC, term 2022 – 2027.

Based on the Charter of the Company, the Board of Directors respectfully proposes that the General Meeting of Shareholders approve:

- The dismissal of Mr. Vo Tan Dung from the position of Member of the Board of Directors of the Company for the 2022 – 2027 term.

**2. Approval of the list of nominees for election of an additional member of the Board of Directors of the Company, term 2022 – 2027:**

According to the Charter of the Company, the Board of Directors consists of 05 members. After the General Meeting of Shareholders decides on the dismissal of one member as stated in Section 1 above, the General Meeting shall elect one additional member to the Board of Directors.



Based on the standards and conditions for members of the Board of Directors prescribed by the Law on Enterprises and the Charter of the Company,

***The Board of Directors submits to the General Meeting of Shareholders for approval the following nominee for election as an additional member of the Board of Directors of the Company, term 2022 – 2027:***

- Mr. Nguyen Vu Hung
- Date of birth: July 30, 1981, in Ho Chi Minh City
- Permanent address: 232/11 Xuan Hoa Ward, Ho Chi Minh City
- Professional qualification: Master of Architecture
- Current positions: Deputy General Director of S.S.G Group JSC; General Director of Trung Viet Real Estate Business JSC; Member of the Board of Directors of Vietnam Petroleum Real Estate JSC – SSG; Director of An Hoa Son Co., Ltd.; Member of the Board of Directors of An Phuc Son Investment Consulting JSC; Member of the Board of Directors of Long An IDICO Construction Investment JSC.

*(Candidate's curriculum vitae is attached).*

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

***Recipients:***

- As above;
- Board of Directors,
- Board of Supervisors;
- Archive: Office of
- General Affairs, Finance
- & Accounting.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**SUMMARY CURRICULUM VITAE**  
**Of The Candidate For The Board Of Directors**  
**Idico Investment Construction Oil And Natural Gas Joint Stock**  
**Company Term 2022 – 2027**

1. Full name : NGUYEN VU HUNG
2. Gender : Male
3. Date of birth : July 30, 1981
4. Place of birth : Ho Chi Minh City      Nationality: Vietnam
5. Ethnicity : Kinh
6. Native place : Bac Ninh Province
7. Citizen ID No. : 079081033488      Date of issue: November 22, 2021
8. Permanent residence : 232/11 Xuan Hoa Ward, Ho Chi Minh City
9. Current residence : 232/11 Xuan Hoa Ward, Ho Chi Minh City
10. Contact phone number : 0909 610 666
11. Educational background : 12/12
12. Professional qualification: Master of Architecture
13. Work experience:

Period	Position, Workplace
2008 – 2020	Hoa Lam Group
2008 – present	An Hoa Son Co., Ltd.
2010 – present	An Phuc Son Investment Consulting JSC
May 2021 – present	Trung Viet Real Estate Business JSC
May 2021 – present	S.S.G Group JSC

14. Current work at the Company: None
  - Other current positions:
    - Deputy General Director – S.S.G Group JSC
    - General Director – Trung Viet Real Estate Business JSC



- Director – An Hoa Son Co., Ltd.
  - Member of the Board of Directors – Vietnam Petroleum Real Estate JSC – SSG
  - Member of the Board of Directors – Long An IDICO Construction Investment JSC
  - Member of the Board of Directors – Fafilm Ho Chi Minh City JSC
15. Violations of law (if any): None
  16. Conflicts of interest with the Company: None
  17. Debts to the Company (if any): None
  18. Related interests in the Company (if any): None
  19. Number of shares held: 0 shares, accounting for 0% of charter capital, including:
    - Represented ownership: 0 shares, accounting for 0% of charter capital
    - Personal ownership: 0 shares, accounting for 0% of charter capital
  20. Related persons holding shares of the Company (if any): None