

TỔNG CÔNG TY IDICO
CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DẦU KHÍ IDICO
IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 582 /CT-VPTH

Tp.HCM, ngày 26 tháng 09 năm 2025
Ho Chi Minh City, day 26 month 09 year 2025

CÔNG BỐ THÔNG TIN / INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội

To: Hanoi Stock Exchange

1. Tên tổ chức / Organization name: **CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DẦU KHÍ IDICO / IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY**

- Mã chứng khoán / Stock code: ICN

- Địa chỉ: 326 Nguyễn An Ninh, phường Tam Thẳng, thành phố Hồ Chí Minh
Address : 326 Nguyen An Ninh Street, Ward Tam Thang, Ho Chi Minh City

- Điện thoại / Phone: 02543.838423 - 02543.838426 Fax: 02543.838422

- E-mail: vanthu.idicoconac@gmail.com

- Website: idicoconac.vn

2. Nội dung thông tin công bố: Biên bản và Nghị quyết Đại hội đồng cổ đông bất thường năm 2025 / Information disclosure content: Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/09/2025 theo đường dẫn: idicoconac.vn (Mục quan hệ cổ đông) / This information was published on the company's website on September 26, 2025 at the link : idicoconac.vn (Shareholder Relations Section)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố / We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Đại diện tổ chức / Organization Representative

Người ủy quyền công bố thông tin /

Authorized person to disclose information

Nơi nhận:

- Như trên;
- HĐQT, BKS Cty;
- Ban Giám đốc Cty;
- Lưu VPTH, TCKT.



KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC
Vũ Anh Tuấn

Ho Chi Minh, September 26, 2025

No.: 11/NQ-DHĐCĐ

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS
JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;

Pursuant to the Securities Law No. 54/2019/QH14 and its guiding documents;

Pursuant to the Charter of IDICO Investment Construction Oil and Natural Gas Joint Stock Company;

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil And Natural Gas Joint Stock Company, which was unanimously approved by the General Meeting with 100% of the total voting shares of shareholders and authorized representatives present at the Meeting.

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT
STOCK COMPANY

RESOLVED:

Article 1. The Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas Joint Stock Company unanimously approved the following matters presented at the Meeting:

1. Approval of the Proposal on amendments to the Company's Charter;
2. Approval of the Proposal on adjustment of the profit distribution plan and dividend payment for 2025:

Content	Plan approved at the Annual General Meeting of Shareholders 2025	Adjusted Plan
Dividend distribution 2025	20% of charter capital	25% of charter capital

3. Approval of the Proposal on the purchase of bonds issued by Thu Thua Industrial Zone and Urban Development Joint Stock Company (IDTT):

3.1. Approval of the purchase of privately placed bonds of Thu Thua Industrial Zone and Urban Development Joint Stock Company (IDTT) under the bond terms and conditions with the main contents as follows:

- Issuer : Thu Thua Industrial Zone and Urban Development Joint Stock Company (IDTT)
- Bond code : IDT12501
- Total bond value (at par value) : VND 100,000,000,000 (One hundred billion dong)
- Offering price : 100% of par value
- Bond term : 24 months
- Interest rate and interest payment period : Fixed interest rate of 9%/year during the entire bond term.
Interest will be paid every 06 months from the Issue Date.
- Type of bond : Non-convertible, without warrant, secured by assets, issued in the domestic market..
- Purpose of issuance : Debt restructuring
- Source of repayment : Revenue from the issuer's business operations and other lawful sources of income.
- Collateral : All rights and interests obtained and arising from 3,200,000 shares of IDICO Investment Construction Oil and Natural Gas Joint Stock Company, stock code ICN, listed on UpCOM, freely transferable, owned by a third party.
The total value of collateral throughout the bond term shall be at least 120% of the total par value of outstanding bonds.
Collateral shall be registered in accordance with the law.
- Early bond redemption : After 12 months, the issuer and bondholders may agree on early redemption (the redemption time and price shall be agreed upon by the issuer and bondholders). When conducting redemption by agreement, the issuer must make a public offer to all remaining bondholders.
- Implementation period : Expected in Q3/2025 or Q4/2025
- Organizations involved in the transaction : - Advisory and issuance agent:
BIDV Securities Joint Stock Company.

- Collateral management organization:
BIDV Securities Joint Stock Company.

3.2. Assign and authorize the Board of Directors to:

- Implement matters related to the private bond purchase as approved in Section 3.1;
- Decide and carry out all other necessary actions in compliance with the law, the Company's Charter, and other relevant documents to implement the private bond purchase;
- Decide and authorize the Company's Director to sign all documents related to the purchase of bonds issued by Thu Thua Industrial Zone and Urban Development Joint Stock Company (IDTT) in accordance with the law.

4. Approve the dismissal of Mr. Vo Tan Dung from his position as a member of the Board of Directors of IDICO-CONAC for the 2022–2027 term..

5. Approve the election result of Mr. Nguyen Vu Hung as an additional member of the Board of Directors of IDICO-CONAC for the 2022–2027 term.

Article 2. Implementation Provisions

The Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas Joint Stock Company assigns the Board of Directors to implement and supervise the Executive Board in carrying out the contents approved by the General Meeting at this session, in order to ensure the interests of shareholders, the Company, and compliance with the law. The Board of Directors is responsible for supervising and reporting the implementation results of these contents to the General Meeting of Shareholders at the nearest meeting.

This Resolution consists of 03 pages, prepared and adopted in full at the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas Joint Stock Company on September 26, 2025, and shall take effect from the date of its adoption.

Recipient:

- Shareholders (Company Website);
- As in Article 2;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Viet Nam securities depository and clearing corporation;
- Archive: General Office, BOD Office, Supervisory Board.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Dang Chinh Trung

Ho Chi Minh, September 26, 2025

MINUTES

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025 IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY

I. Company Information:

Company Name: **IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY
(IDICO-CONAC)**

Head Office Address: No. 326 Nguyen An Ninh Street, Tam Thang Ward, Ho
Chi Minh City

Telephone: 0254 3838423

Business Registration 3500101298
Number:

Stock symbol: ICN

II. Time and Venue of the General Meeting:

Time: 10:00 AM, September 26, 2025

Venue: Hall of IDICO Investment Construction Oil and Natural
Gas JSC (IDICO-CONAC), No. 326 Nguyen An Ninh
Street, Tam Thang Ward, Ho Chi Minh City

Form of Meeting: In person

III. Participants:

- Board of Directors:
 - 1. Mr. Dang Chinh Trung - Chairman of the Board of Directors
 - 2. Mr. Le Thanh Tung - Member
 - 3. Mr. Pham Ngoc Dung - Member
 - 4. Mr. Vu Anh Tuan - Member
 - 5. Mr. Vo Tan Dung - Member
- Supervisory Board:

- | | |
|------------------------|---------------------------------|
| 1. Ms. Tran Ngoc Sang | - Head of the Supervisory Board |
| 2. Mr. Mai Quoc Chinh | - Member |
| 3. Mr. Nguyen Van Thau | - Member |
- Board of Management:
- | | |
|-----------------------------|---------------------------|
| 1. Mr. Le Thanh Tung | - General Director |
| 2. Mr. Vu Anh Tuan | - Deputy General Director |
| 3. Ms. Lam Thi Phuong Trang | - Deputy General Director |
- Shareholders and Authorized Representatives of Shareholders of the Company (as of the record date of August 27, 2025).

IV. Conditions for Conducting the Meeting:

Mr. Nguyen Van Thau, Head of the Shareholder Qualification Verification Committee, reported to the Meeting on the results of the verification of shareholder eligibility to attend the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas JSC, convened at 10:00 AM on September 26, 2025.

- Total shareholders invited: All shareholders listed in the shareholder register as of August 27, 2025, holding 30,599,923 voting shares of the Company.

- Shareholders attending the Meeting: 57 shareholders and authorized representatives, owning and representing 26,220,903 shares, accounting for 85,69% of the total voting shares of the Company.

- In accordance with the Law on Enterprises and the Company's Charter, the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas JSC is duly qualified to proceed.

V. Structure of the Presidium and Supporting Committees at the General Meeting:

The structure of the Presidium and the supporting committees at the General Meeting was introduced and approved by the General Meeting of Shareholders with the voting ratio as follows:

1. Approval of the list of the Presidium:

- | | |
|------------------------|--|
| - Mr. Dang Chinh Trung | - Chairman of the Board of Directors |
| - Mr. Le Thanh Tung | - Member of the Board of Directors,
General Director of the Company |

The Presidium members were unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

2. The Chairman appointed the Secretariat:

- | | |
|-----------------------|---------------------------|
| - Mr: Nguyen Anh Tuan | - Head of the Secretariat |
|-----------------------|---------------------------|

- Ms: Chu Nguyen Phuong Mai - Member

The Secretariat members were unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

3. Approval of the list of the Vote Counting Committee:

- Mr: Nguyen Van Thau - Head of the Committee
- Ms: Nguyen Thi Luu - Member
- Ms: Hoang Le Thu - Member
- Ms: Do Thi Quynh Nga - Member

The members of the Vote Counting Committee were unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

VI. Summary of the Meeting Proceedings and Statements at the Meeting:

1. Approval of the adjusted and supplemented working agenda of the Meeting:

Based on the resignation letter dated 22/09/2025 of Mr. Vo Tan Dung, Member of the Board of Directors; and Official Dispatch No. 975/TCT-BHCNS dated 22/09/2025 of IDICO Corporation – JSC regarding the nomination of personnel to be elected to the Board of Directors for the 2022–2027 term.

The adjusted Meeting agenda, supplementing the Regulations on election, dismissal of Members of the Board of Directors, and election of additional Members of the Board of Directors, was unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

2. Approval of the Working Regulations of the Meeting:

The Working Regulations of the Meeting were unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

3. Approval of the Election Regulations of the Meeting:

The Election Regulations of the Meeting were unanimously approved by the General Meeting with a 100% approval rate of the total voting shares of the shareholders attending and voting at the Meeting.

4. Presentation of Proposals at the Meeting:

- Chief of Office Tran Thanh Kieu presented: Proposal on amending and updating the Company's Charter information.

- Chief Accountant Nguyen Thi Hong Hanh presented:

- + Proposal on adjusting the profit distribution plan and dividend payment for 2025;

+ Proposal on purchasing bonds of Thu Thua Industrial Park and Urban Development Joint Stock Company (IDTT).

- Chief of Office Tran Thanh Kieu presented: Proposal on dismissal of a member of the Board of Directors and approval of the nomination list for additional election of members of the Board of Directors for the 2022–2027 term.

5. Discussion at the Meeting: The Presidium invited the Shareholders to give opinions on the Reports and Proposals presented at the Meeting:

* Shareholders' opinions:

The Shareholders had no comments on the Reports and Proposals at the Meeting.

VII. Matters Voted and Approved at the General Meeting of Shareholders:

After reviewing the contents of the Meeting and discussing related matters, based on the vote-counting results by means of completing the voting ballots for each agenda item, the Extraordinary General Meeting of Shareholders 2025 of the Company unanimously approved the following matters:

At the time of voting, there were 57 shareholders participating, representing 26.220.903 voting shares of the Company, accounting for 100% of the total voting shares, of which:

- The total number of valid votes was 57, representing 26.220.903 shares, accounting for 100% of the total voting shares.

- The total number of invalid votes was 0, representing 0 shares, accounting for 0% of the total voting shares.

1. Approval of the Proposal on amending and updating the Company's Charter information:

Number of votes in favor: 57	- Number of shares: 26.220.903	Equivalent to 100% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of votes against: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of abstentions: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of invalid votes: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting

2. Approval of the Proposal on the Adjustment of the 2025 Profit Distribution and Dividend Payment Plan:

Content	Plan (2025 Annual General Meeting of Shareholders)	Adjustment Plan
Dividend for 2025	20% of charter capital	25% of charter capital

Voting Results:

Number of votes in favor: 57	- Number of shares: 26.220.903	Equivalent to 100% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of votes against: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of abstentions: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of invalid votes: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting

3. Approval of the Proposal on the purchase of bonds issued by Thu Thua Industrial Park and Urban Development Joint Stock Company (IDTT):

The total number of ballots without voting rights (ballots with related interests): 09, representing 8,398,922 voting shares, accounting for 32.03% of the total voting shares of shareholders attending and voting at the General Meeting.

The total number of ballots with voting rights: 48, representing 17,821,981 voting shares, accounting for 67.97% of the total voting shares of shareholders attending and voting at the General Meeting.

Voting results after deducting ballots with related interests:

Number of votes in favor: 48	- Number of shares: 17.821.981	Equivalent to 100% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of votes against: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of abstentions: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of invalid votes: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting

Number of votes in favor: 57	- Number of shares: 26.220.903	Equivalent to 100% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of votes against: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of abstentions: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting
Number of invalid votes: 0	- Number of shares: 0	Equivalent to 0% of the total voting rights of the Shareholders attending and voting at the Meeting

The member of the Board of Directors for the 2022–2027 term: Mr. Nguyen Vu Hung, the number of votes 26.220.903, equivalent to 100%.

The contents of the meeting were recorded in the Minutes and the Resolution, which were publicly read at the General Meeting, and were unanimously approved by the General Meeting of Shareholders with a total of 26.220.903 approving shares, accounting for 100% of the total voting shares of the shareholders attending and voting at the Meeting.

The Minutes of the Extraordinary General Meeting of Shareholders 2025 of IDICO Investment Construction Oil and Natural Gas Joint Stock Company were prepared in writing and published in full on the Company's website (<http://idicoconac.vn/vn-37-0/quan-he-co-dong.html>) to notify all shareholders in accordance with the provisions of law.

SECRETARY

1. Thuc Nguyen Anh Tuan

2. Mar Chu Ng. Phuong Mai

**CHAIRMAN OF THE
GENERAL MEETING**



[Signature]

ĐANG CHINH TRUNG