

No: 04.25/NQ-H Đ QT/HTT

Hanoi, October 16, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS**

**(Regarding: Production and business plan for the 4th quarter of 2025 )**

**BOARD OF DIRECTORS**  
**HA TAY TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- Pursuant to the Charter of organization and operation of Ha Tay Trading Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated October 16, 2025 of Ha Tay Trading Joint Stock Company,

**RESOLUTION**

**Article 1:** Agree to approve the plan to handle loans at credit institutions:

Purpose: Focus resources on maintaining production and business activities and managing the development of unfinished projects, transferring some mortgaged real estate to repay loans at credit institutions.

**Article 2 :** Assign Mr. Dao Van Chien - Chairman of the Board of Shareholders and General Director of the company to negotiate, sign contracts and documents related to the transfer of some mortgaged real estate to repay loans at credit institutions....

**Article 2:** This Resolution comes into force from the date of signing.

Responsibility for implementation: The Board of Shareholders, Board of Directors, heads of relevant units are responsible for implementing this Resolution.

Recipient :

- State Securities Commission, HOSE, VSD;
- Board of Directors , Supervisory Board ;
- Save VP.

**On behalf of the Board of Directors**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



CHỦ TỊCH HĐQT  
*Đào Văn Chiến*