

ECI GROUP JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom – Happiness

No: 1710/CV-CBTT-ECI

Hanoi, October 17, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

1. Name of the organization: **ECI Group Joint Stock Company**

Stock code: **ECI**

Address: 45 Hang Chuoi Street, Hai Ba Trung District, Hanoi

Tel: (84) 024.9711146-8213786

Fax: (84) 024.9711404-8213786

2. Content of disclosure: Resolution No. 1710/2025/NQ-HDQT regarding changes in the Company's personnel.

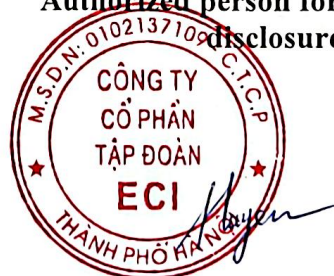
3. The information was disclosed on the Company's electronic website on 17/10/2025 at the following link: **bandotranhanh.vn**

We hereby commit that the information disclosed above is true and we shall take full responsibility before the law for the content of the disclosed information.

- Recipients:
- As above;
- Archive: Office, BOD.

ECI GROUP JOINT STOCK COMPANY

Authorized person for information
disclosure



PHAM NGOC HUYEN

No: 1710/2025/NQ-HĐQT

Hanoi, October 17, 2025

BOARD OF DIRECTORS' RESOLUTION

(Re: Approval of personnel changes of the Company)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of ECI Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' meeting ("BOD") No. 1710/2025/BBH-HĐQT dated October 17, 2025 of ECI Group Joint Stock Company.

RESOLVES

Article 1: Approval of the dismissal and appointment of the General Director of the Company.

The BOD unanimously approved the dismissal of Mr. Nguyen Tuan Nam from the position of General Director and the appointment of Ms. Luong Thi Khanh Linh as General Director of the Company, effective from October 17, 2025.

Ms: Luong Thi Khanh Linh

Gender: Female

Current Position: None.

Date of Birth: 2003

Ethnicity: Kinh

Nationality: Vietnam

ID: 010303007569 By: Department of Administrative Police on Social Order

Date of issue: 06/07/2022

Hometown: Dang Hai, An Hai, Hai Phong, Viet Nam

Current Address: Thai Nien, Bao Thang, Lao Cai

Ms. Luong Thi Khanh Linh is responsible for exercising the rights and obligations of the CEO in accordance with the law, the Company's Charter, and Company regulations.



Article 2: Approval of the appointment of the Person in charge of Corporate Governance, Company Secretary.

The BOD unanimously approved the appointment of Ms. Nguyen Thi Ha as the Person in charge of Corporate Governance of the Company and Company Secretary, effective from October 17, 2025.

Ms: Nguyen Thi Ha Gender: Female

Current Position: None.

Date of Birth: 09/10/1989 Ethnicity: Kinh Nationality: Vietnam

ID: 001189014008 By: Department of Administrative Police on Social Order

Date of issue: 10/04/2021

Hometown: Quang Minh, Duong Noi, Ha Noi, Viet Nam

Current Address: Quang Minh, Duong Noi, Ha Noi, Viet Nam

Ms. Nguyen Thi Ha is responsible for exercising the rights and obligations of the Person in charge of Corporate Governance in accordance with the law, the Company's Charter, and Company regulations.

Article 3: Approving the appointment of the Chairman of the Board of Directors for the 2025 - 2030 term

The Board of Directors proposes Ms. Nguyen Thi Huong to hold the position of Chairman of the Board of Directors of ECI Group Joint Stock Company for the term 2025 – 2030.

Ms: Nguyen Thi Huong Gender: Female

Current Position: None.

Date of Birth: 1974 Ethnicity: Kinh Nationality: Vietnam

ID: 025174000013 By: Ministry of Public Security

Date of issue: 18/09/2022

Hometown: Phuong Lau Ward, Viet Tri City, Phu Tho Province

Current Address: 50 Tran Nhan Tong, Nguyen Du, Hai Ba Trung, Hanoi

Ms. Nguyen Thi Huong is tasked with performing the rights and obligations of the Chairwoman of the Board of Directors in accordance with the law, the Company's Charter, and regulations

Article 4: Authorization for Implementation.

The Board of Directors authorizes the Chairman of the Board of Directors to carry out all procedures related to the implementation of this Resolution, including but not limited to the following tasks:

- Signing, issuing, submitting and receiving necessary documents, papers and documents with state management agencies, partners, relevant organizations/individuals.
- Carrying out other necessary tasks to implement the content of the Board of Directors' Resolution in accordance with the provisions of law and the Company's Charter.

Article 5: Implementation Provisions.

This Resolution takes effect from the date of signing. The BOD members, the Board of General Directors, departments, and relevant functional units shall be responsible for implementing this Resolution.

Recipients:

- *As stated in Article 4;*
- *BOD members, BOM, Supervisory Board;*
- *Documents.*

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN OF THE BOD
CỔ PHẦN
TẬP ĐOÀN
ECI
THÀNH PHỐ HÀ NỘI
NGUYEN THI HUONG

ECI GROUP JOINT STOCK COMPANY

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No.: 1710/2025/ECI/TB-HDQT

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Hanoi, October 17, 2025

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to Resolution of the Board of Directors No. 1710/2025/NQ-HĐQT dated October 17, 2025 of ECI Group Joint Stock Company, we respectfully announce the following personnel changes of the Company:

Appointments:

1. Ms. Luong Thi Khanh Linh

- Previous position: None
- Appointed position: Chief Executive Officer (CEO)
- Term of appointment: Until further notice of the Company
- Effective date: October 17, 2025

2. Ms. Nguyen Thi Huong

- Previous position: Member of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: Until further notice of the Company
- Effective date: October 17, 2025

3. Ms. Nguyen Thi Ha

- Previous position: Member of the Board of Directors,
- Appointed position: Corporate Governance Officer, Company Secretary
- Term of appointment: Until further notice of the Company
- Effective date: October 17, 2025

Dismissal:

1. Mr. Nguyen Tuan Nam

- Position dismissed: Chief Executive Officer (CEO)
- Reason for dismissal (if any): Pursuant to Resolution of the Board of Directors
- Effective date: October 17, 2025



(*)Attached documents:

- Resolution of the Board of Directors
- Personnel information disclosure form

**ON BEHALF OF THE BOARD OF
DIRECTORS**



NGUYỄN THỊ HUONG

