

Vietnam National Coal And Mineral Industries Holding Corporation Limited
Vinacomin - Northern Coal Trading Joint Stock Company

DOCUMENTS
2025 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS

(Posted on website: <http://thanmienbac.vn>)

Hanoi, October 30th 2025

Hanoi, October 30th 2025

No.: /TB-HĐQT

NOTICE OF MEETING
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Northern Coal Trading Joint Stock Company - Vinacomin

The Board of Directors of Northern Coal Trading Joint Stock Company - Vinacomin cordially invites you to attend the Company's 2025 Extraordinary General Meeting of Shareholders, with details as follows:

- 1. Time: Starting at 9:00 on November 24, 2025 (Friday).**
 - 2. Location: Hall of Northern Coal Trading Joint Stock Company - Vinacomin (No. 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City).**
 - 3. Meeting Content and Documents:**
 - Verification of shareholder attendance;
 - Approval of the Meeting Rules of Procedure;
 - Approval of the Meeting Agenda;
 - Report of the Board of Directors on the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;
 - Approval of the Submission of the Board of Directors on the Dismissal and Additional Election of Members of the Board of Directors for the Term IV (2022–2027);
 - Introduction of the Candidate for Additional Election to the Board of Directors – Mr. Tran Dao;
 - Voting; Announcement of the Voting Results and Approval of the Resolution of the 2025 Extraordinary General Meeting of Shareholders
 - Other matters within the competence of the General Meeting.
- Shareholders are requested to review the Meeting documents attached to this Notice on the Company's website at: www.thanmienbac.vn and distributed directly at the Meeting.***

4. Participants:

All shareholders of Northern Coal Trading Joint Stock Company - Vinacomin according to the list finalized on October 27, 2025 by Vietnam Securities Depository.

Shareholders who are unable to attend may authorize another person to represent them at the Meeting in writing using the Company's template.

5. Registration and Confirmation of Attendance:

For the purpose of welcoming shareholders and facilitating the smooth conduct of the Meeting, shareholders are requested to confirm their attendance or authorize attendance before 09:00 on November 21, 2025 by sending directly, by mail, or by fax to:



Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders,
Northern Coal Trading Joint Stock Company - Vinacomin.

Address: No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi City.

Telephone: 024.38642793 Fax: 024.38642792.

6. Shareholders attending the General Meeting are requested to bring the following documents: Original ID card/Citizen Identity Card or Passport, Proxy Authorization Letter (if applicable).

Shareholders are responsible for all travel and accommodation expenses incurred when attending the General Meeting.

Sincerely!

Recipients:

- As respectfully submitted;
- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board (e-copy);
- General Director, Deputy General Directors (e-copy);
- Executive Committee of the Trade Union, Youth Union (e-copy);
- Departments, Branches, Stations under TMB (e-copy);
- Units directly under TMB (e-copy);
- Archives; Company Secretary.

On behalf of the Board of Directors
CHAIRMAN *Chi*



Pham Tuan Ngoc



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CONFIRMATION

ATTENDANCE AT THE 2025 EXTRAORDINARY GENERAL MEETING OF NORTHERN COAL TRADING JOINT STOCK COMPANY - VINACOMIN

To: **Organizing Committee of the 2025 Extraordinary General Meeting of
Shareholders**

Northern Coal Trading Joint Stock Company - Vinacomin

Shareholder/Shareholder representative's name:

ID card/Passport/Business Registration No.: issued on:/...../.....at

Address:

Phone: Fax: Email:

Confirm attendance at the 2025 Extraordinary General Meeting of Shareholders of Northern
Coal Trading Joint Stock Company - Vinacomin on 2025-11-24 with the number of voting
shares: shares.

Including:

- Number of owned shares: common shares

- Number of authorized shares (if any): common shares

(Attached is the Power of Attorney corresponding to the number of authorized shares)

Request the AGM Organizing Committee to confirm the list of shareholders/shareholder
representatives attending the meeting.

Hanoi, date month year 2025

SHAREHOLDER

(Signature, full name)

Note:

*If the shareholder is a legal entity, there must be a written confirmation of attendance at the
General Meeting of Shareholders.*

*Shareholders please send the Confirmation of Attendance to the AGM Organizing Committee at the
address on the invitation letter before 9:00 AM on November 21th 2025.*

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....., date month year 2025

INDIVIDUAL PROXY

**Attending the 2025 Extraordinary General Meeting of Shareholders
Vinacomin - Northern Coal Trading Joint Stock Company**

My name is:

Address:

Citizen Identity Card/ID Card No.: Date of issue:

Place of issue:

Home phone: Mobile:

FAX: Email:

Shareholder code:

Owning: common shares of Vinacomin - Northern Coal Trading Joint
Stock Company.

Due to my inability to directly attend the 2025 Extraordinary General Meeting of
Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company, I hereby authorize:

Grandparents):

Address:

Citizen Identity Card/ID Card No.: Date of issue:

Place of issue:

Home phone: Mobile:

FAX: Email:

To represent me in attending, voting, and electing at the 2025 Extraordinary General Meeting
of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company as a representative for
all the shares that I own.

The authorized person is not allowed to re-authorize to another person and is responsible for
informing me of the meeting results.

This proxy is only valid at the 2025 Extraordinary General Meeting of Shareholders of
Vinacomin - Northern Coal Trading Joint Stock Company and is made in 02 copies,
The authorized person keeps 01 copy, the meeting documents archive keeps 01 copy.

Authorized person

(Signature and full name)

Authorizing person

(Signature and full name)

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....., date month year 2025



COLLECTIVE PROXY

Participating in the 2025 Extraordinary General Meeting of Shareholders
Vinacomin - Northern Coal Trading Joint Stock Company

We are shareholders of Vinacomin - Northern Coal Trading Joint Stock Company, consisting of the individuals listed below:

No.	Full name	Shareholder code	Number of shares owned	ID card/Citizen ID number, date of issue, place of issue	Authorized signatory
	Total	-			

We hereby unanimously authorize Mr.:....., Citizen Identity Card/ID Card No.:.....issued by.....onto represent us in attending, voting, and electing at the 2025 Extraordinary General Meeting of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company as a representative for all the shares that we own as mentioned above.

We are legally responsible for this authorization and agree to sign. The person authorized by us is not allowed to re-authorize to another person and is responsible for informing us of the meeting results.

This proxy is only valid at the 2025 Extraordinary General Meeting of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company and is made in 02 copies with equal legal validity, the authorized person keeps 01 copy. The meeting documents archive keeps 01 copy.

AUTHORIZED SIGNATORY

(Signature and full name, seal if a legal entity)



DOCUMENT CATALOG
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

No.	Document Title	Notes
1	Agenda of the 2025 Extraordinary General Meeting of Shareholders.	
2	Regulations on the Organization and Operation of the 2025 Extraordinary General Meeting of Shareholders	
3	Report of the Board of Directors on the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin (attached to Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin).	
4	Submission of the Board of Directors on the Dismissal and Additional Election of Members of the Board of Directors for the Term IV (2022–2027)	
5	Dossier of the Candidate for Member of the Board of Directors – Mr. Tran Dao	
6	Draft Resolution of the 2025 Extraordinary General Meeting of Shareholders	

PROGRAM
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
(From 09:00 to 10:30 on 2025-11-24)

No.	Time (expected)	Content	Implementer
1	9 ^h 00 - 9 ^h 05	- Opening of the General Meeting and introduction of delegates	Mr. Nguyen Minh Hai
2	9 ^h 05 - 9 ^h 15	- Report on verification of shareholder status	Mr. Nguyen Duc Doan
3	9 ^h 15 - 9 ^h 20	- Introduction of the Chairman of the General Meeting	Mr. Nguyen Minh Hai
4	9 ^h 20 - 9 ^h 30	- Election of the Secretary of the General Meeting - Approval of the Working Regulations of the General Meeting - Approval of the Agenda of the General Meeting	Mr. Pham Tuan Ngoc
5	9 ^h 30 - 9 ^h 40	Report of the Board of Directors on the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin for the Term IV (2022–2027)	Mr. Pham Tuan Ngoc
6	9 ^h 40 - 9 ^h 50	Submission of the Board of Directors on the Dismissal and Additional Election of Members of the Board of Directors for the Term IV (2022–2027)	Mr. Pham Tuan Ngoc
7	9 ^h 50 - 10 ^h 00	Introduction of the Candidate for Additional Election to the Board of Directors – Mr. Tran Dao	Mr. Nguyen Minh Hai
8	10 ^h 00 - 10 ^h 10	Discussion and Approval of the Reports and Submissions at the General Meeting	Mr. Pham Tuan Ngoc
9	10 ^h 10 - 10 ^h 15	Voting on the Approval of the Submission of the Board of Directors	The Chairperson gave instructions, and the shareholders conducted open voting.
10	10 ^h 15 - 10 ^h 30	Announcement of the Voting Results and Approval of the Resolution of the 2025 Extraordinary General Meeting of Shareholders	Secretary of the General Meeting
	10h30	Closing of the Meeting	

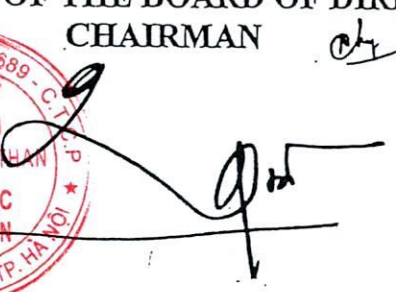


Recipients:

- Members of the Board of Directors, Supervisory Board;
- Shareholders of the Company;
- Office of the Board of Directors (posted on the website);
- Archives: Secretary, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN




Pham Tuan Ngoc



DRAFT

**WORKING REGULATIONS
AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

- Pursuant to the Charter of Organization and Operation of the Company;
- Pursuant to the Resolution of the Board of Directors of the Company on the organization of the Extraordinary General Meeting of Shareholders 2025;

The Board of Directors of the Company respectfully submits to the General Meeting the content of the Working Regulations at the Extraordinary General Meeting of Shareholders 2025 as follows:

Article 1: General Provisions

- These Working Regulations apply to the organization of the 2025 Extraordinary General Meeting of Shareholders of Vinacomin - Northern Coal Business Joint Stock Company (hereinafter referred to as the "General Meeting") to ensure that the General Meeting achieves results and completes the proposed agenda.

- These regulations stipulate the rights and obligations of shareholders and shareholder representatives; the responsibilities of the subjects when participating in the General Meeting; the method of discussion and voting at the General Meeting; and the procedures for conducting the General Meeting.

- Shareholders and shareholder representatives are responsible for complying with the provisions of these Regulations when participating in the General Meeting.

Article 2: Rights and Obligations of the Chairman of the General Meeting:

- The Chairman of the General Meeting shall preside over the General Meeting. The Chairman of the Board of Directors shall preside or authorize another member of the Board of Directors to preside in accordance with the Company's Charter.

- Duties and powers of the Chairman of the General Meeting:

+ Preside over the activities of the Company's extraordinary General Meeting of Shareholders according to the agenda approved by the General Meeting.

+ Present reports and issues for the General Meeting to vote on.

+ Guide the General Meeting's discussions, answer questions, or request the Company's management staff to answer questions raised by the General Meeting.

+ The Chairman of the General Meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda.

Article 3: Rights and Obligations of the Secretary of the General Meeting:

- The Secretary of the General Meeting shall consist of 01 person appointed by the Chairman. The Secretary of the General Meeting shall perform his/her duties under the direction of the Chairman and be responsible to the Chairman for his/her duties. The Secretary of the General Meeting shall have 01 assistant, appointed by the Chairman.



- Duties of the Secretary:

+ Record fully and truthfully the contents of the General Meeting.

+ Receive registration for shareholders' statements.

+ In the case where the General Meeting conducts open voting by the method of raising voting cards, the Secretariat of the Meeting shall be responsible for counting and announcing the voting results on behalf of the Vote Counting Committee.

+ Support the Chairman in announcing the draft Resolution of the General Meeting for approval at the General Meeting.

Article 4: Rights and Obligations of the Shareholder Eligibility Verification Board:

- The Shareholder Eligibility Verification Board shall consist of 3 people appointed by the Board of Directors of the Company.

- Duties of the Shareholder Eligibility Verification Board:

+ Responsible for verifying the eligibility of shareholders and the status of shareholders and shareholder representatives attending the General Meeting.

+ Report to the General Meeting on the results of the verification of eligibility and the status of shareholders and shareholder representatives attending the General Meeting.

Article 5: Rights and Obligations of the Ballot Counting Board:

- The General Meeting may establish a Vote Counting Committee to supervise the vote counting process and certify the voting results in case of matters requiring secret ballots.

- In the case where the General Meeting conducts open voting by the method of raising voting cards, the Secretariat of the Meeting shall be responsible for counting and announcing the voting results on behalf of the Vote Counting Committee.

Article 6: Rights and Obligations of Shareholders Attending the General Meeting:

- Conditions of Attendance: All shareholders of the Company whose names are on the register of shareholders as of October 27, 2025 are entitled to attend the General Meeting.

- Rights and Obligations of Attending Shareholders:

+ Shareholders have the right to attend the General Meeting in person or authorize a representative by a Proxy Form (according to the Company's prescribed template).

+ Shareholders and authorized representatives attending the General Meeting must be present on time, register with the Organizing Committee, and receive a Ballot with the shareholder code, total number of shares owned, and the number of shares or representative shares entitled to vote.

+ Shareholders and shareholder representatives, upon attending the General Meeting and hearing the reports on the matters to be approved, shall discuss and approve each item using the Ballot.

+ Late-arriving shareholders or their representatives have the right to register immediately and participate in voting at the General Meeting. The Chairperson is not obligated to pause the General Meeting for shareholder registration, and the validity of previous votes will not be affected.

+ Authorized representatives attending the General Meeting may not re-authorize another person to attend.

+ Shareholders and authorized representatives who leave the General Meeting for any reason must inform the Chairperson and authorize the Chairperson to vote on their behalf. Shareholders who leave the General Meeting after registration are considered to have authorized the Chairperson to vote on all matters.

+ During the General Meeting, shareholders must comply with the Chairperson's directions, behave civilly, and maintain order. Shareholders who disrupt the meeting will be removed and prohibited from further participation.

- Shareholders and authorized representatives attending the General Meeting must strictly comply with the Rules of Procedure. Violations of these rules will be reviewed by the Organizing Committee, and appropriate actions will be taken.

Article 7: Raising Opinions and Addressing Questions at the General Meeting:

- Shareholders wishing to speak or debate must raise their hand and may only speak with the Chairperson's consent. Each shareholder may speak for a maximum of 3 minutes, keeping their remarks concise and avoiding repetition. No shareholder may speak more than twice (02) on the same issue.

- The Chairperson will only directly answer key questions relevant to the agenda and representative of multiple shareholders. The Chairperson will not directly answer or explain detailed, technical matters or those serving the specific needs of individual shareholders.

- Questions about individual information or matters not directly related to the agenda will be collected by the secretary and answered in writing or posted on the Company's website.

- Questions not addressed during the General Meeting due to time constraints will also be answered in writing or posted on the Company's website.

Article 8: Voting at the General Meeting.

- Shareholders and authorized representatives shall vote on the matters at the General Meeting by using voting cards, approving each matter by raising the voting card. Shareholders who do not raise their voting cards shall be deemed to have no opinion. During the voting process, shareholders who leave the meeting shall be considered as having agreed with the matter being voted on.

- The election of members of the Board of Directors and the Supervisory Board shall be conducted by the cumulative voting method in accordance with the Company's Charter.

- Matters voted at the General Meeting shall be approved when they receive at least 65% of the total voting shares of all shareholders attending the meeting.

Article 9: Minutes of the General Meeting.

All matters discussed at the General Meeting must be recorded in the minutes by the Secretary of the General Meeting. The minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 10: Implementation Clause.

The working regulations of the General Meeting of Shareholders of Vinacomin - Northern Coal Trading Joint Stock Company in 2025 consist of 10 articles.

These regulations take effect immediately after being approved by the General Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Members of the Board of Directors and Supervisory Board;
- Shareholders of the Company;
- Office of the Board of Directors (posted on the website);
- File: Secretary, Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Pham Tuan Ngoc

THE SOCIALIST REPUBLIC OF VIETNAM

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Ha Noi, October 30, 2025

REPORT OF THE BOARD OF DIRECTORS

On the Change of the Representative of State Capital and the Representative of Vinacomin Participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin

To: The 2025 Extraordinary General Meeting of Shareholders

I. Legal Basis

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15);
- The Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;
- Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;
- Minutes and Resolution of the Company's Board of Directors dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

II. Report Details

On October 3, 2025, Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) issued Decision No. 2150/QĐ-TKV, in which:

1. **Mr. Pham Tuan Ngoc**, Capital Management Officer under Vinacomin's Capital Management Board, shall cease to act as the Representative of State Capital of Vinacomin at Northern Coal Trading Joint Stock Company – Vinacomin; cease to act as the Representative of Vinacomin participating in the Company's Board of Directors; and resign from all positions held in the Company's Board of Directors.



2. **Mr. Tran Dao**, Capital Management Officer under Vinacomin's Capital Management Board, is appointed as the Representative of State Capital of Vinacomin at Northern Coal Trading Joint Stock Company – Vinacomin; acts as the Representative of Vinacomin participating in the Company's Board of Directors; and is nominated as a candidate for the position of Chairman of the Company's Board of Directors.
3. Vinacomin requests Northern Coal Trading Joint Stock Company – Vinacomin to carry out relevant procedures in accordance with the Company's Charter and the Law on Enterprises.

The Board of Directors of the Company considers that the above personnel change is necessary and appropriate to Vinacomin's governance orientation, ensuring continuity and succession in the Company's management and operations.

The Board of Directors hereby submits this matter to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM TUAN NGOC



THE SOCIALIST REPUBLIC OF VIETNAM
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(Hanoi, October 30, 2025)

SUBMISSION OF THE BOARD OF DIRECTORS

On the Dismissal and Additional Election of Members of the Board of Directors for the
Term IV (2022–2027) – Northern Coal Trading Joint Stock Company – Vinacomin

To: The 2025 Extraordinary General Meeting of Shareholders

I. Legal Basis

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented by Law No. 76/2025/QH15);
- The Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;
- Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;
- Minutes and Resolution of the Company's Board of Directors dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

II. Submission Details

Pursuant to Decision No. 2150/QĐ-TKV dated October 3, 2025 on the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin, the Board of Directors submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. **To dismiss Mr. Pham Tuan Ngoc** from his position as Member of the Board of Directors for the Term IV (2022–2027).
2. **To elect additionally Mr. Tran Dao**, the Representative of Vinacomin's State Capital at the Company, to hold the position of Member of the Board of Directors for the Term IV (2022–2027).
3. **To authorize the Board of Directors** to convene a meeting immediately after the General Meeting of Shareholders to elect the new Chairman of the



9 - C.T.C.P.
HÀ NỘI ★

Hanoi, October 30th 2025.

DRAFT RESOLUTION
2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN
(Draft prepared on October 31, 2025 – To be submitted to the General Meeting on November 24, 2025)

Pursuant to the Law on Enterprises 2020 and its guiding documents;
Pursuant to the Law on Securities 2019 and its guiding documents;

Pursuant to the Charter on Organization and Operation of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to Decision No. 2150/QĐ-TKV dated October 3, 2025 of Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin) regarding the change of the Representative of State Capital and the Representative of Vinacomin participating in the Board of Directors of Northern Coal Trading Joint Stock Company – Vinacomin;

Pursuant to the Minutes and Resolution of the Board of Directors of the Company dated October 7, 2025 on the convening of the 2025 Extraordinary General Meeting of Shareholders.

GENERAL MEETING OF SHAREHOLDERS
NORTHERN COAL TRADING JOINT STOCK COMPANY – VINACOMIN

After hearing:

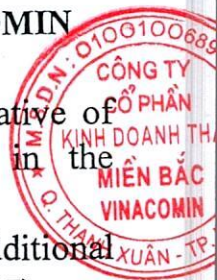
1. The Report of the Board of Directors on the change of the Representative of State Capital and the Representative of Vinacomin participating in the Company's Board of Directors;
2. The Submission of the Board of Directors on the dismissal and additional election of members of the Board of Directors for the Term IV (2022–2027);
3. The Introduction of Vinacomin's candidate – Mr. TRAN DAO, and after discussion and voting, the General Meeting unanimously resolved as follows:

RESOLUTION

Article 1. Dismissal of Member of the Board of Directors

To dismiss Mr. PHAM TUAN NGOC from his position as a Member of the Board of Directors for the Term IV (2022–2027).

Mr. Pham Tuan Ngoc shall cease to act as the Representative of Vinacomin participating in the Company's Board of Directors and resign from all positions held in the Board of Directors of the Company.



Article 2. Additional Election of Member of the Board of Directors

To elect additionally Mr. TRAN DAO, Capital Management Officer under Vinacomin's Capital Management Board, as the Representative of Vinacomin to hold the position of Member of the Board of Directors of the Company for the Term IV (2022–2027).

Article 3. Implementation Provisions

- This Resolution has been duly approved in full text by the 2025 Extraordinary General Meeting of Shareholders of Northern Coal Trading Joint Stock Company – Vinacomin, and shall take effect from the date of its approval.
- The shareholders, members of the Board of Directors, members of the Supervisory Board, and all departments and subsidiaries of the Company shall be responsible for implementing this Resolution and organizing the execution thereof in accordance with their respective authority, functions, and the provisions of law and the Company's Charter on organization and operation.

Recipients:

- *State Securities Commission (SSC), Hanoi Stock Exchange (HNX), Vietnam Securities Depository (VSD);*
- *Shareholders (TKV, others);*
- *Members of the Board of Directors, Supervisory Board;*
- *Departments of TMB; KTNB; Legal;*
- *Subsidiaries;*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN** 

Pham Tuan Ngoc





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CURRICULUM VITAE

For Nomination/Election as Member and Chairman of
the Board of Directors Northern Coal Trading Joint
Stock Company – Vinacomin
For the remaining period of the Term (2022–2027)

1. Full name: TRAN DAO
2. Gender: Male
3. Date of birth: November 25, 1976
4. Place of birth: Mong Duong Ward, Quang Ninh Province
5. Citizen ID No.: 022076000425, issued on August 11, 2021 by the Residence and National Population Data Management Department, Ministry of Public Security
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Native place: Doan Dao Commune, Hung Yen Province
9. Permanent address: Group 15, Zone 2B, Ha Long Ward, Quang Ninh Province
10. Contact phone: 0903.425.188
11. Email address: daot@vinacomin.vn
12. Educational level: 12/12
13. Professional qualification: Master of Mining Economics
14. Employment history:

From – To	Position and Organization
01/2000 - 7/2000	Staff, Life Service Workshop – Coal Port and Trading Company (now Cam Pha Port and Logistics Company)
7/2000 - 4/2006	Accountant – Coal Port and Trading Company (now Cam Pha Port and Logistics Company)

From – To	Position and Organization
4/2006 - 6/2010	Chief Accountant cum Secretary of the Youth Union – Vinacomin Maritime Pilot Co., Ltd.
6/2010 - 2011	Party Cell Member, Chief Accountant cum Youth Union Secretary – Vinacomin Maritime Pilot Co., Ltd.
2011 - 6/2012	Party Cell Member, Chief Accountant – Vinacomin Maritime Pilot Co., Ltd.
7/2012 – 11/10/2014	Deputy Party Secretary, Chief Accountant – Vinacomin Maritime Pilot Co., Ltd.
10/2014 – 10/2016	Deputy Party Secretary, Deputy Director cum Head of Transport Service Dept. – Vinacomin Maritime Pilot Co., Ltd.
11/2016 - 05/2017	Acting Party Secretary, Deputy Director – Vinacomin Maritime Pilot Co., Ltd.
05/2017 - 06/2017	Acting Party Secretary, Acting Director – Vinacomin Maritime Pilot Co., Ltd.
10/06/2017 - 9/2021	Party Secretary, Director – Vinacomin Maritime Pilot Co., Ltd.
01/10/2021- 24/9/2025	Party Secretary, Member of the Board of Directors, Director – Vinacomin Maritime Pilot Joint Stock Company
24/9/2025 - Present	Member of the Capital Management Board – Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin); Representative of Vinacomin’s State Capital at Northern Coal Trading Joint Stock Company – Vinacomin (since October 6, 2025).

15. Current position:

Member of the Capital Management Board, Vietnam National Coal – Mineral Industries Holding Corporation Limited (Vinacomin).

16. Other concurrent positions:

- Representative of Vinacomin’s State Capital, Member of the Board of Directors of Uong Bi Coal Trading and Manufacturing Joint Stock Company.



- Representative of Vinacomin's State Capital, Candidate for Member and Chairman of the Board of Directors of Vinacomin Inspection Joint Stock Company.
- Representative of Vinacomin's State Capital, Candidate for Member and Chairman of the Board of Directors of Cam Pha Coal Trading Joint Stock Company.

17. Family relations:

No	Full name	Relation ship	ID/CCCD No.	Occupation / Position	Workplace
1	Do Thi Hat	Mother	030147001106 (25/06/2021)	Retired	Group 15, Zone 2B, Ha Long Ward, Quang Ninh Province
2	Lai Thi Hang	Wife	022175000401 (11/08/2021)	Office Staff	Hon Gai Coal Preparation Company – Vinacomin
3	Tran Duc	Son	022200000639 (16/07/2025)	Maritime Pilot Department Staff	Vinacomin Maritime Pilot JSC
4	Tran Quang	Son	022205008234 (27/06/2021)	Student	High-Quality Training Institute – Vietnam Maritime University.
5	Tran Thi Hien	Elder Sister	030173000368 09/4/2021	Deputy Head	An Bien 3 Medical Station, 6/20 Ton Duc Thang St., Hai Phong City
6	Tran Dai Nghia	Younger Brother	022081001014 21/12/2023	General Director	Vietnam Valuation & Planning Consultancy JSC
7	Dang The Van	Brother-in-law	031063003268 31/8/2021	Retired	46 Hung Due Vuong St., Hong Bang Dist., Hai Phong City
8	Nguyen Thi Thuong Ha	Sister-in-law	034183004919 14/8/2022	Finance & Accounting Specialist	Nam Cuong Hanoi Group JSC

18. Share ownership at Northern Coal Trading Joint Stock Company – Vinacomin:

- Personal ownership: 0 shares

- State capital represented: 10,116,000 shares (equivalent to 67.44% of charter capital)

19. Share ownership by related persons: None

20. Violations of law: None

21. Debts to the Company: None

22. Conflicts of interest with the Company: None

I hereby certify that the above information is true and undertake full responsibility before the law for the contents of this declaration.

Quang Ninh, October 28, 2025

CONFIRMATION
by Vietnam National Coal and Mineral
Industries Group (Vinacomin)

Declarant

