

Hanoi, November 10, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange
- Company Shareholders

Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance, guiding the disclosure of information in the securities market;

Company Name : **POST AND TELECOMMUNICATION EQUIPMENT
JOINT STOCK COMPANY**

Stock Code : **POT**

Head Office Address : 61 Tran Phu, Dien Bien Ward, Ba Dinh District, Hanoi City.

Phone : (024) 38455946 - (024) 37338404

Fax : (024) 38234128

Person Responsible for Information Disclosure: Tran Hai Van

Position: Chairman of the Board of Directors – Legal Representative of the Company

Type of Information Disclosure: 24h

Disclosed Information: On November 10, 2025, The Board of Directors of Post and Telecommunication Equipment Joint Stock Company has signed the following personnel appointment decisions:

1/ Temporarily appoint Ms. Nguyen Thi Kim Cuong to hold the position of Deputy General Director of the company;

2/ Temporarily appoint Mr. Nguyen Hong Tien to hold the position of Deputy General Director of the company;

3/ Extend the term of office of Chief Accountant of the company for Ms. Ma Thi Nghiem until retirement according to current regulations.

This information is also published on the company's official www.postef.com.vn.

We hereby certify that the disclosed information is truthful, and we take full legal responsibility for the accuracy of the disclosed content.

Recipients:

- As above;
- CIMS (HNX);
- Company Website;
- Archives: Filing, TCHC, VPCT.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Hai Van