

**POWER ENGINEERING
CONSULTING JSC 1**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Nº.: 10111/TVD1-P3
Ref.: The 2024 dividend payment
execution in cash

Hanoi, November 26th, 2025

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION OF VIETNAM
AND THE HANOI STOCK EXCHANGE**

To:

- Valuable Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (VSDC).

1. Name of Organization: Power Engineering Consulting Joint Stock Company 1
- Securities code: TV1
- Address: N°.66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City.
- Phone: 02438544270 Fax: 02438541208 Email: Pecc1@fpt.vn
2. Information disclosure performed by:
- Mr. Nguyen Tu Minh.
- Title: Officer
- Address: N°.66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City.
- Contact phone number: 0936120099
3. Type of information disclosure: 24 hours.
4. Contents of information disclosure: Implementation of the 2024 dividend payment in cash with details as follows:
 - Last registration date : December 12th, 2025
 - Execution rate: 6% per share (equivalent to VND 600 per share).
 - Date of payment: December 25th, 2025
5. This information has been disclosed on the Company's website on November 26th, 2025 at the following link www.pecc1.com.vn

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Respectfully!

Cc:

- As stated above;
- Website;
- Filed: VT, P3.



**Authorized person
for information disclosure**

Nguyen Tu Minh

Hanoi, November 25th, 2025.

RESOLUTION
ON THE EXECUTION OF THE 2024 DIVIDEND PAYMENT IN CASH
MANAGEMENT BOARD
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1

Pursuant to the Securities Law No. 54/2019/QH14;

Pursuant to the Enterprise Law No. 59/2020/QH14;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 approved by the Annual General Meeting of Shareholders on April 28th, 2022;

Pursuant to the Internal Regulations on corporate governance approved by the Annual General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Regulations on operation of the Management Board approved by the Annual General Meeting of Shareholders on April 29th, 2021;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQ-TVD1-DHDCCD dated June 26th, 2024;

Pursuant to the Resolution of the General Meeting of Shareholders adopted in the form of collecting shareholders' written opinion No. 02/NQ-TVD1-DHDCCD dated November 25th, 2025.

HEREBY DECIDES:

Article 1. Approval of the 2024 dividend payment in cash approved by the General Meeting of Shareholders in Resolution No. 01/NQ-TVD1-DHDCCD dated June 26th, 2025 and Resolution No. 02/NQ-TVD1-DHDCCD dated November 25th, 2025, with the following details:

1. Cash dividend payment rate: 6%/share (equivalent to VND 600 per share).
2. Total payment amount: 16,014,791,400 VND (In words: Sixteen billion, fourteen million, seven hundred and ninety-one thousand, four hundred VND).
3. Source of capital for implementation: From accumulated undistributed after-tax profits as of December 31st, 2024 according to the Company's audited financial statements.
4. Subjects: Shareholders owning shares of the Company whose names are on the list of shareholders closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on December 12th, 2025.
5. Last registration date: December 12th, 2025.
6. Payment date: December 25th, 2025.
7. Place of execution:
 - 7.1. For deposited securities: Shareholders shall receive dividends through the depository members where their accounts are opened.
 - 7.2. For non-deposited securities: Shareholders shall receive dividends at the Head Office Power Engineering Consulting Joint Stock Company 1 (address: No. 66, Luong Ngoc Quyen Street, Phuong Liet Ward, Hanoi City; Contact phone number:



0936120099-Mr. Nguyen Tu Minh) on business days, starting from December 25, 2025, upon presentation of their citizen ID card/ID card.

Article 2. The General Director is authorized to sign relevant documents related to the 2024 dividend payment in cash to ensure compliance with current regulations.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Members of the Management Board, the General Director, the Chief Accountant and relevant organizations and individuals are responsible for implementing this Resolution./.

Cc:

- As stated in Article 4;
- EVN's Board of Directors (for reporting);
- SSC, VSDC, HNX;
- Supervisory Board;
- Board of Directors;
- Website;
- Archive: Filed, P3, MB.

**ON BEHALF OF THE
MANAGEMENT BOARD
CHAIRMAN**



Nguyen Huu Chinh

**SIGNATURE OF MANAGEMENT BOARD'S MEMBERS
UNANIMOUSLY APPROVED**

Full name	Signature
Mr. Nguyen Kim Cuong	
Mr. Do Viet Khoa	
Mr. Tran Thai Hai	
Mr. Le Van Luc	

No.: 02/NQ-TVD1-DHDCD

Hanoi, November 25th, 2025

**RESOLUTION OF
GENERAL MEETING OF SHAREHOLDERS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 1**
(Adopted by collecting written opinion forms of shareholders)

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1;

Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQ- TVD1-DHDCD dated June 26th, 2025;

Based on the Minutes of vote counting No. 01/2025/BBKP- TVD1-DHDCD dated November 25th, 2025 on the results of collecting shareholders' written opinion forms of Power Engineering Consulting Joint Stock Company 1.

HEREBY DECIDES:

Article 1. Approval of the amendment to certain items in the 2024 Profit Distribution Plan under Resolution No. 01/NQ-TVD1-DHDCD (Article 6) of the 2025 Annual General Meeting of Shareholders dated June 26th, 2025, as follows:

Items	Article 6	Content
Cash dividend	At the rate of 6% par value	Unchanged
Dividend Amount	14.04 billion VND	16.01 billion VND
Retained profit	57.1 billion VND	55.13 billion VND

Article 2. This Resolution was approved by the General Meeting of Shareholders by voting in the form of collecting written opinions of shareholders. This Resolution takes effect from the date of signing and is an integral part of Resolution No. 01/NQ-TVD1-DHDCD dated June 26th, 2025 of the 2025 Annual General Meeting of Shareholders.

Article 3. Shareholders, the Management Board, the Supervisory Board, the General Director and all departments, individuals shall be responsible for implementing this Resolution.

Cc:

- As mentioned in Article 3;
- SSC, HNX, VSDC;
- Archive: Filed, MB.

ON BEHALF OF THE MANAGEMENT BOARD

CHAIRMAN



Nguyen Huu Chinh

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**POWER ENGINEERING
CONSULTING JSC 1**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 10061/TVD1-P3

Hanoi, November 25th, 2025

Ref.: Execution of the 2024 dividend
payment in cash

ANNOUNCEMENT

(on the last registration day for the 2024 dividend payment in cash)

To: Vietnam Securities Depository & Clearing Corporation

1. Name of issuing organization: Power Engineering Consulting Joint Stock Company 1
2. Trading name: Power Engineering Consulting Joint Stock Company 1
3. Headquarter: N°.66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City
4. Telephone: 02438544270 Fax: 02438541208

We would like to inform Vietnam Securities Depository & Clearing Corporation (VSDC) about the last registration day in order to list the owner of the following securities:

- Securities name: Power Engineering Consulting Joint Stock Company 1
- Securities code: TV1
- Securities type: Ordinary
- Transaction par value: 10,000 VND
- Trading floor: UpCOM
- Last registration day: December 12th, 2025

1. Reason and purpose

- To pay the 2024 dividend in cash.

2. Specific content

- Rate of execution: 6% per share (equivalent to VND 600 per share)
- Payment time: December 25th, 2025
- Place of execution:

+ For deposited securities: Shareholders shall receive dividends through the depository members where their accounts are opened.



+ For non-deposited securities: Shareholders shall receive dividends at the Head Office of Power Engineering Consulting Joint Stock Company 1 on business days, starting from December 25th, 2025, upon presentation of their citizen ID card/ID card.

VSDC is kindly requested to prepare and send our Company a list of securities owners on the last registration date mentioned above via VSDC's electronic communication portal system.

Sincerely,

Cc:

- As stated above;
- Website;
- SSC, HNX, VSDC;
- MB;
- Filed: VT, P3

**POWER ENGINEERING
CONSULTING JSC 1
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Kim Cuong