

**KIEN LONG COMMERCIAL
JOINT STOCK BANK**

No.: 3940/TB-NHKL

* On: Confirmation of remuneration,
salary information

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Rach Gia, December 12th, 2025

To: MOORE AISC Audit and Information Technology Services Co., Ltd.

- Pursuant Article 298, Decree No. 155 guiding the Law on Securities;
 - Pursuant Clause 3, Article 163 of the Law on Enterprise;
 - Pursuant the Audited 2024 Financial Statements of Kienlong Commercial Joint Stock Bank,
- Kienlong Commercial Joint Stock Bank (KienlongBank) respectfully requests your company to confirm the detailed components of remuneration for the Board of Directors members, the salary of the General Director, and other expenses as presented in the 2024 Financial Statements (separate and consolidated), as detailed below:

Unit: Million VND

Board of Directors Members	Position	Amount
Remuneration		
Tran Thi Thu Hang	Chairman of the Board (until 9/7/2024); Board Member from 9/7/2024 to 26/10/2024	2,481
Tran Ngoc Minh	Vice Chairman of the Board until 9/7/2024; Chairman from 9/7/2024	3,098
Nguyen Thi Hong Hanh	Board Member from 27/4/2024 to 9/7/2024; Vice Chairman from 9/7/2024	1,452
Nguyen Thi Thanh Huong	Board Member	1,407
Nguyen Thuy Nguyen	Independent Board Member	1,754
Bui Thanh Hai	Board Member	920
Le Khac Gia Bao	Board Member	905
Nguyen Cao Cuong	Board Member	920
Kim Minh Tuan	Independent Board Member from 26/10/2024	239
Nguyen Chi Hieu	Independent Board Member from 26/10/2024	129
Other expenses (including personal income tax, social insurance, health insurance, unemployment insurance, and		5,752

other fees)

Interest expense on deposits 44

General Director

Salary

Tran Ngoc Minh General Director until 9/7/2024 1,509

Tran Hong Minh Acting General Director from 9/7/2024 2,547

Other expenses (including 1,943
personal income tax, social
insurance, health insurance,
unemployment insurance, and
other fees)

Interest expense on deposits 4

KIEN LONG COMMERCIAL JOINT STOCK BANK

Recipients:

- As above; (signed, stamped)
- Archived at: BOD Office

Tran Ngoc Minh

**MOORE AISC AUDIT AND
INFORMATION TECHNOLOGY
SERVICES CO., LTD.**

No.: 34725/MOOREAISC-DN4.CV

*On: Confirmation of information
related to the 2024 Audited Financial
Statements*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, December 15th, 2025

To: Kien Long Commercial Joint Stock Bank (“KienlongBank”)

Moore AISC Auditing and Informatics Services Co., Ltd. would like to send respectful greetings to your Bank.

We have received Official Letter No. 3940/NHKL dated December 12, 2025, from KienlongBank, requesting confirmation of information related to the 2024 Audited Financial Statements.

By this letter, we confirm that the information stated in Official Letter No. 3940/NHKL dated December 12, 2025, from KienlongBank is consistent with the documents that KienlongBank provided to us during the audit of the (separate and consolidated) Financial Statements for the fiscal year ended December 31, 2024, of KienlongBank.

Sincerely!

**ON BEHALF OF GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**

Recipients:

- As above;
- Archived at: Clerical
Department

(signed, stamped)

HUYNH TIEU PHUNG

