

Số: 14 /QĐ-HĐQT

Ho Chi Minh City, December 25, 2025

DECISION

On issuance of the amendments and supplements to the Operation Regulation of the Board of Directors

**THE BOARD OF DIRECTORS
OF HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Ho Chi Minh City Public Lighting Joint Stock Company, as amended by the General Meeting of Shareholders on May 28, 2024;

Pursuant to the Resolution No. 02/NQ-DHDCD, approved by the General Meeting of Shareholders of Ho Chi Minh City Public Lighting Joint Stock Company on November 27, 2025.

DECISION

Article 1. Issuance together with The amended and supplemented Company Charter of Ho Chi Minh City Public Lighting Joint Stock Company, which was approved by the General Meeting of Shareholders on November 27, 2025.

Article 2. The Decision shall take effect from the date December 25, 2025.

Article 3. The Board of Directors, the Supervisory Board, the Board of Management, relevant departments, units, and individuals shall implement the Decision.

Recipients:

- As stated in Article 3;
- Department of Finance;
- Archived: Shareholder Management Team.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

TRAN VAN HUNG