

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 870/NQ-HDQT

Thai Nguyen, December 29, 2025

RESOLUTION OF THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
Regarding the approval of transactions between the Company and related parties

BOARD OF DIRECTOS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;
Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;
Pursuant to the Minutes of the Board of Directors Meeting No. 870A/BB-HDQT dated 29/12/2025 of the Board of Directors of TNG Investment and Trading Joint Stock Company.

RESOLUTIONS:

Article 1. Approval of the transaction between TNG Investment and Trading Joint Stock Company and related parties, specifically as follows:

Transactions with related parties - TNG Land Joint Stock Company

Content of transactions:

- TNG Land Joint Stock Company – Tax Code: 4601593760 (represented by Mr. Nguyen Van Thoi as the legal representative) uses industrial cluster operation management services, including public sanitation fees, security fees, and public lighting electricity at Son Cam 1 Industrial Cluster, Quan Trieu Ward, Thai Nguyen Province.

Transaction Value:

- The total value of transactions incurred within 12 months from the date of the first transaction and the total value of transactions incurred in the fiscal year must not exceed 10% of the total value of assets stated in the Company's latest financial statements.

Article 2. Assignment and authorization:

Assign and authorize Mr. Nguyen Duc Manh – Vicechairman of Board of Directors, representative of the Company to perform the following tasks on the principle of ensuring the implementation of transactions in compliance with the provisions of law current regulations and regulations of the Company:

- Price negotiation (including price adjustment during the transaction) and detailed terms of the contract, contract annexes (if any).

- Sign and execute contracts and contract appendices (if any) related to the above transaction

Article 3. Validity and enforcement

This Resolution takes effect from the date of signing.

Mr. Nguyen Duc Manh members of the Board of Directors, the Board of Directors and relevant departments, departments, units and individuals are responsible for



implementing and coordinating the implementation within the scope of their functions and tasks.

Recipient:

- As in Article 3
- Save in office.

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN VAN THOI



No: 870A/BB-HDQT

Thai Nguyen, December 29, 2025

**MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business ID/Tax ID: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

Time: At 14:00 p.m., December 29, 2025

Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen
Province, Vietnam).

II. PURPOSE, PROGRAM AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of TNG
Investment and Trading Joint Stock Company held a meeting to approve the following
contents:

The approval of transactions between the Company and related parties:

- TNG Land Joint Stock Company

III. PARTICIPANTS

1. Members of the Board of Directors attended the meeting:

No	Board Member	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

2. Method of attending the meeting: Attending and voting directly at the meeting..

3. Number of members not attending the meeting: 1 members – Mr Nguyen Manh Linh

4. The number of members attending the meeting reaches 6/7 members of the BOD, eligible to conduct the meeting.

5. Members unanimously elect:

Chairman of the meeting: Mr. Nguyen Van Thoi - Chairman of the BOD

Meeting Secretary: Ms. Nguyen Thuy Ngan.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors discussed and voted to approve the following contents:

Approval of the transaction between TNG Investment and Trading Joint Stock Company and related parties, specifically as follows:

Transactions with related parties - TNG Land Joint Stock Company

Content of transactions:

TNG Land Joint Stock Company – Tax Code: 4601593760 (represented by Mr. Nguyen Van Thoi as the legal representative) uses industrial cluster operation management services, including public sanitation fees, security fees, and public lighting electricity at Son Cam 1 Industrial Cluster, Quan Trieu Ward, Thai Nguyen Province.

Transaction Value:

- The total value of transactions incurred within 12 months from the date of the first transaction and the total value of transactions incurred in the fiscal year must not exceed 10% of the total value of assets stated in the Company's latest financial statements.

3. Assignment and authorization:

Assign and authorize Mr. Nguyen Duc Manh – Vicechairman of Board of Directors, representative of the Company to perform the following tasks on the principle of ensuring the implementation of transactions in compliance with the provisions of law current regulations and regulations of the Company:

- Price negotiation (including price adjustment during the transaction) and detailed terms of the contract, contract annexes (if any).

- Sign and execute contracts and contract appendices (if any) related to the above transaction.

Other comments of each member attending the meeting: None

Voting results: Members agreed: reach the rate of 100% of the total number of voting votes, specifically:

+ 3/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).



Members who disagreed: reach the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

Members have no opinions: reaching the rate of 0% of the total number of votes with voting rights, specifically:

+ 0/3 members with voting rights (excluding members of the Board of Directors who have interests related to TNG Land Joint Stock Company).

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the issues stated in Section (IV) of this Minutes.

Approval rate: 100% of the total number of voting shares of the members attending the meeting.

VI. CLOSING OF THE MEETING

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 15:00 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.



NGUYEN VAN THOI

SECRETARY

NGUYEN THUY NGAN