

Hanoi, January 5 2026

Ref No.: 11/NQ-VIMICO

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING
CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of Vimico;

Pursuant to the Board of Directors Meeting Minutes No. 11/BB-VIMICO of VINACOMIN - Minerals Holding Corporation (VIMICO - JSC) dated January 5, 2026;

HEREBY RESOLVE:

Article 1. The Board of Directors of VINACOMIN - Minerals Holding Corporation (VIMICO - JSC) unanimously approves the following contents:

1. Approval of the Copper Concentrate sale and purchase transaction/contract for the year 2026 between VINACOMIN - Minerals Holding Corporation and Ta Phoi Copper Joint Stock Company - VINACOMIN, with the following key terms:

- Production name: Sulfide-based copper concentrate ("TQ Cu").

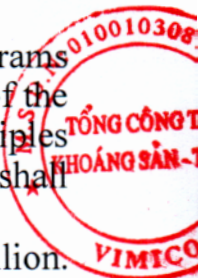
- Quality: The actual quality of the copper concentrate traded (%Cu; grams of Au/ton) shall be based on the inspection results (sampling and analysis) of the actual delivered goods as agreed upon by both parties according to the principles specified in the Sale and Purchase Contract. Other chemical compositions shall be based on the actual copper concentrate delivered

- Contract Value: The provisional contract value is VND 1,788 billion. Final settlement will be based on the actual delivered weight multiplied by the contract unit price.

- Delivery Schedule: from the effective date of the Sale and Purchase Contract until December 31, 2026. The schedule shall be executed in accordance with the production status of Ta Phoi Copper Joint Stock Company - VINACOMIN.

2. The Board of Directors (BOD) assigns/authorizes the General Director to proactively organize negotiations, discussions, and the signing of the sale and purchase contract (including any amendments or supplements during implementation, if any) and to execute the contract. This is provided that the total contract value remains less than 35% of the total asset value of VIMICO as recorded in the most recent audited financial statements (not exceeding the BOD's decision-making authority as stipulated in Point m, Clause 3, Article 27 of the VIMICO Charter).


In accordance with this Resolution, the General Director of the Corporation shall organize its implementation.



Article 2. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution

MEMBERS OF THE BOARD OF DIRECTORS

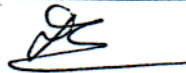
Trinh Van Tue



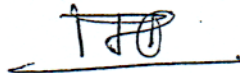
Ngô Quoc Trung



Dang Duc Hung



Nguyen Van Thai



Recipients:

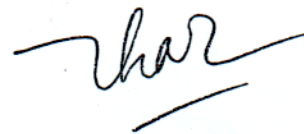
- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Departments (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.

CHAIRMAN



Nguyen Van Hai

SECRETARY



Nguyen Thi Phuong Thao

