

**INFORMATION DISCLOSURE**  
**Regarding changes in personnel in the position of Vice General Director**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

*Pursuant to Resolution No. 51/NQ-HĐQT dated December 31, 2025 of the Board of Directors of Viet Tri Chemical Joint Stock Company regarding the approval of the termination of the position of Vice General Director.*

Viet Tri Chemical Joint Stock Company hereby announces the changes in personnel in the position of Vice General Director of the Company, details as follows:

- Full name: Mr. Nguyen Van Bach;
- Date of birth: June 14, 1965;
- Former position: Vice General Director;
- Reason: Termination of labor contract effective from January 01, 2026;
- Effective date: January 01, 2026.

Viet Tri Chemical Joint Stock Company hereby informs the State Securities Commission, Hanoi Stock Exchange, and all shareholders.

Sincerely.

***Recipients:***

- As above;
- Company website;
- Archived: Archives, Information disclosure officer.

**GENERAL DIRECTOR**

**Van Dinh Hoan**