

No: 106/TB - NDX

Da Nang, December 31, 2025

NOTIFICATION

“Subject: Reappointment of the company's General Director”

To: Hanoi Stock Exchange
State Securities Commission

Based on Resolution No. 05/2025/NQ.HĐQT-NDX dated December 31, 2025, of the Board of Directors of Da Nang Housing Development and Construction Joint Stock Company, we respectfully announce the following personnel changes:

- Appointment case:
Mr Luong Thanh Vien
+ Position until November 2nd, 2025: General Director of the Company
+ Re-appointed to the position of: General Director of Da Nang Housing Development and Construction Joint Stock Company.
+ Effective date: November 2nd, 2025.

We affirm that the information provided above is true and accurate, and we assume full legal responsibility for the content of this information.

Place of receipt:
- As above;
- Save TK HĐQT

DANANG HOUSING DEVELOPMENT AND
CONSTRUCTION J.S.C



NGUYEN VAN HIEU

* Attached documents

1. Board of Directors Resolution No. 05/2025/NQ.HĐQT-NDX dated December 31, 2025.

No: 05 /2025/NQ.HĐQT-NDX

Da Nang, December 31, 2025

RESOLUTION

“ Subject: Reappointment of the company's General Director”

BOARD OF DIRECTORS

DA NANG HOUSING DEVELOPMENT CONSTRUCTION J.S.C

- Based on the Enterprise Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- Based on the Charter of Da Nang Housing Development and Construction Joint Stock Company.
- Based on the Minutes of the Board of Directors Meeting of Da Nang Housing Development and Construction Joint Stock Company No. 05/2025/BB-HĐQT.NDX dated December 31, 2025;

DECISION

Article 1. Mr. **Luong Thanh Vien** is reappointed as General Director of Da Nang Housing Development and Construction Joint Stock Company for a term of 5 years, effective from November 2nd, 2025.

Article 2: The members of the Board of Directors, the company's Executive Board, and Mr. **Luong Thanh Vien** are responsible for implementing this decision.

Place of receipt:

- As above;
- Save clerical –NDX



CHAIRPERSON

NGUYEN VAN HIEU