



**Viettronics**  
**Vietnam Electronics and Informatics**  
**Joint Stock Corporation**

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## **DOCUMENT**

### **Extraordinary General Meeting of Shareholders 2025**

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1. Congress program.
2. Proposal for the Regulations on Organizing the Extraordinary General Meeting of Shareholders in 2025.
3. Proposal for the approval of amendments and additions to the Charter of Vietnam Electronics And Informatics Joint Stock Corporation.
4. Proposal for the approval of amendments and additions to the Regulations on the operation of the Board of Directors.
5. Report on the approval of amendments and additions to the Regulations on the operation of the Supervisory Board.
6. Proposal for the approval of amendments and additions to the internal regulations on corporate governance.
7. The proposal for approval of contracts/transactions falls under the authority of the General Meeting of Shareholders.
8. Proposal for the dismissal and election of additional members to the Board of Directors and Supervisory Board of the Corporation for the remainder of the 2022-2027 term.
9. Regulations for the supplementary election of members of the Board of Directors and Supervisory Board of the Corporation for the remainder of the 2022-2027 term .

***Hanoi, January 2026***



## **PROGRAMME**

### **Extraordinary General Meeting of Shareholders 2025 VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

- Time: Starting at 8:00 AM on January 8, 2026
- Location: 11th Floor, Mipec Building, 229 Tay Son Street, Kim Lien Ward, Hanoi City.

<b>Time</b>	<b>Content</b>
<b>8:00 – 8:30</b>	Welcoming delegates, verifying shareholder eligibility.
<b>8:30 – 8:45</b>	<ol style="list-style-type: none"><li>1. Opening ceremony, flag raising, statement of purpose.</li><li>2. Introducing the participants of the Congress.</li><li>3. Report on the results of the shareholder eligibility verification.</li><li>4. Introducing the Chairperson of the Congress.</li></ol>
<b>8:45 – 9:45</b>	<ol style="list-style-type: none"><li>5. Introduction of the Presidium, Election Committee, and Secretariat of the Congress. The Congress votes to approve the list of the Presidium and Election Committee.</li><li>6. Through the Regulations for Organizing the Congress.</li><li>7. Through the Congress program.</li><li>8. Proposal for the approval of amendments and additions to the Corporation's charter.</li><li>9. Proposal for the approval of amendments and additions to the Regulations on the Operation of the Board of Directors.</li><li>10. Proposal for the approval of amendments and additions to the Regulations on the operation of the Supervisory Board.</li><li>11. Proposal for the approval of amendments and additions to the internal regulations on corporate governance.</li><li>12. The proposal for approval of contracts/transactions falls under the authority of the General Meeting of Shareholders.</li><li>13. The congress held discussions.</li><li>14. Voting to approve the proposals (Vote counting committee in session).</li></ol>
<b>9:45 AM – 10:15 AM</b>	<ol style="list-style-type: none"><li>15. Proposal for the dismissal and election of additional members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.</li><li>16. The meeting voted to approve the proposal to dismiss and elect additional members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.</li><li>17. Through the Regulations on the supplementary election of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.</li><li>18. Election of members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.</li></ol>
<b>10:15 – 10:30</b>	19. The congress takes a break (the election committee is working).
<b>10:30 – 10:45</b>	20. Report on election results. Board of Directors and Supervisory Board

	introduced to the General Meeting.
<b>10:45 – 10:55</b>	21. Through the Minutes and Resolutions of the Extraordinary General Meeting of Shareholders in 2025.
<b>10:55 – 11:00</b>	The Congress is closing.



No: 002TTTr/ĐT-HĐQT

Hanoi, January 7, 2026

**REPORT**

**Regarding the approval of the Regulations for organizing the Extraordinary General Meeting of Shareholders in 2025**

**To: Extraordinary General Meeting of Shareholders 2025  
Vietnam Electronics And Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Based on Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, amending a number of articles of several laws, including amending and supplementing a number of articles of the Enterprise Law No. 59/2020/QH14;

Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation.

To proceed with the 2025 Extraordinary General Meeting of Shareholders, the Board of Directors of the Corporation respectfully submits to the General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation the Regulations on the Organization of the Extraordinary General Meeting of Shareholders for approval. The Corporation's plan for 2025 is as drafted in the attached document.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Best regards!

**Recipient:**

- As above;
- Information Disclosure;
- Board of Directors, Supervisory Board;
- Save VT, DT.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**



# REGULATIONS

## ORGANIZING AN EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025 OF VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION

(Issued together with Report No. ....002.... TTr/ĐT-HĐQT dated January 7, 2026)  
of the Board of Directors of Vietnam Electronics And Informatics Joint Stock Corporation)

### Chapter I

#### GENERAL REGULATIONS

##### Article 1. Scope of Application

This Regulation on the Organization of Shareholders' General Meeting is used for organizing the Extraordinary General Meeting of Shareholders in 2025 of Vietnam Electronics And Informatics Joint Stock Corporation.

**Article 2.** This Regulation specifies the rights and obligations of the parties participating in the Congress, and the conditions and procedures for conducting the Congress.

**Article 3.** Shareholders and participating parties are responsible for complying with the provisions of this Regulation.

Press and media agencies attending and reporting on the Congress must register with the Organizing Committee; they are not allowed to enter or exit the Congress venue without the approval of the Organizing Committee.

### Chapter II

#### RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE CONFERENCE

**Article 4.** Rights and obligations of shareholders attending the General Meeting of Shareholders

1. Eligibility requirements for attending the Congress.

All shareholders owning shares of Vietnam Electronics And Informatics Joint Stock Corporation, as listed on December 9, 2025, or those duly authorized to attend, are eligible to do so.

2. Rights and obligations of shareholders eligible to attend the General Meeting.

a. Shareholders or their authorized representatives attending the General Meeting must bring the following documents:

- Citizen ID card/passport or equivalent document.
- Letter of authorization (if authorized to attend the Congress\*)

(\*If the shareholder is an individual, the power of attorney must be signed by that shareholder; if the shareholder is an organization, the power of attorney must be stamped and signed by the organization's legal representative).

After presenting the aforementioned documents to the Shareholder Eligibility Verification Committee, the shareholder or their authorized representative attending the General Meeting will receive a **Voting Card and a Voting Slip** printed and stamped by the Corporation .

Voting ballots, in the form issued by the Corporation and included with the documents sent to shareholders by shareholders to the General Meeting, will be recorded by the Shareholder Eligibility Verification Committee as ballots distributed directly at the General Meeting by the Organizing Committee when the ballots are accompanied by the original or notarized copies of the following documents: Citizen ID card/passport or equivalent documents of the shareholder/authorized representative. The shareholder information on the documents accompanying the voting ballot must match the shareholder information on the voting ballot.

After the shareholder eligibility verification committee confirms the validity of the ballot submitted by the shareholder, the ballot will be stamped with the Corporation's control seal and recorded as a direct vote at the General Meeting.

b. Shareholders may authorize a representative in writing to attend and vote on their behalf at the General Meeting of Shareholders. The authorized representative may not further authorize another person to attend the meeting.



c. Shareholders or their authorized representatives attending the General Meeting, after hearing reports on the matters to be approved, will discuss and approve them by voting.

d. Shareholders attending the General Meeting who wish to speak must obtain the Chairman's permission, speak concisely, and focus on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. Issues already addressed by previous speakers should not be repeated to avoid duplication. Shareholders or their authorized representatives may also submit questions on question forms to the General Meeting Secretariat. To ensure that discussions are not prolonged and remain focused on the agenda, the General Meeting authorizes the Chairman to determine the minimum number of shares held to be eligible to speak and ask questions directly at the General Meeting. Shareholders or their authorized representatives who do not hold the minimum number of shares required should submit their questions and issues to be discussed on the Question Form issued by the Corporation (*attached to the regulations*) to the General Meeting Secretariat, and the Corporation will respond to the shareholders in writing.

e. Shareholders or their authorized representatives are entitled to vote on all matters within the authority of the General Meeting of Shareholders as stipulated in the Corporation's Charter.

f. During the General Meeting, shareholders must comply with the instructions of the Presidium, behave in a civilized and courteous manner, and not cause any disturbances.

g. Shareholders or their authorized representatives who arrive after the General Meeting has commenced, after completing the registration procedures, may attend and participate in voting on the remaining items to be voted on according to the approved agenda of the General Meeting. In this case, the validity of the votes already cast will not be affected.

#### **Article 5. Rights and obligations of the Chairperson and the Presidium**

1. The Chairman of the Board of Directors presides over the General Meeting of Shareholders.

2. The Presidium's responsibilities:

a. Conduct the activities of the General Meeting according to the program approved by the General Meeting. Carry out the necessary tasks to ensure that the Shareholders' General Meeting proceeds in an orderly manner and reflects the wishes of the majority of shareholders attending the meeting.

b. Guiding delegates attending the Congress in their discussions.

c. Present the draft and necessary contents for the Congress to vote on.

d. Answer the questions raised by the Congress.

#### **Article 6. Rights and obligations of the Committee for Verifying the Eligibility of Shareholders Attending the General Meeting**

The Committee for Verifying the Eligibility of Shareholders Attending the General Meeting is appointed by the Board of Directors. The Committee receives documents from shareholders or their authorized representatives to verify their validity and compare them with the list of shareholders entitled to attend the meeting as of December 9, 2025; distributes meeting documents, voting cards, ballots, and election ballots; and reports to the General Meeting on the results of the verification of shareholder eligibility.

#### **Article 7. Rights and obligations of the Congress Secretariat**

1. The Chairman appoints the Congress Secretariat.

2. The Secretariat performs support tasks as assigned by the Chairperson, including:

a. Record all contents of the Congress fully and truthfully.

b. Announce the draft minutes and resolutions of the General Meeting and the announcements of the Presidium to shareholders upon request.

c. Receiving shareholder questionnaires.

#### **Article 8. Rights and obligations of the Vote Counting Committee**

1. The Chairman introduces the Vote Counting Committee and seeks their approval at the General Assembly.

2. The Vote Counting Committee has the following responsibilities:

a. Monitoring the voting of shareholders or their representatives attending the General Meeting.



b. Summarize the number of voting shares for each item and inform the Chairman and the Secretariat of the General Meeting of the results.

### Chapter III CONDUCTING THE CONFERENCE

#### **Article 9.** Conditions for holding the Congress

The General Shareholders' Meeting will be held when the number of shareholders in attendance represents more than 50% of the total number of voting shares according to the shareholder list as of December 9, 2025.

#### **Article 10.** Order of the Congress

1. All shareholders attending the General Meeting were dressed formally and appropriately.
2. Shareholders entering the meeting room must sit in the designated seats or areas specified by the Meeting Organizing Committee and strictly adhere to the seating arrangements made by the Organizing Committee.
3. No smoking in the conference room.
4. No private conversations or use of mobile phones during the Congress. Mobile phones must be switched off or silenced.

#### **Article 11.** Method of voting on issues at the Congress

All agenda items of the General Meeting must be publicly voted on by all shareholders attending the meeting using VOTING CARDS and VOTING BALLOTS. Each shareholder is issued one VOTING CARD and one VOTING BALLOT. Both the VOTING CARD and VOTING BALLOT will include: Shareholder ID, the number of shares eligible for voting (owned and/or authorized) of the shareholder, and the company's seal. The VOTING BALLOT will list the items for which the General Meeting is seeking approval and boxes indicating the voting option: Approve, Disapprove, or Abstain.

1. Shareholders approve each item on the agenda by raising their VOTING CARD to vote according to one of the following options: **Approve, Disapprove, or Abstain**. When voting, the front of the VOTING CARD, which includes the Shareholder ID, Number of Shares Owned, and/or Represented, must be facing the Chairperson.
2. For items to be voted on by VOTING BALLOT: Shareholders mark (V) or (X) in the box to select one of the options: **Approve, Disapprove, No Opinion** on the VOTING BALLOT. Shareholders/authorized representatives sign the VOTING BALLOT to complete the voting process for the items being considered at the General Meeting.
3. The Vote Counting Committee will record the shareholder code for each option (Approve, Disapprove, No Opinion) and collect the VOTING BALLOTS to compile the voting results and inform the Chairman and the Secretariat of the General Meeting.
4. If the ballot is torn or incorrectly filled out before the ballot counting committee collects it, shareholders/authorized representatives attending the General Meeting may request a replacement ballot from the Organizing Committee.
5. A valid VOTING BALLOT is one issued by the Organizing Committee and marked with one of three options (Agree, Disagree, No Opinion) for each item on the ballot; signed and clearly stating the full name of the shareholder/authorized representative on the ballot. All other cases are invalid ballots.

#### **Article 12.** Adoption of Resolutions by the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders on the following matters: Types of shares and the total number of shares of each type; Changes in business lines, professions, and business sectors; Changes in the organizational structure of the Corporation; Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value of the Corporation as recorded in the most recent audited financial statements; Reorganization or dissolution of the Corporation are approved when approved by shareholders representing at least 65% of the total voting shares of all shareholders present and voting in favor;

Resolutions of the General Meeting of Shareholders on matters on the agenda that do not fall under the above-mentioned cases are adopted when approved by shareholders representing more than 50% of the total voting rights of all shareholders present and voting in favor.



**Chapter IV**  
**CONCLUSION OF THE CONFERENCE**

**Article 13.** Minutes and Resolutions of the General Meeting of Shareholders

1. Minutes and resolutions of the General Shareholders' Meeting must be prepared and approved before the meeting adjourns.

2. Minutes and resolutions of the General Shareholders' Meeting must be kept at the Corporation.

**Article 14.** Effective Date

This Regulation consists of 04 (four) Chapters and 14 (fourteen) Articles, which will be read publicly before the General Meeting of Shareholders and will come into effect immediately after being voted on and approved by the General Meeting of Shareholders.



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Shareholder ownership register: .....

### Question content

This image shows a full page of handwriting practice paper. It features approximately 20 horizontal rows, each defined by two parallel dotted lines. The lines are evenly spaced and extend across the entire width of the page, providing a guide for letter height and placement. There is no text or other markings on the paper.

No: **003** TTr/ĐT-HĐQT

Hanoi, January 7, 2026.

**REPORT**

*(Regarding the amendment and supplementation of the Charter of Vietnam Electronics And Informatics Joint Stock Corporation)*

**To: Extraordinary General Meeting of Shareholders 2025  
Vietnam Electronics And Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and its implementing guidelines;

Based on the current Charter of Vietnam Electronics and Informatics Corporation;

Based on the operational requirements of the Vietnam Electronics and Informatics Corporation (the Corporation),

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

- Amend and supplement certain provisions of the current Charter of the Corporation to meet the organizational and operational requirements of the Corporation, ensuring compliance with current legal regulations (*details of the amendments and supplements are in the attached Appendix*).

- The Board of Directors is tasked with reviewing and finalizing the content and implementing the issuance of the new Charter of the Corporation in accordance with the content approved by the General Meeting of Shareholders and in compliance with legal regulations.

Respectfully submitted to the Congress for approval./.

**Recipient:** 

- As above;
- Information Disclosure;
- Board of Directors, Supervisory Board;
- Lưu VT, Board of Directors.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**



# APPENDIX: SUMMARY TABLE OF PROPOSED AMENDMENTS AND ADDITIONS TO THE VIETTRONICS CHARTER 2025

(Issued together with Report No. ....**003**... TTr/ĐT-HĐQT dated January 7, 2026 of the Board of Directors)  
Vietnam Electronics And Informatics Joint Stock Corporation

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>Article 1. Explanation of Terms</b></p> <p>1. In these Regulations, the following terms are understood as follows:</p> <p>a. "The Corporation" refers to the Vietnam Electronics and Informatics Corporation.</p> <p>b. "Charter capital" is the total par value of shares sold or subscribed for upon the establishment of the <del>joint-stock corporation</del> and as stipulated in Article 6 of these Charters;</p> <p>c. "Enterprise Law" refers to Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p> <p>d. " Securities Law" refers to Law No. 54/2019/QH14 on Securities, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;</p> <p>e. "Establishment date" is the date the Corporation was first granted its Business Registration Certificate (Business Registration Certificate) - February 28, 2007 (since the conversion of the State-owned enterprise (privatization) to operate as a joint-stock company);</p> <p>f. The business executives include the General Director , Deputy General Director, Chief Accountant , <del>and other executives as stipulated in the Corporation's Charter.</del></p> <p>g. "Business managers" are those who manage the Corporation, including the Chairman of the Board of Directors, members of the Board of</p>	<p><b>Article 1. Explanation of Terms</b></p> <p>1. In these Regulations, the following terms are understood as follows:</p> <p>a. "The Corporation" refers to the Vietnam Electronics and Informatics Corporation.</p> <p>b. "Charter capital" is the total par value of shares sold or subscribed for upon the establishment of <b>the Corporation</b> as stipulated in Article 6 of these Charters;</p> <p>c. "Enterprise Law" refers to Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 , <b>and subsequent amendments and supplements to this Law .</b></p> <p>d. " Securities Law" refers to Law No. 54/2019/QH14 on Securities, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 , <b>and subsequent amendments and supplements to this Law .</b></p> <p>e. "Establishment date" is the date the Corporation was first granted its Business Registration Certificate (Business Registration Certificate) - February 28, 2007 (since the conversion of the State-owned enterprise (privatization) to operate as a joint-stock company);</p> <p>f. The business executives include the General Director , Deputy General Director, and Chief Accountant.</p> <p>g. "Business managers" are those who manage</p>	<ul style="list-style-type: none"> <li>- Update and adjust the definition of "business operator" and "business manager" to suit the current organizational structure of the Corporation and within the scope of authority under civil law and the Enterprise Law.</li> <li>- Clarify that the authority to sign transactions on behalf of the Corporation rests solely with the legal representative or a legally authorized person, to avoid legal risks.</li> <li>- Supplement and standardize the way the Law on Enterprises and the Law on Securities are referenced, including amendments and supplements at each point in time, ensuring timeliness when the law changes (Amended Law on Enterprises 2025).</li> <li>- The term "Law" has been added to standardize the understanding and application of relevant legal documents.</li> <li>- Clarifying the principle: terms not defined in the Articles of Association shall be interpreted in accordance with the Enterprise Law and applicable legislation, helping to avoid differing interpretations during application.</li> </ul>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Directors, the General Director <del>, and other individuals holding managerial positions with the authority to sign transactions on behalf of the Corporation;</del></p> <p>h. "Related parties" are individuals or organizations as defined in Clause 23, Article 4 of the Enterprise Law and Clause 46, Article 4 of the Securities Law;</p> <p>i. "Major shareholder" refers to a shareholder as defined in Clause 18, Article 4 of the Securities Law;</p> <p>j. "Shareholder": an individual or organization that owns at least one share of a joint-stock company;</p> <p><b>k. Dividends are the net profits paid to each share in cash or other assets.</b></p> <p><b>l. "Operating period" refers to the operating period of the Corporation as stipulated in Article 2 of these Charters and any extension period (if any) approved by the General Meeting of Shareholders of the Corporation through a Resolution;</b></p> <p>m. "Vietnam" refers to the Socialist Republic of Vietnam;</p> <p>2. In these Statutes, references to one or more other regulations or documents, including amendments, supplements, or replacements, are prohibited.</p> <p>3. The headings (chapters, articles of these Statutes) are used for convenience in understanding the content and do not affect the content of these Statutes.</p> <p><b>4. Words or terms defined in the Enterprise Law and other specialized laws (unless they conflict with the subject matter or context)</b></p>	<p>the Corporation, including the Chairman of the Board of Directors, members of the Board of Directors, the General Director, <b>Deputy General Directors, the Chief Accountant, and those authorized by the legal representative to sign transactions on behalf of the Corporation;</b></p> <p>h. "Related parties" are individuals or organizations as defined in Clause 23, Article 4 of the Enterprise Law and Clause 46, Article 4 of the Securities Law;</p> <p>i. "Major shareholder" refers to a shareholder as defined in Clause 18, Article 4 of the Securities Law;</p> <p>j. "Shareholder": an individual or organization that owns at least one share of a joint-stock company;</p> <p><b>k. Dividends are after-tax profits paid to each share in cash or other assets;</b></p> <p><b>l. "Operating period" refers to the operating time of the Corporation as stipulated in Article 2 of these Charters;</b></p> <p>m. "Vietnam" refers to the Socialist Republic of Vietnam;</p> <p><b>n. "Law" means legal normative documents as stipulated in Article 4 of the Law on the Promulgation of Legal Normative Documents of Vietnam, adopted by the National Assembly of the Socialist Republic of Vietnam on June 22, 2015, and any amendments or supplements made from time to time.</b></p> <p>2. In these Statutes, references to one or more other regulations or documents, including amendments, supplements, or replacements, are prohibited.</p> <p>3. The headings (chapters, articles of these</p>	

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
shall have similar meanings in these Charters.	Statutes) are used for convenience in understanding the content and do not affect the content of these Statutes. <b>4. Any words or terms not defined in these Charters shall have the meanings as defined in the Enterprise Law and applicable legal regulations.</b>	
<p><b>Article 2. Name, form, headquarters, branches, representative offices, business locations and operating hours of the Corporation</b></p> <p><b>10</b></p> <p><b>5. Unless the Corporation ceases operations prematurely in accordance with Clause 2 of Article 60 of these Charters or extends its operations in accordance with Article 61 of these Charters, its operating term begins from the date of establishment and is 50 years.</b></p>	<p><b>Article 2. Name, form, headquarters, branches, representative offices, business locations and operating hours of the Corporation</b></p> <p>.....</p> <p><b>5. The Corporation's operating term is indefinite. This term may be changed by resolution of the General Meeting of Shareholders.</b></p>	The current regulation stipulating a 50-year operating period for corporations is inappropriate.
<p><b>Article 4. Operational Objectives of the Corporation</b></p> <p><b>1. The Corporation's business areas include direct production and trading in the fields of electronics and information technology, information technology, financial investment, real estate investment and business, and human resource training, encompassing the following specific professions:</b></p> <p><b>a. Designing, manufacturing, assembling, and fabricating equipment, systems, components, parts, electronic and information technology components, and various types of packaging serving the business activities of the Corporation.</b></p> <p><b>b. Export and import of equipment, products,</b></p>	<p><b>Article 4. Operational Objectives of the Corporation</b></p> <p><b>1. The Corporation operates in a multi-sector manufacturing and trading field, focusing on electronics, information technology, construction, trade, and technical services, encompassing the business sectors listed in the Appendix attached to this Charter.</b></p> <p><b>2. The Corporation's operational objectives are to continuously develop production and business, rationally utilize resources to maximize potential profits for shareholders, and constantly improve the living standards, working conditions, and income of employees, while fulfilling its tax obligations to the State.</b></p>	The structure of the Corporation's business sector classification is included as an appendix to the Charter. The purpose is to code the sectors according to the economic sector classification system, and to ensure clear access to information, and to prevent changes to the main clauses of the Charter from affecting updates, amendments, and additions.



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>components, and materials related to the electronics and information technology industry, telecommunications equipment, medical electronics, and electrical appliances.</p> <p>c. Providing services in the field of electronics and information technology (research and training, technology transfer, investment consulting, construction, maintenance, acting as an agent and distributor for domestic and foreign companies);</p> <p>d. Hotel business;</p> <p>e. Advertising and information business;</p> <p>f. Trade promotion and marketing organization. Exhibition business;</p> <p>g. Real estate business and office rentals;</p> <p>h. Construction of civil, industrial, telecommunications, broadcasting, power lines and substations up to 500KV, and power plants with a capacity of up to 1000MW;</p> <p>i. Consulting and supervision of construction projects for the installation of power lines and substations up to 110 KV. Consulting and design of power lines and substations up to 110 KV; Consulting and design of power lines and substations up to 500 KV;</p> <p>j. Activities include scientific and technological research, design of electronic components, and consumer and specialized electronic devices;</p> <p>k. Trading in equipment: electrical equipment, refrigeration equipment, mechanical equipment, metal products, mineral products, rubber products, environmental treatment equipment and systems, lifting equipment, elevators, security and warning equipment, fire and</p>		

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>explosion prevention equipment, laboratory equipment for production, research and training; trading in equipment, products, components and materials related to the electronics and information technology industry, telecommunications equipment, medical electronics and electrical appliances.</p> <p>l. Installation of equipment: electrical equipment, refrigeration equipment, mechanical equipment, metalworking equipment, mineral processing equipment, rubber products, environmental treatment equipment and systems, lifting equipment, elevators, security and warning equipment, fire and explosion prevention equipment, laboratory equipment for production, research and training;</p> <p>m. Import and export of medical supplies, components, raw materials, instruments, and equipment; Wholesale of medical machinery and equipment; Retail sale of medicines, medical instruments, cosmetics , and hygiene products in specialized stores;</p> <p>n. Repair, maintenance, and servicing of medical equipment, machinery, devices, and instruments in the healthcare field;</p> <p>o. Manufacture of medical, dental, orthopedic, and rehabilitation equipment and instruments;</p> <p>p. Installation of medical equipment;</p> <p>q. Architectural design of buildings; Interior and exterior design of buildings; Landscape design; Structural design of buildings; Electrical and mechanical design of buildings; Water supply and drainage design; Ventilation and heating/cooling design; Design of information and communication networks in construction</p>		

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>projects; Construction planning design; Topographical survey; Geological and hydrogeological survey of construction projects; Construction and finishing supervision; Supervision of equipment installation; Supervision of technology equipment installation; Appraisal of construction design; Preparation and verification of construction investment projects; Project management consulting; Construction inspection; Specialized construction testing; Fire protection design; Consulting on construction investment consulting costs; Bidding consulting services.</p> <p>r. Demolition, Site preparation;</p> <p>s. Other specialized construction activities; Specialized design activities;</p> <p>t. Electrical system installation; Construction and installation of fire protection systems ;</p> <p>u. Business in fire prevention and firefighting equipment; Wholesale of scrap metal and non-metal waste; Wholesale of chemicals.</p> <p>2. The Corporation's operational objectives are to continuously develop production and business, rationally utilize resources to maximize the Corporation's potential profits for shareholders, and constantly improve the living standards, working conditions, and income of employees, while fulfilling its tax obligations to the State.</p>		
<p><b>Article 6. Charter capital, shares, founding shareholders</b></p> <p>.....</p> <p><del>5. The names, addresses, number of shares, and other details of the founding shareholders, as stipulated by the Enterprise Law, are listed in the</del></p>	Cancel	This content has been removed to ensure consistency with the model charter.



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>attached Appendix on Founding Shareholders of Vietnam — Electronics — and — Informaties Corporation. This Appendix is part of these Charters.</p> <p>10</p> <p>9. The corporation may reduce its charter capital in the following cases:</p> <p>According to the decision of the General Meeting of Shareholders, the Corporation shall return a portion of the capital contributions to shareholders in proportion to their shareholding in the Corporation if the Corporation has been operating continuously for more than 2 years since the date of business registration; while still ensuring that all debts and other financial obligations are fully paid after the return to shareholders.</p>		
<p><b>Article 7. Sale of shares</b></p> <p>The Board of Directors decides on the timing, method, and price of the share sale. The share sale price must not be lower than the market price at the time of the offering or the book value of the shares at the most recent time, except in the following cases:</p> <p>1. Shares offered in the initial public offering to individuals who are not founding shareholders;</p> <p>2. Shares are offered to all shareholders in proportion to their existing shareholdings in the Corporation;</p> <p>3. Shares offered to brokers or underwriters. In this case, the specific discount or discount rate must be approved by the General Meeting of Shareholders.</p> <p>4. Other cases and the discount rates in those cases shall be determined by resolution of the</p>	Cancel	This content has been removed to ensure consistency with the model charter.

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
General Meeting of Shareholders:		
<p><b>Article 8. Stock Certificate</b> 10</p> <p>4. In the event that a share certificate is lost, destroyed, or damaged, the shareholder may request a new share certificate, provided they provide proof of ownership and pay all related costs to the Corporation for the Corporation to reissue the certificate as requested by the shareholder. A shareholder's proposal must include the following:</p> <p>a. Information about the stock has been lost, damaged, or otherwise destroyed;</p> <p>b. Commitment to assume responsibility for any disputes arising from the reissuance of new shares.</p>	<p><b>Article 7. Stock Certificate</b> 10</p> <p>In the event that a share certificate is lost, damaged, or otherwise destroyed, the shareholder will be reissued the certificate by the Corporation upon the shareholder's request. The shareholder's request must include the following information:</p> <p>a) Information about shares that have been lost, damaged, or otherwise destroyed;</p> <p>b) Commitment to assume responsibility for any disputes arising from the reissuance of new shares.</p>	<p>The revised content aims to ensure consistency and conformity with the model charter: simplifying the procedure for reissuing shares to shareholders, ensuring shareholder rights, and facilitating the implementation process.</p>
<p><b>Article 12. Rights of Shareholders</b></p> <p>1. Common shareholders have the following rights:</p> <p>a. Shareholders are entitled to attend and speak at General Meetings of Shareholders and exercise their voting rights directly at the General Meeting of Shareholders or through authorized representatives or other forms as prescribed by law. Each common share has one voting right;</p> <p>b. Receive dividends at the rate stipulated in the Resolutions and Decisions of the General Meeting of Shareholders;</p> <p>c. Freely transfer one's shares to others, except as stipulated in Clause 3 of Article 120, Clause 1 of Article 127 of the Enterprise Law and other relevant legal provisions ;</p> <p>d. are given priority to purchase newly offered shares in proportion to their ownership of</p>	<p><b>Article 11. Rights of Shareholders</b></p> <p>1. Common shareholders have the following rights:</p> <p>a. Shareholders are entitled to attend and speak at General Meetings of Shareholders and exercise their voting rights directly at the General Meeting of Shareholders or through authorized representatives or other forms as prescribed by law. Each common share has one voting right;</p> <p>b. Receive dividends at the rate stipulated in the Resolutions and Decisions of the General Meeting of Shareholders;</p> <p>c. Freely transfer one's shares to others, except as stipulated in Clause 3 of Article 120, Clause 1 of Article 127 of the Enterprise Law and other relevant legal provisions ;</p> <p>d. are given priority to purchase newly offered shares in proportion to their ownership of common shares in the Corporation .</p>	



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>common shares in the Corporation .</p> <p>e. Review, search, and retrieve information regarding names and contact addresses in the list of shareholders with voting rights; request correction of inaccurate information.</p> <p>f. Review, search, extract, or copy the Corporation's Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;</p> <p>g. In the event of the dissolution or bankruptcy of the Corporation, the shareholder is entitled to receive a portion of the remaining assets corresponding to their shareholding ratio in the Corporation after the Corporation has paid its creditors and other shareholders holding shares of the Corporation in accordance with the law;</p> <p>h. They request the Corporation to repurchase their shares in the cases stipulated by the Enterprise Law;</p> <p>i. The right to equal treatment. Each share of the same class confers equal rights, obligations, and benefits on the shareholder. In the case of preferred shares, the rights and obligations associated with these preferred shares must be approved by the General Meeting of Shareholders and fully disclosed to the shareholders;</p> <p>j. The right to full access to periodic and extraordinary information published by the Corporation in accordance with the law.</p> <p>k. To protect their legitimate rights and interests; to request the suspension or annulment of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the provisions of</p>	<p>e. Review, search, and retrieve information regarding names and contact addresses in the list of shareholders with voting rights; request correction of inaccurate information.</p> <p>f. Review, search, extract, or copy the Corporation's Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;</p> <p>g. In the event of the dissolution or bankruptcy of the Corporation, the shareholder is entitled to receive a portion of the remaining assets corresponding to their shareholding ratio in the Corporation after the Corporation has paid its creditors and other shareholders holding shares of the Corporation in accordance with the law;</p> <p>h. They request the Corporation to repurchase their shares in the cases stipulated by the Enterprise Law;</p> <p>i. The right to equal treatment. Each share of the same class confers equal rights, obligations, and benefits on the shareholder. In the case of preferred shares, the rights and obligations associated with these preferred shares must be approved by the General Meeting of Shareholders and fully disclosed to the shareholders;</p> <p>j. The right to full access to periodic and extraordinary information published by the Corporation in accordance with the law.</p> <p>k. To protect their legitimate rights and interests; to request the suspension or annulment of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the provisions of the Enterprise Law ;</p> <p><b>l. Other rights as prescribed by law.</b></p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p> <p>Clause 1, point l, is removed to ensure consistency and conformity with the</p>







CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>writing and must include the following information: full name, contact address, nationality, and legal document number of individual shareholders; name, business registration number or legal document number of organizational shareholders, and head office address ; number of shares and registration date of each shareholder, total number of shares of the entire shareholder group, and ownership percentage in the total shares of the Corporation; the issue to be examined and the purpose of the examination.</p> <p>d. Proposals for inclusion in the General Shareholders' Meeting agenda must be in writing and submitted to the Corporation no later than 3 working days before the meeting date. The proposal must clearly state the shareholder's name, the number of each type of share held by the shareholder, and the proposed issue to be included in the meeting agenda.</p> <p><b>e. Other rights as prescribed by law and these Statutes.</b></p> <p>3. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate individuals to the Board of Directors and the Supervisory Board as follows:</p> <p>a. Ordinary shareholders forming a group to nominate candidates for the Board of Directors and the Supervisory Board in accordance with the provisions of Clause 3, Article 27 and Clause 1, Article 37 of these <b>Charters</b> must notify the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders;</p>	<p>name, the number of each type of share held by the shareholder, and the proposed issue to be included in the meeting agenda.</p> <p>e. Other rights as prescribed <b>by law</b> .</p> <p>3. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate individuals to the Board of Directors and the Supervisory Board as follows:</p> <p>a. Ordinary shareholders forming a group to nominate candidates for the Board of Directors and the Supervisory Board in accordance with the provisions of Clause 3, Article 25 and Clause 1, Article 35 of these <b>Charters</b> must notify the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders;</p> <p>b. If the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate according to the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.</p>	<p>Adjust the citation accordingly.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>b. If the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate according to the decision of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.</p>		
<p><b>Article 13. Obligations of Shareholders</b>  1. Shareholders have the following obligations:  .....  f. Employees are required to maintain the confidentiality of information provided by the Corporation <del>in accordance with—the Corporation's Charter and applicable laws</del> ; they must only use the provided information to exercise and protect their legitimate rights and interests; and they are strictly prohibited from disseminating, copying, or sending information provided by the Corporation to other organizations or individuals.  .....  2. <del>Obligations of major shareholders</del>  <del>Major shareholders have the obligations of shareholders as stipulated in the Enterprise Law, and must also ensure compliance with the following obligations:</del>  <del>—Major shareholders are not allowed to abuse their advantage to influence the rights and interests of the Corporation and other shareholders as stipulated by law and the Corporation's Charter;</del>  <del>- Major shareholders are obligated to disclose information as required by law.</del></p>	<p><b>Article 12. Obligations of Shareholders</b>  2. Shareholders have the following obligations:  .....  f. Maintain the confidentiality of information provided by the Corporation in accordance with <b>relevant current laws</b> ; use the provided information only to exercise and protect your legitimate rights and interests; strictly prohibit the dissemination, copying, or sending of information provided by the Corporation to other organizations or individuals.  .....</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p> <p>Clause 2 is removed to ensure consistency and conformity with the model charter.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>Article 14. General Meeting of Shareholders</b> +</p> <p>3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:</p> <p>a. The Board of Directors deems it necessary for the benefit of the Corporation;</p> <p>b. The audited quarterly, six (06) month or annual financial statements reflect that the equity has been lost by half (1/2) compared to the beginning of the period;</p> <p>c. The number of remaining members of the Board of Directors and Supervisory Board is less than the number of members prescribed by law, <del>or the number of members of the Board of Directors is reduced by more than one-third (1/3) compared to the number of members stipulated in this Charter;</del></p> <p>d. Shareholders or groups of shareholders as stipulated in Clause 2, <b>Article 12</b> of these Charters may request the convening of a General Meeting of Shareholders. The request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders; or the request may be made in multiple copies and include the signatures of all relevant shareholders.</p> <p>e. <b>The Supervisory Board may request a meeting if it has reason to believe that members of the Board of Directors or other executives have seriously breached their obligations under the Enterprise Law, or that the Board of Directors has acted or</b></p>	<p><b>Article 13. General Meeting of Shareholders</b> +</p> <p>3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:</p> <p>a. The Board of Directors deems it necessary for the benefit of the Corporation;</p> <p>b. The audited quarterly, six (06) month or annual financial statements reflect that the equity has been lost by half (1/2) compared to the beginning of the period;</p> <p>c. The number of remaining members of the Board of Directors and Supervisory Board is less than the number of members required by law;</p> <p>d. Shareholders or groups of shareholders as stipulated in Clause 2, <b>Article 11</b> of these Charters may request the convening of a General Meeting of Shareholders. The request to convene a General Meeting of Shareholders must be in writing , clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders; or the request may be made in multiple copies and include the signatures of all relevant shareholders.</p> <p>e. <b>As requested by the Supervisory Board ;</b></p> <p>f. Other cases as prescribed by law.</p> <p>.....</p>	<p>The content has been revised to ensure consistency and conformity with the model charter .</p> <p>Adjust the citation accordingly.</p> <p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>intends to act outside the scope of its authority.</b></p> <p>f. Other cases as prescribed by <b>law and these Regulations.</b></p> <p>.....</p>		
<p><b>Article 14. General Meeting of Shareholders</b></p> <p>.....</p> <p>4. Convene an extraordinary general meeting of shareholders.</p> <p>a. The Board of Directors must convene a General Meeting of Shareholders within thirty (30) days from the date the number of remaining members of the Board of Directors, or Supervisors as prescribed in Point c, Clause 3 of this Article, or upon receiving the request prescribed in points d and e, Clause 3 of this Article;</p> <p>b. In the event that the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Point a, Clause 0of this Article, then within the next thirty (30) days, the Supervisory Board must replace the Board of Directors in convening a General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Enterprise Law ;</p> <p>c. <b>In the event that the Supervisory Board fails to convene a General Meeting of Shareholders as prescribed in Point b, Clause 4 of this Article, within the next thirty (30) days, the shareholder or group of shareholders making the request as prescribed in Point d, Clause 3 of this Article has the right to replace the Board of Directors or the Supervisory Board in convening a General Meeting of Shareholders as</b></p>	<p><b>Article 13. General Meeting of Shareholders</b></p> <p>.....</p> <p>4. Convene an extraordinary general meeting of shareholders.</p> <p>a. The Board of Directors must convene a General Meeting of Shareholders within thirty (30) days from the date the number of remaining members of the Board of Directors, or Supervisors as prescribed in Point c, Clause 3 of this Article, or upon receiving the request prescribed in points d and e, Clause 3 of this Article;</p> <p>b. In the event that the Board of Directors fails to convene a General Meeting of Shareholders as prescribed in Point a, Clause 0of this Article, then within the next thirty (30) days, the Supervisory Board must replace the Board of Directors in convening a General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Enterprise Law;</p> <p>c. <b>In the event that the Board of Directors or the Supervisory Board fails to convene a General Meeting of Shareholders as stipulated in Points a and b of Clause 0of this Article, within the next 30 days, a shareholder or group of shareholders as stipulated in Clause 2 of Article 11 of the Corporation's Charter has the right to represent the Corporation in convening a General Meeting of Shareholders in accordance with the Law on Enterprises.</b></p>	<p>The revised content aims to update and align with the new regulations of the amended Enterprise Law of 2025 (effective from July 1, 2025), clarifying the rights of shareholders/groups of shareholders in convening the General Meeting of Shareholders and the mechanism for reimbursing reasonable expenses.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>prescribed in Clause 4, Article 140 of the Enterprise Law ;</p> <p><b>In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders has the right to request the business registration authority to supervise the procedures for convening, conducting the meeting, and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the Corporation. This does not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.</b></p> <p>d. The procedure for organizing a General Meeting of Shareholders is regulated in Clause 5, Article 140 of the Enterprise Law .</p>	<p><b>Reasonable expenses for convening and conducting the General Meeting of Shareholders will be reimbursed by the Corporation.</b></p> <p>d. The procedure for organizing a General Meeting of Shareholders is regulated by Clause 5, Article 140 of the Enterprise Law.</p>	
<p><b>Article 15. Rights and obligations of the General Meeting of Shareholders</b></p> <p>1. The Annual General Meeting of Shareholders has the right to discuss and approve:</p> <p>a. The Corporation's annual business plan ;</p> <p>b. The annual financial statements have been audited;</p> <p>c. The Board of Directors' report on the governance and performance of the Board of Directors and each individual member of the Board of Directors;</p> <p>d. Report of the Supervisory Board on the business results of the Corporation, and on the performance of the Board of Directors and the General Director;</p>	<p><b>Article 14. Rights and obligations of the General Meeting of Shareholders</b></p> <p>1. The General Meeting of Shareholders has the right to discuss, consider, and decide/approve the following matters:</p> <p>a) Through the development orientation, strategy, and annual business plan of the Corporation;</p> <p>b) Deciding on the types of shares, the total number of shares of each type authorized for sale; deciding on the issuance of new shares for each type of share; deciding on the annual dividend rate for each type of share;</p> <p>c) Electing, dismissing, and removing members of the Board of Directors and the Supervisory Board; deciding on the number of members of the Board of Directors and the Supervisory Board;</p>	<p>- Consolidate and systematize regulations on the rights and obligations of the General Meeting of Shareholders to avoid duplication, ensure consistency, and facilitate easy application in corporate governance.</p> <p>- Review, supplement, and reorganize the authority of the General Meeting of Shareholders in a comprehensive and clear manner , facilitating the delineation of authority between the General Meeting of Shareholders and the Board of Directors.</p> <p>- Adjusting the threshold for investment/sale decisions on assets from 50% of total asset value aims to enhance the proactiveness and flexibility of the</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>e. A self-assessment report on the performance of the Supervisory Board and each Supervisor;</p> <p>f. Dividend rates per share for each class;</p> <p>g. Other matters fall within the jurisdiction.</p> <p>2. The annual and extraordinary general meetings of shareholders approve decisions on the following matters:</p> <p>a. Through the development orientation of the Corporation;</p> <p>b. Through annual financial reports;</p> <p>c. <b>Dividend rate per share for each class ;</b></p> <p>d. Number of members of the Board of Directors and the Supervisory Board;</p> <p>e. Electing, dismissing, removing, and replacing members of the Board of Directors and the Supervisory Board;</p> <p>f. Deciding on the budget or total amount of compensation , bonuses, and other benefits. for the Board of Directors and the Supervisory Board;</p> <p>g. Supplementing and amending the Corporation's Charter;</p> <p><b>h. The types of shares and the number of new shares to be issued for each type of share ;</b></p> <p>i. Dividing, separating, merging, consolidating, or transforming the Corporation;</p> <p>j. Reorganize and dissolve (liquidate) the Corporation and appoint a liquidator;</p> <p>k. Inspect and address violations by the Board of Directors or the Supervisory Board that cause damage to the Corporation and its shareholders;</p> <p><b>l. Decisions to invest in or sell assets with a value equal to or greater than 35% of the total asset value recorded in the Corporation's most recent financial</b></p>	<p><b>d) Decisions to invest in or sell assets with a value of 50% or more of the total asset value recorded in the Corporation's most recent financial statement;</b></p> <p>d) Decisions by the Corporation to sign contracts and transactions with entities specified in Clause 1, Article 167 of the Enterprise Law, with a value equal to or greater than 35% of the total value of the Corporation's assets as recorded in the most recent financial statement;</p> <p><b>e) Approve transactions as stipulated in Clause 84, Article 1 of Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing Decree No. 155/2020/ND-CP guiding the Securities Law;</b></p> <p>g) Decision to repurchase more than 10% of the total number of shares sold of each class;</p> <p>h) Through the audited annual financial statements;</p> <p>i) Review and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Corporation and shareholders;</p> <p>k) Deciding on the budget or total amount of remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>l) To approve the Board of Directors' report on governance and the performance of the Board of Directors and each member of the Board of Directors;</p> <p>m) To approve the Supervisory Board's report on the Corporation's business results, the performance of the Board of Directors and the General Director; and the self-assessment report</p>	<p>Board of Directors in managing production and business operations.</p> <p>- Updating and referencing new legal regulations (the Enterprise Law, securities law, and guiding decrees) to ensure legality and suitability for practical application.</p> <p>Standardize the wording, terminology, and decision-making process to reduce legal risks and avoid misunderstandings during implementation.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>statement;</b></p> <p>m. The corporation repurchased over 10% of the total shares sold of each class;</p> <p>n. The Corporation enters into contracts with the persons specified in Clause 1, Article 167 of the Enterprise Law with a value equal to or greater than 35 % of the total value of assets recorded in the Corporation's most recent financial statement;</p> <p>o. Approve the internal regulations on corporate governance, the regulations on the operation of the Board of Directors, and the regulations on the operation of the Supervisory Board;</p> <p>p. Approve the list of approved auditing firms; decide which auditing firms are approved to conduct audits of the Corporation's operations , and dismiss approved auditors when deemed necessary;</p> <p><b>q. Approve the transactions stipulated in Clause 4, Article 293 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;</b></p> <p>r. Other rights and obligations as prescribed by law.</p> <p>3. All resolutions and matters on the agenda must be discussed and voted on at the General Meeting of Shareholders.</p>	<p>on the performance of the Supervisory Board and each member of the Supervisory Board;</p> <p>n) Approve the internal regulations on corporate governance; the operating regulations of the Board of Directors; and the operating regulations of the Supervisory Board;</p> <p>o) Approve the list of approved auditing firms; decide on the selection and dismissal of approved auditing firms to conduct audits or inspections of the Corporation's operations when deemed necessary;</p> <p>p) Decision to amend and supplement the Corporation's Charter;</p> <p>q) Deciding on the division, separation, merger, acquisition, transformation, reorganization, dissolution (liquidation) of the Corporation and appointing the liquidator;</p> <p>r) Other rights and obligations as prescribed by law.</p> <p>2. All resolutions and matters included on the agenda must be discussed and voted on at the General Meeting of Shareholders.</p>	
<p><b>Article 17. Changes to Rights</b></p> <p>3. The procedures for conducting such separate meetings are carried out in accordance with the provisions of <b>Articles 19, 20, and 21</b> of these Regulations.</p>	<p><b>Article 16. Changes to Rights</b></p> <p>3. The procedures for conducting such separate meetings are carried out in accordance with the provisions of <b>Articles 17, 18, and 19</b> of these Regulations.</p>	Adjust the citation accordingly.
<p><b>Article 18. Convening the General Meeting of</b></p>	<p><b>Article 17. Convening the General Meeting of</b></p>	Adjust the citation accordingly.

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>Shareholders, the meeting agenda, and the notice of the General Meeting of Shareholders.</b></p> <p>1. The Board of Directors convenes annual and extraordinary general meetings of shareholders. Extraordinary general meetings of shareholders are convened in accordance with the circumstances stipulated in Clause 4, <b>Article 14 of these</b> Charters .</p> <p>.....</p> <p>5. Shareholders or groups of shareholders as stipulated in Clause 2, <b>Article 12</b> of this Charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be in writing and must be sent to the Corporation at least three (03) working days before the opening date of the General Meeting of Shareholders. Proposals must clearly state the name of the shareholder, the number of each type of shares held by the shareholder, and the proposed issue to be included in the agenda.</p> <p>6. The person convening the General Meeting of Shareholders has the right to reject the proposal stipulated in Clause 5 of this Article if it falls under one of the following cases:</p> <p>a. Petitions were submitted late, or were incomplete or contained incorrect information;</p> <p>b. At the time of the proposal, the shareholder or group of shareholders did not hold at least 5% of the common shares as stipulated in Clause 2, <b>Article 12</b> of these Charters;</p> <p>c. The issue raised in this proposal falls outside the scope of authority of the General Meeting of Shareholders.</p> <p>d. Other cases as prescribed by <b>law and these</b></p>	<p><b>Shareholders, the meeting agenda, and the notice of the General Meeting of Shareholders.</b></p> <p>1. The Board of Directors convenes annual and extraordinary general meetings of shareholders. Extraordinary general meetings of shareholders are convened in accordance with the circumstances stipulated in Clause 4, <b>Article 13</b> of these Charters.</p> <p>.....</p> <p>5. Shareholders or groups of shareholders as stipulated in Clause 2, <b>Article 11</b> of this Charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be in writing and must be sent to the Corporation at least three (03) working days before the opening date of the General Meeting of Shareholders. Proposals must clearly state the name of the shareholder, the number of each type of shares held by the shareholder, and the proposed issue to be included in the agenda.</p> <p>6. The person convening the General Meeting of Shareholders has the right to reject the proposal stipulated in Clause 5 of this Article if it falls under one of the following cases:</p> <p>a. Petitions were submitted late, or were incomplete or contained incorrect information;</p> <p>e. At the time of the proposal, the shareholder or group of shareholders did not hold at least 5% of the common shares as stipulated in Clause 2, <b>Article 11</b> of these Charters;</p> <p>f. The issue raised in this proposal falls outside the scope of authority of the General Meeting of Shareholders.</p> <p>g. Other cases as prescribed by <b>law.</b></p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<b>Regulations-</b> 10	.....	
<p><b>Article 21. Conditions for the adoption of a Shareholders' General Meeting Resolution</b></p> <p>1. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law :</p> <p>a. Types of shares and the total number of shares of each type;</p> <p>b. Changes in industry, occupation, and business sector;</p> <p>c. Changes to the organizational and management structure of the Corporation;</p> <p>d. An investment project or sale of assets with a value equal to or greater than <b>35%</b> The total value of assets as recorded in the Corporation's most recent financial statement;</p> <p>e. Reorganize and dissolve the Corporation.</p> <p>....</p>	<p><b>Article 20. Conditions for the adoption of a Shareholders' General Meeting Resolution</b></p> <p>1. Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law :</p> <p>a. Types of shares and the total number of shares of each type;</p> <p>b. Changes in industry, occupation, and business sector;</p> <p>c. Changes to the organizational and management structure of the Corporation;</p> <p>d. An investment project or sale of assets with a value equal to or greater than <b>50%</b> The total value of assets as recorded in the Corporation's most recent financial statement;</p> <p>e. Reorganize and dissolve the Corporation.</p> <p>.....</p>	<p>Adjustments have been made to conform with Article 14 of the draft revised Charter.</p>
<p><b>Article 22. Authority and procedures for obtaining shareholder opinions in writing to adopt resolutions of the General Meeting of Shareholders.</b></p> <p>.....</p> <p>2. The Board of Directors shall prepare the ballot, the draft Resolution of the General Meeting of Shareholders, the explanatory documents for the draft Resolution, and send them to all shareholders with voting rights no later than ten (10) days before the deadline for returning the ballot. The requirements and method of sending the ballot and accompanying</p>	<p><b>Article 21. Authority and procedures for obtaining shareholder opinions in writing to approve resolutions of the General Meeting of Shareholders.</b></p> <p>.....</p> <p>2. The Board of Directors shall prepare the ballot, the draft Resolution of the General Meeting of Shareholders, the explanatory documents for the draft Resolution, and send them to all shareholders with voting rights no later than ten (10) days before the deadline for returning the ballot. The requirements and method of sending the ballot and accompanying documents shall be</p>	<p>Adjust the citation accordingly.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
documents shall be implemented in accordance with the provisions of Clause 3 , Section 4 <b>Article 18</b> These regulations ... 10	implemented in accordance with Clause 3 , Section 4 <b>Article 17</b> These regulations ... .....	
<b>Article 24. Request for annulment of a Shareholders' General Meeting Resolution</b> ..... 1. The sequence and procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violated the provisions of the Enterprise Law and the Corporation's Charter, except as stipulated in Clause 5, <b>Article 21</b> of these Charters. 2. The content of the resolution violates <b>the law or these Statutes.</b>	<b>Article 23. Request for annulment of a Shareholders' General Meeting Resolution</b> ..... 1. The sequence and procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violated the provisions of the Enterprise Law and the Corporation's Charter, except as stipulated in Clause 5, <b>Article 20</b> of these Charters. 2. The resolution's content violates <b>the law.</b>	Adjust the citation accordingly.  Adjustments should be made to avoid referencing content that is not specifically defined.
<del><b>Article 25. Validity of Resolutions of the General Meeting of Shareholders</b> 1. Resolutions of the General Meeting of Shareholders take effect from the date of their adoption or from the effective date specified in the Resolution. 2. Resolutions of the General Meeting of Shareholders passed by 100% of the total voting shares are legal and effective even if the procedures for passing those resolutions are not carried out in accordance with the provisions of the Enterprise Law and the Corporation's Charter. 3. In cases where a shareholder or group of shareholders requests the Court or Arbitration Tribunal to annul a Resolution of the General Meeting of Shareholders as stipulated in Article 151 of the Enterprise Law, those Resolutions shall remain in effect until the Court or Arbitration Tribunal makes a different decision,</del>	Cancel	This content has been removed to ensure consistency with the model charter.



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><del>except in cases where interim measures are applied by a competent authority.</del></p>		
<p><b>Article 26. Nomination and candidacy of Board of Directors members</b></p> <p>1. Once candidates for the Board of Directors have been identified, the Corporation must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in the best interests of the Corporation if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors that must be published includes:</p> <ul style="list-style-type: none"> <li>a. Full name, date of birth (day, month, year);</li> <li>b. Professional qualifications;</li> <li>b. Work experience;</li> <li>d. Other managerial positions (including board positions in other companies);</li> <li>e. Interests related to the Corporation and its related parties;</li> <li>f. <del>Other information (if any) as stipulated in the Corporation's Charter;</del></li> <li>g. The Corporation is responsible for disclosing information about the companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and any related interests of the Corporation held by the candidate for the Board</li> </ul>	<p><b>Article 24. Nomination and candidacy of Board of Directors members</b></p> <p>4. Once candidates for the Board of Directors have been identified, the Corporation must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in the best interests of the Corporation if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors that must be published includes:</p> <ul style="list-style-type: none"> <li>a. Full name, date of birth (day, month, year);</li> <li>b. Professional qualifications;</li> <li>b. Work experience;</li> <li>d. Other managerial positions (including board positions in other companies);</li> <li>e. Interests related to the Corporation and its related parties.</li> <li>f. The Corporation is responsible for disclosing information about the companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and any related interests of the Corporation held by the candidate for the Board of Directors (if any).</li> </ul> <p>5. Shareholders or groups of shareholders</p>	<p>Omit the phrase "as stipulated in the Corporation's Charter" because this document is the Corporation's Charter.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>of Directors (if any).</p> <p>2. Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors as stipulated in the Enterprise Law.</p> <p>3. If the number of candidates for the Board of Directors, nominated through both the nomination and candidacy process, is still insufficient to meet the requirements stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the General Corporation's Charter, the Internal Regulations on <b>Corporate Governance</b>, and the Operating Regulations of the Board of Directors. The incumbent Board of Directors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.</p> <p>Members of the Board of Directors must meet the standards and conditions stipulated in Clauses 1 and 2 of Article 155 <b>of the Enterprise Law and the Corporation's Charter.</b></p>	<p>owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors as stipulated in the Enterprise Law.</p> <p>6. If the number of candidates for the Board of Directors, through nomination and candidacy, is still insufficient as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Corporation's Charter, Internal Regulations on <b>Corporate Governance</b>, and the Operating Regulations of the Board of Directors. The incumbent Board of Directors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.</p> <p>7. Members of the Board of Directors must meet the standards and conditions stipulated in Clauses 1 and 2 of Article 155 <b>of the Enterprise Law</b>.</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>
<p><b>Article 27. Composition and term of office of the Board of Directors members</b></p> <p>.....</p> <p>2. The term of office for a member of the Board of Directors shall not exceed 5 years and they may be re-elected for an unlimited number of terms. If all members of the Board of Directors complete their terms simultaneously, they shall remain members of the Board of Directors until</p>	<p><b>Article 25. Composition and term of office of the Board of Directors members</b></p> <p>.....</p> <p>2. The term of office for a member of the Board of Directors shall not exceed 5 years and they may be re-elected for an unlimited number of terms. <b>An individual may only be elected as an independent member of the Board of Directors for no more than 2 consecutive terms.</b> If all</p>	<p>The content has been revised to ensure consistency and conformity with the model charter.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>new members are elected to replace them and take over the duties.</p> <p>....</p> <p>4. The structure of the Board of Directors must ensure a balance between members with <b>knowledge and experience</b> in law, finance, and the Corporation's business operations, while also taking gender into account.</p> <p><b>The structure of the Corporation's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Corporation minimizes the number of Board members who also hold executive positions within the Corporation to ensure the independence of the Board of Directors.</b></p> <p>.....</p> <p>7. Members of the Board of Directors cease to be members of the Board of Directors in cases where they are dismissed, removed, or replaced by the General Meeting of Shareholders as stipulated in the Enterprise Law , including:</p> <p>a. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases:</p> <p>- Does not meet the qualifications and</p>	<p>members of the Board of Directors complete their terms at the same time, those members will continue to be members of the Board of Directors until new members are elected to replace them and take over the work.</p> <p>.....</p> <p>4. The structure of the Board of Directors must ensure a balance between members with <b>knowledge</b> of law, finance, the Corporation's business operations, and take gender into account. <b>The composition of the Corporation 's Board of Directors must ensure that at least one member of the Board of Directors is an independent member.</b></p> <p><b>The total number of independent members of the Board of Directors must meet the following requirements:</b></p> <p>a) <b>There must be at least one independent member in the case where the Corporation has between 3 and 5 members on its Board of Directors;</b></p> <p>b) <b>There must be at least two independent members in the case where the Corporation has between six and eight members on its Board of Directors;</b></p> <p>c) <b>There must be at least 3 independent members in the case where the Corporation has between 9 and 11 members on its Board of Directors.</b></p> <p>.....</p> <p>7. A member of the Board of Directors loses their status as a member of the Board of Directors if they are dismissed, removed from office, or replaced by the General Meeting of Shareholders</p>	

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>conditions stipulated in Article 155 of the Enterprise Law;</p> <ul style="list-style-type: none"> <li>- A resignation letter was submitted and accepted;</li> <li>- Other cases as stipulated in the Corporation's Charter.</li> </ul> <p>b. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases:</p> <ul style="list-style-type: none"> <li>- Not participating in Board of Directors activities for 06 consecutive months, except in cases of force majeure;</li> <li>- Other cases as stipulated in the Corporation's Charter.</li> </ul> <p>c. When deemed necessary, the General Meeting of Shareholders may decide to replace members of the Board of Directors; dismiss or remove members of the Board of Directors, except in the cases stipulated in Points a and b above.</p> <p>d. That member is no longer acting as an authorized representative of the institutional shareholder as decided by that organization;</p> <p>e. That member is an authorized representative of a shareholder that is an organization, but that organization is no longer a shareholder of the Corporation.</p> <p>.....</p> <p><del>9. Standards and conditions for becoming a member of the Board of Directors:</del></p> <ul style="list-style-type: none"> <li><del>a. full legal capacity and not being subject to any restrictions on managing businesses as stipulated in the Enterprise Law;</del></li> <li><del>b. They must have professional qualifications and experience in business management within</del></li> </ul>	<p>in accordance with Article 160 of the Enterprise Law.</p> <p>.....</p> <p><b>Cancel</b></p>	



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><del>the Corporation and do not necessarily have to be shareholders of the Corporation;</del></p> <p><del>e. Members of the Corporation's Board of Directors may also be members of the Board of Directors of other companies. However, the number and titles of members of the Corporation's Board of Directors who participate in the Board of Directors or Board of Members of other companies must comply with relevant current laws and regulations.</del></p> <p><b>10</b></p>		
<p><b>Article 28. Powers and obligations of the Board of Directors</b></p> <p>.....</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>a. Strategic decisions, medium-term development plans, production and business plans, and annual budgets;</p> <p>b. Propose the types of shares and the total number of shares authorized for sale for each type;</p> <p>c. Determine operational objectives based on the strategic objectives approved by the General Meeting of Shareholders;</p> <p>d. Decisions to sell unsold shares within the permitted number of shares for each class; decisions to raise additional capital through other means;</p> <p>e. Deciding on the selling price of shares and bonds of the Corporation;</p>	<p><b>Article 26. Powers and obligations of the Board of Directors</b></p> <p>.....</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>a. Strategic decisions, medium-term development plans, production and business plans, and annual budgets;</p> <p>b. Propose the types of shares and the total number of shares authorized for sale for each type;</p> <p>c. Determine operational objectives based on the strategic objectives approved by the General Meeting of Shareholders;</p> <p>d. Decisions to sell unsold shares within the permitted number of shares for each class; decisions to raise additional capital through other means;</p> <p>e. Deciding on the selling price of shares and bonds of the Corporation;</p> <p>f. The decision to repurchase shares is governed</p>	<p>- Review and adjust the authority of the Board of Directors to clearly define the decision-making boundaries between the General Meeting of Shareholders and the Board of Directors , ensuring consistency with the Articles of Association and current legal regulations.</p> <p>- Adjusting the thresholds for investment decisions, asset acquisitions, and transactions to increase the proactive role of the Board of Directors, while still ensuring the General Meeting of Shareholders' oversight of important decisions.</p> <p>- Supplement and specify the positions under the Board of Directors' authority to appoint and dismiss, in accordance with the governance model and actual management needs of the Corporation.</p> <p>- Updating and referencing new legal regulations on securities and corporate governance (Decree 245/2025/ND-CP amending Decree 155/2020/ND-CP) to ensure legality and consistency.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>f. The decision to repurchase shares is governed by the Law on Enterprises.</p> <p>g. Deciding on solutions for market development, marketing, and technology;</p> <p><b>h. Decisions on investment plans and investment projects shall be made within the authority and limits prescribed by the Enterprise Law and these Charters ;</b></p> <p>i. Deciding on the organizational structure of the Corporation; Issuing internal management regulations of the Corporation, including regulations on managing the Corporation's capital contributions in other enterprises; Deciding on the establishment of subsidiaries; establishing branches, representative offices and contributing capital or purchasing shares in other enterprises;</p> <p>j. Reviewing the agenda and content of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders, or soliciting opinions for the General Meeting of Shareholders to approve resolutions;</p> <p>k. The audited annual financial statements are presented to the General Meeting of Shareholders;</p> <p>l. To resolve the Corporation's complaints against management personnel appointed by the Board of Directors, as well as to decide on the selection of the Corporation's representatives to handle legal matters related to those management personnel;</p> <p>m. Propose the types of shares that can be issued and the total number of shares to be issued for each type;</p>	<p>by the Law on Enterprises.</p> <p>g. Deciding on solutions for market development, marketing, and technology;</p> <p><b>h. Decisions to invest in or sell assets valued between 35% and less than 50% of the total asset value recorded in the Corporation's most recent financial statement;</b></p> <p>i. Deciding on the organizational structure of the Corporation; Issuing internal management regulations of the Corporation, including regulations on managing the Corporation's capital contributions in other enterprises; Deciding on the establishment of subsidiaries; establishing branches, representative offices and contributing capital or purchasing shares in other enterprises;</p> <p>j. Reviewing the agenda and content of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders, or soliciting opinions for the General Meeting of Shareholders to approve resolutions;</p> <p>k. The audited annual financial statements are presented to the General Meeting of Shareholders;</p> <p>l. To resolve the Corporation's complaints against management personnel appointed by the Board of Directors, as well as to decide on the selection of the Corporation's representatives to handle legal matters related to those management personnel;</p> <p>m. Propose the types of shares that can be issued and the total number of shares to be issued for each type;</p> <p>n. The proposal suggests issuing convertible bonds and warrants that allow holders to purchase shares at a predetermined price;</p>	<p>- Standardizing the content, wording, and responsibilities of the Board of Directors will reduce legal risks, improve governance efficiency, and enhance accountability to shareholders .</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>n. The proposal suggests issuing convertible bonds and warrants that allow holders to purchase shares at a predetermined price;</p> <p>o. Determining the offering price of bonds, shares, and convertible securities when authorized by the General Meeting of Shareholders;</p> <p>p. Electing, dismissing, and removing the Chairman and Vice-Chairman of the Board of Directors; appointing, dismissing, signing contracts with, and terminating contracts with the General Director, Deputy General Director, and <b>Chief Accountant. and other key managers</b>—of the Corporation ; decisions regarding salaries, remuneration, bonuses, and other benefits of those <del>managers</del>; appointing authorized representatives to participate in the Board of Directors or General Meeting of Shareholders in other companies, and deciding on the remuneration and other benefits of those representatives ;</p> <p>q. Supervise and direct <b>the General Director and other managers in the daily operation of the company's business ;</b></p> <p>r. Proposing the dividend rate to be paid; deciding on the timeframe and procedures for paying dividends or handling losses incurred during business operations ;</p> <p>s. Proposing the reorganization or dissolution of the Corporation; requesting Request for the bankruptcy of the Corporation;</p> <p>t. Through contract Purchases, sales, borrowings, loans, and other contracts with a value equal to or greater than <b>35%</b> of the total asset value recorded in the Corporation's most</p>	<p>o. Determining the offering price of bonds, shares, and convertible securities when authorized by the General Meeting of Shareholders;</p> <p>p. Electing, dismissing, and removing the Chairman and Vice-Chairman of the Board of Directors; appointing, dismissing, contracting, and terminating contracts for the General Director , Deputy General Director, <b>Chief Accountant , Board Advisor, Assistant to the Chairman of the Board of Directors, Secretary of the Corporation, Secretary to the Chairman of the Board of Directors, and Internal Managers of the Corporation ; deciding on the salaries, remuneration, bonuses, and other benefits of those individuals ;</b> appointing authorized representatives to participate in the Board of Directors or General Meeting of Shareholders in other companies, and deciding on the remuneration and other benefits of those individuals ;</p> <p>q. Supervising and directing <b>the General Director, Deputy General Director, and Chief Accountant in the daily business operations of the Corporation ;</b></p> <p>r. Proposing the dividend rate to be paid; deciding on the timeframe and procedures for paying dividends or handling losses incurred during business operations ;</p> <p>s. Proposing the reorganization or dissolution of the Corporation; requesting Request for the bankruptcy of the Corporation;</p> <p>t. Through contract Purchases, sales, borrowings, loans, and other contracts with a value equal to or greater than <b>50%</b> of the total asset value recorded in the Corporation's most recent financial</p>	

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>recent financial statement. This regulation does not apply to contracts and transactions stipulated in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Enterprise Law.</p> <p>u. Decisions to issue the Regulations on the operation of the Board of Directors, the Internal Regulations on corporate governance after approval by the General Meeting of Shareholders; and the Regulations on information disclosure of the Corporation;</p> <p>v. Other rights and obligations as stipulated by the Enterprise Law, the Securities Law, other legal regulations , <del>and the Corporation's Charter.</del></p> <p><b>10</b></p> <p>5. When performing its functions, rights, and obligations, the Board of Directors shall strictly comply with the provisions of the Law, the <b>Company Charter</b> , and the Resolutions of the General Meeting of Shareholders. In the event that a Resolution passed by the Board of Directors is contrary to the provisions of the Law or the Company Charter and causes damage to the Company, the members who approved the Resolution shall be jointly and severally liable for the Resolution and shall compensate the Company for the damage; members who opposed the Resolution shall be exempt from liability. In this case, the shareholders of the Company have the right to request the Court to suspend or annul the Resolution or Decision.</p> <p>6. The Board of Directors must fully comply with the responsibilities and obligations</p>	<p>statement. This regulation does not apply to contracts and transactions stipulated in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Enterprise Law.</p> <p>u. Decisions to issue the Regulations on the operation of the Board of Directors, the Internal Regulations on corporate governance after approval by the General Meeting of Shareholders; and the Regulations on information disclosure of the Corporation;</p> <p>v. Other rights and obligations as stipulated by the Enterprise Law, the Securities Law, and <b>other legal regulations.</b></p> <p><b>10</b></p> <p>5. In performing its functions, rights, and obligations, the Board of Directors shall comply with the provisions of the Law and the <b>General Charter. The company</b> and resolutions of the General Meeting of Shareholders. In the event that a resolution passed by the Board of Directors is contrary to the provisions of the law or the Corporation's charter and causes damage to the Corporation, the members who approved the resolution shall be jointly and severally liable for the resolution and shall compensate the Corporation for the damage; members who opposed the resolution shall be exempt from liability. In this case, the shareholders of the Corporation have the right to request the Court to suspend or annul the aforementioned resolution or decision.</p> <p>6. The Board of Directors must fully comply with the responsibilities and obligations stipulated in the Enterprise Law and the Corporation's Charter. In addition, the Board of Directors has the</p>	



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>stipulated in the Enterprise Law and the Corporation's Charter. In addition, the Board of Directors has the following responsibilities and obligations:</p> <p>a. Responsible to shareholders for the operations of the Corporation;</p> <p>b. Treat all shareholders equally and respect the interests of stakeholders in the Corporation;</p> <p>c. Ensure that the Corporation's operations comply with the provisions of the law, the Corporation's charter, and its internal regulations;</p> <p><b>d. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' operations as stipulated in Article 280 of Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.</b></p>	<p>following responsibilities and obligations:</p> <p>a. Responsible to shareholders for the operations of the Corporation;</p> <p>b. Treat all shareholders equally and respect the interests of stakeholders in the Corporation;</p> <p>c. Ensure that the Corporation's operations comply with the provisions of the law, the Corporation's charter, and its internal regulations;</p> <p>d. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' operations as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 and <b>Clause 82, Article 1 of Decree No. 245/2025/ND-CP dated September 11, 2025</b> of the Government detailing the implementation of a number of articles of the Law on Securities.</p>	
<p><b>Article 30. Chairman of the Board of Directors</b></p> <p>10</p> <p>3. Rights and obligations of the Chairman of the Board of Directors:</p> <p>a. Assigning tasks and responsibilities of the Board of Directors to its members;</p> <p>b. Develop the program and activity plan for the Board of Directors;</p> <p>c. Prepare the agenda, content, and documents for the meeting; convene, preside over, and chair the Board of Directors meeting;</p> <p>d. Organize the adoption of resolutions and decisions by the Board of Directors;</p> <p>e. Monitoring the implementation process of resolutions and decisions of the Board of</p>	<p><b>Article 28. Chairman of the Board of Directors</b></p> <p>10</p> <p>3. Rights and obligations of the Chairman of the Board of Directors:</p> <p>a. Assigning tasks and responsibilities of the Board of Directors to its members;</p> <p>b. Develop the program and activity plan for the Board of Directors;</p> <p>c. Prepare the agenda, content, and documents for the meeting; convene, preside over, and chair the Board of Directors meeting;</p> <p>d. Organize the adoption of resolutions and decisions by the Board of Directors;</p> <p>e. Monitoring the implementation process of resolutions and decisions of the Board of Directors;</p>	

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Directors;  f. Signing documents within the authority of the Board of Directors;  g. Chairman of the Shareholders' General Meeting;  h. Authorized and responsible for the authorization granted;  i. Other rights and obligations as prescribed by <b>law and these Statutes</b>.</p> <p>10</p>	<p>f. Signing documents within the authority of the Board of Directors;  g. Chairman of the Shareholders' General Meeting;  h. Authorized and responsible for the authorization granted;  i. Other rights and obligations as prescribed by <b>law</b> .  .....</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>
<p><b>Article 31. Meetings of the Board of Directors</b>  .....  4. Extraordinary meetings  The Chairman of the Board of Directors convenes extraordinary meetings when deemed necessary for the benefit of the Corporation. Furthermore, the Chairman of the Board of Directors must convene a Board meeting, without delay unless justifiable, when one of the following parties submits a written request outlining the purpose of the meeting, the issues to be discussed, and decisions falling within the authority of the Board of Directors:  a. Supervisory Board;  b. General Director or at least five (05) other managers;  c. At least two (02) members of the Board of Directors;  .....  6. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a notice of meeting at least five (05) days before the meeting date. The notice of meeting must specify the time and place of the meeting, the agenda, the issues to be</p>	<p><b>Article 29. Meetings of the Board of Directors</b>  <b>10</b>  4. Extraordinary meetings  The Chairman of the Board of Directors convenes extraordinary meetings when deemed necessary for the benefit of the Corporation. Furthermore, the Chairman of the Board of Directors must convene a Board meeting, without delay unless justifiable, when one of the following parties submits a written request outlining the purpose of the meeting, the issues to be discussed, and decisions falling within the authority of the Board of Directors:  a. Supervisory Board;  <b>b. Independent member of the Board of Directors</b>  c. General Director or at least five (05) other managers;  d. At least two (02) members of the Board of Directors.  ....  6. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a notice of meeting at least five (05) days before the meeting date. The notice of</p>	<p>Adding independent members to the Board of Directors is a measure to ensure independent oversight and critical feedback in accordance with regulations and the governance guidelines of public companies .</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>discussed and decided. The notice of meeting must include the documents to be used at the meeting and the voting ballot of the members.</p> <p><b>Notices inviting members to the Board of Directors meeting may be sent by invitation, telephone, fax, electronic means ,<del>or other methods as stipulated in the Corporation's Charter</del>, and must be delivered to the contact address of each Board member registered with the Corporation .</b></p> <p>.....</p> <p>10. Voting.</p> <p>a. Except as provided in Point b, Clause 10 of this Article, each member of the Board of Directors or a person directly authorized to be present in their personal capacity at the Board of Directors meeting has one (01) voting right;</p> <p>b. Board members are not permitted to vote on contracts, transactions, or proposals in which they or a person related to them have an interest that conflicts with, or may conflict with, the interests of the Corporation. Board members are not counted toward the minimum number of representatives required to convene a Board meeting regarding decisions on which they do not have the right to vote;</p> <p>c. According to Clause d, Point 10 of this Article, when issues arise during a meeting of the Board of Directors concerning the interests of a Board member or the voting rights of a member, and these issues cannot be resolved by the voluntary waiver of voting rights by the relevant Board member, the issues shall be referred to the meeting chair for decision. The chair's decision on such matters shall be final</p>	<p>meeting must specify the time and place of the meeting, the agenda, the issues to be discussed and decided. The notice of meeting must be accompanied by the documents to be used at the meeting and the voting ballot of the members.</p> <p><b>Notices inviting members to the Board of Directors meeting may be sent by mail, telephone, fax, or electronic means , ensuring they reach the contact address of each Board member registered with the Corporation .</b></p> <p>.....</p> <p>10. Voting.</p> <p>a. Except as provided in Point b, Clause 10 of this Article, each member of the Board of Directors or a person directly authorized to be present in their personal capacity at the Board of Directors meeting has one (01) voting right;</p> <p>b. Board members are not permitted to vote on contracts, transactions, or proposals in which they or a person related to them have an interest that conflicts with, or may conflict with, the interests of the Corporation. Board members are not counted toward the minimum number of representatives required to convene a Board meeting regarding decisions on which they do not have the right to vote;</p> <p>c. According to Clause d, Point 10 of this Article, when issues arise during a meeting of the Board of Directors concerning the interests of a Board member or the voting rights of a member, and these issues cannot be resolved by the voluntary waiver of voting rights by the relevant Board member, the issues shall be referred to the meeting chair for decision. The chair's decision on such matters shall be final unless the nature or</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>unless the nature or scope of the interests of the relevant Board member has not been fully disclosed;</p> <p>d. A member of the Board of Directors who benefits from a contract as stipulated in Points a and b of Clause 6, <b>Article 44</b> of these Charters shall be deemed to have a substantial interest in that contract.</p> <p>.....</p> <p>14. Minutes of the Board of Directors Meeting</p> <p>a. Board of Directors meetings must be recorded in minutes and may be audio-recorded, recorded and stored in other electronic forms. Minutes must be in Vietnamese and may also be in a foreign language, including the following main contents:</p> <ul style="list-style-type: none"> <li>- Name, address of head office, business registration number;</li> <li>- Time and location of the meeting;</li> <li>- Purpose, agenda, and content of the meeting;</li> <li>- The full names of each member attending the meeting or their authorized representatives, and the manner of attendance; the full names of members absent from the meeting, and the reasons for absence;</li> <li>- The issue was discussed and voted on at the meeting;</li> <li>- Summarize the statements made by each meeting participant in chronological order of the meeting's proceedings;</li> <li>- The voting results clearly indicate which members approved, disapproved, and abstained;</li> <li>- The issue has been approved, and the corresponding percentage of votes were in favor;</li> </ul>	<p>scope of the interests of the relevant Board member has not been fully disclosed;</p> <p>d. A member of the Board of Directors who benefits from a contract as stipulated in Points a and b of Clause 6, <b>Article 42</b> of these Charters shall be deemed to have a substantial interest in that contract.</p> <p>.....</p> <p>14. Minutes of the Board of Directors Meeting</p> <p>a. Board of Directors meetings must be recorded in minutes and may be audio-recorded, recorded and stored in other electronic forms. Minutes must be in Vietnamese and may also be in a foreign language, including the following main contents:</p> <ul style="list-style-type: none"> <li>- Name, address of head office, business registration number;</li> <li>- Time and location of the meeting;</li> <li>- Purpose, agenda, and content of the meeting;</li> <li>- The full names of each member attending the meeting or their authorized representatives, and the manner of attendance; the full names of members absent from the meeting, and the reasons for absence;</li> <li>- The issue was discussed and voted on at the meeting;</li> <li>- Summarize the statements made by each meeting participant in chronological order of the meeting's proceedings;</li> <li>- The voting results clearly indicate which members approved, disapproved, and abstained;</li> <li>- The issue has been approved, and the corresponding percentage of votes were in favor;</li> </ul>	<p>Adjust the citation accordingly.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>- Full name and signature of the presiding officer and the person recording the minutes, except as stipulated in point b, clause 14 of this Article.</p> <p>b. In the event that the chairperson or the person recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present and agree to sign the minutes and they contain all the content as stipulated in point a, clause 14 of this Article, then these minutes shall be valid. The minutes shall clearly state that the chairperson or the person recording the minutes refused to sign. The person signing the minutes shall be jointly liable for the accuracy and truthfulness of the content of the Board of Directors' meeting minutes. The chairperson or the person recording the minutes shall be personally liable for any damages incurred by <b>the enterprise due to their refusal to sign the minutes, in accordance with this Law, the company's charter, and relevant laws.</b></p> <p>c. The chairperson, the person recording the minutes, and those signing the minutes are responsible for the truthfulness and accuracy of the content of the Board of Directors meeting minutes.</p> <p>d. Minutes of the Board of Directors meeting and supporting documents in The meeting must be recorded at <b>the company</b> 's headquarters .</p> <p>.....</p> <p>16. Subcommittees of the Board of Directors The Board of Directors may establish subcommittees to oversee development policy, human resources, compensation, internal audit,</p>	<p>- Full name and signature of the presiding officer and the person recording the minutes, except as stipulated in point b, clause 14 of this Article.</p> <p>b. In the event that the chairperson or the person recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present and agree to approve and sign the minutes, and the minutes contain all the information as stipulated in point a, clause 14 of this Article, then these minutes shall be valid. The minutes shall clearly state that the chairperson or the person recording the minutes refused to sign. The person signing the minutes shall be jointly liable for the accuracy and truthfulness of the content of the Board of Directors' meeting minutes. The chairperson or the person recording the minutes shall be personally liable for any damages incurred by <b>the Corporation due to their refusal to sign the minutes, in accordance with relevant laws.</b></p> <p>c. The chairperson, the person recording the minutes, and those signing the minutes are responsible for the truthfulness and accuracy of the content of the Board of Directors meeting minutes.</p> <p>d. Minutes of the Board of Directors meeting and supporting documents in The meeting must be recorded at <b>the Corporation</b> 's headquarters .</p> <p>.....</p> <p>16. Subcommittees of the Board of Directors The Board of Directors may establish subcommittees to oversee development policy, human resources , compensation, internal audit, and risk management. The number of members in each subcommittee is determined by the Board of</p>	<p>Adjust the way of referencing to conform with the Regulations when no details are specified , while ensuring that the responsibilities of the Chairperson and the person recording the minutes are determined according to relevant laws .</p> <p>Adjust the terminology to be consistent with the legal name.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>and risk management. The number of members in each subcommittee is determined by the Board of Directors and must be at least three, including both Board members and external members. Non-executive Board members should constitute a majority in the subcommittee, and one of these members may be appointed as the Subcommittee Chairman by decision of the Board of Directors. The subcommittee's activities must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only valid when a majority of members attend and vote in favor of them at the subcommittee meeting. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, must comply with <b>applicable laws and regulations and the provisions of the company's charter and internal regulations on corporate governance</b>.</p> <p><b>10</b></p>	<p>Directors and must be at least three, including both Board members and external members. Non-executive Board members should constitute a majority in the subcommittee, and one of these members may be appointed as the Subcommittee Chairman by decision of the Board of Directors. The subcommittee's activities must comply with the regulations of the Board of Directors. Resolutions of the subcommittee are only valid when a majority of members attend and vote in favor of them at the subcommittee meeting. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, must comply with <b>applicable legal regulations</b>.</p> <p><b>10</b></p>	<p>Adjustments should be made to avoid referencing content that is not specifically regulated, while ensuring that the implementation of the decision always complies with current laws.</p>
<p><b>Article 32. Person in charge of the General Corporation's administration</b></p> <p>1. The Board of Directors of the Corporation must appoint at least one person in charge of corporate governance to support <b>corporate</b> governance at the enterprise . The person in charge of corporate governance may also serve as the Corporation Secretary as stipulated in Clause 5, Article 156 of the Enterprise Law.</p> <p>.....</p> <p>3. The person in charge of the General Corporation's administration has the following rights and obligations:</p> <p>a. Advising the Board of Directors on</p>	<p><b>Article 30. Person in charge of the General Corporation's administration</b></p> <p>1. The Board of Directors of the Corporation must appoint at least one person in charge of corporate governance to support the <b>Corporation's governance</b> at the enterprise . The person in charge of corporate governance may also serve as the Corporation's Secretary as stipulated in Clause 5, Article 156 of the Enterprise Law.</p> <p>.....</p> <p>3. The person in charge of the General Corporation's administration has the following rights and obligations:</p> <p>a. Advising the Board of Directors on organizing</p>	<p>Adjust the terminology to be consistent with the legal name.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>organizing the General Meeting of Shareholders in accordance with regulations and on related matters between the Corporation and shareholders;</p> <p>b. Prepare for meetings of the Board of Directors, Supervisory Board, and General Shareholders' Meeting as requested by the Board of Directors or the Supervisory Board;</p> <p>c. Providing advice on meeting procedures;</p> <p>d. Attend meetings;</p> <p>e. Providing advice on the procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;</p> <p>f. Provide financial information, copies of Board of Directors meeting minutes, and other information to Board members and the Supervisory Board;</p> <p>g. Monitor and report to the Board of Directors on the Corporation's information disclosure activities;</p> <p>h. To serve as the point of contact with relevant stakeholders;</p> <p>i. <b>Information security is ensured in accordance with legal regulations and the Corporation's Charter.</b></p> <p>j. <b>Other rights and obligations as prescribed by law and the Corporation's Charter.</b></p>	<p>the General Meeting of Shareholders in accordance with regulations and on related matters between the Corporation and shareholders;</p> <p>b. Prepare for meetings of the Board of Directors, Supervisory Board, and General Shareholders' Meeting as requested by the Board of Directors or the Supervisory Board;</p> <p>c. Providing advice on meeting procedures;</p> <p>d. Attend meetings;</p> <p>e. Providing advice on the procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;</p> <p>f. Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and the Supervisory Board;</p> <p>g. Monitor and report to the Board of Directors on the Corporation's information disclosure activities;</p> <p>h. To serve as the point of contact with relevant stakeholders;</p> <p>i. <b>Information security shall be ensured in accordance with relevant applicable laws and regulations and the Corporation's internal management regulations on information security (if any);</b></p> <p>j. <b>Other rights and obligations as prescribed by law.</b></p>	<p>Adjustments should be made to avoid referencing content that is not specifically regulated, while ensuring that the implementation of the decision always complies with current laws.</p>
<p><b>Article 33. Organizational structure of the management apparatus</b></p> <p>The Corporation's management system must ensure that the management apparatus is accountable to the Board of Directors and is subject to the supervision and direction of the</p>	<p><b>Article 31. Organizational structure of the management apparatus</b></p> <p>The Corporation's management system must ensure that the management apparatus is accountable to the Board of Directors and is subject to the supervision and direction of the</p>	<p>Add other positions appointed by the Board of Directors.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Board of Directors in the Corporation's daily business operations. The Corporation has one (01) General Director, Deputy General Directors and one Chief Accountant and other positions <b>appointed by the Board of Directors</b>. The appointment, dismissal, and removal of the above-mentioned positions must be approved by Resolution or Decision of the Board of Directors.</p>	<p>Board of Directors in the Corporation's daily business operations. The Corporation has one (01) General Director, Deputy General Directors and one Chief Accountant and other positions <b>appointed by the Board of Directors ( Board of Directors Advisor, Board Chairman's Assistant, Corporation Secretary, Board Chairman's Secretary, Corporation Internal Manager )</b>. The appointment, dismissal, and removal of the above-mentioned positions must be approved by Resolution or Decision of the Board of Directors.</p>	
<p><b>Article 34. The General Director</b> .... 2. Upon the recommendation of the General Director and with the approval of the Board of Directors, the Corporation may recruit other executives in a number and according to standards consistent with the structure and management regulations of <b>the Company</b> as stipulated by the Board of Directors . These executives are responsible for supporting <b>the Company</b> in achieving its operational and organizational goals . <b>10</b></p>	<p><b>Article 32. The General Director</b> .... 2. Upon the recommendation of the General Director and with the approval of the Board of Directors, the Corporation may recruit other executives in a number and according to standards consistent with the Corporation's structure and management regulations <b>as</b> stipulated by the Board of Directors . These executives are responsible for supporting <b>the Corporation in</b> achieving its operational and organizational goals . <b>10</b></p>	<p>Adjust the terminology to be consistent with the legal name.</p>
<p><b>Article 35. Appointment, dismissal, duties and powers of the General Director</b> 1. The Board of Directors appoints a member of the Board or hires another person to serve as the General Director; and signs a contract specifying the salary, remuneration, benefits, and other related terms. Information regarding the salary, allowances, and benefits of the General Director must be reported at the Annual General Meeting of Shareholders and included</p>	<p><b>Article 3.3 . Appointment, dismissal, duties and powers of the General Director</b> 1. The Board of Directors appoints one member of the Board of Directors or hires another person to serve as the General Director. 2. The General Director is responsible for managing the daily business operations of the Corporation; is subject to the supervision of the Board of Directors; and is accountable to the</p>	<p>The content has been revised to ensure consistency and conformity with the model charter .</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>in the Corporation's Annual Report.</p> <p>2. The term of office of the General Director is not more than five (05) years and can be reappointed for an unlimited number of terms. The appointment may expire based on the provisions of the labor contract. The General Director is not a person whom the Law prohibits from holding this position.</p> <p>3. The CEO has the following powers and responsibilities:</p> <p>a. To implement the resolutions and decisions of the Board of Directors and the General Meeting of Shareholders;</p> <p><b>b. The organization implements the business plan and investment scheme of the Corporation, which have been approved by the Board of Directors and the General Meeting of Shareholders;</b></p> <p>c. To make decisions on matters related to the Company's day-to-day business operations that do not fall within the authority of the Board of Directors;</p> <p>d. Propose the number and types of management personnel that the Corporation needs to recruit for the Board of Directors to appoint or dismiss in order to carry out effective management activities as proposed by the Board of Directors, and advise the Board of Directors on the salary, remuneration, benefits and other terms of employment contracts for management personnel;</p> <p>e. Submit to the Board of Directors for approval the detailed business plan for the next fiscal year on the basis of meeting the</p>	<p>Board of Directors and to the law for the exercise of assigned rights and obligations.</p> <p>3. The term of office of the General Director shall not exceed 5 years and may be reappointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law.</p> <p>4. The General Director has the following rights and responsibilities:</p> <p>a. To make decisions on matters related to the day-to-day business operations of the Corporation that do not fall within the authority of the Board of Directors;</p> <p>b. Implement the resolutions and decisions of the Board of Directors;</p> <p><b>c. To organize and implement the Corporation's business plan and investment plan;</b></p> <p><b>d. Proposing a plan for the organizational structure and internal management regulations of the Corporation;</b></p> <p>e. Appointing, dismissing, and removing heads and deputy heads of functional departments and professional management positions within the executive apparatus, except for positions under the authority of the Board of Directors;</p> <p>f. Decisions regarding salaries and other benefits for employees within the Corporation, including managers, fall under the appointment authority of the General Director;</p> <p>g. Recruitment of workers;</p> <p>h. Proposing a plan for paying dividends or handling business losses;</p>	<p>Adding positions under the General Director's appointing authority and the General Director's authority to approve projects, investments, purchases, and assets aims to create greater autonomy and decentralization in management .</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>requirements of the relevant budget as well as the five-year financial plan;</p> <p>f. Propose measures to improve the operations and management of the Corporation;</p> <p>g. Prepare long-term, annual, and quarterly budgets for the Corporation (hereinafter referred to as the budget) to serve the long-term, annual, and quarterly management activities of the Corporation in accordance with the business plan. The annual budget (including the balance sheet, income statement, and projected cash flow statement) for each fiscal year must be submitted to the Board of Directors for approval and must include the information stipulated in the Corporation's regulations;</p> <p>h. Develop and submit to the Board of Directors for approval the organizational structure plan for the Corporation, the plan for establishing or dissolving subsidiaries and affiliated units; and the internal management regulations of the Corporation;</p> <p>i. Proposing a plan for paying dividends or handling business losses;</p> <p>j. The General Director must manage the daily business operations of the Corporation in accordance with the law, the Corporation's charter, the employment contract signed with the Corporation, the Corporation's internal management regulations, and the decisions of the Board of Directors. If the management is contrary to these regulations and causes damage to the Corporation, the General Director shall be held responsible before the</p>	<p>i. Decisions to invest in or sell assets whose value is less than 35% of the total asset value recorded in the Corporation's most recent financial statement;</p> <p>j. Through contract Purchases, sales, borrowings, loans, and other contracts with a value less than 50% of the total asset value recorded in the Corporation's most recent financial statement. This regulation does not apply to contracts and transactions stipulated in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Enterprise Law;</p> <p>k. Other rights and obligations as prescribed by law and resolutions and decisions of the Board of Directors.</p> <p>5. The Board of Directors may dismiss the CEO when a majority of the Board members with voting rights present at the meeting approve and appoint a new CEO to replace him.</p>	



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>Board of Directors and the law, and shall compensate the Corporation for the damages.</b></p> <p><b>k. Perform all other activities as stipulated in this Charter and the Corporation's regulations, the Board of Directors' resolutions, the General Director's employment contract, and the law.</b></p> <p>4. The General Director is responsible for managing the day-to-day business operations of the Corporation. The General Director is accountable to the Board of Directors and the General Meeting of Shareholders for the performance of assigned duties and powers and must report to these bodies when requested.</p> <p>5. Standards and conditions for becoming a CEO:</p> <p>a. They must have full legal capacity and not be subject to any prohibitions on managing businesses as stipulated in the Enterprise Law;</p> <p>b. Individuals with professional qualifications and practical experience in business administration or in the main business sectors of the Corporation;</p> <p>c. Possessing good health, moral character, honesty, and integrity; understanding and consciously complying with the law;</p> <p>d. They must not be related to the business manager, the company's auditor, or the parent company; the representative of state capital, or the representative of the enterprise's capital in the company or parent company;</p> <p>6. Resignation and dismissal of the CEO</p> <p>a. The General Director who wishes to resign must submit a letter to the Board of Directors.</p>		

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Within sixty (60) days from the date of receipt of the letter, the Board of Directors must consider and decide;</p> <p>b. The CEO is dismissed when one of the following situations occurs:</p> <ul style="list-style-type: none"> <li>- No longer meets the qualifications and conditions to be General Director as stipulated in Clause 5 of this Article;</li> <li>- No longer acting as an authorized representative of an institutional shareholder as decided by that organization;</li> <li>- Acting as an authorized representative of a shareholder that is an organization, but that organization is no longer a shareholder of the Corporation;</li> <li>- Having lost or had their civil capacity restricted by a decision of legal authorities;</li> <li>- Resignation, unauthorized abandonment of office, or failure to fulfill duties as stipulated in these Regulations;</li> <li>- Dead or mentally incapacitated;</li> <li>- Becoming subject to restrictions on the right to establish and manage businesses according to Article 17 of the Enterprise Law.</li> </ul> <p>c. The Board of Directors may dismiss the CEO if a majority of the Board members vote in favor (excluding the CEO's vote) and appoint a new CEO to replace him.</p> <p>7. The General Director may authorize or delegate in writing the Deputy General Directors or certain managerial positions within the Corporation to handle or execute certain tasks within the Corporation on his/her behalf, but the General Director remains legally responsible for such authorization or delegation.</p>		



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Those authorized or delegated by the General Director are legally responsible to the General Director and the law for the work they perform. All authorizations and delegations related to the Corporation's seal must be in writing.</p> <p>The General Director and the Chief Accountant are legally responsible for all receipts, disbursements, financial statements, and accounting records of the Corporation.</p>		
<p><b>Article 36. Secretary of the Corporation</b></p> <p>.....</p> <p>2. The General Secretary is responsible for maintaining the confidentiality of information in accordance with the provisions of the law <del>and the General Charter.</del></p>	<p><b>Article 34. Secretary of the Corporation</b></p> <p>.....</p> <p>2. The General Secretary is responsible for maintaining the confidentiality of information in accordance with relevant current laws and regulations and the General Secretary's internal management regulations on information confidentiality (if any).</p>	<p>The amendments aim to clarify the basis and scope of confidentiality obligations , ensuring compliance with current laws and the Corporation's internal management regulations.</p>
<p><b>Article 38. Composition of the Supervisory Board</b></p> <p>1. The Supervisory Board of the Corporation consists of 3 members. The term of office for a member of the Supervisory Board is no more than 5 years and they may be re-elected for an unlimited number of terms.</p> <p>2. <b>Standards and conditions for membership in the Supervisory Board</b></p> <p>a. <b>Individuals aged 21 and above, with full legal capacity, and not subject to the prohibition on establishing and managing businesses as stipulated in the Enterprise Law;</b></p> <p>b. <b>Not working in the accounting or finance department of the Corporation;</b></p> <p>c. <b>Not being a member or employee of the independent auditing firm that audited the</b></p>	<p><b>Article 36. Composition of the Supervisory Board</b></p> <p>1. The Supervisory Board of the Corporation has 3 members. The term of office for a member of the Supervisory Board is no more than 5 years and they may be re-elected for an unlimited number of terms.</p> <p>2. <b>Members of the Supervisory Board must meet the standards and conditions stipulated in Article 169 of the Enterprise Law and must not fall under the following cases:</b></p> <p>a) <b>Working in the accounting and finance department of the Corporation;</b></p> <p>b) <b>Being a member or employee of an independent auditing firm that audited the Corporation's financial statements for the three consecutive years preceding the audit.</b></p>	<p>The content has been revised to ensure consistency and conformity with the model charter .</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Corporation's financial statements for the three consecutive years prior to the audit;</p> <p>d. Having received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Corporation's business operations;</p> <p>e. Possess good health, moral character, honesty, integrity; understand and have a sense of compliance with the law;</p> <p>f. Not a family member of a member of the Board of Directors, Director or General Manager, or other manager;</p> <p>g. The auditor must not hold any managerial positions within the Corporation, including membership in the Board of Directors or management positions within the Corporation (General Director, Deputy General Director, Chief Accountant, Head of Department, or equivalent positions; they do not necessarily have to be shareholders or employees of the Corporation;</p> <p>h. Not being a family member of a business manager of the Corporation and parent company; a representative of state capital and a representative of state capital in the parent company and the Corporation;</p> <p>3. Members of the Supervisory Board shall be dismissed in the following cases:</p> <p>a. No longer meets the qualifications and conditions to be a member of the Supervisory Board as stipulated in Clause 2 of this Article;</p> <p>b. A resignation letter has been submitted and accepted;</p> <p>4. Members of the Supervisory Board shall be</p>	<p>3. Members of the Supervisory Board shall be dismissed in the following cases:</p> <p>a) No longer meets the qualifications and conditions to be a member of the Supervisory Board as stipulated in Clause 2 of this Article;</p> <p>b) A resignation letter has been submitted and accepted;</p> <p>4. Members of the Supervisory Board shall be dismissed in the following cases:</p> <p>a) Failure to complete assigned tasks or duties;</p> <p>b) Failing to exercise one's rights and fulfill one's obligations for six consecutive months, except in cases of force majeure;</p> <p>c) Repeated and serious violations of the obligations of a member of the Supervisory Board as stipulated in the Enterprise Law;</p> <p>d) Other cases as decided by the General Meeting of Shareholders.</p>	



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>dismissed in the following cases:</p> <p>a. Failure to complete assigned tasks or duties;</p> <p>b. Failure to exercise one's rights and fulfill one's obligations for six consecutive months, except in cases of force majeure;</p> <p>c. Repeated and serious violations of the obligations of a member of the Supervisory Board as stipulated in the Enterprise Law;</p> <p>d. Other cases as decided by the General Meeting of Shareholders.</p>		
<p><b>Article 42. Salaries, remuneration, bonuses, and other benefits of members of the Supervisory Board</b></p> <p>10</p> <p>3. The salaries and operating expenses of the Supervisory Board shall be included in the business expenses of <b>the Corporation</b> in accordance with the law on corporate income tax and other relevant laws, and must be presented as a separate item in the Corporation's annual financial statements.</p>	<p><b>Article 40. Salaries, remuneration, bonuses and other benefits of members of the Supervisory Board</b></p> <p>.....</p> <p>3. The salaries and operating expenses of the Supervisory Board shall be included in the business expenses of <b>the Corporation</b> in accordance with the law on corporate income tax and other relevant laws, and must be presented as a separate item in the Corporation's annual financial statements.</p>	<p>The revisions aim to standardize the wording, ensuring consistent and accurate use of terminology.</p>
<p><b>Article 43. Responsibility for Care</b></p> <p>.....</p> <p>2. Members of the Board of Directors, Supervisors, General Manager Directors and other executives are obligated to inform the Board of Directors and the Supervisory Board about transactions between <b>the company</b>, its subsidiaries, and companies in which the Corporation holds 50% or more of the charter capital, with the director or related parties of that director, as stipulated by law. For transactions involving the aforementioned parties approved by the General Meeting of Shareholders or the</p>	<p><b>Article 41. Responsibility for Care</b></p> <p>10</p> <p>2. Members of the Board of Directors, Supervisors, General Manager Directors and other executives are obligated to inform the Board of Directors and the Supervisory Board about transactions between <b>the Corporation</b>, its subsidiaries, and companies in which the Corporation holds a controlling stake of 50% or more of the charter capital, with the director or their related parties as prescribed by law. For transactions involving the aforementioned parties approved by the General Meeting of Shareholders</p>	<p>Adjust the terminology to be consistent with the legal name.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Board of Directors, the Corporation must disclose information regarding these resolutions in accordance with securities law . Regarding information disclosure.</p> <p>3. Members of the Board of Directors are not permitted to vote on transactions that benefit that member or a related party, as stipulated in <b>the Enterprise Law and the Corporation's Charter.</b></p> <p>.....</p>	<p>or the Board of Directors, the Corporation must disclose information regarding these resolutions in accordance with securities law . Regarding information disclosure.</p> <p>3. Members of the Board of Directors are not permitted to vote on transactions that benefit that member or a related party as stipulated in the <b>Enterprise Law .</b></p> <p>.....</p>	<p>Adjustments should be made to avoid referencing content that is not specifically regulated, while ensuring that the implementation of the decision always complies with the Enterprise Law.</p>
<p><b>Article 44. Responsibility for honesty and avoidance of conflicts of interest</b></p> <p>10</p> <p>4. Members of the Board of Directors are not permitted to vote on transactions that benefit that member or a related party, as stipulated in <b>the Enterprise Law and the Corporation's Charter.</b></p> <p>.....</p> <p>6. Contracts or transactions between the Corporation and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other managers or persons related to them, or companies, partners, associations, or organizations of which the members of the Board of Directors, members of the Supervisory Board, the General Director, other managers or persons related to them are members or have a financial interest shall not be invalidated in the following cases:</p> <p>a. For contracts valued at less than 35 % of the total assets recorded in the Corporation's most recent financial statement , significant elements of the contract or transaction, as well as the</p>	<p><b>Article 42. Responsibility for honesty and avoiding conflicts of interest</b></p> <p>10</p> <p>4. Members of the Board of Directors are not permitted to vote on transactions that benefit that member or a related party as stipulated in the <b>Enterprise Law.</b></p> <p>.....</p> <p><b>6.</b> Contracts or transactions between the Corporation and one or more members of the Board of Directors, members of the Supervisory Board, the General Director, other managers or persons related to them, or companies, partners, associations, or organizations of which the members of the Board of Directors, members of the Supervisory Board, the General Director, other managers or persons related to them are members or have a financial interest shall not be invalidated in the following cases:</p> <p>a. For contracts valued at less than 35 % of the total assets recorded in the Corporation's most recent financial statement , significant elements of the contract or transaction, as well as the relationships and interests of management or</p>	<p>Adjustments should be made to avoid referencing content that is not specifically regulated, while ensuring that the implementation of the decision always complies with the Enterprise Law.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>relationships and interests of management or Board members, have been reported to the Board of Directors or the relevant subcommittee. Simultaneously, that Board of Directors or subcommittee has authorized the execution of the contract or transaction in good faith by a majority vote of Board members with no vested interest;</p> <p>b. For transactions exceeding 35 % or transactions resulting in a transaction value arising within 12 months from the date of the first transaction of 35 % or more of the total asset value recorded in the most recent financial statement, the significant details of the transaction, as well as the relationship and interests of the Board of Directors members, Supervisory Board members, General Director , and other executives, have been disclosed to shareholders and approved by the General Meeting of Shareholders through a vote of shareholders without an vested interest.</p> <p>c. <b>the company</b> 's shareholders at the time it is authorized by the Board of Directors or a subcommittee of the Board of Directors or the shareholders.</p> <p>Members of the Board of Directors, members of the Supervisory Board, the General Director, other management officers, and individuals related to the aforementioned members are prohibited from using or disclosing unauthorized information of the Corporation to conduct related transactions.</p>	<p>Board members, have been reported to the Board of Directors or the relevant subcommittee. Simultaneously, that Board of Directors or subcommittee has authorized the execution of the contract or transaction in good faith by a majority vote of Board members with no vested interest;</p> <p>b. For transactions exceeding 35 % or transactions resulting in a transaction value arising within 12 months from the date of the first transaction of 35 % or more of the total asset value recorded in the most recent financial statement, the significant details of the transaction, as well as the relationship and interests of the Board of Directors members, Supervisory Board members, General Director , and other executives, have been disclosed to shareholders and approved by the General Meeting of Shareholders through a vote of shareholders without an vested interest.</p> <p>c. The contract or transaction is deemed fair and reasonable in all respects relating to the shareholders of the <b>Corporation</b> at the time the transaction or contract is authorized by the Board of Directors or a subcommittee of the Board of Directors or the shareholders.</p> <p>d. Members of the Board of Directors, members of the Supervisory Board, the General Director, other management officers, and individuals related to the aforementioned members are prohibited from using or disclosing unauthorized information of the Corporation to conduct related transactions.</p>	<p>Adjust the terminology to be consistent with the legal name.</p>
<p><b>Article 47. Transactions with shareholders, business managers, and related parties of</b></p>	<p><b>Article 45. Transactions with shareholders, business managers, and related parties of these</b></p>	<p>Update the legal text to reflect the latest regulations.</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p><b>these entities.</b></p> <p>1. The corporation is prohibited from providing loans or guarantees to individual shareholders and their related parties.</p> <p>2. The Corporation is not permitted to provide loans or guarantees to institutional shareholders and their related parties who are individuals, <b>except in cases where the shareholder is a subsidiary company that does not have state-owned shares or capital contributions and has made capital contributions or purchased shares of the Corporation before July 1, 2015, as stipulated in Clause 1, Article 293 of Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of some articles of the Securities Law.</b></p> <p>3. The corporation is not permitted to provide loans or guarantees to related parties of institutional shareholders, except in the following cases:</p> <p>a. The corporation and related parties of the shareholders are companies within the same group or companies operating as a group of companies, including parent-subsidiary companies, economic groups, and this transaction must be <b>approved by the General Meeting of Shareholders or the Board of Directors as stipulated in the Corporation's Charter</b>;</p> <p>b. Unless otherwise provided by law.</p> <p>.....</p>	<p><b>entities.</b></p> <p>1. The corporation is prohibited from providing loans or guarantees to individual shareholders and their related parties.</p> <p>2. The corporation is not permitted to provide loans or guarantees to institutional shareholders and their related parties who are individuals, <b>except in the cases stipulated in Clause 84, Article 1 of Decree 245/2025/ND-CP dated September 11, 2025 .</b></p> <p>3. The corporation is not permitted to provide loans or guarantees to related parties of institutional shareholders, except in the following cases:</p> <p>c. Corporations and organizations that are related parties of shareholders are companies within the same group or companies operating as a group of companies, including parent-subsidiary companies, economic conglomerates, and this transaction must be approved by the General Meeting of Shareholders or <b>the Board of Directors</b> ;</p> <p>d. Unless otherwise provided by law.</p> <p>.....</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>
<p><b>Article 50. Profit Distribution</b></p> <p>....</p> <p>5. In the event that dividends or other payments related to a stock are paid in cash, the</p>	<p><b>Article 48. Profit Distribution</b></p> <p>....</p> <p>5. In the event that dividends or other payments related to a stock are paid in cash, the Corporation</p>	<p>Adjust the terminology to be consistent with the legal name.</p>



CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>Corporation must make the payment in Vietnamese Dong. Payment may be made directly or through banks based on the bank details provided by the shareholder. If the Corporation has transferred the funds according to the bank details provided by the shareholder but the shareholder does not receive the money, the Corporation shall not be <b>liable</b> for the amount transferred to that shareholder. Dividend payments for listed/registered shares on the stock exchange may be made through a securities company or the Vietnam Securities Depository and Clearing Corporation.</p> <p>.....</p>	<p>must pay in Vietnamese Dong. Payment may be made directly or through banks based on the bank details provided by the shareholder. If the Corporation has transferred the funds according to the bank details provided by the shareholder but the shareholder does not receive the money, the Corporation shall not be liable for the amount <b>transferred to that shareholder</b> . Dividend payments for listed/registered shares on the stock exchange may be made through a securities company or the Vietnam Securities Depository and Clearing Corporation.</p> <p>10</p>	
<p><b>Article 57. Obligation to disclose information</b></p> <p>1. The Corporation is obligated to disclose complete, accurate, and timely periodic and extraordinary information regarding its production and business operations, financial situation, and corporate governance to shareholders and the public. The Corporation must also disclose complete, accurate, and timely other information if such information is likely to affect the stock price and influence the decisions of shareholders and investors. The information and the method of disclosure shall comply with the provisions of <b>the law and the Corporation's Charter</b>.</p> <p>.....</p>	<p><b>Article 55. Obligation to disclose information</b></p> <p>1. The Corporation is obligated to disclose complete, accurate, and timely periodic and extraordinary information regarding its production and business operations, financial situation, and corporate governance to shareholders and the public. The Corporation must also disclose complete, accurate, and timely other information if such information is likely to affect the stock price and influence the decisions of shareholders and investors. The information and the method of disclosure shall comply with <b>relevant current laws and regulations and the Corporation's internal management regulations on information provision (if any)</b>.</p> <p>10</p>	<p>Adjustments should be made to avoid referencing content that is not specifically regulated, while ensuring that the implementation of the decision always complies with the Enterprise Law.</p> <p>The reference should be adjusted to an internal management regulation on information provision to specify responsibilities, implementation procedures, and ensure consistency with the Corporation's internal management document system.</p>
<p><b>Article 61. Extension of operation</b></p> <p>1. The Board of Directors shall convene a General Meeting of Shareholders at least seven (07) months before the end of the operating term so that shareholders can vote on the extension of</p>	<p><b>Article 59. Extension of operation</b></p> <p>1. <b>The operating term of the Corporation, as stipulated in Clause 5, Article 2 of these Charters, is indefinite. In the event of a change to the operating term of the Corporation, the</b></p>	<p>Update the regulations regarding the indefinite operating period of the Corporation to align with operational realities and long-term development orientations; abolish the formal "renewal"</p>

CURRENT TERMS AND CONDITIONS	AMENDED STATUTES	NOTE
<p>the Corporation's operation as proposed by the Board of Directors.</p> <p><b>2. The operating period is extended when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders approve it .</b></p>	<p><b>Board of Directors must convene a General Meeting of Shareholders to vote on the adjustment of the operating term.</b></p> <p><b>2. The operating term of the General Corporation may be adjusted when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders approve it.</b></p>	<p>process when the Corporation no longer specifies a concrete end date for its operations.</p>
<p><b>Article 65. Effective Date</b></p> <p>1. This Charter comprises 21 chapters and 65 articles, and was unanimously approved for amendment and supplementation by the <b>Annual General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation on June 27, 2023</b> in Hanoi, and the full text of this Charter was also accepted. This Charter takes effect from <b>August 10, 2023</b>.</p> <p>2. This charter is the sole and official document of the Corporation.</p>	<p><b>Article 63. Effective Date</b></p> <p>1. This Charter, comprising 21 chapters and 63 articles, was unanimously approved for amendment and supplementation by the <b>Extraordinary General Meeting of Shareholders of Vietnam Electronics and Informatics Corporation in 2025 on January 8, 2026</b> in Hanoi, and the full text of this Charter was also accepted as effective. This Charter takes effect from <b>January 8, 2026</b> .</p> <p>2. These regulations are the sole and official document of the Corporation.</p>	
<p><b>Appendix: Founding Shareholders of Vietnam Electronics and Informatics Corporation</b></p>	<p>Cancel</p>	<p>Because the founding shareholders have transferred all of their shares.</p>
	<p><b>Appendix: List of Business Activities of the Corporation</b></p>	<p>This Appendix is added to ensure clear access to information and to prevent updates, amendments, and additions from affecting the main clause structure of the Charter in the event of changes to the business lines.</p>



No. 004 TTtr/ĐT-HĐQT

Hanoi, January 7, 2026.

## REPORT

(Regarding the amendment and supplementation of the Regulations on the operation of the Board of Directors)

Vietnam Electronics And Informatics Joint Stock Corporation

**To: Extraordinary General Meeting of Shareholders 2025**  
**Vietnam Electronics And Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and its implementing guidelines;

Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation;

Based on the Regulations on the Operation of the Board of Directors of Vietnam Electronics And Informatics Joint Stock Corporation issued on August 17, 2022;

Based on the operational requirements of the Vietnam Electronics And Informatics Joint Stock Corporation (the Corporation),

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

- Amend and supplement certain provisions of the current Board of Directors' operating regulations to meet the management, organization, and operational requirements of the Corporation, ensuring compliance with the Corporation's Charter and current legal regulations (*details of the amendments and supplements are in the attached Appendix*).

- The Board of Directors is tasked with reviewing and finalizing the content and implementing the issuance of the new Board of Directors' operating regulations for the Corporation, in accordance with the content approved by the General Meeting of Shareholders and in compliance with legal regulations.

Respectfully submitted to the Congress for approval./.

**Recipient:**

- As above;
- Information Disclosure;
- Board of Directors, Supervisory Board;
- Lưu VT, Board of Directors.

TM. BOARD OF DIRECTORS  
CHAIRPERSON



Nguyễn Van Dong

**APPENDIX: SUMMARY TABLE OF PROPOSED AMENDMENTS AND ADDITIONS TO THE OPERATING  
REGULATIONS OF THE BOARD OF DIRECTORS**

(Issued together with Report No. ....**004**.....TTr/ĐT-HĐQT dated January 7, 2026 of the Board of Directors)  
Vietnam Electronics And Informatics Joint Stock Corporation

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019; Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Securities Law; Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law; Based on the Charter of Organization and Operation of Vietnam Electronics And Informatics Joint Stock Corporation ; Based on Resolution No. 01-2021 NQ/ĐT-ĐHĐCĐ of the General Meeting of Shareholders dated April 27 , 2021 ;</p>	<p>Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 <b>and amendments and supplements ;</b> Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 <b>and amendments and supplements ;</b> Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Securities Law; <b>Based on Decree No. 245/2025/ND-CP dated September 11, 2025, amending Decree No. 155/2020/ND-CP guiding the Securities Law;</b> Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law; Based on the Charter of Organization and Operation of Vietnam Electronics And Informatics Joint Stock Corporation; Based on Resolution No. .... of the General Meeting of Shareholders Resolution/Decision-General Meeting dated January 8, 2025;</p>	<p>The amendment to the legal basis aims to ensure that the Regulations are issued and implemented on the basis of current legal provisions, the latest amendments and supplements from the State, and are in accordance with the Shareholders' General Meeting Resolution dated January 8, 2026.</p>
<b><del>Article 2. Position and Role of the Board of Directors</del></b>	Cancel	This content has been removed to ensure consistency with the model Board of Directors' regulations.



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><del>The Board of Directors is the governing body of the Corporation, having full authority to act on behalf of the Corporation to decide and exercise the rights and obligations of the Corporation that do not fall under the authority of the General Meeting of Shareholders.</del></p> <p><del>The Board of Directors uses the executive apparatus and seal of the Corporation to perform its duties and exercise its powers.</del></p>		
<p><b>Article 3. Principles of operation of the Board of Directors</b></p> <p>1. The Board of Directors operates on the principle of collective decision-making. Members of the Board of Directors are individually responsible for their assigned tasks and are jointly accountable to the General Meeting of Shareholders and to the law for the resolutions and decisions of the Board of Directors concerning the development of the Corporation.</p> <p><del>2. All activities of the Board of Directors, its members, and the Board's support staff must comply with the provisions of the law, the Corporation's Charter, and ensure the interests of the Corporation.</del></p> <p>3. The Board of Directors assigns responsibility to the General Director to organize and implement the resolutions and decisions of the Board of Directors.</p>	<p><b>Article 2. Principles of operation of the Board of Directors</b></p> <p>1. The Board of Directors operates on the principle of collective decision-making. Members of the Board of Directors are individually responsible for their assigned tasks and are jointly accountable to the General Meeting of Shareholders and to the law for the resolutions and decisions of the Board of Directors concerning the development of the Corporation.</p> <p>2. The Board of Directors assigns responsibility to the General Director to organize and implement the resolutions and decisions of the Board of Directors.</p>	<p>This content has been revised to ensure consistency with the model Board of Directors' regulations.</p>
<p><b>Article 4. Rights and obligations of members of the Board of Directors</b></p> <p>1. Members of the Board of Directors have all the rights stipulated in <b>the Securities Law</b>, relevant laws, and the Corporation's Charter, including the right to request the General Director, Deputy</p>	<p><b>Article 3. Rights and obligations of members of the Board of Directors</b></p> <p>1. Members of the Board of Directors have all the rights stipulated <b>by law</b> and the Corporation's Charter, including the right to be provided with information</p>	<p>Amendments should be made to avoid citing the Securities Law specifically, ensuring general application in accordance with current legal regulations and</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>General Directors, and other management officers to provide information and documents on the financial situation and business operations of the Corporation and its units.</p> <p><b>2.Members are responsible for carrying out the tasks assigned by the Chairman of the Board of Directors (or authorized by the Chairman of the Board of Directors) and may not delegate these tasks to others.</b></p> <p><b>3.Authorized representatives may delegate another member of the Board of Directors to attend Board meetings in their place when necessary. The authorization for a replacement must be in writing, signed by the authorizing party, sent to the Corporation's head office before the Board meeting commences, and approved by a majority of the Board members.</b></p> <p><b>4.Members of the Board of Directors have the obligations stipulated in the Corporation's Charter and the following obligations:</b></p> <p><b>a. To perform one's duties honestly and diligently for the best interests of shareholders and the Corporation;</b></p> <p><b>b. Attending Board of Directors meetings, discussing and voting on matters within the meeting agenda, and being personally responsible before the law, the General Meeting of Shareholders, and the Board of Directors for one's actions;</b></p> <p><b>c. Report promptly and fully to the Board of Directors all remuneration received from subsidiaries, affiliated companies, and other organizations;</b></p>	<p>and documents on the financial situation and business operations of the Corporation and its subsidiaries .</p> <p>2. Members of the Board of Directors have obligations as stipulated in the Corporation's Charter and the following obligations:</p> <p><b>a . To perform one's duties honestly and diligently for the best interests of shareholders and the Corporation ;</b></p> <p><b>b . Attend all Board of Directors meetings and provide input on the issues discussed;</b></p> <p><b>c . To promptly and fully report to the Board of Directors all remuneration received from subsidiaries, affiliated corporations, and other organizations;</b></p> <p><b>d . Report to the Board of Directors at the most recent meeting on transactions between the Corporation, its subsidiaries, and other companies in which the Corporation holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors and their related parties; and transactions between the Corporation and its subsidiaries or other companies in which a member of the Board of Directors is a founding member or a business manager during the three years preceding the transaction.</b></p> <p><b>e. Disclose information when conducting share transactions of the Corporation in accordance with the law.</b></p>	<p>consistency with the model Board of Directors' regulations.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>d. Report to the Board of Directors at the most recent meeting on transactions between the Corporation, its subsidiaries, and other companies in which the Corporation holds a controlling stake of 50% or more of the charter capital, and members of the Board of Directors and their related parties; and transactions between the Corporation and companies in which a member of the Board of Directors is a founding member or a business manager during the three years immediately preceding the transaction.</p> <p>e. Disclose information when conducting stock transactions of the Corporation in accordance with the law;</p> <p>f. To be absolutely loyal to the business objectives of the Corporation as stated in the Corporation's Charter. To maintain confidentiality of the Corporation's data, standards, technology, and financial matters;</p> <p>g. To research and evaluate the situation and operational results, and to contribute to the development direction and business performance of the Corporation in each period;</p> <p>h. Implement the Corporation's Charter, resolutions of the General Meeting of Shareholders, and decisions of the Board of Directors related to each member as assigned by the Board of Directors;</p> <p>i. Employees are prohibited from abusing their positions for personal gain or engaging in actions that harm the interests of the Corporation.</p>		

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>j. No actions exceeding authority are permitted. Any decisions or actions exceeding authority that cause damage to the Corporation will be subject to accountability in accordance with the Corporation's regulations and the law.</p> <p>k. Other rights and duties of Board Members are stipulated in the Enterprise Law and the Corporation's Charter.</p>		
<p><b>Article 5. Right of Board of Directors members to access information</b></p> <p>1. Members of the Board of Directors have the right to request the General Director, Deputy General Director, and other managers within the Corporation to provide information and documents regarding the Corporation's financial situation and business operations.</p> <p>2. Managers are required to provide timely, complete, and accurate information and documents as requested by members of the Board of Directors. The procedures for requesting and providing information are stipulated in the Corporation's Charter.</p>	<p><b>Article 4. Right of Board of Directors members to access information</b></p> <p>1. Members of the Board of Directors have the right to request the General Director, Deputy General Director, and other managers within the Corporation to provide information and documents regarding the Corporation's financial situation and business operations.</p> <p>2. The procedures for requesting information and the process of requesting information as stipulated in Clause 1 of this Article shall be carried out in accordance with the Law on Enterprises, the Law on Securities, relevant current legal regulations, and the Corporation's internal management regulations on information provision (if any).</p>	<p>The amendments aim to standardize the legal basis for the procedures for providing information under the Enterprise Law, the Securities Law, and internal regulations, ensuring consistency in application.</p> <p>Based on the Enterprise Law, the Securities Law, and internal regulations on information provision, the process and procedures are specified to ensure compliance with current laws.</p>
<p><b>Article 6. Term of office and number of members of the Board of Directors</b></p> <p><del>1. The minimum number of Board of Directors members is three (03) and the maximum is eleven (11), of which the number of non-executive Board of Directors members must account for at least 1/3 of the total number of members. The minimum number of non-executive Board of Directors members is determined by rounding down. The Corporation limits the number of</del></p>	<p><b>Article 5. Term of office and number of members of the Board of Directors</b></p> <p>1. The minimum number of Board of Directors members is three (03) people and the maximum is eleven (11) people.</p> <p>2. The term of office of a Board of Directors member shall not exceed five (05) years and may be re-elected for an unlimited number of terms. In the event that all members of the Board of Directors complete their term, those members</p>	<p>The content has been revised to ensure consistency and conformity with the model Board of Directors regulations. However, the content regarding the Vice Chairman of the Board of Directors remains unchanged.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><del>Board of Directors members who also hold executive positions of the Corporation to ensure the independence of the Board of Directors treatment.</del></p> <p><del>2. The structure of the Board of Directors needs to ensure a balance between members with knowledge and experience in law, finance, and the Corporation's business operations, while also taking gender into account.</del></p> <p><b>3. The term of office of a Board of Directors member shall not exceed five (05) years and may be re-elected for an unlimited number of terms. In the event that all Board of Directors members complete their term at the same time, those members shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.</b></p> <p>4. The position of Vice Chairman of the Board of Directors is elected by the Board of Directors , based on a personnel proposal from the Chairman of the Board of Directors, and selected from one of the current members of the Board of Directors . The duties of the Vice Chairman of the Board of Directors are assigned by the Board of Directors .</p> <p><del>If a member is elected to fill in for or replace a member who has been dismissed or removed from office during the term of office, that member's term will be the remaining term of the Board of Directors.</del></p>	<p>shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work. In the event that all members of the Board of Directors complete their term, those members shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.</p> <p>3. The position of Vice Chairman of the Board of Directors is elected by the Board of Directors , based on a personnel proposal from the Chairman of the Board of Directors, and selected from one of the current members of the Board of Directors . The duties of the Vice Chairman of the Board of Directors are assigned by the Board of Directors.</p>	
<p><b>Article 7. Standards and conditions for membership in the Board of Directors</b></p> <p>Members of the Board of Directors must meet the following standards and conditions:</p>	<p><b>Article 6. Standards and conditions for membership of the Board of Directors</b></p> <p>1. Members of the Board of Directors must meet the following standards and conditions:</p>	<p>The content has been revised to ensure consistency and conformity with the model Board of Directors' regulations .</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>1. Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law ;</p> <p>2. <b>professional</b> qualifications <del>and experience</del> in business administration or in the field, industry, or business activities of the Corporation, and do not necessarily have to be shareholders of the Corporation;</p> <p><del>3. They are healthy, possess good moral character, are honest and incorruptible, and have knowledge of the law.</del></p> <p><del>4. Members of the Corporation's Board of Directors may also be members of the Board of Directors of other companies. However, the number and titles of members of the Corporation's Board of Directors who participate in the Board of Directors or Board of Members of other companies must comply with relevant current laws and regulations.</del></p> <p><del>5. Members of the Board of Directors must not be related to the General Director or other managers of the Corporation; or to managers or persons with the authority to appoint managers of the parent company.</del></p> <p><del>6. Other standards and conditions are as stipulated in the Corporation's Charter.</del></p>	<p>a. Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;</p> <p>b. <b>professional</b> qualifications in business administration or in the business sector, industry, or profession of the Corporation, and not necessarily as a shareholder of the Corporation;</p> <p><b>c. A member of the General Corporation's Board of Directors may simultaneously be a member of the Board of Directors of up to five other publicly traded companies .</b></p> <p><b>2. Independent members of the Board of Directors as stipulated in point b, clause 1, Article 137 of the Enterprise Law must meet the following standards and conditions:</b></p> <p>a. Not currently employed by the Corporation , its parent company, or a subsidiary ; not previously employed by the Corporation , its parent company, or a subsidiary for at least three consecutive years prior to the application .</p> <p>b. Not a person receiving a salary or remuneration from the Corporation, except for allowances that members of the Board of Directors are entitled to according to regulations;</p> <p>c. Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the Corporation ; or a manager of the Corporation or its subsidiary ;</p> <p>d. Not a person who directly or indirectly owns at least 1% of the total voting shares of the Corporation ;</p>	<p>The proposed amendment to Point c is as follows: Members of the General Corporation's Board of Directors may simultaneously be members of the Board of Directors of up to 5 other public companies as stipulated.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
	<p>e. Not a person who has served as a member of the Board of Directors or the Supervisory Board of the Corporation for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms .</p> <p>3. An independent member of the Board of Directors must notify the Board of Directors that they no longer meet the standards and conditions stipulated in Clause 2 of this Article and will automatically cease to be an independent member of the Board of Directors from the date they no longer meet the standards and conditions. The Board of Directors must notify the Board of Directors of the case where an independent member of the Board of Directors no longer meets the standards and conditions at the next General Meeting of Shareholders or convene a General Meeting of Shareholders to elect a replacement or additional independent member of the Board of Directors within 6 months from the date of receiving the notification from the relevant independent member of the Board of Directors.</p>	
<p><b>Article 8. Chairman of the Board of Directors</b></p> <p>1. The Chairman of the Board of Directors is elected, dismissed, or removed from office by the Board of Directors from among its members. The Chairman of the Board of Directors may not concurrently hold the position of General Director of the Corporation.</p> <p>2. The Chairman of the Board of Directors has the following rights and obligations:</p> <p>a. Develop the program and activity plan for the Board of Directors;</p>	<p><b>Article 7. Chairman of the Board of Directors</b></p> <p>1. The Chairman of the Board of Directors is elected, dismissed, or removed from office by the Board of Directors from among its members.</p> <p>2. The Chairman of the Board of Directors of the Corporation shall not also hold the position of General Director.</p> <p>3. The Chairman of the Board of Directors has the following rights and obligations:</p> <p>a. Develop the program and activity plan for the Board of Directors;</p>	<p>The content has been revised to ensure consistency and conformity with the model Board of Directors' regulations .</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>b. Prepare the agenda, content, and documents for the meeting; convene, preside over, and chair the Board of Directors meeting;</p> <p>c. Organizing the adoption of resolutions and decisions by the Board of Directors;</p> <p>d. Monitoring the implementation of resolutions and decisions of the Board of Directors;</p> <p>d. Preside over the General Meeting of Shareholders;</p> <p><del>e. Assigning tasks and responsibilities of the Board of Directors to its members;</del></p> <p><del>g. Signing documents within the authority of the Board of Directors;</del></p> <p><del>h. Authorized and responsible for the authorization granted;</del></p> <p>i. Other rights and obligations as stipulated by law and the Corporation's Charter .</p> <p><del>3. The Chairman of the Board of Directors is responsible for ensuring that the Board of Directors submits the annual financial statements, the Corporation's operational report, the audit report, and the Board of Directors' inspection report to the shareholders at the General Meeting of Shareholders.</del></p> <p>4. In the event that the Chairman of the Board of Directors resigns or is dismissed, the Board of Directors must elect a replacement within 10 days of receiving the resignation or dismissal. If the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize another member in writing to exercise the rights and obligations of the Chairman of the Board of Directors in accordance with the principles</p>	<p>b. Prepare the agenda, content, and documents for the meeting; convene, chair, and preside over the Board of Directors meeting;</p> <p>c. Organize the process of adopting resolutions and decisions of the Board of Directors;</p> <p>d. Monitoring the implementation process of resolutions and decisions of the Board of Directors;</p> <p>e. Chairman of the Shareholders' General Meeting;</p> <p>f. Other rights and obligations as stipulated in the Enterprise Law and the Corporation's Charter.</p> <p>4. In the event that the Chairman of the Board of Directors submits a resignation or is dismissed, the Board of Directors must elect a replacement within 10 days of receiving the resignation or dismissal. If the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize another member in writing to exercise the rights and obligations of the Chairman of the Board of Directors in accordance with the principles stipulated in the Corporation's Charter. In the event that there is no authorized representative or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is undergoing administrative measures at a compulsory rehabilitation center or compulsory education facility, has absconded from his/her residence, is restricted or incapacitated, has difficulties in understanding or controlling his/her behavior, or is prohibited by the Court from holding office, practicing a profession, or performing a certain job, the remaining members shall elect one of them to hold the position of Chairman of the Board of Directors by a majority vote until a new decision is made by the Board of Directors.</p>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>stipulated in the Corporation's Charter. In the event that there is no authorized representative or the Chairman of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is undergoing administrative measures at a compulsory rehabilitation center or compulsory education facility, has absconded from his/her residence, is restricted or incapacitated, has difficulties in understanding or controlling his/her behavior, or is prohibited by the Court from holding office, practicing a profession, or performing a certain job, the remaining members shall elect one of them to hold the position of Chairman of the Board of Directors by a majority vote until a new decision is made by the Board of Directors.</p>		
<p><b>Article 9. Dismissal, removal, replacement, and appointment of members of the Board of Directors</b></p> <p>1. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases:</p> <p><b>a. Does not meet the qualifications and conditions stipulated in Article 155 of the Enterprise Law;</b></p> <p>b. A resignation letter has been submitted and accepted;</p> <p><b>c. <del>Other cases as stipulated in the Corporation's Charter.</del></b></p> <p>2. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases:</p>	<p><b>Article 8. Dismissal, removal, replacement, and appointment of members of the Board of Directors</b></p> <p>1. The General Meeting of Shareholders may dismiss a member of the Board of Directors in the following cases:</p> <p><b>a. Does not meet the qualifications and conditions stipulated in Article 6 of these Regulations ;</b></p> <p>b. A resignation letter was submitted and accepted .</p> <p>2. The General Meeting of Shareholders may dismiss a member of the Board of Directors if they fail to participate in the activities of the Board of Directors for six consecutive months, except in cases of force majeure .</p> <p>3. When deemed necessary, the General Meeting of Shareholders may decide to replace members of the Board of Directors; dismiss or remove members of the Board of Directors except in the cases stipulated in Clauses 1 and 2 of this Article.</p>	<p>Adjustments should be made to avoid referencing content that is not specifically defined.</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>a. Not participating in the activities of the Board of Directors for 06 consecutive months, except in cases of force majeure;</p> <p><del>b. Other cases as stipulated in the Corporation's Charter.</del></p> <p>3. When deemed necessary, the General Meeting of Shareholders may decide to replace members of the Board of Directors; dismiss or remove members of the Board of Directors except in the cases stipulated in Clauses 1 and 2 of this Article.</p> <p>4. The Board of Directors must convene a General Meeting of Shareholders to elect additional members to the Board of Directors in the following cases:</p> <p>a. The number of Board of Directors members is reduced by more than one-third compared to the number stipulated in the Corporation's Charter. In this case, the Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of members is reduced by more than one-third;</p> <p>b. Except as provided in point a of this clause, the General Meeting of Shareholders shall elect new members to replace members of the Board of Directors who have been dismissed or removed from office at the most recent meeting.</p>	<p>4. The Board of Directors must convene a General Meeting of Shareholders to elect additional members to the Board of Directors in the following cases:</p> <p>a. The number of Board of Directors members is reduced by more than one-third compared to the number stipulated in the Corporation's Charter. In this case, the Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of members is reduced by more than one-third;</p> <p>b. Except as provided in point a of this clause, the General Meeting of Shareholders shall elect new members to replace members of the Board of Directors who have been dismissed or removed from office at the most recent meeting.</p>	
<p><b>Article 10. Procedures for electing, dismissing, and removing members of the Board of Directors</b></p> <p>.....</p> <p>5. The voting for Board of Directors members must be conducted using cumulative voting, whereby each shareholder has a total number of votes</p>	<p><b>Article 9. Method of electing members of the Board of Directors</b></p> <p>.....</p> <p>5. The voting for Board of Directors members must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the</p>	<p>Revise the title of the Article to accurately reflect its content.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>corresponding to the total number of shares owned multiplied by the number of Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Corporation's Charter is reached. In the event that two or more candidates receive the same number of votes for the last Board member, a re-election will be held among those candidates or a selection will be made according to the <b>election regulations or the Corporation's Charter</b>.</p> <p><del>6. The election, dismissal, and removal of members of the Board of Directors shall be decided by the General Meeting of Shareholders according to the principle of voting.</del></p>	<p>number of Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Corporation's Charter is reached. In the event that two or more candidates receive the same number of votes for the last Board member, a re-election will be held among those candidates or a selection will be made according to the <b>election regulations</b> .</p>	<p>The reference is omitted because the regulations do not specify the criteria.</p>
<p><b>Article 11. Notification of election, dismissal, and removal of members of the Board of Directors</b></p> <p>1. Once candidates for the Board of Directors have been identified, the Corporation must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in</p>	<p><b>Article 10. Notification of election, dismissal, and removal of members of the Board of Directors</b></p> <p>1. Once candidates for the Board of Directors have been identified, the Corporation must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the published personal information and must commit to performing their duties honestly, diligently, and in the best interests of the Corporation if elected as a member of the Board of</p>	

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>the best interests of the Corporation if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors that must be published includes:</p> <ul style="list-style-type: none"> <li>a. Full name, date of birth (day, month, year);</li> <li>b. Professional qualifications;</li> <li>c. Work experience;</li> <li>d. Other managerial positions (including board members of other corporations);</li> <li>e. The benefits relate to the Corporation and its related parties;</li> <li><del>f. Other information (if any) as stipulated in the Corporation's Charter;</del></li> <li>g. The corporation is responsible for disclosing information about the companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and any related interests of the corporation held by the candidate for the Board of Directors (if any).</li> </ul> <p>.....</p>	<p>Directors. The information related to candidates for the Board of Directors that must be published includes:</p> <ul style="list-style-type: none"> <li>a. Full name, date of birth (day, month, year);</li> <li>b. Professional qualifications;</li> <li>c. Work experience;</li> <li>d. Other managerial positions (including board members of other corporations);</li> <li>e. The benefits relate to the Corporation and its related parties;</li> <li>f. The corporation is responsible for disclosing information about the companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and any related interests of the corporation held by the candidate for the Board of Directors (if any).</li> </ul> <p>.....</p>	
<p><b>Article 12. Rights and obligations of the Board of Directors</b></p> <p>.....</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <ul style="list-style-type: none"> <li>a. Making strategic decisions, developing medium-term development plans, and formulating annual production, business, and budget plans;</li> <li>b. Propose the types of shares and the total number of shares authorized for sale for each type;</li> </ul>	<p><b>Article 11. Rights and obligations of the Board of Directors</b></p> <p>....</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <ul style="list-style-type: none"> <li>a. Strategic decisions, medium-term development plans, production and business plans, and annual budgets;</li> <li>b. Propose the types of shares and the total number of shares authorized for sale for each type;</li> </ul>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>c.Determine operational objectives based on the strategic objectives approved by the General Meeting of Shareholders;</p> <p>d. Decisions to sell unsold shares within the permitted number of shares for each class; decisions to raise additional capital through other means;</p> <p>e.Deciding on the selling price of shares and bonds of the Corporation;</p> <p>f. The decision to repurchase shares is governed by Clauses 1 and 2 of Article 133 of the Enterprise Law ;</p> <p>g. Deciding on solutions for market development, marketing, and technology;</p> <p><b>h. Decisions on investment plans and investment projects are made within the authority and limits prescribed by law and the Corporation's Charter;</b></p> <p>i. Deciding on the organizational structure of the Corporation; Issuing internal management regulations of the Corporation, including regulations on managing the Corporation's capital contributions in other enterprises; Deciding on the establishment of subsidiaries; establishing branches, representative offices and contributing capital or purchasing shares in other enterprises;</p> <p>j. Reviewing the agenda and content of documents for the shareholders' general meeting, convening the shareholders' general meeting, or soliciting opinions for the shareholders' general meeting to pass resolutions;</p> <p>k. The audited annual financial statements are presented to the General Meeting of Shareholders;</p>	<p>c.Determine operational objectives based on the strategic objectives approved by the General Meeting of Shareholders;</p> <p>d. Decisions to sell unsold shares within the permitted number of shares for each class; decisions to raise additional capital through other means;</p> <p>e.Deciding on the selling price of shares and bonds of the Corporation;</p> <p>f. The decision to repurchase shares is governed by the Law on Enterprises.</p> <p>g. Deciding on solutions for market development, marketing, and technology;</p> <p><b>h. Decisions to invest in or sell assets valued between 35% and less than 50% of the total asset value recorded in the Corporation's most recent financial statement ;</b></p> <p>i. Deciding on the organizational structure of the Corporation; Issuing internal management regulations of the Corporation, including regulations on managing the Corporation's capital contributions in other enterprises; Deciding on the establishment of subsidiaries; establishing branches, representative offices and contributing capital or purchasing shares in other enterprises;</p> <p>j. Reviewing the agenda and content of documents for the General Meeting of Shareholders, convening the General Meeting of Shareholders, or soliciting opinions for the General Meeting of Shareholders to approve resolutions;</p> <p>k. The audited annual financial statements are presented to the General Meeting of Shareholders;</p> <p>l. To resolve the Corporation's complaints against management personnel appointed by the Board of</p>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>l. To resolve the Corporation's complaints against management personnel appointed by the Board of Directors, as well as to decide on the selection of the Corporation's representatives to handle legal matters related to those management personnel;</p> <p>m. Propose the types of shares that can be issued and the total number of shares to be issued for each type;</p> <p>n. The proposal suggests issuing convertible bonds and warrants that allow holders to purchase shares at a predetermined price;</p> <p>o. Determining the offering price of bonds, shares, and convertible securities when authorized by the General Meeting of Shareholders;</p> <p>p. Electing, dismissing, and removing the Chairman and Vice-Chairman of the Board of Directors ; appointing, dismissing, signing contracts with, and terminating contracts with the General Director , Deputy General Director, <b>Chief Accountant , and other key managers of the Corporation ; deciding on the salaries, remuneration, bonuses, and other benefits of those managers</b> ; appointing authorized representatives to participate in the Board of Directors or General Meeting of Shareholders in other companies, and deciding on the remuneration and other benefits of those representatives;</p> <p>q. Supervise and direct <b>the General Director and other managers</b> in the daily operation of the Corporation's business;</p> <p>r. Proposing the dividend rate to be paid; deciding on the timeframe and procedures for paying dividends or handling losses incurred during</p>	<p>Directors, as well as to decide on the selection of the Corporation's representatives to handle legal matters related to those management personnel;</p> <p>m. Propose the types of shares that can be issued and the total number of shares to be issued for each type;</p> <p>n. The proposal suggests issuing convertible bonds and warrants that allow holders to purchase shares at a predetermined price;</p> <p>o. Determining the offering price of bonds, shares, and convertible securities when authorized by the General Meeting of Shareholders;</p> <p>p. Electing, dismissing, and removing the Chairman and Vice-Chairman of the Board of Directors; appointing, dismissing, contracting, and terminating contracts for the General Director, Deputy General Director, <b>Chief Accountant , Board Advisor, Assistant to the Chairman of the Board of Directors, Secretary of the Corporation, Secretary to the Chairman of the Board of Directors, and Internal Managers of the Corporation ; deciding on the salaries, remuneration, bonuses, and other benefits of those individuals</b> ; appointing authorized representatives to participate in the Board of Directors or General Meeting of Shareholders in other companies, and deciding on the remuneration and other benefits of those individuals ;</p> <p>q. Supervising and directing <b>the General Director, Deputy General Director, and Chief Accountant</b> in the daily business operations of the Corporation;</p> <p>r. Proposing the dividend rate to be paid; deciding on the timeframe and procedures for paying dividends or handling losses incurred during business operations ;</p> <p>s. Proposing the reorganization or dissolution of the</p>	<p>Adjustments have been made to align with the draft revised Charter.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>business operations;</p> <p>s. Proposing the reorganization or dissolution of the Corporation; requesting the bankruptcy of the Corporation;</p> <p>t. Through contract Purchases, sales, borrowings, loans, and other contracts with a value <b>equal to or greater than 35% of the total asset value</b> recorded in the Corporation's most recent financial statement. This regulation does not apply to contracts and transactions stipulated in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Enterprise Law ;</p> <p>u. Decisions to issue the Regulations on the operation of the Board of Directors, the Internal Regulations on corporate governance after approval by the General Meeting of Shareholders; and the Regulations on information disclosure of the Corporation;</p> <p>v. Other rights and obligations as prescribed by the Enterprise Law, the Securities Law, <b>other legal regulations ,and the Corporation's Charter</b>.</p> <p>3. The Board of Directors adopts resolutions and decisions by voting at meetings, <b>soliciting opinions in writing, or through other forms as stipulated in the Corporation's Charter</b>. Each member of the Board of Directors has one vote.</p> <p>....</p>	<p>Corporation; requesting Request for the bankruptcy of the Corporation;</p> <p>t. Through contract Purchases, sales, borrowings, loans, and other contracts with a value <b>equal to or greater than 50% of the total asset value</b> recorded in the Corporation's most recent financial statement. This regulation does not apply to contracts and transactions stipulated in Point d, Clause 2, Article 138, and Clauses 1 and 3, Article 167 of the Enterprise Law.</p> <p>u. Decisions to issue the Regulations on the operation of the Board of Directors, the Internal Regulations on corporate governance after approval by the General Meeting of Shareholders; and the Regulations on information disclosure of the Corporation;</p> <p>v. Other rights and obligations as stipulated by the Enterprise Law, the Securities Law, and <b>other legal regulations</b>.</p> <p>3. The Board of Directors adopts resolutions and makes decisions by voting at meetings or by <b>soliciting opinions in writing</b>. Each member of the Board of Directors has one vote.</p> <p>....</p>	
<p><b>Article 13. Duties and powers of the Board of Directors in approving and signing transaction contracts.</b></p> <p>1. The Board of Directors approves contracts and transactions with a value less than 35% or transactions resulting in a total transaction value</p>	<p><b>Article 12. Duties and powers of the Board of Directors in approving and signing transaction contracts.</b></p> <p>1. The Board of Directors approves contracts and transactions with a value less than 35% or transactions resulting in a total transaction value within 12 months</p>	

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>within 12 months from the date of the first transaction being less than 35% of the total asset value recorded in the <b>most recent financial statement</b> ,<del>or a smaller percentage or value as stipulated in the Corporation's Charter</del>, between the Corporation and one of the following parties:</p> <ul style="list-style-type: none"> <li>- Members of the Board of Directors, Supervisory Board, General Director, other managers and related parties of these entities;</li> <li>- Shareholders, authorized representatives of shareholders owning more than 10% of the total common stock of the Corporation, and their related parties;</li> <li>- Businesses that are related to the entities specified in Clause 2, Article 164 of the Enterprise Law .</li> </ul> <p>2. The representative of the Corporation signing the contract or transaction must notify the members of the Board of Directors and the Supervisory Board about the parties involved in that contract or transaction and send a draft contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receiving <b>the notification</b> ,<del>unless the Corporation's Charter stipulates a different period</del>; members of the Board of Directors with an interest related to the parties in the contract or transaction do not have the right to vote.</p>	<p>from the date of the first transaction being less than 35% of the total asset value recorded in the <b>most recent financial statement</b> between the Corporation and one of the following entities:</p> <ul style="list-style-type: none"> <li>- Members of the Board of Directors, Supervisory Board, General Director, other managers and related parties of these entities;</li> <li>- Shareholders, authorized representatives of shareholders owning more than 10% of the total common stock of the Corporation, and their related parties;</li> <li>- Businesses that are related to the entities specified in Clause 2, Article 164 of the Enterprise Law.</li> </ul> <p>2. The representative of the Corporation signing the contract or transaction must notify the members of the Board of Directors and the Supervisory Board about the parties involved in that contract or transaction and send a draft contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of <b>receiving the notification</b> ; members of the Board of Directors with an interest related to the parties in the contract or transaction do not have the right to vote.</p>	<p>The proposal is to omit the citation because the Statutes do not provide for it.</p>
<p><b>Article 14. Responsibilities of the Board of Directors in convening extraordinary general meetings of shareholders.</b></p> <p>1. The Board of Directors must convene an extraordinary general meeting of shareholders in</p>	<p><b>Article 13. Responsibilities of the Board of Directors in convening extraordinary general meetings of shareholders.</b></p> <p>1. The Board of Directors must convene an extraordinary general meeting of shareholders in the</p>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>the following cases:</p> <p>a. The Board of Directors deems it necessary for the benefit of the Corporation;</p> <p>b. The number of remaining members of the Board of Directors and the Supervisory Board is less than the minimum number of members required by law;</p> <p>c. Upon the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law , the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders; or the request must be made in multiple copies and include the signatures of all relevant shareholders.</p> <p>d. As requested by the Supervisory Board;</p> <p>e. Other cases as prescribed by <b>law and the Corporation's Charter</b>.</p>	<p>following cases:</p> <p>a. The Board of Directors deems it necessary for the benefit of the Corporation;</p> <p>b. The number of remaining members of the Board of Directors and the Supervisory Board is less than the minimum number of members required by law;</p> <p>c. Upon the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law, the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders; or the request must be made in multiple copies and include the signatures of all relevant shareholders.</p> <p>d. As requested by the Supervisory Board;</p> <p>e. Other cases as prescribed <b>by law</b>.</p>	<p>The proposal is to omit the citation because the Statutes do not provide for it.</p>
<p><b><del>Article 15. Assignment of duties to members of the Board of Directors</del></b></p> <p><del>1. The assignment of tasks for directing, inspecting, and supervising specific areas to each member of the Board of Directors is stipulated in the Decision on the assignment of duties of the Board of Directors.</del></p> <p><del>2. The Chairman of the Board of Directors shall directly develop or direct specialized members of the Board of Directors to develop and agree upon the Board of Directors' proposals for submission to the General Meeting of Shareholders for discussion and decision-making by passing resolutions on the following matters:</del></p> <p><del>a. Report on the activities of the Board of Directors;</del></p>	<p>Cancel</p>	<p>This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .</p> <p>The assignment of duties to the members of the Board of Directors will be issued by the Board of Directors in another document (Resolution/Decision).</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>b. Electing, dismissing, removing, and replacing members of the Board of Directors and the Supervisory Board (if any);</p> <p>e. Report, explain, and propose solutions for violations by the Board of Directors or the Supervisory Board that cause damage (if any) to the Corporation and its shareholders.</p> <p>3. The Chairman of the Board of Directors, or a person authorized by the Chairman, shall directly supervise the preparation of matters to be presented at the Board of Directors' meeting for decision, or submitted to the General Meeting of Shareholders, or approved for implementation by the General Director:</p> <p>a. Instruct the General Secretary to coordinate with relevant units and functional departments of the General Corporation to draft, develop, and report to the Chairman of the Board of Directors (or the person authorized by the Chairman) for submission to the Board of Directors for approval: Plans, programs, and document content for convening and organizing the General Meeting of Shareholders or carrying out procedures for obtaining written opinions for the General Meeting of Shareholders to approve decisions as prescribed.</p> <p>b. Direct the General Director of the Corporation to draft, develop, and report to the Board of Directors for consideration, submission to the General Meeting of Shareholders for discussion, and decision-making by adopting a Resolution of the General Meeting of Shareholders on matters as stipulated in the Corporation's Charter.</p>		



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><del>e. The General Director shall draft and develop plans and projects to report to the Chairman of the Board of Directors, who will then submit them to the Board of Directors for approval or to the General Meeting of Shareholders for decision on matters as stipulated in the Corporation's Charter and the following matters:</del></p> <ul style="list-style-type: none"> <li><del>– Contributing capital or purchasing shares in other businesses;</del></li> <li><del>– Options for liquidating and selling fixed assets and long-term investments; contracts for leasing, mortgaging, and pledging assets in accordance with the Corporation's financial regulations;</del></li> <li><del>– The timing, price, and method of offering shares and bonds of the Corporation, and the valuation of contributed assets other than Vietnamese Dong, freely convertible foreign currency, and gold;</del></li> <li><del>– Policies for investing in new projects and projects in which the Corporation contributes capital;</del></li> <li><del>– Investing in the construction or renovation of office buildings.</del></li> </ul> <p><del>d. Based on the recommendations of the members of the Board of Directors or the Supervisory Board, the Board of Directors decides on: the appointment, dismissal, removal from office, commendation, disciplinary action, salary, allowances, and other benefits for the General Director.</del></p> <p><del>e. Based on the proposals of the General Director and the members of the Board of Directors, the Board of Directors shall consider and decide on matters as stipulated in the Charter and the following matters:</del></p>		

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><del>— Appointment, dismissal, commendation, disciplinary action, salary, allowances, and other benefits for the Deputy General Directors and Chief Accountant;</del></p> <p><del>—Appointing authorized representatives to exercise the Corporation's ownership rights over shares or capital contributions in other enterprises;</del></p> <p><del>—Resolving complaints from the Corporation against management personnel, as well as deciding on the Corporation's representatives to handle legal matters related to those management personnel.</del></p>		
<p><b>Article 16. Program of Activities of the Board of Directors</b></p> <p><del>1. The Board of Directors' work program is developed quarterly or at each Board meeting, and annually in accordance with the Charter, resolutions of the General Meeting of Shareholders, and the operational requirements of the Corporation.</del></p> <p><del>2. Based on the Resolution, the work program of the Board of Directors, and the specific tasks assigned, each member of the Board of Directors must have a plan and measures to implement the assigned tasks.</del></p>	Cancel	This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .
<p><b>Article 17. Support apparatus for the Board of Directors</b></p> <p>1. Secretary of the Corporation</p> <p>a. When deemed necessary, the Board of Directors decides to appoint one (01) or more people as the General Secretary of the Corporation with a term and terms as decided by the Board of Directors. The General Secretary has the task of assisting the Board of Directors. The Board of Directors may</p>	<p><b>Article 14. Support apparatus for the Board of Directors</b></p> <p>1. Secretary of the Corporation</p> <p>b. When deemed necessary, the Board of Directors decides to appoint one (01) or more people as the General Secretary of the Corporation with a term and terms as decided by the Board of Directors. The General Secretary has the task of assisting the Board of Directors. The Board of Directors may also appoint</p>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>also appoint one or more Assistant General Secretaries at any time.</p> <p>b. The General Secretary has the following rights and obligations:</p> <ul style="list-style-type: none"> <li>- Support Organizing and convening meetings of the General Shareholders' Meeting and the Board of Directors; recording meeting minutes;</li> <li>- Support for Board Members in the exercise of assigned rights and obligations;</li> <li>- Support the Board of Directors in Applying and implementing the principles of corporate governance;</li> <li>- Support for the Corporation in Building shareholder relations and protecting the legitimate rights and interests of shareholders;</li> <li>- Support for the Corporation in Compliance with obligations regarding information provision, information disclosure, and administrative procedures.</li> <li>- Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and the Supervisory Board.</li> <li>- Responsible for maintaining information confidentiality in accordance with the <b>Law, Regulations and Charter of the Corporation</b>.</li> </ul> <p>.....</p>	<p>one or more Assistant General Secretaries at any time.</p> <p>b. The General Secretary has the following rights and obligations:</p> <ul style="list-style-type: none"> <li>- Support Organizing and convening meetings of the General Shareholders' Meeting and the Board of Directors; recording meeting minutes;</li> <li>- Support for Board Members in the exercise of assigned rights and obligations;</li> <li>- Support the Board of Directors in Applying and implementing the principles of corporate governance;</li> <li>- Support for the Corporation in Building shareholder relations and protecting the legitimate rights and interests of shareholders;</li> <li>- Support for the Corporation in Compliance with obligations regarding information provision, information disclosure, and administrative procedures.</li> <li>- Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and the Supervisory Board.</li> <li>- Responsible for maintaining information confidentiality in accordance with <b>the law and the Corporation's internal regulations on information confidentiality (if any)</b>.</li> </ul> <p>.....</p>	<p>It is proposed to omit the reference as it is not stipulated in the Charter and amend it to "the Corporation's internal management regulations on information confidentiality (if any)".</p>
<p><b>Article 18. Board Meetings</b></p> <p>.....</p> <p>4. Extraordinary Meetings: The Chairman of the Board of Directors shall convene extraordinary meetings when deemed necessary for the benefit of the Corporation. In addition, the Chairman of the</p>	<p><b>Article 15. Board Meetings</b></p> <p>....</p> <p>4. Extraordinary meetings</p> <p>The Chairman of the Board of Directors convenes extraordinary meetings when deemed necessary for the benefit of the Corporation. Furthermore, the</p>	<p>Adding independent members to the Board of Directors is a measure to ensure independent oversight and critical feedback in accordance with regulations and the governance guidelines of public companies .</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Board of Directors must convene a Board meeting, without delay unless justifiable, when one of the following parties submits a written request outlining the purpose of the meeting, the issues to be discussed, and decisions falling within the authority of the Board of Directors:</p> <p>a. Supervisory Board</p> <p>b. General Director or at least five (05) other management staff;</p> <p>c. At least two (02) members of the Board of Directors;</p> <p>.....</p>	<p>Chairman of the Board of Directors must convene a Board meeting, without delay unless justifiable, when one of the following parties submits a written request outlining the purpose of the meeting, the issues to be discussed, and decisions falling within the authority of the Board of Directors:</p> <p>a. Supervisory Board;</p> <p><b>b. Independent member of the Board of Directors</b></p> <p>c. General Director or at least five (05) other managers;</p> <p>d. At least two (02) members of the Board of Directors.</p> <p>...</p>	
<p><b>Article 19. Minutes of the Board of Directors Meeting</b></p> <p>.....</p> <p>2. In cases where the chairperson or the person recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present at the meeting sign and the minutes contain all the information as stipulated in points a, b, c, d, e, f, g, and h of Clause 1 of this Article, then these minutes shall be valid. The minutes shall clearly state that the chairperson or the person recording the minutes refused to sign. The person signing the minutes shall be jointly liable for the accuracy and truthfulness of the content of the Board of Directors' meeting minutes. The chairperson or the person recording the minutes shall be personally liable for any damages incurred by <b>the enterprise due to their refusal to sign the minutes, in accordance with this Law, the company's charter, and relevant laws.</b></p>	<p><b>Article 16. Minutes of the Board of Directors Meeting</b></p> <p>.....</p> <p>2. In the event that the chairperson or the person recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present at the meeting sign and the minutes contain all the information as stipulated in points a, b, c, d, e, f, g, and h of Clause 1 of this Article, then these minutes shall be valid. The meeting minutes shall clearly state that the chairperson or the person recording the minutes refused to sign. The person signing the minutes shall be jointly liable for the accuracy and truthfulness of the content of the Board of Directors meeting minutes. The chairperson or the person recording the minutes shall be personally liable for any damages incurred by <b>the Corporation due to their refusal to sign the meeting minutes, in accordance with relevant laws.</b></p> <p>....</p>	<p>Adjust the way of referencing to conform with the Regulations when no details are specified , while ensuring that the responsibilities of the Chairperson and the person recording the minutes are determined according to the provisions of the law. related.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>....</p> <p><b>Article 20. Obtaining opinions from Board members in writing.</b></p> <p>1. In cases where consensus is needed within the Board of Directors to ensure the overall management of the Corporation, but a meeting of the Board of Directors cannot be convened immediately, the opinions of the Board members shall be obtained through written voting and the following procedure shall be followed:</p> <p>a. Units and functional departments of the Corporation, according to their respective functions and responsibilities, must directly draft the submissions for the Corporation's General Director (either signed directly by the General Director or by the Deputy General Directors in the areas assigned by the General Director), and submit them through the Corporation's Secretary to the Chairman for comments before sending them to the Board of Directors for their opinions.</p> <p>b. After the Chairman approves the necessity of seeking opinions from the Board of Directors members, the General Secretary shall directly prepare the "Written Opinion Request Forms" (a sample is attached to this document), along with the Submissions and related documents, and send them to the Board members (via official letter or email) at least <b>5</b> working days before the expected date of receiving the "Written Opinion Request Forms". In urgent cases, or to promptly address production and business management plans, or if the document content is not extensive, the "Written Opinion Request Forms" may be collected earlier.</p>	<p><b>Article 17. Obtaining opinions from Board members in writing.</b></p> <p>1. In cases where consensus is needed within the Board of Directors to ensure the overall management of the Corporation, but a meeting of the Board of Directors cannot be convened immediately, the opinions of the Board members shall be obtained through written voting and the following procedure shall be followed:</p> <p>a. Units and functional departments of the Corporation, according to their respective functions and responsibilities, must directly draft the submissions for the Corporation's General Director (either signed directly by the General Director or by the Deputy General Directors in the areas assigned by the General Director), and submit them through the Corporation's Secretary to the Chairman for comments before sending them to the Board of Directors for their opinions.</p> <p>b. After the Chairman approves the necessity of seeking opinions from the Board of Directors members, the General Secretary shall directly prepare the "Written Opinion Request Forms" (a sample is attached to this document), along with the Submissions and related documents, and send them to the Board members (via official letter or email) at least <b>one</b> working day before the expected date of receiving the "Written Opinion Request Forms". In urgent cases, or to promptly address production and business management plans, or if the document content is not extensive, the "Written Opinion Request Forms" may be collected earlier.</p>	<p>The amendments aim to shorten the consultation period and increase flexibility and timeliness in the Board of Directors' operations. Supplementing the vote counting process ensures transparency, rigor, and control in obtaining written opinions from the Board of Directors. Clarifying the responsibilities of the General Secretary and the basis for issuing resolutions and decisions reduces legal risks and disputes regarding validity .</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>c. After the Board of Directors members have given their opinions and forwarded them to the General Secretary for compilation and reporting to the Chairman of the Board of Directors, the Chairman of the Board of Directors will provide guidance to the General Secretary to draft the Resolutions and Decisions, which will then be submitted to the Chairman of the Board of Directors for signing and issuance in accordance with regulations.</p> <p>The "Written Opinion Request Forms," the summary of opinions, and the original copies of Resolutions and Decisions signed by the Chairman of the Board of Directors on behalf of the Board of Directors are kept by the General Secretary of the Corporation.</p> <p>.....</p>	<p>c. After the Board of Directors members submit their written opinions to the General Secretary, the General Secretary is responsible for preparing the Vote Counting Minutes under the supervision and witness of a General Manager (as stipulated in the Charter). The Vote Counting Minutes must be prepared according to the mẫu in the Appendix attached to this Regulation. Based on the Vote Counting Minutes, the Chairman of the Board of Directors will give instructions for the General Secretary to draft Resolutions and Decisions, which will then be submitted to the Chairman of the Board of Directors for signing and promulgation in accordance with his authority and legal regulations.</p> <p>The "Written Opinion Request Forms," the summary of opinions, and the original copies of Resolutions and Decisions signed by the Chairman of the Board of Directors on behalf of the Board of Directors are kept by the General Secretary of the Corporation.</p> <p>10</p>	
<p><b>Article 21. Meeting and business trip regulations</b></p> <p><del>1. The Chairman and members of the Board of Directors shall attend meetings of the Corporation and its units upon invitation from the Board of Directors or by direct invitation to the Chairman of the Board of Directors. In cases where the Chairman is unable to attend, he/she shall authorize a full-time member of the Board of Directors or other members of the Board of Directors according to their assigned areas of responsibility to attend the meeting.</del></p>	<p>Cancel</p>	<p>This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
2. Members of the Board of Directors traveling on business within the country must have a specific agenda and program. In the case of traveling abroad, they must report to the Chairman for a decision within his/her authority.		
<p><b>Article 22. Conditions and costs of employment for members of the Board of Directors</b></p> <p>1. The offices of the Chairman of the Board of Directors, the full-time members of the Board of Directors, and other members of the Board of Directors are located at the Corporation's Head Office. Working conditions, facilities, and stationery for the Board members are provided according to the Corporation's general regulations.</p> <p>2. Operating expenses for the Board of Directors' duties shall be paid as expenses of the Corporation based on supporting documents and invoices in accordance with accounting and financial regulations as prescribed by law and the Corporation.</p> <p>3. The Chairman of the Board of Directors and the members of the Board of Directors shall receive salaries and remuneration in accordance with the resolutions of the Shareholders' General Meeting and shall be reimbursed for other reasonable and necessary expenses incurred in the performance of their duties.</p>	Cancel	This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .
<p><b>Article 23. Specific decentralization in certain important areas</b></p> <p>Based on the scope, scale, and nature of the work, the Board of Directors shall delegate and authorize the General Director to make decisions on certain matters. The delegation and authorization will be</p>	Cancel	This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
specifically stipulated in the internal regulations within the Board of Directors' authority.		
<p><del>Article 24. Assignment of drafting and procedures for submitting reports from the General Director of the Corporation to the Chairman of the Board of Directors for consideration, decision, approval, or comments before the General Director of the Corporation organizes implementation.</del></p> <p><del>1. All work content, documents, plans, regulations, etc., must be reviewed, decided upon, approved, or commented on by the Board of Directors before the General Director of the Corporation organizes their implementation, as stipulated in:</del></p> <p><del>a. Articles 15, 28, and 36 of the Corporation's Charter;</del></p> <p><del>b. Article 12 of these Regulations;</del></p> <p><del>Heads of departments within the Corporation and Directors of member units, according to the functions managed by their respective units and departments, must directly draft the submissions for the Corporation's General Director (either signed directly by the General Director or signed by the Deputy General Director in the areas assigned by the General Director) through the Corporation's Secretary, reporting to the Chairman of the Board of Directors (or a member of the Board of Directors authorized by the Chairman) for submission to the Board of Directors for consideration, decision, approval, or acceptance as stipulated at Board of Directors meetings or by obtaining written opinions from the Corporation's Board of Directors members.</del></p>	Cancel	This content has been removed to ensure consistency and conformity with the model Board of Directors' regulations .



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>2. The submissions and accompanying documents, reports, and explanations to the Board of Directors must be prepared and sent in full to the Chairman of the Board of Directors (or a member of the Board of Directors authorized by the Chairman) for the Chairman to present to the Board of Directors as prescribed.</p> <p>Submissions to the Board of Directors for voting at Board meetings must be sent to the General Secretary at least 7 working days before the scheduled Board meeting, so that the General Secretary can forward them to the members of the Board of Directors and the Supervisory Board.</p> <p>The voting opinions of the Board of Directors members on the proposals will be compiled by the General Secretary of the Corporation, recorded in the minutes of the Board of Directors meeting, and the Board of Directors will issue resolutions and decisions approving them in accordance with regulations.</p> <p>In cases where consensus is needed to ensure the overall operation of the Corporation, but a meeting of the Board of Directors cannot be convened, the Chairman of the Board of Directors shall instruct the Secretary of the Corporation to send written ballots for voting to all members of the Board of Directors, in accordance with the provisions of Article 8 of these Regulations.</p>		
<p><b>Article 29. Relationship with the Executive Board</b></p> <p>In its governance role, the Board of Directors issues resolutions for the CEO (Director) and the executive team to implement. At the same time, the</p>	<p><b>Article 22. Relationship with the Executive Board</b></p> <p>In its governance role, the Board of Directors issues resolutions for the CEO and the executive team to implement. At the same time, the Board of Directors</p>	<p>Remove detailed and cumbersome regulations not included in the model Board of Directors' regulations; focus on the governance and supervisory roles of the Board</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Board of Directors monitors and supervises the implementation of these resolutions.</p> <p><b>1. The Board of Directors is responsible for creating all necessary conditions to enable the General Director and the supporting staff to fulfill their assigned tasks.</b></p> <p><b>2. The General Director is responsible for strictly implementing the Resolutions and Decisions of the Board of Directors. During the implementation of the Board's Resolutions and Decisions, if any content is found to be detrimental to the Corporation, the General Director is responsible for proposing that the Board of Directors review and adjust it accordingly. If the Board of Directors does not adjust the Resolution or Decision, the General Director must still implement it but has the right to reserve his/her opinion.</b></p> <p><b>3. The General Director is responsible for reporting to the Board of Directors on matters related to the operational activities of the Corporation and for directing the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders of the Corporation.</b></p> <p><b>4. The Chairman of the Board of Directors and other relevant members of the Board of Directors, and the General Secretary are invited to attend briefing meetings, meetings to prepare content to be presented to the Board of Directors, or meetings to report on the results of the tasks assigned by the Board of Directors, chaired by the General Director.</b></p>	<p>monitors and supervises the implementation of these resolutions.</p> <p><b>The Board of Directors will issue specific resolutions and decisions regarding the delegation of authority between the Board of Directors and the Executive Board in managing the Corporation's operations.</b></p>	<p>of Directors and delegate management authority through individual resolutions and decisions.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>5. At Board of Directors meetings, the Chairman of the Board or an authorized representative may decide to invite the General Director, Deputy General Directors, Chief Accountant, Heads of departments, and Directors of relevant units to attend, report on related work, and provide input.</p> <p>6. The General Director and other responsible managers are tasked with creating all the necessary conditions for the Chairman of the Board of Directors, the members of the Board of Directors, and the General Secretary to perform their assigned duties and to have full and timely access to information and reports.</p> <p>7. The General Director shall proactively decide on matters within his/her authority as stipulated in the Corporation's Charter; and shall decide on measures exceeding his/her authority in each emergency situation (such as natural disasters, enemy attacks, force majeure events as prescribed by law) that immediately affect the Corporation's interests, but shall be responsible for those decisions and shall immediately report to the Chairman of the Board of Directors and the members of the Board of Directors. The notification period shall not be later than 24 hours from the time the emergency situation arises.</p> <p>On a quarterly and annual basis, the General Director submits reports on the Corporation's production and business activities, reports on the implementation of resolutions and decisions of the Board of Directors and the General</p>		

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><b>Meeting of Shareholders to the Chairman of the Board of Directors and other members of the Board of Directors, along with necessary recommendations to fulfill assigned tasks within their authority. When risks or incidents are detected that could negatively impact the reputation or production and business activities of the Corporation, the General Director and managers must promptly report to the Chairman of the Board of Directors and the Board members directly responsible for that matter so that timely action can be taken.</b></p>		
<p><b>Article 31. Effective Date</b> The operating regulations of the Board of Directors of Vietnam Electronics and Informatics Corporation consist of 7 chapters and 31 articles and came into effect on April 27, 2021.</p>	<p><b>Article 24. Effective Date</b>  <b>1. Amendments and additions to the Board of Directors' operating regulations must be considered and decided by the General Meeting of Shareholders based on proposals from the Board of Directors .</b>  <b>2. In cases where there are legal provisions relating to the activities of the Board of Directors not mentioned in these Regulations, or in cases where new legal provisions differ from the provisions in these Regulations , the new legal provisions shall automatically apply and govern the activities of the Board of Directors.</b>  <b>3. In the event that any provision of these Regulations contradicts the provisions of the Charter and/or the provisions of the law, the provisions of the Charter and/or the provisions of the law shall automatically prevail.</b>  <b>4. The operating regulations of the Board of Directors of Vietnam Electronics and Informatics Corporation</b></p>	<p>The regulations should be supplemented with provisions on the authority to amend the Statutes, the principle of priority in applying the Charter and laws , <b>and</b> the structure and validity of the Regulations should be updated to ensure legality, consistency, and suitability to governance practices. Update the article numbers and effective dates to align with the revised and streamlined regulations.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
	consist of 7 chapters and <b>24 articles</b> and are effective from the date...month...year...	
	<b>APPENDIX – SAMPLE MINUTES OF VOTING FOR VERIFICATION OF OPINIONS FROM BOARD OF DIRECTORS IN WRITING</b>	Add this Appendix To ensure transparency, rigor, and control in the process of obtaining written opinions from the Board of Directors.



VIETNAM ELECTRONICS AND INFORMATICS  
JOINT STOCK CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 01 TTtr/ĐT-BKS

Hanoi, January 7, 2026

## REPORT

*Regarding amendments and additions to the Operating Regulations  
of the Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation*

### **To : Extraordinary General Meeting of Shareholders 2025**

#### **Vietnam Electronics And Informatics Joint Stock Corporation**

*Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and its  
amendments and supplements;*

*Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation;*

*Based on the operational requirements of the Vietnam Electronics And Informatics Joint Stock  
Corporation (hereinafter referred to as the Corporation).*

The Supervisory Board of the Corporation respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

- Amend and supplement certain provisions of the Regulations on the Operation of the Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation dated July 24, 2021, ensuring compliance with current legal regulations (*details of the proposed amendments and supplements are in the attached Appendix*).
- Assign the Supervisory Board of the Corporation to review, finalize the content, and implement the issuance of the new Regulations on the operation of the Supervisory Board of the Corporation in accordance with the content approved by the General Meeting of Shareholders and in compliance with the law.

Presenting to the Congress for approval!

#### **Recipient :**

- As above;
- Information Disclosure;
- Board of Directors;
- Save VT, License Plate

**TM. BOARD OF SUPERVISORS  
PREFECT**

  
**Vu Hoai Anh**





**APPENDIX: SUMMARY TABLE OF PROPOSED AMENDMENTS AND ADDITIONS  
REGULATIONS ON THE OPERATION OF THE GENERAL CORPORATION'S SUPERVISORY BOARD**

(Attached is Report No. ....01.....TTr/ĐT-BKS dated January 7, 2026 to the Extraordinary General Meeting of Shareholders in 2025)  
Vietnam Electronics And Informatics Joint Stock Corporation

No.	Current regulations	Amended regulations	Note
	<ul style="list-style-type: none"> <li>- Based on the Securities Law dated November 26, 2019;</li> <li>- Based on the Enterprise Law dated June 17, 2020;</li> <li>- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;</li> <li>- Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law;</li> <li>- Based on the Charter of Vietnam Electronics And Informatics Joint Stock Corporation ;</li> <li>- Based on Resolution No. 01-2021 NQ/ĐT-ĐHĐCĐ of the General Meeting of Shareholders dated April 27 , 2021 ;</li> </ul>	<ul style="list-style-type: none"> <li>- Based on the Securities Law dated November 26, 2019 and its amendments and supplements;</li> <li>- Based on the Enterprise Law dated June 17, 2020 and its amendments and supplements;</li> <li>- Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;</li> <li>- Based on Decree No. 245 / 2025 /ND-CP dated September 11, 2025 of the Government amending Decree No. 155/2020/ND-CP dated December 31 , 2020 of the Government detailing the implementation of a number of articles of the Securities Law;</li> <li>- Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding some provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of some provisions of the Securities Law;</li> <li>- Based on the Charter of Vietnam Electronics And Informatics Joint Stock Corporation;</li> <li>- Based on Resolution No. .... NQ/DT-DHĐCĐ of the General Meeting of Shareholders dated January 8 , 2026 ;</li> </ul>	<p>The amendment to the legal basis aims to ensure that the Regulations are issued and implemented on the basis of current legal provisions, the latest amendments and supplements from the State, and are in accordance with the Shareholders' General Meeting Resolution dated January 8, 2026 .</p>
	<p><b>Article 5. Standards and conditions for membership of the Supervisory Board</b></p> <p>1. Members of the Supervisory Board must meet the following standards and conditions:</p>	<p><b>Article 5. Standards and conditions for membership of the Supervisory Board</b></p> <p>1. Members of the Supervisory Board must meet the following standards and conditions:</p>	<p>Eliminate regulations that are no longer consistent with the</p>



No.	Current regulations	Amended regulations	Note
	<p>a) Not subject to the provisions of Clause 2 , Article 17 of the Enterprise Law ;</p> <p>b) Having received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Corporation's business operations ;</p> <p>c) Not a family member of a member of the Corporation's Board of Directors , the Corporation's General Director , or other managers;</p> <p>d) Not being a manager of the Corporation , not necessarily a shareholder or employee of the Corporation .</p> <p>(d) Not allowed to work in the accounting or finance department of the Corporation ;</p> <p>e) Must not be a member or employee of an auditing firm approved to audit the Corporation's financial statements for the three consecutive years preceding the audit;</p> <p>g) Other standards and conditions as prescribed by relevant laws and the Corporation's Charter .</p> <p>2. In addition to the standards and conditions stipulated in Clause 1 of this Article, members of the Supervisory Board of the Corporation shall not be family members of the Corporation's business managers or representatives of state capital in the Corporation.</p>	<p>a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law ;</p> <p>b) Having received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Corporation's business operations ;</p> <p>c) Not a family member of a member of the Corporation's Board of Directors , the Corporation's General Director , or other managers;</p> <p>d) Not being a manager of the Corporation , not necessarily a shareholder or employee of the Corporation .</p> <p>(d) Not allowed to work in the accounting or finance department of the Corporation ;</p> <p>e) Must not be a member or employee of an auditing firm approved to audit the Corporation's financial statements for the three consecutive years preceding the audit;</p> <p>g) Other standards and conditions as prescribed by relevant laws and the Corporation's Charter .</p> <p>2. In addition to the standards and conditions stipulated in Clause 1 of this Article, members of the Supervisory Board of the Corporation shall not be family members of the Corporation 's business managers .</p>	<p>Corporation's governance model.</p>



No **006** Tr/ĐT-HĐQT

Hanoi, January 7, 2026.

**REPORT**

*(Regarding the amendment and supplementation of the internal regulations on governance)  
Vietnam Electronics And Informatics Joint Stock Corporation*

**To: Extraordinary General Meeting of Shareholders 2025  
Vietnam Electronics And Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020, and its implementing guidelines;

Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation;

Based on the Internal Regulations on Corporate Governance of Vietnam Electronics and Informatics Corporation issued on August 17, 2022;

Based on the operational requirements of the Vietnam Electronics And Informatics Joint Stock Corporation (the Corporation),

The Board of Directors respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

- Amend and supplement certain provisions of the current Internal Regulations on Corporate Governance to meet the requirements of corporate governance, organization, and operation, ensuring compliance with the Corporation's Charter and current legal regulations (*details of the amendments and supplements are in the attached Appendix*).

- The Board of Directors is tasked with reviewing and finalizing the content and implementing the issuance of the new internal governance regulations of the Corporation in accordance with the content approved by the General Meeting of Shareholders and in compliance with legal regulations.

Respectfully submitted to the Congress for approval./.

**Recipient:**

- As above;
- Information Disclosure;
- Board of Directors, Supervisory Board;
- Lưu VT, Board of Directors.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**

**APPENDIX: SUMMARY TABLE OF PROPOSED AMENDMENTS AND ADDITIONS TO THE INTERNAL REGULATIONS ON  
GOVERNANCE OF THE CORPORATION**

(Issued together with Report No. ....**006**.....TTr/DT-HĐQT dated January 7, 2026 of the Board of Directors)

*Vietnam Electronics And Informatics Joint Stock Corporation*

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Based on the Securities Law dated November 26, 2019; Based on the Enterprise Law dated June 17, 2020; Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law; Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law; Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation ; Based on Resolution No. 01-2021 NQ/ĐT-ĐHĐCĐ of the General Meeting of Shareholders dated April 27 , 2021 ;</p>	<p>Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements ; Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements ; Based on Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Securities Law; Based on Decree No. 245/2025/ND-CP dated September 11, 2025, amending Decree No. 155/2020/ND-CP guiding the Securities Law; Based on Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law; Based on the Charter of Organization and Operation of Vietnam Electronics And Informatics Joint Stock Corporation; Based on Resolution No. .... of the General Meeting of Shareholders Resolution/Decision-General Meeting dated January 8, 2025;</p>	<p>The amendment to the legal basis aims to ensure that the Regulations are issued and implemented on the basis of current legal provisions, the latest amendments and supplements from the State, and are in accordance with the Shareholders' General Meeting Resolution dated January 8, 2026.</p>
<p><b>Article 2. General Meeting of Shareholders</b> 1. The role, rights, and responsibilities of the General Shareholders' Meeting. winter 1.1. The General Meeting of Shareholders, comprising all shareholders with voting rights, is the highest decision-making body of Vietnam Electronics and Informatics Corporation.</p>	<p><b>Article 2. General Meeting of Shareholders</b> 1. The role, rights, and obligations of the General Shareholders' Meeting winter 1.3. The General Meeting of Shareholders, comprising all shareholders with voting rights, is the highest decision-making body of Vietnam Electronics and Informatics Corporation.</p>	<p>Adjust the number of cited articles.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>1.2. The rights and obligations of the General Meeting of Shareholders are exercised in accordance with Article 138 of the Enterprise Law and <b>Article 15</b> of the Corporation's Charter.</p>	<p>1.4. The rights and obligations of the General Meeting of Shareholders are exercised in accordance with Article 138 of the Enterprise Law and <b>Article 14</b> of the Corporation's Charter.</p>	
<p><b>Article 2. General Meeting of Shareholders</b> ....</p> <p>2. The sequence and procedures for holding a General Meeting of Shareholders to adopt resolutions by voting at the General Meeting of Shareholders. winter</p> <p>2.1. Authority to convene the General Meeting of Shareholders winter The Board of Directors convenes a General Meeting of Shareholders, or the General Meeting of Shareholders is convened in accordance with the circumstances stipulated in <b>Article 18</b> of the Corporation's Charter.</p> <p>2.2. Prepare a list of shareholders entitled to participate. meeting The process of compiling the list of shareholders entitled to attend the General Meeting of Shareholders is carried out in accordance with <del>the provisions of the Corporation's Charter and the securities laws applicable to public and listed companies .</del></p> <p>.....</p>	<p><b>Article 2. General Meeting of Shareholders</b> .....</p> <p>2. The sequence and procedures for holding a General Meeting of Shareholders to adopt resolutions by voting at the General Meeting of Shareholders. winter</p> <p>2.1. Authority to convene the General Meeting of Shareholders winter The Board of Directors convenes a General Meeting of Shareholders, or the General Meeting of Shareholders is convened in accordance with the circumstances stipulated in <b>Article 17</b> of the Corporation's Charter.</p> <p>2.2. Prepare a list of shareholders entitled to participate. meeting The process of compiling the list of shareholders entitled to attend the General Meeting of Shareholders is carried out <b>in accordance with the securities law applicable to public companies.</b></p> <p>.....</p>	<p>Adjust the number of cited articles. Amend to conform with the content of the draft revised Charter of the Corporation.</p>
<p><b>Article 2. General Meeting of Shareholders</b> .....</p> <p>2.4. Notice of convening the General Meeting of Shareholders winter The notice convening the General Meeting of Shareholders shall be sent to all shareholders by a method that ensures it reaches the shareholders' contact addresses, and shall also be published on the website of the Corporation and the State Securities Commission, and the stock exchange where the</p>	<p><b>Article 2. General Meeting of Shareholders</b> .....</p> <p>2.4. Notice of convening the General Meeting of Shareholders winter The person convening the General Meeting of Shareholders must send a notice of meeting to all shareholders on the List of Shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting. The notice of meeting must include the name, registered office address, and</p>	<p>Rearrange the sentences to conform to the content in the draft revised Charter of the Corporation.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Corporation's shares are listed or registered for trading. The person convening the General Meeting of Shareholders must send the notice of meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 days before the opening date of the General Meeting of Shareholders. The agenda of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Corporation's website. In cases where documents are not sent with the notice of the General Meeting of Shareholders, the notice of meeting must clearly state the link to all meeting documents so that shareholders can access them, including:</p> <ul style="list-style-type: none"> <li>a. Meeting agenda, documents to be used in the meeting;</li> <li>b. List and details of candidates in the case of electing members of the Board of Directors and members of the Supervisory Board;</li> <li>c. Voting slip;</li> <li>d. Draft resolutions for each item on the meeting agenda.</li> </ul> <p>.....</p>	<p>business registration number of the shareholder; the name and permanent address of the shareholder; the time and place of the meeting; and other requirements for attendees. The notice must be sent by a secure method to the shareholder's contact address; and simultaneously posted on the website of the Corporation and the State Securities Commission, and the stock exchange where the Corporation's shares are listed. The notice of meeting must include or clearly state a link to the meeting documents for shareholders to access, including:</p> <ul style="list-style-type: none"> <li>a. The meeting agenda, the documents to be used in the meeting, and the draft resolutions for each item on the agenda;</li> <li>b. List and details of candidates in the case of electing members of the Board of Directors and members of the Supervisory Board;</li> <li>c. Voting slip.</li> </ul> <p>.....</p>	
<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.5. Program and content of the Shareholders' General Meeting winter</p> <ul style="list-style-type: none"> <li>a. The person convening the General Meeting of Shareholders must prepare the agenda and content of the meeting.</li> <li>b. Shareholders or groups of shareholders owning 05% or more of the total number of common shares have the right to propose issues to be included in the General Meeting of Shareholders. Proposals must be in writing and must be sent to the Corporation at least three (03) working days before the opening date of the General Meeting of Shareholders. Proposals must</li> </ul>	<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.5. Program and content of the Shareholders' General Meeting winter</p> <ul style="list-style-type: none"> <li>a. The person convening the General Meeting of Shareholders must prepare the agenda and content of the meeting.</li> <li>b. Shareholders or groups of shareholders owning 05% or more of the total number of common shares have the right to propose issues to be included in the General Meeting of Shareholders. Proposals must be in writing and must be sent to the Corporation at least three (03) working days before the opening date of the General Meeting of Shareholders. Proposals must</li> </ul>	<p>Amend to conform with the content of the draft revised Charter of the Corporation.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>clearly state the name of the shareholder, the number of each type of shares held by the shareholder, and the proposed issue to be included in the meeting agenda.</p> <p>c. The person convening the General Meeting of Shareholders has the right to reject the proposal stipulated in point b, clause 2.5 of this article if it falls under one of the following cases:</p> <ul style="list-style-type: none"> <li>- Petitions were submitted late, or were incomplete or contained incorrect information;</li> <li>- At the time of the proposal, the shareholder or group of shareholders did not hold at least 5% of the common shares as stipulated in the Corporation's Charter;</li> <li>- The issue raised in this proposal falls outside the scope of authority of the General Meeting of Shareholders.</li> <li>- Other cases as prescribed by law <del>and the Corporation's Charter.</del></li> </ul> <p>10</p>	<p>clearly state the name of the shareholder, the number of each type of shares held by the shareholder, and the proposed issue to be included in the meeting agenda.</p> <p>c. The person convening the General Meeting of Shareholders has the right to reject the proposal stipulated in point b, clause 2.5 of this article if it falls under one of the following cases:</p> <ul style="list-style-type: none"> <li>- Petitions were submitted late, or were incomplete or contained incorrect information;</li> <li>- At the time of the proposal, the shareholder or group of shareholders did not hold at least 5% of the common shares as stipulated in the Corporation's Charter;</li> <li>- The issue raised in this proposal falls outside the scope of authority of the General Meeting of Shareholders.</li> <li>- Other cases as prescribed by law .</li> </ul> <p>10</p>	
<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.12. Conditions for a resolution to be adopted via</p> <p>a. Resolutions on the following matters shall be adopted if approved by shareholders representing <b>at least 65% of the total voting rights</b> of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law:</p> <ul style="list-style-type: none"> <li>- Types of shares and the total number of shares of each type;</li> <li>- Changes in industry, occupation, and business sector;</li> <li>- Changes to the organizational and management structure of the Corporation;</li> <li>- An investment project or sale of assets with a value equal to or greater than 35% of the total asset value of the Corporation as recorded in the</li> </ul>	<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.12. Conditions for a resolution to be adopted via</p> <p>a. A resolution on the following matters shall be adopted if it is approved by shareholders representing <b>65% or more of the total voting rights</b> of all shareholders present and voting at the meeting, except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law :</p> <ul style="list-style-type: none"> <li>- Types of shares and the total number of shares of each type;</li> <li>- Changes in industry, occupation, and business sector;</li> <li>- Changes to the organizational and management structure of the Corporation;</li> <li>- An investment project or sale of assets with a value equal to or greater than 50% of the total asset value of the Corporation as recorded in the</li> </ul>	<p>Amend to conform with the content of the draft revised Charter of the Corporation.</p> <p>A preliminary proposal is to increase the percentage from 35% to 50%.</p> <p>Omit point c as it overlaps with the content in section b, paragraph 2.10. Voting method</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>Corporation's most recent financial statement;  - Reorganize and dissolve the Corporation.</p> <p>....</p> <p><del>e. Voting for members of the Board of Directors and the Supervisory Board must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected members of the Board of Directors or Supervisory Board are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Corporation's Charter is reached. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors or the Supervisory Board, a re-election will be held among those candidates.</del></p> <p>....</p>	<p>Corporation's most recent financial statement ;  - Reorganize and dissolve the Corporation.</p> <p>....</p>	
<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.14. Methods of protesting resolutions of the General Meeting of Shareholders winter  Within ninety (90) days from the date of receiving the minutes of the General Meeting of Shareholders or the minutes of the results of the vote count of the General Meeting of Shareholders, the shareholder or group of shareholders specified in Clause 2, Article 115 of the Enterprise Law has the right to request the Court or Arbitration to review and annul the Resolution or part of the content of the Resolution of the General Meeting of Shareholders in the following cases:</p>	<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>2.14. Methods of protesting resolutions of the General Meeting of Shareholders winter  Within ninety (90) days from the date of receiving the minutes of the General Meeting of Shareholders or the minutes of the results of the vote count of the General Meeting of Shareholders, the shareholder or group of shareholders specified in Clause 2, Article 115 of the Enterprise Law has the right to request the Court or Arbitration to review and annul the Resolution or part of the content of the Resolution of the General Meeting of Shareholders in the following cases:</p>	<p>Adjust the number of cited articles .  Amend to conform with the content of the draft revised Charter of the Corporation.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>a. The sequence and procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violated the provisions of the Enterprise Law and the Corporation's Charter , except as stipulated in Clause 5. <b>Article 2.1 of the Corporation's Charter</b> .</p> <p>b. The content of the Resolution violates the law or <b>the Corporation's Charter</b> .</p> <p>.....</p> <p>2.16. Announcement of the Shareholders' General Meeting Resolution winter</p> <p>The resolutions of the General Meeting of Shareholders must be disclosed in accordance with <b>the regulations in the Corporation's Charter and Securities law regulations</b>.</p>	<p>a. The procedures for convening meetings and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Enterprise Law and the Corporation's Charter , except as stipulated in Clause 5. <b>Article 20 of the Corporation's Charter</b> .</p> <p>b. The content of the Resolution violates <b>the law</b> .</p> <p>.....</p> <p>2.16. Announcement of the Shareholders' General Meeting Resolution winter</p> <p>Resolutions of the General Meeting of Shareholders must be disclosed <b>in accordance with the provisions of the Securities Law</b> .</p>	
<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>3. Procedures for holding a General Meeting of Shareholders to adopt resolutions by written ballot. copy</p> <p>a. The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders when deemed necessary for the benefit of the Corporation.</p> <p>b. The sequence and procedures for holding a General Meeting of Shareholders to adopt a Resolution by obtaining opinions in writing shall be carried out in accordance with <b>Article 22</b> of the Corporation's Charter.</p> <p>....</p>	<p><b>Article 2. General Meeting of Shareholders</b></p> <p>.....</p> <p>3. Procedures for holding a General Meeting of Shareholders to adopt resolutions by written ballot. copy</p> <p>a. The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders when deemed necessary for the benefit of the Corporation.</p> <p>b. The sequence and procedures for holding a General Meeting of Shareholders to adopt a Resolution by written consultation shall be carried out in accordance with <b>Article 21</b> of the Corporation's Charter.</p> <p>....</p>	Adjust the number of cited articles.

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><b>Article 2. General Meeting of Shareholders</b> .....</p> <p>2. The sequence and procedures for holding a General Meeting of Shareholders to pass resolutions via online conference or a combination of in-person and online meetings. line</p> <p>In cases where the General Meeting of Shareholders adopts a Resolution through these methods, the Board of Directors is responsible for issuing Regulations for its implementation. These Regulations must comply with the provisions of <b>the Enterprise Law, the Securities Law, Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain articles of the Securities Law, the Corporation's Charter, and other relevant legal provisions</b> . The Regulations issued by the Board of Directors must clearly specify the contents. after:</p> <p>a. Notice of convening the General Shareholders' Meeting winter;</p> <p>b. How to register to attend the Shareholders' General Meeting winter;</p> <p>c. Authorization of a representative to attend the General Meeting of Shareholders. winter;</p> <p>d. Conditions for progress onion;</p> <p>e. The method of adoption is through a resolution of the General Meeting of Shareholders;</p> <p>f. How to remove ticket;</p> <p>g. Inspection method ticket;</p> <p>h. Notification of inspection results ticket;</p> <p>i. Prepare minutes of the General Shareholders' Meeting. winter;</p> <p>j. Announcing the Shareholders' General Meeting Resolution.</p>	<p><b>Article 2. General Meeting of Shareholders</b> .....</p> <p>2. The sequence and procedures for holding a General Meeting of Shareholders to adopt resolutions through an online conference or a General Meeting of Shareholders to adopt resolutions through a combination of in-person and online meetings. line</p> <p>In cases where the General Meeting of Shareholders adopts a Resolution through these forms, the Board of Directors is responsible for issuing Regulations to implement it. These Regulations must comply with the provisions of <b>the Enterprise Law, the Securities Law, the Corporation's Charter, and other relevant laws</b> . The Regulations issued by the Board of Directors must clearly specify the contents. after:</p> <p>a. Notice of convening the General Shareholders' Meeting winter;</p> <p>b. How to register to attend the Shareholders' General Meeting winter;</p> <p>c. Authorization of a representative to attend the General Meeting of Shareholders. winter;</p> <p>d. Conditions for progress onion;</p> <p>e. The method of adoption is through a resolution of the General Meeting of Shareholders;</p> <p>f. How to remove ticket;</p> <p>g. Inspection method ticket;</p> <p>h. Notification of inspection results ticket;</p> <p>i. Prepare minutes of the General Shareholders' Meeting. winter;</p> <p>j. Announcement of the Shareholders' General Meeting Resolution.</p>	<p>The omission of a specific reference to Decree No. 155/2020/ND-CP aims to avoid the regulation becoming outdated or requiring amendment when sub-legal documents are replaced , and also... Ensuring continued compliance with the existing legal system.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><b>Article 3. Board of Directors</b></p> <p>.....</p> <p>2.1. Term of office and number of members of the Board of Directors treatment The number of Board members shall be at least three (03) and at most eleven (11). <b>The term of office of a Board member shall not exceed five (05) years and may be re-elected for an unlimited number of terms. In the event that all Board members' terms end at the same time, those members shall continue to be Board members until new members are elected to replace them and take over the work.</b></p> <p>2.2. Structure, standards, and conditions for members of the Board of Directors treatment</p> <p>a. The structure of the Board of Directors needs to ensure a balance between members with <b>knowledge and experience in law</b>, finance, and the Corporation's business operations, while also taking gender into account.</p> <p><del>b. The structure of the Corporation's Board of Directors must ensure that at least one-third of the total number of Board members are non-executive members. The Corporation minimizes the number of Board members who also hold executive positions within the Corporation to ensure the independence of the Board of Directors.</del></p> <p>Members of the Board of Directors must meet the following standards and conditions:</p> <ul style="list-style-type: none"> <li>- Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law ;</li> <li>- <b>professional</b> qualifications <del>and experience</del> in business administration or in the business field, industry, or profession of the Corporation, and do not necessarily have to be shareholders of the Corporation;</li> </ul>	<p>Article 3. Board of Directors</p> <p>.....</p> <p>2.1. Term of office and number of members of the Board of Directors treatment The Board of Directors shall have at least three (03) members and at most eleven (11) members. <b>The term of office of a Board of Directors member shall not exceed 05 years and may be re-elected for an unlimited number of terms. An individual may only be elected as an independent member of the Board of Directors for no more than 02 consecutive terms. In the event that all members of the Board of Directors complete their term at the same time, those members shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.</b></p> <p>2.2. Structure, standards, and conditions for members of the Board of Directors treatment</p> <p>a. The structure of the Board of Directors needs to ensure a balance between members with <b>knowledge of law, finance, the Corporation's business operations, and also take gender into account.</b></p> <p><b>b. The composition of the Corporation 's Board of Directors must ensure that at least one member of the Board of Directors is an independent member. The total number of independent members of the Board of Directors must meet the following requirements:</b></p> <ul style="list-style-type: none"> <li>- <b>There must be at least one independent member in cases where the Corporation has between 3 and 5 members on its Board of Directors;</b></li> <li>- <b>There must be at least two independent members in cases where the Corporation has between six and eight members on its Board of Directors;</b></li> <li>- <b>There must be at least 3 independent members in the case where the Corporation has between 9 and 11 members on its Board of Directors.</b></li> </ul>	<p>Revise to conform with the content of the draft amendments: the Corporation's Charter and the Board of Directors' Regulations.</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p><del>— Possessing good health, moral character, honesty, integrity, and knowledge of the law;</del></p> <p><del>- Members of the Corporation's Board of Directors may also be members of the Board of Directors of other companies . However, the number and titles of members of the Corporation's Board of Directors who participate in the Board of Directors or Board of Members of other companies must comply with relevant current laws and regulations.</del></p> <p><del>- Members of the Board of Directors must not be related to the General Director or other managers of the Corporation; or to managers or persons authorized to appoint managers of the parent company.</del></p> <p><del>— Other standards and conditions are as per the Corporation's Charter.</del></p> <p>.....</p>	<p>c. Members of the Board of Directors must meet the following standards and conditions:</p> <ul style="list-style-type: none"> <li>- Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;</li> <li>- professional qualifications in business administration or in the field, industry, or business activities of the Corporation, and do not necessarily have to be shareholders of the Corporation;</li> <li>- A member of the General Corporation's Board of Directors may simultaneously be a member of the Board of Directors of up to 5 other publicly traded companies .</li> </ul> <p>d. Independent members of the Board of Directors as stipulated in point b, clause 1, Article 137 of the Enterprise Law must meet the following standards and conditions:</p> <ul style="list-style-type: none"> <li>- Not currently employed by the Corporation , its parent company, or a subsidiary ; not previously employed by the Corporation , its parent company, or a subsidiary for at least three consecutive years prior to the application .</li> <li>- Not a person receiving a salary or remuneration from the Corporation, except for allowances that members of the Board of Directors are entitled to according to regulations;</li> <li>- Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the Corporation ; or a manager of the Corporation or its subsidiary ;</li> <li>- Not a person who directly or indirectly owns at least 1% of the total voting shares of the Corporation ;</li> </ul>	



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
	<p>- Not a person who has served as a member of the Board of Directors or the Supervisory Board of the Corporation for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms .</p> <p>3. An independent member of the Board of Directors must notify the Board of Directors that they no longer meet the standards and conditions stipulated in Clause 2 of this Article and will automatically cease to be an independent member of the Board of Directors from the date they no longer meet the standards and conditions. The Board of Directors must notify the Board of Directors of the case where an independent member of the Board of Directors no longer meets the standards and conditions at the next General Meeting of Shareholders or convene a General Meeting of Shareholders to elect a replacement or additional independent member of the Board of Directors within 6 months from the date of receiving the notification from the relevant independent member of the Board of Directors .</p> <p>.....</p>	
<p><b>Article 3. Board of Directors</b> 10 3.1 Nomination and candidacy for Board of Directors members treatment Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors as stipulated in <b>Article 26</b> of the Corporation's Charter . 10 3.3 Cases of dismissal, removal, and appointment of Board members treatment A member of the Board of Directors loses their status as a member of the Board of Directors in cases where</p>	<p><b>Article 3. Board of Directors</b> 10 3.1. Nomination and candidacy for Board of Directors members treatment Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors as stipulated in <b>Article 24</b> of the Corporation's Charter . 10 3.3 Cases of dismissal, removal, and appointment of Board members treatment A member of the Board of Directors loses their status as a member of the Board of Directors in cases where</p>	<p>Adjust the number of cited articles. Amend to conform with the content of the draft revised Charter of the Corporation.</p>

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>they are dismissed, removed, or replaced by the General Meeting of Shareholders as stipulated in Article 160 of the Enterprise Law <del>and the Corporation's Charter.</del></p> <p>.....</p>	<p>they are dismissed, removed, or replaced by the General Meeting of Shareholders as stipulated in Article 160 of the Enterprise Law .</p> <p>....</p>	
<p><b>Article 3. Board of Directors</b></p> <p>10</p> <p><b>3.5 . Methods for nominating candidates for the Board of Directors treatment</b></p> <p>In cases where candidates have been identified in advance, information relating to the candidates will be provided to the Council. chest The Corporation must publish information regarding the candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in the best interests of the Corporation if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors that must be published includes at least the following:</p> <ul style="list-style-type: none"> <li>- Full name, date, month, year born;</li> <li>- Professional level subject;</li> <li>- The process author;</li> <li>- Other managerial positions (including board positions in other companies);</li> <li>- The benefits relate to the Corporation and its related parties ;</li> <li>- <del>Other information (if any) as stipulated in the Corporation's Charter;</del></li> <li>- The corporation is responsible for disclosing information about the companies in which the</li> </ul>	<p><b>Article 3. Board of Directors</b></p> <p>10</p> <p><b>3.5 . Methods for nominating candidates for the Board of Directors treatment</b></p> <p>In cases where candidates have been identified in advance, information relating to the candidates will be provided to the Council. chest The Corporation must publish information regarding the candidates at least 10 days before the opening of the General Meeting of Shareholders on the Corporation's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in the best interests of the Corporation if elected as a member of the Board of Directors. The information related to candidates for the Board of Directors that must be published includes at least the following:</p> <ul style="list-style-type: none"> <li>- Full name, date, month, year born;</li> <li>- Professional level subject;</li> <li>- The process author;</li> <li>- Other managerial positions (including board positions in other companies);</li> <li>- The benefits relate to the Corporation and its related parties ;</li> <li>- The corporation is responsible for disclosing information about the companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and any</li> </ul>	<p>Amend to conform with the content of the draft revised Charter of the Corporation.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
candidate holds positions as a member of the Board of Directors, other management positions, and any related interests in the candidate's Board of Directors (if any). .....	related interests in the candidate's Board of Directors (if any). .....	
<b>Article 3. Board of Directors</b> 10 5. Procedures for organizing Board of Directors meetings: These shall be carried out in accordance with <b>Article 31</b> of the Corporation's Charter. ....	<b>Article 3. Board of Directors</b> 10 5. Procedures for organizing Board of Directors meetings: These shall be carried out in accordance with <b>Article 29</b> of the Corporation's Charter. ....	Adjust the number of cited articles .
<b>Article 3. Board of Directors</b> 10 6.2. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, or of individuals holding membership status in subcommittees of the Board of Directors must comply with current legal regulations, the provisions <del>of the Corporation's Charter, and the Corporation's Internal Regulations on Governance.</del> 10	<b>Article 3. Board of Directors</b> 10 6.2. The implementation of decisions of the Board of Directors, or of subcommittees under the Board of Directors, or of individuals holding membership in subcommittees of the Board of Directors must comply with <b>applicable legal regulations.</b> 10	Amend to conform with the content of the draft revised Charter of the Corporation.
<b>Article 3. Board of Directors</b> 10 7.3. The person in charge of the General Corporation's administration has the following rights and obligations: a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and on related matters between the Corporation and shareholders; b. Prepare for meetings of the Board of Directors, Supervisory Board, and General Shareholders' Meeting as requested by the Board of Directors or the Supervisory Board; c. Providing advice on meeting procedures;	<b>Article 3. Board of Directors</b> 10 7.3. The person in charge of the General Corporation's administration has the following rights and obligations: a. Advising the Board of Directors on organizing the General Meeting of Shareholders in accordance with regulations and on related matters between the Corporation and shareholders; b. Prepare for meetings of the Board of Directors, Supervisory Board, and General Shareholders' Meeting as requested by the Board of Directors or the Supervisory Board; c. Providing advice on meeting procedures;	

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>d. Attend meetings;</p> <p>e. Providing advice on the procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;</p> <p>f. Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and the Supervisory Board;</p> <p>g. Monitor and report to the Board of Directors on the Corporation's information disclosure activities;</p> <p>h. To serve as the point of contact with relevant stakeholders;</p> <p><b>i. legal regulations <del>and the Corporation's Charter.</del></b></p> <p>j. Other rights and obligations as prescribed by <b>law and the Corporation's Charter.</b></p> <p>.....</p>	<p>d. Attend meetings;</p> <p>e. Providing advice on the procedures for drafting resolutions of the Board of Directors in accordance with legal regulations;</p> <p>f. Provide financial information, copies of Board of Directors meeting minutes, and other information to members of the Board of Directors and the Supervisory Board;</p> <p>g. Monitor and report to the Board of Directors on the Corporation's information disclosure activities;</p> <p>h. To serve as the point of contact with relevant stakeholders;</p> <p><b>i. legal regulations .</b></p> <p>j. Other rights and obligations as prescribed by <b>law .</b></p> <p>.....</p>	<p>Amend to conform with the content of the draft revised Charter of the Corporation.</p>
<p><b>Article 4. Supervisory Board</b></p> <p>1. The role, rights, and obligations of the Supervisory Board, and the responsibilities of the Supervisors.</p> <p>1.1. The Supervisory Board is the body responsible for overseeing the Board of Directors and the General Director in the management and operation of the Corporation.</p> <p>1.2. The rights and obligations of the Supervisory Board, and the responsibilities of the Supervisors, shall be exercised in accordance with the provisions of the Enterprise Law and the Corporation's Charter.</p> <p>2. Term of office, number, composition, and structure of the Supervisors</p> <p>2.1. The number of Supervisors of the Corporation is three (03) people. The term of a Member of the Supervisory Board is no more than five (05) years and can be re-elected for an unlimited number of terms.</p> <p>2.2. Standards and qualifications for Controllors</p>	<p><b>Article 4. Supervisory Board</b></p> <p>1. The role, rights, and obligations of the Supervisory Board, and the responsibilities of the Supervisors.</p> <p>1.1. The Supervisory Board is the body responsible for supervising the Board of Directors and the General Director in the management and operation of the Corporation.</p> <p>1.2. The rights and obligations of the Supervisory Board, and the responsibilities of the Supervisors, shall be exercised in accordance with the provisions of the Enterprise Law and the Corporation's Charter.</p> <p>2. Term of office, number, composition, and structure of the Supervisors</p> <p>2.1. The number of Supervisors of the Corporation is three (03) people. The term of office of a Member of the Supervisory Board is no more than five (05) years and can be re-elected for an unlimited number of terms.</p> <p>2.2. Standards and conditions for the Auditor</p>	<p>Adjust the number of cited articles.</p>



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
The standards and conditions for the Auditor are stipulated in Clause 2, <b>Article 38</b> of the Corporation's Charter.	The standards and conditions for the Auditor are stipulated in Clause 2, <b>Article 36</b> of the Corporation's Charter.	
<b>Article 4. Supervisory Board</b> ..... 2.4. Method of electing the Supervisor The election of Supervisory Board members must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of Supervisory Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Supervisory Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Corporation's Charter is reached. If two or more candidates receive the same number of votes for the last Supervisory Board member, a re-election will be held among those candidates or a selection will be made according to the criteria stipulated in the <b>election regulations or the company's Charter</b> .	<b>Article 4. Supervisory Board</b> ..... 2.4. Method of electing the Supervisor The election of Supervisory Board members must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of Supervisory Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Supervisory Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Corporation's Charter is reached. In the event that two or more candidates receive the same number of votes for the last Supervisory Board member, a re-election will be held among those candidates or a selection will be made according to the criteria stipulated in the <b>election regulations</b> .	Amend to conform with the content of the draft revised Charter of the Corporation.
<b>Article 5. General Director</b> ..... 2.1. Term of office, standards and conditions for the General Director director The term of office for the General Director shall not exceed 5 years and may be reappointed for an unlimited number of terms. The appointment may expire based on the provisions of the employment contract. <del>Standards and conditions for the General Director. The director acts in accordance with the Enterprise Law and the Corporation's Charter.</del> 2.2. Appointment and signing of employment contracts with the General Director Director:	<b>Article 5. General Director</b> ..... 2.1. Term of office, standards and conditions for the General Director director The term of office for the General Director shall not exceed 5 years and may be reappointed for an unlimited number of terms. The appointment may expire based on the provisions of the employment contract. <b>The General Director must meet the standards and conditions prescribed by law .</b> 2.2. Appointment and signing of employment contracts with the General Director Director: The Board of Directors appoints a Board member or	Amend to conform with the content of the draft revised Charter of the Corporation.

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
<p>The Board of Directors appoints a Board member or hires someone else to serve as CEO.</p> <p>The appointment of the General Director is carried out in accordance with <b>the Law on Enterprises, the Corporation's Charter, and the Corporation's Regulations on Personnel Management</b>. The hiring of the General Director is carried out in accordance with labor laws.</p> <p>10</p>	<p>hires someone else to serve as CEO.</p> <p>The appointment of the General Director is carried out <b>in accordance with relevant laws and regulations, and the Corporation's regulations on personnel management</b> . The hiring of the General Director is carried out in accordance with labor laws.</p> <p>10</p>	



No: **007** TTr/ĐT-HĐQT

Hanoi, January 7, 2026

**REPORT**

**Regarding the dismissal and election of additional members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term.**

**To: Extraordinary General Meeting of Shareholders 2025  
Vietnam Electronics And Informatics Joint Stock Corporation**

*Based on the Enterprise Law No. 59/2020/ND-CP dated June 17, 2020;*

*Based on the current Charter of Vietnam Electronics And Informatics Joint Stock Corporation;*

*Based on the current Regulations on the Organization and Operation of the Board of Directors of Vietnam Electronics And Informatics Joint Stock Corporation;*

To ensure the rights of shareholders and the composition of the Board of Directors and Supervisory Board in accordance with regulations and to meet operational needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and election of additional members of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term, specifically as follows:

**I. Board of Directors**

**1. Dismiss a member of the Board of Directors.**

Based on the document from the shareholders of Geleximco Group - JSC sent to the General Meeting and the accompanying documents presented at the General Meeting, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of a member of the Board of Directors for the term 2022-2027.

- The number of Board of Directors members to be dismissed is 4 (expected), including:
  - + Mr. Le Thanh Tuan, Reason: due to changes in the major shareholder structure.
  - + Mr. Vu Hai Vinh, Reason: due to changes in the major shareholder structure.
  - + Mr. Pham Nguyen Anh, Reason: due to changes in the major shareholder structure.
  - + Mr. Nguyen Trung Dung, Reason: due to changes in the major shareholder structure.

**2. Election of additional members to the Board of Directors.**

Based on the provisions of the Charter and the Enterprise Law, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of additional members to the Board of Directors for the remainder of the 2022-2027 term as follows:

- Number of additional Board of Directors members to be elected: 4 (expected)
- The list of candidates for election will be compiled by the Shareholders' Meeting Organizing Committee and announced at the meeting in accordance with the Election Regulations and related provisions.

**II. Supervisory Board**

**1. Dismissal of a member of the Supervisory Board.**

Based on the document from the shareholders of Geleximco Group - JSC sent to the General Meeting and the accompanying documents presented at the General Meeting, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the Member of the Supervisory Board for the term 2022-2027.

- The number of Supervisory Board members to be dismissed is 2 (expected):
  - + Mr. Nguyen Van Chinh, Reason: due to changes in the major shareholder structure.
  - + Mr. Pham Trung Hoang, Reason: due to changes in the major shareholder structure.

**2. Election of additional members to the Supervisory Board.**



Based on the provisions of the Charter and the Enterprise Law, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of additional members to the Supervisory Board for the remainder of the 2022-2027 term as follows:

- Number of additional members to be elected to the Supervisory Board: 2 (expected)
- The list of candidates for election will be compiled by the Shareholders' Meeting Organizing Committee and announced at the meeting in accordance with the Election Regulations and related provisions.

*(A brief resume of the candidate for the by-election to become a member of the Board of Directors and Supervisory Board for the remainder of the 2022-2027 term is attached).*

The election of additional members to the Board of Directors and the Supervisory Board shall be conducted in accordance with the regulations on the election of members of the Board of Directors and the Supervisory Board, which were presented and approved at this General Meeting.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for approval.

**Recipient:**

*Kly*

- As above;
- Information Disclosure;
- License plate;
- Save VT, Board of Directors.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**





No: **008** TTTr/ĐT-HĐQT

Hanoi, January 7, 2026

**REPORT**

*(Regarding the approval of contracts/transactions, this falls under the authority of the General Meeting of Shareholders)*

**To: Extraordinary General Meeting of Shareholders 2025  
Vietnam Electronics And Informatics Joint Stock Corporation**

Based on the Enterprise Law No. 59/2020/QH14 of the National Assembly of the Socialist Republic of Vietnam, passed on June 17, 2020 ;

Law on Securities No. 54/2019/QH14 of the National Assembly of the Socialist Republic of Vietnam, passed on November 26, 2019 ;

Decree 155/2020/ND-CP of the Government of the Socialist Republic of Vietnam, adopted on December 31, 2020;

Decree 245/2025/ND-CP of the Government of the Socialist Republic of Vietnam, adopted on September 11, 2025, amends and supplements a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law;

Circular 96/2020/TT-BTC of the Ministry of Finance, signed on November 16, 2020;

current Charter of Vietnam Electronics And Informatics Joint Stock Corporation (the Corporation) ;

Based on Financial Regulations No. 163QD/DT-HĐQT signed on May 16, 2022, by the Board of Directors of the Corporation;

Based on the operational requirements of the Corporation,

Due to practical needs arising during the Corporation's operations, and to ensure timeliness in optimizing the interests of shareholders and the Corporation, and to effectively utilize business opportunities, the Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the following matters within the GMS's authority:

1. Through the policy of signing/executing contracts/transactions of the Corporation, which falls under the approval authority of the General Meeting of Shareholders, as follows:

- Contract/transaction signatories: organizations and individuals (including but not limited to transactions between the Corporation and members of the Board of Directors, the General Director, and other related parties as stipulated by the Enterprise Law).

- Types of contracts and transactions: loan/lending transactions, guarantees (pledges, mortgages, guarantees...), buying and selling, investments... and other transactions within the authority of the General Meeting of Shareholders.

- Contract/transaction value:

+ Investment contracts/transactions or asset sales with a value of 35% or more of the total asset value recorded in the Corporation's most recent financial statement.

+ Contracts, loan transactions, lending transactions, and asset sales with a value exceeding 10% of the total asset value of the Corporation as recorded in the most recent financial statement between the Corporation and shareholders owning 51% or more of the total voting shares or related parties of those shareholders.



+ Contracts and transactions as stipulated in Clause 1, Article 167 of the Enterprise Law, with a value of 35% or more of the total asset value recorded in the most recent financial statement of the Corporation.

- Contract/transaction signing period: Contracts/transactions from after the date of the 2025 Extraordinary General Meeting of Shareholders (January 8, 2025) until before the date of the 2027 Annual General Meeting of Shareholders.

2. The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on the detailed content of each contract/transaction, sign and implement the contracts/transactions and related tasks mentioned above, ensuring compliance with the law and the interests of the Corporation. The Board of Directors is authorized to further delegate the above-mentioned tasks to the General Director of the Corporation, and report the results at the Annual General Meeting of Shareholders in 2026 and 2027.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- As above;
- Information Disclosure;
- Board of Directors, Supervisory Board;
- Save the Accounting Department and the Board of Directors.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



**Nguyen Van Dong**





*Hanoi, January 7, 2026*

**REGULATIONS**  
**ELECTION FOR ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS**  
**/SUPERVISORY BOARD**  
**VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION FOR**  
**THE REMAINING PERIOD OF THE 2022-2027 TERM**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and current detailed guiding documents;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and current detailed guiding documents;
- Based on the Charter of Vietnam Electronics And Informatics Joint Stock Corporation;

The regulations for nominating, electing, and electing additional members of the Board of Directors and Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation for the remainder of the 2022-2027 term at the 2025 Extraordinary General Meeting of Shareholders are implemented as follows:

**Chapter I**  
**GENERAL REGULATIONS**

**Article 1. Purpose**

1. Ensure compliance with Vietnamese laws and practices;
2. Ensuring transparency, democracy, and the legitimate rights of all shareholders of Vietnam Electronics And Informatics Joint Stock Corporation;
3. Ensuring the focus and organizational stability of the 2025 Extraordinary General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation;

**Article 2. Number of additional members to be elected to the Board of Directors and the Supervisory Board.**

The number of additional members to be elected to the Board of Directors of the Corporation for the remainder of the 2022-2027 term is 4 .

Number of additional members to be elected to the Supervisory Board of the Corporation for the remainder of the 2022-2027 term: 2 members.

**Article 3. Term of office of the Board of Directors and the Supervisory Board**

The term of office for the newly elected members of the Board of Directors and Supervisory Board is the remaining period of the 2022-2027 term, in compliance with the Law on Enterprises, the Corporation's Charter, and other relevant regulations.

**Chapter II**  
**ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD**

**Article 4. Right to nominate and run for membership in the Board of Directors and the Supervisory Board.**

**1. Right to nominate and run for membership on the Board of Directors**

According to the Charter of Vietnam Electronics And Informatics Joint Stock Corporation, the right to nominate and run for membership on the Board of Directors is stipulated as follows:

- a) Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors in accordance with the Corporation's Charter.



b) Shareholders holding common stock have the right to pool their individual shares to nominate candidates for the Board of Directors.

- A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 20% to less than 30% of the total voting shares may nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding from 30% to less than 40% of the total voting shares may nominate a maximum of three (03) candidates;
- Shareholders or groups of shareholders holding from 40% to less than 50% of the total voting shares may nominate a maximum of four (04) candidates;
- Shareholders or groups of shareholders holding from 50% to less than 60% of the total voting shares are entitled to nominate a maximum of five (05) candidates;
- Shareholders or groups of shareholders holding from 60% to less than 70% of the total voting shares may nominate a maximum of six (06) candidates;
- Shareholders or groups of shareholders holding from 70% to less than 80% of the total voting shares are entitled to nominate a maximum of seven (07) candidates;
- Shareholders or groups of shareholders holding from 80% to less than 90% of the total voting shares are entitled to nominate a maximum of eight (08) candidates.

c) Common shareholders who form a group to nominate candidates for the Board of Directors must notify the shareholders attending the meeting of the group formation before the opening of the General Meeting of Shareholders.

d) If the number of candidates for the Board of Directors, through nomination and candidacy, is still insufficient according to regulations, the incumbent Board of Directors shall nominate additional candidates or organize nominations in accordance with the Corporation's Charter, Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The incumbent Board of Directors' nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

## **2. Right to nominate and run for membership in the Supervisory Board**

According to the Charter of Vietnam Electronics And Informatics Joint Stock Corporation, the right to nominate and run for membership in the Supervisory Board is stipulated as follows:

a) Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Supervisory Board in accordance with the Corporation's Charter.

b) Common shareholders who form a group to nominate candidates for the Supervisory Board must notify the shareholders attending the meeting of their group formation before the opening of the General Meeting of Shareholders.

c) Based on the number of members of the Supervisory Board, shareholders The majority or group of shareholders specified in this clause have the right to nominate one or more individuals, as decided by the General Meeting of Shareholders, as candidates for the Supervisory Board.

- A shareholder or group of shareholders holding from 10% to less than 30 % of the total voting shares is entitled to nominate one (01) candidate;
- Shareholders or groups of shareholders holding from 30% to less than 50 % of the total voting shares are entitled to nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding more than 50% The total number of voting shares nominated from three (03) candidates to a maximum of five (05) candidates ;
- If the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate according to the decision of the General Meeting of Shareholders, the remaining candidates will be nominated by the Board of Directors, the Supervisory Board, and other shareholders.



d) If the number of candidates for the Supervisory Board nominated through election and candidacy is still insufficient as required, the incumbent Supervisory Board shall nominate additional candidates or organize nominations according to the mechanism stipulated by the Corporation in its internal regulations on corporate governance. The nomination of additional candidates by the incumbent Supervisory Board must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

## **Article 5. Criteria for nominating and electing candidates to the Board of Directors and the Supervisory Board**

### **1. Criteria for nominating and running for the Board of Directors**

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law ;
- b) They must have professional qualifications in business administration or in the field, industry, or business activities of the Corporation, and do not necessarily have to be shareholders of the Corporation ;
- c) A member of the General Corporation's Board of Directors may also be a member of the Board of Directors of another company .
- d) Other standards and conditions are as stipulated in the Corporation's Charter.

### **2. Criteria for nominating and running for the Supervisory Board**

- a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;
- b) Having received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the Corporation's business operations;
- c) Not a family member of a member of the Corporation's Board of Directors, the Corporation's General Director , or other managers;
- d) Not the General Manager They do not necessarily have to be shareholders or employees of the Corporation ;
- e) Not allowed to work in the accounting or finance department of the Corporation ;
- f) Must not be a member or employee of an auditing firm approved to audit the Corporation's financial statements for the three consecutive years preceding the audit;
- g) Other standards and conditions as prescribed by relevant laws and the Corporation's Charter ;

## **Article 6. Documents for participation in nomination and candidacy.**

The documents submitted by shareholders for the nomination or candidacy of Board of Directors /Supervisory Board members must comply with the Regulations on the Election of Additional Board of Directors /Supervisory Board Members approved at the General Meeting of Shareholders, including:

- a) Application for nomination (candidate) to participate in the Board of Directors /Supervisory Board (according to the template);
- b) Resume/CV of the nominee (candidate) for the Board of Directors /Supervisory Board (with attached photo);
- c) Notarized copies of the following documents: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant ;
- d) Minutes of the group meeting – in case the nominated shareholder is nominated by group (using the attached template ), if applicable.

After the General Meeting finalizes the list of candidates, the vote counting committee will issue each participating shareholder one ballot for the Board of Directors /Supervisory Board for all shares they own and are authorized to vote for.

## **Article 7. Principles of Election**

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Apartment keep Amount 3, Thing 148 Law Business profession 2020, job lung Wall Members of the Board of Directors/ Supervisory Board must adhere to the principles after:

1. Job chart decision lung Wall pill Festival copper chest Board of Supervisors Okay real presently by cumulative voting method with secret ballot at the University festival.

2. Cumulative voting method: Each shareholder/shareholder representative has a total of The number of voting rights corresponds to the total number of shares owned multiplied by (x) the number of members entitled lung belong to Festival copper chest Board of Supervisors and neck east/great area neck winter Have rights consolidate out or one part total number ticket lung belong to me give one application send pill or one number candidate .

3. People hit send Wall pill Festival copper chest Board of Supervisors Okay corpse predetermined according to number ballot calculate from High down short, catch head from candidate Have number ticket lung High best give until the number of members stipulated in the General Association's Charter is reached. ty.

4. In the event that two (02) or more candidates receive the same number of votes for the last member of the Board of Directors/ Supervisory Board , a re-election will be held among the candidates. The candidates received an equal number of votes. They can choose each other or select based on criteria stipulated in the election regulations or the Corporation's Charter.

### **Article 8. Ballots**

Voucher lung send To be ticket by Board Nest function Grand festival copper neck winter An unusual 2025 issuance by Vietnam Electronics And Informatics Joint Stock Corporation, bearing the seal of... Vietnam Electronics And Informatics Joint Stock Corporation.

Above ticket take note plate information believe: name neck winter or grand area neck winter attend meeting, shareholder code, number of shares part Have rights chart decision, total number ticket chart decision similar ( *the number of voting shares multiplied by the number of elected members of the Board of Directors /Supervisory Board* ) , list book candidate .

Each neck winter or grand area neck winter attend meeting Okay Board check ticket broadcast 01 vote for a member of the Board of Directors and 01 vote for a member of the Supervisory Board .

#### **1. ballot paper rules**

- Voucher by Board Nest function Grand festival copper neck winter broadcast go out according to sample system most close sign hang belong to Total labour ty Vietnam Electronics and Informatics Joint Stock Company Are not shave, fix, erase, delete;

- The ballots for those on the electoral list were approved by the Congress. common shareholders via;

- Total number ticket lung belong to neck winter give the application send pill equal or small more than the total number of voting rights of the shareholders winter;

#### **2. Invalid ballot:**

- The ballot papers were not issued by the Shareholders' Meeting Organizing Committee;

- The number of votes cast exceeded the number of Board of Directors /Supervisory Board members approved by the General Meeting of Shareholders;

- The total number of votes cast by shareholders for the candidates exceeds the total number of voting rights held by shareholders;

- Shareholders can cross out a candidate's name or add another person's name to the list;

- The number of votes is recorded as a percentage (%);

- Blank form;

- No ballot was cast for any candidate.

### **Article 9. Conditions for election of members of the Board of Directors and the Supervisory Board**

1. The elected members of the Board of Directors/Supervisory Board are determined by the number of valid votes cast by all shareholders present at the meeting, ranked from highest to lowest, starting with the candidate with the highest number of votes until the required number of members for the Board of Directors/Supervisory Board are elected.



2. Any complaints regarding the election results will only be considered at the Congress. Shareholders are not permitted to object to the validity of this at any other time. In the event of a shareholder's disagreement regarding the election procedure or the election results, the General Meeting's Vote Counting Committee shall re-examine the matter and seek the opinion of the General Meeting of Shareholders. decision./.

### **Chapter III**

### **ENFORCEMENT CLAUSES**

#### **Article 10. Effective Date**

This regulation was adopted at the 2025 Extraordinary General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation. *Thy*

**TM. BOARD OF DIRECTORS**  
**CHAIRPERSON**



**Nguyen Van Dong**

C.P. 10



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Hanoi, date.....month.....year.....

**NOMINATION FORM**

**JOIN THE BOARD OF DIRECTORS /SUPERVISORY BOARD**  
**VIETNAM ELECTRONICS AND INFORMATION TECHNOLOGY CORPORATION**  
**FOR THE REMAINING PERIOD OF THE 2022-2027 TERM**

**Dear: Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders**

**Vietnam Electronics And Informatics Joint Stock Corporation**

I/We are shareholders holding shares in Vietnam Electronics And Informatics Joint Stock Corporation, including:

No.	Shareholder Name	Citizen Identification Number/Passport Number/Business Registration Certificate Number (if a legal entity)	Name of representative (if it is a legal entity)	Number of shares owned	Equivalent to a percentage of the total voting shares.	Sign and write your full name, affix your seal (if applicable).

After reviewing the conditions and criteria related to the nomination of members of the Board of Directors / Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation for the remainder of the 2022-2027 term, I/we agree to consolidate all of our shares listed above to nominate:

1. Grandparents: .....

Date of birth:..... Place of birth: .....

Permanent address: .....

Phone: .....

Citizen Identification Card/Passport Number: .....Date of Issue:

Issuing ..... authority:

Educational level: .....Major: .....



Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics And Informatics Joint Stock Corporation .

2. Grandparents: .....

Date of birth:..... Place of birth: .....

Permanent address: .....

Phone: .....

Citizen Identification Card/Passport Number: .....Date of Issue: .....

Issuing ..... authority:

Educational level: .....Major: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics And Informatics Joint Stock Corporation .

*(Subsequent nominees (if any) should fill out the form similarly)*

I am a candidate for membership on the Board of Directors / Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation for the remainder of the 2022-2027 term.

I/We certify that Mr./Ms. .... is eligible to be nominated for the position of Board of Directors /Supervisory Board member in accordance with the Corporation's Charter and the Regulations on the election of Board of Directors /Supervisory Board members at the 2025 Extraordinary General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation.

At the same time, we unanimously agreed to nominate *(applicable in cases where the shareholder group nominates)* :

Grandparents:

Shareholder ID (if any) : .....

Citizen Identification Card/Passport Number: .....Date of Issue: .....

Issuing ..... authority:

To represent the group in carrying out the procedures for nominating members of the Board of Directors /Supervisory Board for the remainder of the 2022-2027 term at the 2025 Extraordinary General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation in accordance with the election regulations.

I/We commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying records, and commit to fully comply with the regulations of the Corporation's Charter and the Regulations on the Election of Board of Directors /Supervisory Board Members at the Extraordinary General Meeting of Shareholders in 2025 of Vietnam Electronics And Informatics Joint Stock Corporation.

Thank you very much!



**Attachments:**

- Application or nomination form for participation in the Board of Directors /Supervisory Board (according to template);
- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.
- Group meeting minutes – in the case of shareholder nominations being made by group (using the attached template).

**NOMINATED SHAREHOLDERS**

*(Each person signs, clearly stating their full name, and affixes a seal if it is a legal entity)*







SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, date.....month.....year.....

## APPLICATION FORM

### JOIN THE BOARD OF DIRECTORS /SUPERVISORY BOARD VIETNAM ELECTRONICS AND INFORMATION TECHNOLOGY CORPORATION FOR THE REMAINING PERIOD OF THE 2022-2027 TERM

**Dear: Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders**

**Vietnam Electronics And Informatics Joint Stock Corporation**

My ..... name ..... is:  
.....  
Date of birth: ..... Place ..... of ..... birth:  
.....  
Permanent ..... address:  
.....  
Phone: ..... Email: .....  
Citizen Identification Card/Passport Number: ..... Date of Issue:  
.....  
Issuing  
authority: .....  
Educational level: ..... Major: .....  
Currently owns: ..... shares (In words: ..... ) of Vietnam  
Electronics And Informatics Joint Stock Corporation .

After studying the conditions and criteria for membership in the Board of Directors /Supervisory Board , I would like to nominate myself for the position of member of the Board of Directors /Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation for the remainder of the 2022-2027 term.

I hereby declare that the information I have provided is true and accurate, and I accept full legal responsibility and liability to the Vietnam Electronics And Informatics Joint Stock Corporation for any inaccuracies.

Best regards!

#### Attachments:

- Application or nomination form for participation in the Board of Directors /Supervisory Board (according to template);
- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.

#### SHAREHOLDER CANDIDATES

(Sign and write your full name)

Ảnh 3 x 4

(ảnh mẫu  
mới nhất)



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**Independence – Freedom – Happiness**

## **CURRICULUM VITAE**

(For candidates running for Board of Directors/Supervisory Board membership)  
Vietnam Electronics And Informatics Joint Stock Corporation for the remaining time  
term 2022 – 2027)

1. Full name: ..... 2. Gender: Male/Female:.....
3. Date of birth: .....
4. Place of birth: .....
5. Hometown: .....
6. Citizen Identification Card/Passport Number:..... 7. Date issued:.....
8. Issuing authority: .....
9. Nation: ..... 10. Nationality: .....
11. Current ..... ad  
dress :
12. Contact phone number: .....
13. Qualifications: .....
14. Work experience (briefly state previous workplaces, positions, and occupations)

From May until May	Job title, position, and work unit

15. Current position held: (Please specify if serving as a member of the Board of Directors/Supervisory Board or other manager of a public company)  
- .....  
- .....  
- .....
16. Currently holding: ..... the total number of common shares of Vietnam Electronics And Informatics Joint Stock Corporation. Of which:
  - Private ownership: ..... shares
  - Ownership representation: ..... shares
  - Registered: ..... shares
  - Unregistered: ..... shares

17. Violations of the law/disciplinary actions: **None** .

I hereby declare that the above statements are completely true; if they are false... I Ask for They are accountable under the law.

Hanoi, date.....month.....year.....

**Declarant**

(Sign and print your full name)





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## MINUTES OF THE GROUP MEETING

Nomination of candidates for election to the Board of Directors /Supervisory Board

Vietnam Electronics And Informatics Joint Stock Corporation for the remaining time  
term 2022 - 2027

Today, the ...../...../....., at.....

We are shareholders of Vietnam Electronics And Informatics Joint Stock Corporation, collectively holding ..... shares, representing .....% of the total voting shares of the Corporation, and our names are listed below:

o.	Shareholder Name	Citizen Identification Number/Pass port Number	Address	Number of shares owned	Note
Total					

We unanimously nominate:

1. Mr./Ms.: .....Date of birth: .....

Citizen Identification Card/Passport Number: ..... Date of Issue: .....

Issuing

authority:.....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of Vietnam Electronics And Informatics Joint Stock Corporation .

2. Mr./Ms.: .....Date of birth: .....

Citizen Identification Card/Passport Number: ..... Date of Issue: .....

Issuing

authority:.....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of Viettronics.

(Subsequent nominees (if any) should fill out the form similarly)

As a candidate for election to the Board of Directors /Supervisory Board of Vietnam Electronics And Informatics Joint Stock Corporation for the remainder of the 2022-2027 term

At the same time, we unanimously agreed to send:

Mr./Ms.: .....Date of birth .....

Citizen Identification Card/Passport Number: .....Date of Issue:

.....

Issuing authority:

.....

Permanent address: .....

Currently owns: ..... shares (In words: ..... ) of

Vietnam Electronics And Informatics Joint Stock Corporation .

Act as the group representative to carry out nomination procedures in accordance with the guidelines on participating in the candidacy and nomination process for election of Board of Directors /Supervisory Board members. for the remainder of the 2022-2027 term of the Vietnam Electronics And Informatics Joint Stock Corporation.

This record was made at ..... o'clock, on ...../...../.....

**NOMINEE**

**SHAREHOLDERS IN THE NOMINATION GROUP**

**Attachments:**

- Resume (with attached photo);
- Certified copies of documents valid for 6 months, including the following: Citizen ID card/passport or Business Registration Certificate (for organizations), and certificates of educational and professional qualifications of the applicant.