

Nam Dinh, January 4th, 2026

RESOLUTION

BOARD OF DIRECTORS OF NAM DINH WATER SUPPLY JOINT STOCK COMPANY

Regarding the approval of policies for signing and executing contracts and transactions with insiders and related parties of insiders, this falls under the authority of the Board of Directors as stipulated in the regulations.

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Based on Law No. 56/2024/QH15 dated November 29, 2024, amending a number of articles of the Securities Law;
- Based on the duties and powers of the Board of Directors of Nam Dinh Water Supply Joint Stock Company;
- Based on the actual situation.

RESOLUTION

Article 1: Approval is granted for transactions where the value of each transaction and/or the total value of related transactions is less than 35% of the Company's total assets as recorded in the most recent financial statement as stipulated in Article 27 of the Company's Charter, provided that such transactions are conducted on an objective basis and the terms of the transaction are no more unfavorable than similar terms proposed by other independent parties.

Article 2: Transactions subject to approval by the Company's Board of Directors as mentioned above include:

1. Contracts and transactions are concluded between the Company and related parties in accordance with Clause 46, Article 4 of the Securities Law 2019 and Clause 23, Article 4 of the Enterprise Law 2020.

2. Contracts and transactions signed between the Company and related parties fall under the cases stipulated in Clause 1, Article 167 of the 2020 Enterprise Law.

Article 3: Implementation



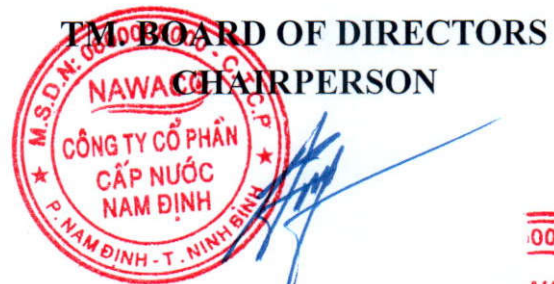
The Chairman of the Board of Directors of the Company decides on the terms and conditions and signs contracts/transactions with relevant parties (including adjustments, amendments, additions and/or cancellations, terminations, liquidations, etc.), and organizes the implementation of contracts/transactions in accordance with the policies approved by the Board of Directors, consistent with the provisions of the Company's charter and the law.

Article 4: The members of the Board of Directors, the Company's Executive Board, and all related individuals are responsible for implementing this Resolution.

This resolution takes effect from the date of signing./.

Recipient:

- As per Article 4;
- Announcement: HNX;
- Save TK.



Sy Long Nguyen

