

**JOINT STOCK COMPANY
THANH HOA – SONG DA**

No. 01/2026/HDQT-NQ

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

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Thanh Hoa, January 05, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS OF THE COMPANY**
*Through contracts and transactions of the Company with internal people
and related persons of the Company*

Base:

- Law on Enterprises No. 59/2020/QH14 dated 01/01/2021
- Charter of organization and operation of Thanh Hoa Song Da Joint Stock Company;
- Report No. 01/TT-TGD dated 05/01/2026 of the General Director of the Company
- Results of consultation with members of the Board of Directors of the Company with a unanimous rate of 3/3

RESOLUTION

Article 1: Approve the Company's contracts and transactions with the Company's internal and related persons in 2026 according to Report No. 01/TT-TGD dated January 5, 2026 of the Company's General Director.

Article 2: Implementation Provisions

The Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of Directors of the company, and heads of departments shall be responsible for the implementation of this Resolution.

Recipients:

- TV of the Board of Directors;
- Supervisory Board;
- Directors, Departments;
- Save.

**TM. BOARD
Chairman**



Le Anh Tuan

JOINT STOCK COMPANY
THANH HOA - DA RIVER

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 01/TT-TGD

--8043--
Thanh Hoa, January 05, 2026

STATEMENT

*(Through contracts, transactions of the Company with
internal and related persons of the Company)*

**To: Board of Directors Thanh Hoa - Song Da
Joint Stock Company**

Base:

- Law on Enterprises 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Charter of organization and operation of Thanh Hoa - Song Da Joint Stock Company;

The General Director of the Company shall report and propose the Board of Directors of the Company to consider and approve the Contracts and transactions of the Company with internal persons and related persons as follows:

1. Related organizations

1.1. Name of unit: THANH HOA CONSTRUCTION AND TRADING JOINT STOCK COMPANY

- Address: Lot D4, Tay Bac Ga Industrial Park, Dong Tho Ward, Thanh Hoa City, Thanh Hoa Province

- Representative: Mr. Le Anh Tu Position: Director

- Business registration No.: 2800547677 issued for the first time on 07/05/2000, changed for the 14th time on 27/07/2021 issued by the Department of Planning and Investment of Thanh Hoa province.

Related persons:

+ Mr. Le Anh Tu - Director of the Company is the biological son of Mr. Le Anh Tuan - Member of the Board of Directors of Thanh Hoa - Song Da Joint Stock Company

+ Mr. Le Anh Tuan - Member of the Board of Directors of Thanh Hoa Song Da Joint Stock Company - is the Chairman of the Board of Directors of Thanh Hoa Construction and Trading Joint Stock Company, holding 820,105 shares, accounting for 71% of the Company's charter capital.

1.2. Name of unit: THANH NAM MECHANICAL - THERMAL - ELECTRICAL CO., LTD

- Address: Zone A, Le Mon Industrial Park, Quang Hung Ward, Ho Chi Minh City

- Business registration No.: 2800918226 issued for the first time on 14/6/2005, changed for the 9th time on 27/4/2022 issued by the Department of Planning and Investment of Thanh Hoa province.

Related persons:

Ms. Nguyen Thi Huong - Chairwoman of the Board of Directors of Thanh Nam Mechanical - Thermal - Electrical Co., Ltd., holds 2,745,000 shares, accounting for 61% of the Company's charter capital - is the wife of Mr. Le Anh Tuan - Member of the Board of Directors of Thanh Hoa Song Da Joint Stock Company.

2. The Company's contracts and transactions with internal persons and related persons include:

- Contracts, transactions for purchase and sale of goods and provision of services;

- Other transactions as decided by the Board of Directors/General Director of the Company from time to time.

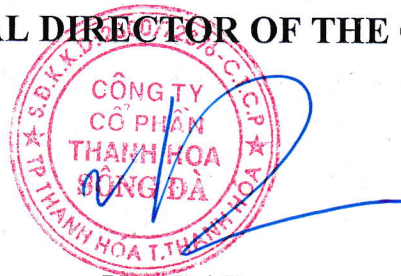
3. Duration of performance of contracts and transactions of the Company with internal and related persons: 2026

The General Director of the Company submitted to the Board of Directors for consideration and approval./.

Recipients:

- Like kg;
- Save:VT, TC

GENERAL DIRECTOR OF THE COMPANY



Vu Thi Ly