

No.: 2270/TB-GCF

Dong Nai Province, January 09, 2026

CHANGE IN PERSONNEL**To: - The State Securities Commission**
- Hanoi Stock Exchange

Based on the Resolution of the General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐ.GCF dated January 09, 2026 of G.C Food Joint Stock Company, we would like to announce the change in personnel of G.C Food Joint Stock Company as follows:

1. In case of appointment:

No.	Full name	Former position in the organization	Newly appointed position
1	Ms. Nguyen Thi Le Thuy	None	Member of the Board of Directors
2	Mr. Pham Dang Long	None	Member of the Board of Directors
3	Mr. Nguyen Tien Duc	None	Head of the Board of Supervisors
4	Mr. Vu Minh Duc	None	Member of the Board of Supervisors

- Reason for appointment: Duly elected and approved by the General Meeting of Shareholders (GMS) pursuant to Resolution No. 02/2025/NQ-ĐHĐCĐ.GCF dated January 9, 2025.

- Term of appointment: The remainder of the 2022–2026 term.

- Effective date: January 9, 2026.

2. In case of dismissal:

No.	Full name	Dismissed position
1	Mr. Huynh Thanh Lam	Member of the Board of Directors
2	Ms. Bui Thi Mai Hien	Member of the Board of Directors
3	Ms. Nguyen Thi Thanh Tam	Member of the Board of Directors
4	Mr. Le Thanh Duy	Head of the Board of Supervisors
5	Ms. Nguyen Minh Nhu Khanh	Member of the Board of Supervisors



- Reason for dismissal: Dismissed pursuant to Resolution No. 02/2025/NQ-ĐHĐCĐ.GCF dated January 9, 2025.

- Effective date: January 9, 2026.

This information was published on the company's website on January 09, 2026, as in the link <https://gcfood.com.vn/pages/quan-he-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- The Resolution of the General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐ.GCF dated January 09, 2026 of G.C Food Joint Stock Company.
- Minutes of the meeting of the Board of Supervisors No. 01/2026/BBH-BKS dated January 09, 2026.

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)



Le Tien Hoa

**Head of Legal and Compliance, Company Secretary,
Person in charge of Corporate Governance**



**G.C FOOD JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02/2025/NQ-ĐHĐCĐ.GCF

Dong Nai Province, January 09, 2026

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS OF G.C FOODS
JOINT STOCK COMPANY

Approval by way of Collecting Shareholders' Opinions in Writing

Pursuant to:

- Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter on Organization and Operation of G.C Food Joint Stock Company;
- Minutes of the vote count for the written shareholder opinions dated January 09, 2026,

DECISION

Article 1: Approval of Proposal No. 13/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, regarding the dismissal of members of the Board of Directors for the 2022-2026 term

Approval of the dismissal of 03 members of the Board of Directors:

1. Mr. Huynh Thanh Lam - Member of the Board of Directors;
2. Ms. Bui Thi Mai Hien - Member of the Board of Directors;
3. Ms. Nguyen Thi Thanh Tam - Member of the Board of Directors.

Article 2: Approval of Proposal No. 14/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, regarding the dismissal of members of the Supervisory Board for the 2022-2026 term

Approval of the dismissal of 02 members of the Board of Supervisors:

1. Mr. Le Thanh Duy - Head of the Board of Supervisors;
2. Ms. Nguyen Minh Nhu Khanh - Member of the Board of Supervisors.

Article 3: Approval of Proposal No. 15/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, regarding the change in the number of members of the Board of Directors is: 04 members.

Article 4: Approval of Proposal No. 16/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, regarding the additional election of members of the Board of Directors for the 2022-2026 term is: 02 members.



Article 5: Approval of Proposal No. 17/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, regarding the additional election of members of the Supervisory Board for the 2022-2026 term is: 02 members.

Article 6: Approval of Proposal No. 18/2025/TTr-ĐHĐCĐ.GCF dated December 29, 2025, Regulations for the Additional Election of Board of Directors Members, Board of Supervisors Members.

Article 7: Approval of Proposal on the election of additional members of the Board of Directors for the 2022–2026 term (via the Cumulative voting method), list of elected members:

1. Ms. Nguyen Thi Le Thuy;
2. Mr. Pham Dang Long.

Article 8: Approval of Proposal on the election of additional members of the Board of Supervisors for the 2022–2026 term (via the Cumulative voting method), list of elected members:

1. Mr. Nguyen Tien Duc;
2. Mr. Vu Minh Duc.

Article 9: This resolution takes effect from the date of signing and is issued in 05 original copies to be retained at the Company's headquarters./.

Recipients:

- As above;
- Archives: Corporate Secretary.

**ON BEHALF OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS**



Nguyen Van Thu
Chairman of the Board of Directors
G.C Food Joint Stock Company



**G.C FOOD JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness



No.: 01/2026/BBH-BKS

**MINUTES OF THE MEETING OF THE BOARD OF SUPERVISORS
G.C FOOD JOINT STOCK COMPANY**

Pursuant to:

- Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of G.C Food Joint Stock Company ("Company" or "GCF");
- Enterprise Registration Certificate No. 3602503768, first registered on May 31, 2011,

At 2:00 p.m. on January 09, 2026, at the meeting room on the 1st floor of G.C Food Joint Stock Company, No. 11C Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City, the Board of Supervisors ("BOS") convened a meeting with the following contents:

A. ATTENDEES

- Mr. Nguyen Tien Duc – Member of the Board of Supervisors;
- Mr. Vu Minh Duc – Member of the Board of Supervisors;
- Mr. Vu Anh Tai – Member of the Board of Supervisors.

Absentees: None

The number of attending members accounted for 100%, meeting the quorum requirements for holding the Board of Supervisors meeting.

B. MEETING AGENDA

Election of the Head of the Board of Supervisors for the 2022–2026 term.

C. DISCUSSION CONTENT

Mr. Vu Anh Tai nominated Mr. Nguyen Tien Duc, a member of the Supervisory Board, to the position of Head of the Board

Reason: Mr. Le Thanh Duy had been approved by the General Meeting of Shareholders for dismissal from the position of Head of the Board of Supervisors and from his capacity as a member of the Board of Supervisors.



D. VOTING

The Board of Supervisors approved the above-mentioned content and raised no other opinions.

The members conducted voting with the following results:

- Number of approving members: **3/3 – 100%**
- Number of disapproving members: **0/3 – 0%**
- Number of members with differing opinions: **0/3 – 0%**

Accordingly, the meeting unanimously elected **Mr. Nguyen Tien Duc** to hold the position of Head of the Board of Supervisors of the Company for the 2022 - 2026 term.

There being no other matters, the members agreed to conclude the meeting. The meeting ended at 02:20 p.m. on the same day.

These minutes were made in 02 copies, of which 01 copy is retained by the Board of Supervisors and 01 copy is sent to the Board of Directors (via the Company Secretary).

Signatures of Board of Supervisors Members

(signed)

(signed)

(signed)

Vu Anh Tai

Vu Minh Duc

Nguyen Tien Duc

