

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 05../TTr-HĐQT

Ho Chi Minh City, January 09, 2021

PROPOSAL

Re the Amendment and Supplementation to the Internal Regulations on Corporate Governance of Construction Corporation No 1 Joint Stock Company

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020 and its amendments, supplements and implementing guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and implementing guidelines;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements;
- Pursuant to the Charter of Organization and Operation of Construction Corporation No 1 Joint Stock Company ("CCI");

The Board of Directors ("BOD") of CCI respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of **the amendment and supplementation to the Internal Regulations on Corporate Governance** of CCI based on the provisions of CCI's Charter and current law.

Details of the amendments and supplements are presented in (i) **the Appendix of amendment and supplementation to some articles of the Internal Regulations on Corporate Governance** and (ii) **the draft full text of the Internal Regulations on Corporate Governance**, as amended and supplemented, is attached to this Proposal.

Respectfully submitted to the GMS for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Archived: BOD's Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Huu Duy Quoc



CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

[Enterprise Registration Certificate No: 0301429113]

APPENDIX

AMENDMENT AND SUPPLEMENTATION TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE OF CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

(Issued together with Proposal No. 05..TTr-HĐQT dated 09/01/2024... of the Board of Directors of CC1)

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
Amend and supplement the provisions on the rights and obligations of the General Meeting of Shareholders in Article 2			
1.	[Point b, Clause 1, Article 2]. Decide the type of shares and the total number of shares of each type that may be offered for sale; decide the annual dividend rate for each type of share; decide to offer bonds for sale in accordance with the Law on Securities.	[Point b, Clause 1, Article 2]. Decide on the type of shares and the total number of shares of each type that may be offered for sale, <u>the offering and issuance plan</u> ; decide on the annual dividend rate for each type of share and <u>the form of dividend payment</u> .	Regulations amended to comply with the Charter.
		[Point s, Clause 1, Article 2]. Decide on the offering of various types of bonds, <u>including convertible bonds and bonds with</u>	Regulations amended to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
		<u>warrants</u> , in accordance with <u>relevant applicable laws</u> .	
2.	0	[Point t, Clause 1, Article 2] Increase or decrease the Company's charter capital	Regulations supplemented to comply with the Charter.
3.	0	[Point u, Clause 1, Article 2] Decide on changes to the plan for the use of capital or proceeds obtained from an offering or issuance in accordance with applicable laws where the value of such change is equal to or greater than 50% of the capital or proceeds obtained from the offering or issuance. In cases where the value of such change is less than 50%, the General Meeting of Shareholders authorizes the Board of Directors to make the decision	Regulations supplemented to comply with the Charter.
4.	0	[Point v, Clause 1, Article 2] Decide on the specific discount amount or discount rate in cases where shares are sold to brokers or underwriters	Regulations supplemented to comply with the Charter.
5.	0	[Point w, Clause 1, Article 2] Convert preferred shares into common shares.	Regulations supplemented to comply with the Charter.
6.	0	[Point x, Clause 1, Article 2] Approve the plan for profit distribution for the financial year and the appropriation of funds for the following financial year; and the plans and purposes for the use of such funds.	Regulations supplemented to comply with the Charter.
7.	0	[Point y, Clause 1, Article 2] Change the Company's name and head office address	Regulations supplemented to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
8.	0	[Point z, Clause 1, Article 2] Change the Company's business lines and fields of operation.	Regulations supplemented to comply with the Charter.
9.	0	[Point aa, Clause 1, Article 2] Change the Company's management organizational structure in accordance with one of the following models: (i) a model with a Board of Controllers; (ii) a model with an Audit Committee; or (iii) another model as prescribed by applicable laws (if any).	Regulations supplemented to comply with the Charter.
10.	0	[Point bb, Clause 1, Article 2] Change or cancel special rights attached to a type of preferred shares, including any changes that adversely affect the rights and obligations of shareholders holding such preferred shares	Regulations supplemented to comply with the Charter.
11.	0	[Point cc, Clause 1, Article 2] Select strategic Investors based on criteria regarding financial capacity, technological capability, and a commitment to cooperate with the Company for a minimum period of three (03) years	Regulations supplemented to comply with the Charter.
12.	[Point s, Clause 1, Article 2] Other matters as prescribed by law and the Company's Charter.	[Point dd, Clause 1, Article 2] Other matters as prescribed by <u>Law on Enterprises</u> , <u>Law on Securities</u> , <u>relevant applicable laws</u> and the Company's Charter	Regulations amended to comply with the Charter.
Amend and supplement the provisions on authority and procedures for obtaining shareholders' writtem opinions to approve resolutions of General Meeting of Shareholders in Điều 7			
13.	[Clause 1, Article 7]	[Clause 1, Article 7]	Regulations amended to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
	The Board of Directors has the right to obtain shareholder opinions in writing to approve Resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company	The Board of Directors has the right to obtain shareholder opinions in writing to approve Resolutions of the General Meeting of Shareholders <u>in respect of all matters falling within the decision-making authority of the General Meeting of Shareholders</u> when deemed necessary for the benefit of the Company	
Amend and supplement the provisions on powers and obligations of the Board of Directors in Article 11			
14.	[Point d, Clause 1, Article 11] Decide share price; decide on offering various bond types as per the Law on Securities	[Point d, Clause 1, Article 11] Decide on <u>the timing, method and offering price of shares authorized for offering</u> ; decide on offering various bond types, <u>excluding convertible bonds and bonds with warrants</u> as regulated by the Law on Securities	Regulations amended to comply with the Charter.
15.	[Point m, Clause 1, Article 11] Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion, restructuring, and dissolution of subsidiaries, branches, representative offices, and investment, purchase of shares of business units or sale of shares, capital contribution of the Company in business units within its authority according to the Company's internal regulations.	[Point m, Clause 1, Article 11] Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion, restructuring, and dissolution of subsidiaries, branches, representative offices, and investment, purchase of shares, <u>capital contributions</u> of the Company in other enterprises or sale of shares, capital contribution of the Company in other enterprises or <u>divestment of the Company's capital in other enterprises</u> within its authority according to the Company's internal regulations	Regulations amended to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
16.	0	[Point t, Clause 1, Article 11] Determine the price or organize the valuation of non-cash assets contributed to the Company, including but not limited to gold, land use rights, intellectual property rights, technology, business secrets and other legal assets.	Regulations supplemented to comply with the Charter
17.	0	[Point u, Clause 1, Article u 11] Resolve the Company's complaints against the Company's Executives as well as decide on the selection of a representative of the Company to resolve issues related to legal procedures against such Executives.	Regulations supplemented to comply with the Charter
18.	0	[Point v, Clause 1, Article 11] Independent members of the Board of Directors of the Company must prepare an evaluation report on the activities of the Board of Directors.	Regulations supplemented to comply with the Charter
19.	0	[Point w, Clause 1, Article 11] Decide on the number of Legal Representatives and assign duties to each Legal Representative.	Regulations supplemented to comply with the Charter
20.	0	[Point x, Clause 1, Article 11] Nominate persons to the Audit Committee and appoint the Chairperson of the Audit Committee and other members of the Audit Committee in accordance with this Charter.	Regulations supplemented to comply with the Charter
21.	0	[Point y, Clause 1, Article 11] Decide on the selection of an auditing company from the List of independent auditing companies upon authorization by the General Meeting of Shareholders.	Regulations supplemented to comply with the Charter

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
22.	0	<p>[Point z, Clause 1, Article 11] Decide on changes to the plan for use of capital and the proceeds obtained from an offering or issuance in cases where (i) the value of such change is less than 50% of the capital or proceeds obtained from the offering or issuance, upon authorization by the General Meeting of Shareholders; or (ii) the offering involves non-convertible bonds without warrants in accordance with the plan approved by the Board of Directors</p>	Regulations supplemented to comply with the Charter
Amend and supplement the provisions on powers and obligations of the General Director in Clause 4 Article 17			
23.	0	<p>[Point i, Clause 4, Article 17] Appoint and dismiss the Company's trade representatives and lawyers</p>	Regulations supplemented to comply with the Charter
24.	0	<p>[Point j, Clause 4, Article 17] Approve contracts for purchase, sale, loan, borrowing, guarantee, pledge, mortgage, leases, subleases, lending of assets and other contracts, transactions with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except for contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 3, 4, and 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time</p>	Regulations supplemented to comply with the Charter

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
25.	0	<p>[Point k, Clause 4, Article 17] Decide on asset purchases, loans, borrowings, guarantees, pledges, mortgages, leases, subleases, lending of assets, and other activities of the Company with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 3, 4, and 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time</p>	Regulations supplemented to comply with the Charter
26.	0	<p>[Point l, Clause 4, Article 17] Decide on investing in or selling assets with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time.</p>	Regulations supplemented to comply with the Charter
27.	0	<p>[Point m, Clause 4, Article 17] Decide on capital contribution, purchase of shares, capital contributions of other enterprises or sale of shares, capital contribution of the Company in other</p>	Regulations supplemented to comply with the Charter

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
		enterprises or divestment of the Company's capital in other enterprises for transactions with a value of less than 10% (ten percent) of the total asset value recorded in the Company's most recent financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some articles of the Law on Securities, and its amendments and supplements from time to time.	
Amend and supplement the provisions on Effectiveness of the Regulations in Article 24			
28.	<p>[Article 24] These Regulations take effect from the date of approval by the General Meeting of Shareholders and supersede previous Regulations with the same content. Member of Board of Director, the Audit Committee, the General Director, and management officials are responsible for implementing these Regulations.</p>	<p>[Article 24] 1. <u>These Regulations are made in Vietnamese and English, both versions being of equal legal validity. In the event of any discrepancy between the Vietnamese version and the English version, the Vietnamese version shall prevail</u> 2. These Regulations take effect from the date of approval by the General Meeting of Shareholders and supersede previous Regulations with the same content. 3. Member of Board of Directors, the Audit Committee, the General Director, and management officials are responsible for implementing these Regulations</p>	<p>Amend to clarify the language of the Charter and the manner of handling any discrepancies in content among different language versions (<i>Clause 1, Article 24</i>). Amend to clarify the manner of handling any conflict in content between these Regulations and the Charter (<i>Clause 4, Article 24</i>).</p>

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
		4. <u>In case of conflict between these Regulations and the Company Charter on the same issue, the provisions of the Charter shall prevail.</u>	

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THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 09 /QĐ-HĐQT

Ho Chi Minh City, January 9, 2026

DECISION

BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION No. 1 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the current Charter on Organization and Operation of Construction Corporation No. 1 Joint Stock Company;
- Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders of Construction Corporation No. 1 Joint Stock Company No. 11/NQ-ĐHĐCĐ.BT dated January 9, 2026.

DECISION

Article 1. To issue together with this Decision the Internal Regulations on Corporate Governance of Construction Corporation No. 1 Joint Stock Company (CC1).

Article 2. The Internal Regulations on Corporate Governance of CC1 shall take effect from January 9, 2026, and replace the Regulations issued under Decision No. 44/QĐ-HĐQT dated April 21, 2025.

Article 3. Members of the Board of Directors, the Board of Management of CC1, and CC1's departments/divisions are responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Phan Huu Duy Quoc

Recipients:

- As Article 3
- Archived Administrative Office, BOD's Secretary of CC1

**CONSTRUCTION CORPORATION NO 1 JOINT STOCK
COMPANY**



**INTERNAL REGULATIONS ON
CORPORATE GOVERNANCE
CONSTRUCTION CORPORATION NO 1
JOINT STOCK COMPANY**

Ho Chi Minh City, January.29, 2026

INTERNAL REGULATIONS ON CORPORATE GOVERNANCE CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

*(Issued together with Decision No. 09/QĐ – BOD dated 09/01/2016 of the Board
of Directors of Construction Corporation No 1 Joint Stock Company)*

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Article 1. Governing scope and applicable entities

1. Governing scope : Internal Regulations on Corporate Governance of Construction Corporation No 1 Joint Stock Company (“**Company**”) stipulate the roles, rights, and obligations of the General Meeting of Shareholders, the Board of Directors, the Audit Committee, and the General Director; procedures for convening the General Meeting of Shareholders; nomination, election, dismissal, and removal of members of the Board of Directors, the Audit Committee, and the General Director; and other activities as prescribed in the Company's Charter and other applicable laws.
2. Applicable entities: These Regulations apply to members of the Board of Directors, members of the Audit Committee, the General Director, and related persons.

Article 2. Rights and Obligations of the General Meeting of Shareholders

1. The General Meeting of Shareholders has the right and obligation to discuss and approve the following matters:
 - a. Approve the Company's development orientation.
 - b. Decide on the type of shares and the total number of shares of each type that may be offered for sale, the offering and issuance plan; decide on the annual dividend rate for each type of share and the form of dividend payment.
 - c. Elect, dismiss, and remove members of the Board of Directors.
 - d. Decide on investing in or selling assets with a value of 35% (thirty-five percent) or more of the total asset value recorded in the Company's most recent financial statements.
 - e. Decide on amendments and supplements to the Charter.
 - f. Approve the audited annual financial statements.
 - g. Decide on the repurchase more than 10% (ten percent) of the total sold shares of each type.
 - h. Review and handle violations committed by members of the Board of Directors that cause damage to the Company and its shareholders.
 - i. Decide on the reorganization or dissolution of the Company.
 - j. Decide on the budget or the total amount of remuneration, bonuses, and other benefits for the Board of Directors.

- k. Approve the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors.
- l. Approve the list of approved audit firms; decide on the approved audit firm to conduct audits of the Company's operations, and dismiss the approved auditor when deemed necessary.
- m. The Company's annual business plan.
- n. Report of the Board of Directors on the governance and performance of the Board of Directors and each member of the Board of Directors.
- o. Report on the activities of the independent member of the Board of Directors in the Audit Committee.
- p. Decide on the number of members of the Board of Directors.
- q. Approve contracts and transactions between the Company and entities specified in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% (thirty-five) of the Company's total assets recorded in the most recent financial statements.
- r. Approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities.
- s. Decide on the offering of various types of bonds, including convertible bonds and bonds with warrants, in accordance with relevant applicable laws.
- t. Increase or decrease the Company's charter capital.
- u. Decide on changes to the plan for the use of capital or proceeds obtained from an offering or issuance in accordance with applicable laws where the value of such change is equal to or greater than 50% of the capital or proceeds obtained from the offering or issuance. In cases where the value of such change is less than 50%, the General Meeting of Shareholders authorizes the Board of Directors to make the decision.
- v. Decide on the specific discount amount or discount rate in cases where shares are sold to brokers or underwriters.
- w. Convert preferred shares into common shares.
- x. Approve the plan for profit distribution for the financial year and the appropriation of funds for the following financial year; and the plans and purposes for the use of such funds.

- y. Change the Company's name and head office address.
 - z. Change the Company's business lines and fields of operation.
 - aa. Change the Company's management organizational structure in accordance with one of the following models: (i) a model with a Board of Controllers; (ii) a model with an Audit Committee; or (iii) another model as prescribed by applicable laws (if any).
 - bb. Change or cancel special rights attached to a type of preferred shares, including any changes that adversely affect the rights and obligations of shareholders holding such preferred shares.
 - cc. Select strategic Investors based on criteria regarding financial capacity, technological capability, and a commitment to cooperate with the Company for a minimum period of three (03) years.
 - dd. Other matters as prescribed by Law on Enterprises, Law on Securities, relevant applicable laws and the Company's Charter.
2. All resolutions and matters included in the meeting agenda must be discussed and voted on at the General Meeting of Shareholders.

Article 3. Procedures for convening the General Meeting of Shareholders.

1. The Board of Directors convenes Annual And Extraordinary General Meetings of Shareholders and selects a suitable location. The Annual General Meeting of Shareholders decides on matters as prescribed by law and the Company's Charter, especially approving the annual financial statements and budget for the next financial year.

In case the audit report of the Company's annual financial statements has material exceptions, the Company may invite representatives of the independent audit firm to attend the annual General Meeting of Shareholders to explain related contents.

An Extraordinary General Meeting of Shareholders is convened in the following cases:

- a. The Board of Directors deems it necessary for the benefit of the Company.
- b. When the number of remaining members of the Board of Directors is less than the minimum number of members as prescribed by law.
- c. A shareholder or group of shareholders holding from 5% (five percent) of the total number of ordinary shares requests in writing to convene a General Meeting of Shareholders. The request to convene the General Meeting of

Shareholders must clearly state the reason and purpose of the meeting, have sufficient signatures of the relevant shareholders, or the request must be made in multiple copies, each of which must have the signature of at least one relevant shareholder.

2. The convener of the General Meeting of Shareholders must perform the following duties:
 - a. Prepare the list of shareholders eligible to participate and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders is prepared no later than 10 (ten) days before the date of sending the notice of the General Meeting of Shareholders; the meeting agenda; and documents in accordance with the law and the Company's regulations. The Company must announce the list of shareholders eligible to attend the General Meeting of Shareholders at least 20 (twenty) days before the last registration date.
 - b. Prepare the program and content of the General Meeting.
 - c. Prepare documents for the General Meeting.
 - d. Draft resolutions of the General Meeting of Shareholders according to the proposed content of the meeting.
 - e. Determine the time and place of the General Meeting.
 - f. Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend the meeting.
 - g. Other tasks serving the meeting.
3. The notice of the General Meeting of Shareholders is sent to all shareholders by means ensuring it reaches the shareholder's contact address and is simultaneously published on the Company's website and the State Securities Commission, the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than 21 (twenty one) days before the opening date of the General Meeting of Shareholders (from the date the notice is sent or validly transmitted). The agenda of the General Meeting of Shareholders and documents related to the issues to be voted on at the General Meeting are sent to shareholders and/or posted on the Company's website. In case the documents are not enclosed with the notice of the General Meeting of Shareholders, the notice of the meeting must clearly state the website address for shareholders to access, including:

- a. The meeting agenda and documents used in the meeting.
 - b. The list and details of candidates in the case of electing members of the Board of Directors, independent members of the Board of Directors.
 - c. Ballot papers.
 - d. Sample of authorization for proxy representation at the meeting.
 - e. Draft resolutions for each issue on the meeting agenda.
4. A shareholder or group of shareholders holding from 5% (five percent) of the total number of ordinary shares or more has the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least 5 (five) working days before the opening date of the General Meeting of Shareholders. The proposal must include the shareholder's full name, permanent address, nationality, ID card/Citizen ID number, passport or other legal personal identification for individual shareholders; name, enterprise code or establishment decision number, head office address for institutional shareholders; the number and type of shares held by that shareholder; and the content of the proposal to be included in the meeting agenda.
5. The convener of the General Meeting of Shareholders has the right to refuse the proposal specified in Clause 4 of this Article in one of the following cases:
 - a. The proposal is not submitted on time or does not have sufficient or correct content as prescribed in Clause 4 of this Article.
 - b. At the time of the proposal, the shareholder or group of shareholders does not hold at least 5% (five percent) of the total number of ordinary shares.
 - c. The proposed issue is not within the decision-making authority of the General Meeting of Shareholders.
 - d. Other cases as prescribed by law and the Company's Charter.
6. Conditions for conducting the General Meeting of Shareholders.
 - a. The General Meeting of Shareholders is conducted when the attending shareholders represent more than 50% (fifty percent) of the total voting shares.
 - b. If the required number of delegates is not present within 60 (sixty) minutes from the designated commencement time, the convener cancels the meeting. The meeting invitation must be sent within 60 (sixty) days from the intended date of the first General Meeting of Shareholders. The second

General Meeting of Shareholders is only conducted when the attending shareholders represent at least 33% (thirty-three percent) of the total voting shares.

- c. If the second meeting cannot be held due to the lack of the required number of delegates within 60 (sixty) minutes from the designated commencement time, a notice for the third meeting can be convened within 60 (sixty) days from the intended date of the second meeting. In this case, the meeting proceeds regardless of the total voting shares of the attending shareholders, is considered valid, and has the authority to decide on all matters intended for approval at the first General Meeting of Shareholders.
- d. The number of attending shareholders is determined within 60 (sixty) minutes from the designated commencement time of the meeting; if after 60 (sixty) minutes, the number of attending shareholders does not meet the requirements of points b and c of this Clause, the meeting is canceled. The meeting can commence as soon as the number of attending shareholders meets the requirements of points a and b of this Clause without having to wait for other shareholders who have not yet arrived.

Article 4. Procedures for conducting the General Meeting of Shareholders.

- 1. Before the meeting commences, the Company must carry out shareholder registration procedures and must continue registration until all shareholders eligible to attend the meeting have registered.
- 2. During shareholder registration, the Company issues each shareholder or authorized representative with voting rights a voting card, stating the registration number, name of the shareholder, name of the authorized representative, and the number of voting shares of that shareholder. During voting at the meeting, the cards approving the resolution are collected first, followed by the cards opposing the resolution, and finally, the total number of votes for and against are counted to make a decision. The total number of votes in favor, against, abstaining, or invalid for each issue is announced by the Chairperson immediately after the vote on that issue. The meeting elects individuals responsible for vote counting or vote counting supervision as proposed by the Chairperson. The number of members of the vote counting board is decided by the General Meeting of Shareholders based on the proposal of the Chairperson of the meeting.
- 3. Shareholders or authorized representatives arriving after the meeting has commenced have the right to register immediately and subsequently participate and vote at the General Meeting immediately after registration. The Chairperson

is not responsible for pausing the General Meeting to allow late shareholders to register, and the validity of matters already voted on remains unchanged.

4. The Chairman of the Board of Directors is the chairperson of General Meeting of Shareholders or authorizes another member of the Board to chair meetings convened by the Board. If the Chairman is absent or temporarily incapacitated, the remaining members of Board of Directors elect one of them to chair the meeting by majority vote. If a Chairperson cannot be elected, an independent member of Board of Directors from the Audit Committee or one of the executive members of Board of Directors is nominated for the General Meeting of Shareholders to elect a Chairperson from among the attendees, and the person with the highest number of votes chairs the meeting.

In other cases, the signatory convening the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect the Chairperson of the meeting, and the person with the highest number of votes shall be elected as Chairperson of the meeting.

5. The agenda and content of the meeting must be approved by the General Meeting of Shareholders in the opening session. The agenda must clearly and specifically define the time for each issue in the meeting agenda.
6. The Chairperson of the General Meeting may carry out necessary activities to conduct the General Meeting of Shareholders validly, orderly, according to the approved agenda, and reflect the wishes of the majority of delegates attending.
7. The Chairperson has the right to postpone the General Meeting of Shareholders, which has a sufficient number of registered attendees, for a maximum of 03 (three) working days from the intended opening date of the meeting, and may only postpone the meeting or change the meeting venue in the cases specified in Clause 8, Article 146 of the Law on Enterprises.
8. The person who convenes the General Meeting of Shareholders or the chairperson may require shareholders or authorized representatives attending the General Meeting of Shareholders to undergo inspection or other lawful and reasonable security measures. In the event that a shareholder or authorized representative fails to comply with the inspection regulations or security measures mentioned above, the Chairperson, after careful consideration, has the right to refuse or expel said shareholder or representative from the General Meeting.
9. The Chairperson, after careful consideration, may take appropriate measures to:
 - a. Arrange seating at the General Meeting of Shareholders venue.

- b. Ensure the safety of everyone present at the meeting venues.
 - c. Facilitate shareholder attendance (or continued attendance) at the General Meeting. The Chairperson has full authority to change the above measures and apply all necessary measures. Applicable measures may include issuing entry passes or using other selection methods.
10. In the event that the General Meeting of Shareholders applies the above measures, the person who convenes the General Meeting of Shareholders or the chairperson, when determining the meeting venue, may:
- a. Announce that the General Meeting will be held at the location stated in the notice and the Chairperson of the General Meeting will be present there ("Main Venue of the General Meeting").
 - b. Arrange and organize for shareholders or authorized representatives who are unable to attend the meeting under this Clause or those who wish to participate at a location other than the main venue of the General Meeting to be able to attend the General Meeting simultaneously.

The notice of the meeting does not need to detail the organizational measures under this Clause.

11. Annually, the Company holds a General Meeting of Shareholders at least once (01). The annual General Meeting of Shareholders may not be held in the form of obtaining shareholder opinions in writing.

Article 5. Determine the form of organization of the General Meeting of Shareholders.

- 1. Based on the content, scale, attendees, technical and technological conditions, the Chairperson of the meeting decides the form of organization of the meeting, either in person or online, to ensure effectiveness, convenience, cost savings, and suitability to the actual situation of the Company as well as external developments.
- 2. The online meeting format will be implemented for meetings with many participants in the event of natural disasters, fires, epidemics, or other force majeure events where in-person meetings cannot be held, or as decided by the Board of Directors when deemed necessary to hold the meeting online.
- 3. Online meetings must be arranged and conducted effectively and synchronously between connection points to achieve the meeting's objectives and requirements.
- 4. The online meeting room must ensure suitable conditions for sound, lighting, transmission lines, power sources, and other equipment as required by the nature

of each specific meeting. Meeting rooms at participating locations must agree on image size, background color, and font color.

5. Online meeting equipment includes integrated decoding devices, displays, cameras, and microphones to ensure compatibility and stability, ensuring that every position in the meeting room can clearly speak and hear the audio from the online system.
6. Departments assigned responsibility for installing, operating, and managing the online meeting system must always be ready to organize meetings as requested by the Chairperson.
7. The procedures, processes, and methods for organizing the online General Meeting of Shareholders and electronic voting are specified in the Appendix attached to these Regulations.

Article 6. Approval of resolutions of the General Meeting of Shareholders.

1. Resolutions on the following matters are passed if approved by shareholders representing at least 65% (sixty-five percent) of the total voting shares of all shareholders attending and voting at the meeting, except as provided in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises:
 - a. Share type and total number of shares of each type.
 - b. Changes in industries, trades, and business lines.
 - c. Changes to the Company's management structure.
 - d. Investment projects or sale of assets with a value of 50% or more of the total asset value recorded in the Company's most recent financial statements.
 - e. Company reorganization or dissolution.
 - f. Amendments and supplements to the Company's Charter.
2. Resolutions are passed when approved by shareholders holding more than 50% (fifty percent) of the total voting shares of all shareholders attending and voting at the meeting, except as provided in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Law on Enterprises.
3. Resolutions of the General Meeting of Shareholders are legal and valid even if the procedures for convening the meeting and passing the Resolution violate the provisions of the Law on Enterprises and the Company's Charter.
4. A Resolution of the General Meeting of Shareholders on matters that adversely affect the rights and obligations of shareholders holding preferred shares will

only be passed if approved by preferred shareholders of the same class attending the meeting holding at least 75% (seventy-five percent) of the total preferred shares of that class, or approved by preferred shareholders of the same class holding at least 75% (seventy-five) of the total preferred shares of that class in case of passing the Resolution in writing.

Article 7. Authority and procedures for obtaining shareholders' written opinions to approve decisions of the General Meeting of Shareholders.

The authority and procedures for obtaining shareholder opinions in writing to approve Resolutions of the General Meeting of Shareholders are implemented as follows:

1. The Board of Directors has the right to obtain shareholder opinions in writing to approve Resolutions of the General Meeting of Shareholders in respect of all matters falling within the decision-making authority of the General Meeting of Shareholders when deemed necessary for the benefit of the Company.
2. The Board of Directors must prepare voting ballots, draft Resolutions of the General Meeting of Shareholders, and explanatory documents for the draft Resolutions. The Board of Directors must ensure that documents are sent and announced to shareholders within a reasonable time for consideration and voting and must be sent at least 10 (ten) days before the deadline for receiving voting ballots. The requirements and procedures for sending voting ballots and accompanying documents are implemented according to the provisions of Clause 3, Article 25 of the Company's Charter.
3. The ballot must contain the following main contents:
 - a. Name, head office address, enterprise registration code.
 - b. Purpose of the consultation.
 - c. Full name, permanent address, nationality, Citizen Identity Card/Identity Card/Passport number or other legal personal identification of individual shareholders; name, enterprise registration code or establishment decision number, head office address of institutional shareholders or full name, permanent address, nationality, Citizen Identity Card/Identity Card/Passport number or other legal personal identification of the authorized representative of institutional shareholders; the number of shares of each type and the number of voting shares of the shareholder.
 - d. Issues requiring consultation for decision approval.
 - e. Voting options include agree, disagree, and abstain for each issue.

- f. Deadline for submitting the completed ballot to the Company.
 - g. Full name and signature of the Chairman of the Board of Directors of the Company.
4. The completed ballot must be signed by the individual shareholder, or the legal representative of the institutional shareholder, or the legal representative of the authorized organization.
5. The ballot can be submitted to the Company in the following ways:
- a. By mail: The ballot sent to the Company must be in a sealed envelope and no one has the right to open it before the vote counting.
 - b. By fax or email: The ballot sent to the Company by fax or email must be kept confidential until the vote counting.

Ballots sent to the Company after the deadline specified in the ballot or opened in the case of mail and disclosed in the case of fax or email are invalid. Ballots not submitted are considered abstentions.

6. The Board of Directors organizes the vote counting and prepares the vote counting minutes under the witness and supervision of the Audit Committee shareholders who do not hold management positions in the Company. The vote counting minutes must contain the following main contents:
- a. Name, head office address, enterprise registration code.
 - b. Purpose and issues requiring consultation for resolution approval.
 - c. Number of shareholders with the total number of voting shares participating in the vote, distinguishing the number of valid votes and the number of invalid votes and the method of submitting ballots, attached with an appendix listing the participating shareholders.
 - d. Total number of votes in favor, against, and abstentions for each issue.
 - e. Approved issues and corresponding approval rates.
 - f. Full name and signature of the Chairman, vote counters, and vote counting supervisors.

Members of the Board of Directors, vote counters, and vote counting supervisors are jointly responsible for the honesty and accuracy of the vote counting minutes; jointly liable for damages arising from decisions approved due to dishonest or inaccurate vote counting.

7. The vote counting minutes must be sent to shareholders within 15 (fifteen) days from the end of the vote counting. Sending the minutes can be replaced by

posting them on the Company's website within 24 (twenty-four) hours from the end of the vote counting.

8. Completed ballots, vote counting minutes, the full text of the approved resolution, and related documents attached to the ballot must be kept at the Company's head office.
9. Resolutions passed by written shareholder consent require approval from shareholders holding over 50% (fifty percent) of all voting shares and have the same validity as resolutions passed at the General Meeting of Shareholders.

Article 8. Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be audio or video recorded and stored electronically. The minutes must be prepared in Vietnamese, may also be prepared in a foreign language, and must include the following main contents:
 - a. Name, address of the headquarters, and enterprise registration code.
 - b. Time and location of the General Meeting of Shareholders.
 - c. Meeting agenda and content.
 - d. Name of the Chairperson and secretary.
 - e. Summary of the meeting proceedings and comments made at the General Meeting of Shareholders on each item on the agenda.
 - f. Number of shareholders and total voting shares of shareholders attending the meeting, appendix of the shareholder registration list, and representatives of shareholders attending the meeting with corresponding shares and votes.
 - g. Total votes for each voting item, specifying the voting method, total valid votes, invalid votes, votes in favor, votes against, and abstentions; corresponding percentage of the total votes of shareholders attending the meeting.
 - h. Matters approved and corresponding approval vote percentage.
 - i. Name and signature of the Chairperson and secretary.

If the Chairperson or secretary refuses to sign the minutes, the minutes are valid if signed by all other members of the Board of Directors attending the meeting and contain all the required information as stipulated in this clause. The minutes must clearly state the refusal of the Chairperson or secretary to sign.

Minutes prepared in both Vietnamese and a foreign language have equal legal validity. In case of discrepancies between the Vietnamese and foreign language versions, the Vietnamese version prevails.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson, secretary, or any other person signing the minutes are jointly responsible for the accuracy and truthfulness of the content.
3. The minutes of the General Meeting of Shareholders must be published on the company's website within 24 (twenty-four) hours or sent to all shareholders within 15 (fifteen) days from the end of the meeting.
4. The minutes of the General Meeting of Shareholders are considered authentic evidence of the proceedings unless objections to the content are raised following proper procedures within 10 (ten) days of sending the minutes.
5. The minutes of the General Meeting of Shareholders, the appendix of the registered shareholder list with shareholder signatures, proxies, and related documents must be kept at the company's headquarters.

Article 9. Request to cancel a Resolution of the General Meeting of Shareholders

Within 90 (ninety) days of receiving the minutes of the General Meeting of Shareholders or the written shareholder voting results, a shareholder or group of shareholders as defined in Clause 2, Article 115 of the Law on Enterprises may request the Court or an arbitrator to review and cancel a Resolution of the General Meeting of Shareholders in the following cases:

1. The order and procedures for convening meetings or obtaining written opinions from shareholders and the decision-making process of the General Meeting of Shareholders do not comply with the provisions of the Law on Enterprises and the Company's Charter, except for the case specified in Clause 7, Article 28 of the Company's Charter.
2. Content of the resolution violates the law or the Company's Charter.

In the event that a resolution of the General Meeting of Shareholders is annulled by a decision of the Court or Arbitration, the convener of the annulled General Meeting of Shareholders may consider reorganizing the General Meeting of Shareholders within 60 (sixty) days according to the order and procedures specified in the Law on Enterprises and the Company's Charter.

Article 10. Nomination and Candidacy for Members of the Board of Directors.

1. In the event that the candidates have been identified in advance, information related to the Board of Directors candidates shall be included in the General Meeting of Shareholders documents and announced at least 10 (ten) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must have a written commitment to the honesty, accuracy, and reasonableness of the published personal information and must commit to performing their duties honestly, carefully, and in the best interests of the Company if elected as a Board of Director' member. Information related to the Board of Directors candidates announced includes at least the following content:
 - a. Full name, Date of birth.
 - b. Qualification.
 - c. Work experience.
 - d. Companies in which the candidate is currently holding the position of Board of Director' member, other management positions, and interests related to the candidate's company (If any).
 - e. Interests related to the Company and related parties of the Company (If any).
 - f. Other information (If any) as prescribed in the Company's Charter.
 - g. The company must be responsible for disclosing information about the companies in which the candidate is currently holding the position of a Board of Directors member, other management positions, and interests related to the candidate's company (if any).
2. Shareholders holding common shares have the right to combine voting rights to nominate Board of Directors candidates. A shareholder or group of shareholders holding from 10% (ten percent) to less than 20% (twenty percent) of the total voting shares may nominate 01 (one) candidate; from 20% (twenty percent) to less than 30% (thirty percent) may nominate a maximum of 02 (two) candidates; from 30% (thirty percent) to less than 40% (forty percent) may nominate a maximum of 03 (three) candidates; from 40% (forty percent) to less than 50% (fifty percent) may nominate a maximum of 04 (four) candidates; from 50% (fifty percent) or more may nominate enough candidates.
3. In the event that the number of Board of Directors candidates through nomination is still not sufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may nominate additional

candidates. The incumbent Board of Directors' introduction of additional Board of Directors candidates must be clearly announced and approved by the General Meeting of Shareholders before the General Meeting of Shareholders votes to elect Members of Board of Directors in accordance with the law.

Article 11. Rights and obligations of the Board of Directors.

1. The Board of Directors has the following rights and obligations:
 - a. Decide on strategies, medium-term development plans, and supervise the implementation of short-term and long-term development plans and business plans of the Company. Approve adjustments and changes to the Company's annual business plan based on authorization from the General Meeting of Shareholders when deeming such adjustments are consistent with the strategy and development plan approved by the General Meeting of Shareholders.
 - b. Propose share classes and the total number of shares offered for sale for each class.
 - c. Decide on the sale of unsold shares within the authorized offering limit for each share class; decide on raising additional capital through other methods.
 - d. Decide on the timing, method and offering price of shares authorized for offering; decide on offering various bond types, excluding convertible bonds and bonds with warrants as regulated by the Law on Securities.
 - e. Decide on share buybacks according to Clause 1 and Clause 2, Article 133 of the Law on Enterprises.
 - f. Decide on investment plans and projects within the authorized scope and limits as prescribed by law.
 - g. Decide on market development, marketing, and technology solutions.
 - h. Approve purchase, sale, loan, and other contracts and transactions with a value of 10% (ten percent) or more of the Company's total assets as recorded in the most recent financial statements, and contracts and transactions under the decision-making authority of the General Meeting of Shareholders as stipulated in Point d, Clause 2, Article 138 of the Law on Enterprises, excluding contracts and transactions subject to the approval of the General Meeting of Shareholders as prescribed by law. For the remaining value under the authority of the General Director, based on their authority and depending on the Company's production and business

situation, the General Director has the right to assign, delegate, and authorize.

- i. Decide on asset purchases, loans, loan guarantees, pledges, mortgages, leases, subleases, lending of assets, and other Company activities with a value of 10% (ten percent) or more of the Company's total assets as recorded in the most recent financial statements, except for cases under the decision-making authority of the General Meeting of Shareholders as prescribed by law and these Articles of Association. For the remaining value under the authority of the General Director, based on their authority and depending on the Company's production and business situation, the General Director has the right to assign, delegate, and authorize.
- j. Decide on investing in or selling assets with a value of 10% (ten percent) or more of the Company's total assets as recorded in the most recent financial statements, except for cases under the decision-making authority of the General Meeting of Shareholders as prescribed by law and the Company's Charter. For the remaining value under the authority of the General Director, based on their authority and depending on the Company's production and business situation, the General Director has the right to assign, delegate, and authorize.
- k. Elect, dismiss, and remove the Chairman and Vice Chairman of the Board of Directors; appoint, dismiss, remove, sign labor contracts, terminate labor contracts, decide salaries, remuneration, bonuses, and other benefits for the General Director, Deputy General Directors, Chief Accountant, and other positions under the authority of the Board of Directors as prescribed by law; appoint authorized representatives to participate in the Members' Council or General Meeting of Shareholders of other companies in which the Company invests, and decide on their remuneration and other benefits.
- l. Supervise and direct the General Director and other managers in the daily business operations of the Company.
- m. Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion, restructuring, and dissolution of subsidiaries, branches, representative offices, and investment, purchase of shares, capital contributions of the Company in other enterprises or sale of shares, capital contribution of the Company in other enterprises or divestment of the Company's capital in other enterprises within its authority according to the Company's internal regulations.

- n. Approve the agenda, content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders or obtain opinions for the General Meeting of Shareholders to pass resolutions.
- o. Submit the audited annual financial statements to the General Meeting of Shareholders.
- p. Propose the dividend rate to be paid; decide the time limit and procedures for dividend payment or handling of losses incurred during business operations.
- q. Propose the reorganization or dissolution of the Company; request bankruptcy of the Company.
- r. Decide on the issuance of the Regulations on Operation of the Board of Directors, the Company's Internal Regulations on Corporate Governance after being approved by the General Meeting of Shareholders; decide on the issuance of the Regulations on Operation of the Audit Committee under the Board of Directors, the Company's information disclosure regulations.
- s. Decide on profit distribution and allocation, use of Funds (Development Investment Fund; Reward and Welfare Fund, etc.) according to the plan approved by the General Meeting of Shareholders.
- t. Determine the price or organize the valuation of non-cash assets contributed to the Company, including but not limited to gold, land use rights, intellectual property rights, technology, business secrets and other legal assets.
- u. Resolve the Company's complaints against the Company's Executives as well as decide on the selection of a representative of the Company to resolve issues related to legal procedures against such Executives.
- v. Independent members of the Board of Directors of the Company must prepare an evaluation report on the activities of the Board of Directors.
- w. Decide on the number of Legal Representatives and assign duties to each Legal Representative.
- x. Nominate persons to the Audit Committee and appoint the Chairperson of the Audit Committee and other members of the Audit Committee in accordance with this Charter.
- y. Decide on the selection of an auditing company from the List of independent auditing companies upon authorization by the General Meeting of Shareholders.

- z. Decide on changes to the plan for use of capital and the proceeds obtained from an offering or issuance in cases where (i) the value of such change is less than 50% of the capital or proceeds obtained from the offering or issuance, upon authorization by the General Meeting of Shareholders; or (ii) the offering involves non-convertible bonds without warrants in accordance with the plan approved by the Board of Directors.
 - aa. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law and the Company's Charter.
2. The Board of Directors must report to the General Meeting of Shareholders the results of the Board of Directors' operations as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 12. Composition and term of the Board of Director' member

1. The number of Board of Directors members is 05 (five) people. The term of the Board of Directors is 05 (five) years. The term of a Board of Director' member does not exceed 05 (five) years and can be re-elected with an unlimited number of terms.
2. The structure of the Board of Directors is as follows:
 - a. The Board of Directors consists of the Chairman, Vice Chairman and Members of Board of Directors.
 - b. The total number of non-executive Members of Board of Directors must account for at least one-third (1/3) of the total number of Members of Board of Directors. The Company limits the maximum number of Members of Board of Directors holding concurrent executive positions of the Company to ensure the independence of the Board of Directors.
 - c. The Board of Directors has at least 01 (one) independent Board of Director' member, an individual can only be elected as an independent member of the Company's Board of Directors for no more than 02 (two) consecutive terms and must meet the standards and conditions specified in Clause 2, Article 155 of the Law on Enterprises.
3. A Board of Director' member is no longer a member of the Board of Directors in cases where they are dismissed, removed, or replaced by the General Meeting of Shareholders as prescribed in Article 160 of the Law on Enterprises.
4. The appointment of Members of Board of Directors must be disclosed according to the provisions of law on securities and the securities market.

5. Members of Board of Directors may not be shareholders of the Company.

Article 13. Chairman of the Board of Directors

1. The Chairman is elected, dismissed, and removed by the Board of Directors among the Members of Board of Directors. The Chairman does not concurrently hold the position of General Director.
2. The Chairman is responsible for preparing the agenda, documents, convening and chairing Board of Directors meetings; chairing the General Meeting of Shareholders; and has other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.
3. The Chairman is responsible for ensuring that the Board of Directors submits the annual financial statements, the company's operational report, the audit report, and the Board of Directors' inspection report to the shareholders at the General Meeting of Shareholders.
4. The Chairman and Vice Chairman of the Board of Directors can be dismissed or removed by decision of the Board of Directors. In the event the Chairman resigns or is dismissed or removed, the Board of Directors must elect a replacement within 10 (ten) working days from the date of receiving the resignation letter or dismissal/removal notice.

Article 14. Meeting of the Board of Directors

1. In the event the Board of Directors elects a Chairman, the Chairman shall be elected in the first meeting of the Board of Directors' term within 07 (seven) working days from the end of the election of the Board of Directors for that term. This meeting shall be convened by the member with the highest number of votes or the highest percentage of votes. In the event that more than 01 (one) member has the highest and equal number or percentage of votes, the members shall vote by majority rule to select 01 (one) person among them to convene the Board of Directors meeting. When deemed necessary, the Board of Directors shall elect a Vice Chairman.
2. The Chairman must convene regular and irregular meetings of the Board of Directors, prepare the meeting agenda, time, and location at least 05 (five) working days before the meeting date. The Chairman may convene a meeting when deemed necessary, but must meet at least 01 (one) time per quarter.
3. The Chairman shall convene a Board of Directors meeting in the following cases:
 - a. At the request of an Independent member of the Board of Directors.

- b. At the request of the General Director or at least 05 (five) other Managers.
- c. At the request of at least 02 (two) members of the Board of Directors.

The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions within the authority of the Board of Directors.

- 4. The Chairman must convene a meeting of the Board of Directors within 07 (seven) working days from the date of receiving the request stated in Clause 3 of this Article. In the event the Chairman fails to convene a meeting as requested, the Chairman shall be liable for any damages incurred by the company; the requester has the right to replace the Chairman in convening the Board of Directors meeting.
- 5. Before requesting an independent audit firm to audit the company's financial statements, the Chairperson must convene a meeting of the Board of Directors to report on the audit and the company's situation.
- 6. The Board of Directors meeting shall be held at the company's headquarters or at another location in Vietnam or abroad as decided by the Chairman and agreed upon by the Board of Directors.
- 7. The Chairman or the person convening the Board of Directors meeting must send a meeting invitation no later than 03 (three) working days before the meeting date. The meeting invitation must clearly specify the time and location of the meeting, the agenda, issues to be discussed and decided upon. The meeting invitation must be accompanied by documents to be used at the meeting and the members' ballots.

Board of Directors meeting invitations may be sent by letter, telephone, fax, electronic means, or other methods stipulated in the Company Charter, ensuring delivery to each Board of Director' member's registered contact address.

- 8. Board of Directors meetings are conducted with the presence of at least 3/4 (three-fourths) of the total Board of Director' member, either in person or through authorized representatives, if approved by the majority of the Board of Directors.

If the required number of members is not met, a second meeting must be convened within 07 (seven) days of the first meeting's scheduled date. The second meeting proceeds with the attendance of more than half (1/2) of the Board of Director' member.

9. A Board of Director' member is considered present and voting at a meeting in the following cases:
 - a. Attending and voting in person at the meeting.
 - b. Authorizing another person to attend and vote as stipulated in Clause 11 of this Article.
 - c. Attending and voting via online conference, electronic voting, or other electronic means.
 - d. Sending a ballot to the meeting via mail, fax, or email.
 - e. Sending a ballot by other means as stipulated in the Company Charter.
10. For ballots sent via mail, the ballot must be in a sealed envelope and delivered to the Chairman at least 01 (one) hour before the meeting commences. Ballots are opened only in the presence of all attendees.
11. Members must attend all Board of Directors meetings. Members may authorize another person to attend and vote if approved by the majority of the Board of Directors.
12. Resolutions and decisions of the Board of Directors are passed with the approval of the majority of attending members; in case of a tie, the final decision rests with the Chairman.
13. Resolutions obtained through written opinions are passed based on the approval of the majority of voting Board of Director' member. These resolutions hold the same validity and effect as those passed in a meeting.
14. The Chairman is responsible for sending meeting minutes to all members, serving as valid proof of proceedings unless objections are raised within 10 (ten) days of sending. Minutes are recorded in Vietnamese and may be recorded in a foreign language. Minutes must include all content stipulated in Clause 1, Article 158 of the Law on Enterprises. If the Chairperson or minute-taker refuses to sign, but all other attending Board members agree and sign the minutes with all content as per points a, b, c, d, dd, e, g, and h of Clause 1, Article 158 of the Law on Enterprises, the minutes are valid. The refusal to sign is recorded in the minutes. Signatories are jointly responsible for the accuracy and truthfulness of the minutes. The Chairperson and minute-taker are personally liable for any damages to the company due to their refusal to sign, as per legal regulations.

Article 15. Committees/Subcommittees of the Board of Directors

1. The Board of Directors may establish committees and sub-committees under its authority to be responsible for development policies, human resources, compensation and benefits, internal audit, and risk management.
2. The number of sub-committee members, decided by the Board of Directors, must be at least 03 people, including members of the Board of Directors and external members. Independent Board members/non-executive Board members should constitute the majority of the sub-committee, and one of these members is appointed as Head of the sub-committee by decision of the Board of Directors. Sub-committee operations must comply with the Board of Directors' regulations. Sub-committee resolutions are only valid when approved by a majority of members attending and voting at the sub-committee meeting.
3. The execution of decisions of the Board of Directors, or of sub-committees under the Board of Directors, must comply with current legal regulations and the provisions of the Company Charter and the Internal Regulations on Corporate Governance.

Article 16. Person in charge of Corporate Governance

1. The Company's Board of Directors must appoint at least 01 (one) person in charge of corporate governance to support governance activities.
2. The Person in charge of corporate governance must not concurrently work for an approved audit organization that is auditing the Company's financial statements.
3. The Person in charge of corporate governance has the following rights and obligations:
 - a. Advise the Board of Directors on organizing the General Meeting of Shareholders according to regulations and related matters between the Company and shareholders.
 - b. Prepare meetings of the Board of Directors and the General Meeting of Shareholders as requested by the Board of Directors.
 - c. Advise on meeting procedures.
 - d. Attend meetings.
 - e. Advise on the procedures for establishing resolutions of the Board of Directors in accordance with legal regulations.
 - f. Provide financial information, copies of minutes of Board of Directors meetings, and other information to Board members.

- g. Monitor and report to the Board of Directors on the Company's information disclosure activities.
- h. Act as a liaison with relevant stakeholders.
- i. Maintain information confidentiality in accordance with legal regulations and the Company Charter.
- j. Other rights and obligations as prescribed by law.

Article 17. Appointment, Dismissal, Duties, and Powers of the General Director

1. The Board of Directors appoints 01 (one) Board member or another person as General Director.
2. The General Director is the person who manages the daily business operations of the Company; is subject to the supervision of the Board of Directors; is responsible to the Board of Directors and before the law for the performance of assigned rights and obligations.
3. The term of the General Director does not exceed 05 (five) years and may be reappointed with an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the Company Charter.
4. The General Director has the following rights and obligations:
 - a. Decide on matters related to the Company's daily business operations that are not within the authority of the Board of Directors.
 - b. Organize the implementation of resolutions and decisions of the Board of Directors.
 - c. Organize the implementation of the Company's business plan and investment plan.
 - d. Propose to the Board of Directors the organizational structure and internal management regulations of the Company.
 - e. Appoint, dismiss, and remove management positions within the Company, excluding positions under the authority of the Board of Directors.
 - f. Decide salaries and other benefits for employees in the Company, including Managers appointed by the General Director.
 - g. Recruit employees.
 - h. Propose dividend payment plans or solutions for business losses.
 - i. Appoint and dismiss the Company's trade representatives and lawyers.

- j. Approve contracts for purchase, sale, loan, borrowing, guarantee, pledge, mortgage, leases, subleases, lending of assets and other contracts, transactions with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except for contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 3, 4, and 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time.
- k. Decide on asset purchases, loans, borrowings, guarantees, pledges, mortgages, leases, subleases, lending of assets, and other activities of the Company with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 3, 4, and 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time.
- l. Decide on investing in or selling assets with a value of less than 10% (ten percent) of the total asset value recorded in the Company's latest financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some Articles of the Law on Securities, and its amendments and supplements from time to time.
- m. Decide on capital contribution, purchase of shares, capital contributions of other enterprises or sale of shares, capital contribution of the Company in other enterprises or divestment of the Company's capital in other enterprises for transactions with a value of less than 10% (ten percent) of the total asset value recorded in the Company's most recent financial statements, except where such decisions result in contracts or transactions between the Company and related persons as prescribed in Clause 1 Article 167 of the Law on Enterprises 2020 and Clauses 5 Article 293 of the Government's Decree No. 155/2020/ND-CP dated 31 December 2020 elaborating some articles of the Law on Securities, and its amendments and supplements from time to time.

- n. Other rights and obligations as prescribed by law, the Company's Charter, and resolutions and decisions of the Board of Directors.
- 5. The Board of Directors can dismiss the General Director when a majority of the voting members of the Board of Directors attending the meeting agree and appoint a new General Director as a replacement.

Article 18. Enterprise Executive Officers

- 1. The Company's executives include the General Director, Deputy General Directors, Chief Accountant, and other executives appointed by the Board of Directors and/or the General Director as stipulated in the Company's Charter (if any).
- 2. At the request of the General Director and with the approval of the Board of Directors, the Company may recruit other executives in a number and with qualifications suitable to the organizational structure and management regulations prescribed by the Board of Directors. The enterprise executive must diligently fulfill their responsibilities to support the Company in achieving its stated objectives in operations and organization.
- 3. The General Director and Deputy General Directors receive salaries and bonuses. The salaries and bonuses of the General Director and Deputy General Directors are decided by the Board of Directors.
- 4. Executive salaries are included in the Company's business expenses according to the provisions of corporate income tax law, are presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Article 19. Audit Committee

- 1. The Audit Committee is a specialized body of the Board of Directors. The Audit Committee has at least 02 members, the Chairman of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.
- 2. Rights and obligations of the Audit Committee:
 - a. Monitor the integrity of the Company's financial statements and official announcements related to the Company's financial results;
 - b. Review the internal control and risk management system;
 - c. Review transactions with affiliated persons subject to the approval of the Board of Directors or the General Meeting of Shareholders and make

recommendations on transactions requiring approval by the Board of Directors or the General Meeting of Shareholders;

- d. Supervise the Company's internal audit department;
 - e. Recommend an independent audit firm, remuneration levels, and related terms in the contract with the audit firm for the Board of Directors to approve before submitting to the Annual General Meeting of Shareholders for approval;
 - f. Monitor and evaluate the independence and objectivity of the audit firm and the effectiveness of the audit process, especially in cases where the Company uses non-audit services from the auditor;
 - g. Oversee to ensure the Company's compliance with legal regulations, requirements of regulatory agencies, and other internal regulations of the Company.
 - h. Have the right to access documents related to the Company's operating situation, exchange with other members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, and other Managers to gather information for the Audit Committee's activities.
 - i. Have the right to request the presence of an authorized audit firm representative to attend and address financial statement audit-related matters at Audit Committee meetings.
 - j. Utilize external legal, accounting, or other consulting services when necessary.
 - k. Develop and present to the Board of Directors risk detection and management policies; propose solutions to the Board of Directors for handling risks arising in the Company's operations.
 - l. Prepare a written report to the Board of Directors upon discovering that a Board of Director' member, General Director, or other Manager has not fully fulfilled their responsibilities as stipulated in the Law on Enterprises and the Company's Charter.
 - m. Develop the Audit Committee's operational regulations and submit them to the Board of Directors for approval.
3. The Audit Committee approves decisions by voting at meetings, obtaining written opinions, or through other methods stipulated in the Audit Committee's operational regulations. Each Audit Committee member has one vote. Unless the Audit Committee's operational regulations specify a higher percentage, the

Audit Committee's decision is approved if the majority of members present at the meeting agree; in the event of a tie, the final decision rests with the Chairman of the Audit Committee.

4. The Audit Committee must meet at least twice a year. Detailed and clear meeting minutes must be prepared and fully retained. The minute-taker and the Audit Committee members attending the meeting must sign the minutes.
5. The independent Board of Director' member on the Audit Committee is responsible for reporting on activities at the Annual General Meeting of Shareholders. The report must include all content as prescribed by law.

Article 20. Standards and requirements for Audit Committee members.

1. The Chairman of the Audit Committee and other members of the Audit Committee are nominated by the Board of Directors and are not executive officers of the Company.
2. The appointment of the Chairman of the Audit Committee and other members of the Audit Committee must be approved by the Board of Directors at a Board of Directors meeting.
3. The Chairman of the Audit Committee must have at least a bachelor's degree in economics, finance, accounting, auditing, law, or business administration and meet the standards and requirements of an independent Board of Director' member.
4. Audit Committee members must have knowledge of accounting and auditing, a general understanding of law and the Company's operations; meet the standards and requirements of a Board of Director' member, and not fall under the following circumstances:
 - a. Working in the Company's accounting or finance department.
 - b. Being a member or employee of the authorized audit firm that audited the Company's financial statements in the three years immediately preceding.

Article 21. Coordination of activities between the Board of Directors and the General Director.

1. The Board of Directors does not directly interfere in the General Director's executive work. The Board of Directors may attend the monthly meetings of the Board of Management, meetings to review investment, cooperation, joint venture, and association projects, etc., chaired by the General Director before submitting them to the Board of Directors for approval. Annually, if necessary, the Board of Directors has a working plan with the departments, divisions, and

units under the Company to inspect and supervise the implementation of the production and business plan and the implementation of resolutions and decisions of the Board of Directors, in order to promptly address relevant recommendations and within the authority of the Board of Directors.

2. The Board of Directors may utilize the Company's resources (departments, divisions, affiliated units, and/or specialists) to assist the Board of Directors in reviewing, providing advisory opinions, and consulting on related matters. Resource utilization must be communicated to the General Director at least 48 (forty-eight) hours in advance.
3. For the organization of the Annual General Meeting of Shareholders, the Board of Directors must notify the General Director regarding coordination and resource utilization at least 45 (forty-five) days in advance.
4. If necessary, for purposes related to their duties, Members of Board of Directors have the right to request the Board of Management to provide information regarding the Company's operations, but must obtain prior consent from the Chairman of Board of Directors. The request must be made in writing and sent to the General Director at least 24 (twenty-four) hours in advance.

Article 22. Violations and Handling of Violations of the Regulations

1. The Board of Directors, the Board of Management, and related units and individuals within the Company are responsible for strictly complying with the provisions of these Regulations.
2. Any unit or individual violating the provisions of these Regulations, depending on the level and nature of the violation, will be handled in accordance with the Company's current regulations or legal provisions.

Article 23. Amendment and Supplement of Regulations

1. During implementation, any suggestions for amending and supplementing the Regulations should be submitted in writing to the Board of Directors for consideration and decision at the nearest meeting.
2. When there are changes in law and the Company's Charter, the Board of Directors will decide on appropriate amendments.

Article 24. Effectiveness of the Regulations

1. These Regulations are made in Vietnamese and English, both versions being of equal legal validity. In the event of any discrepancy between the Vietnamese version and the English version, the Vietnamese version shall prevail

2. These Regulations take effect from the date of approval by the General Meeting of Shareholders and supersede previous Regulations with the same content.
3. Member of Board of Directors, the Audit Committee, the General Director, and management officials are responsible for implementing these Regulations.
4. In case of conflict between these Regulations and the Company Charter on the same issue, the provisions of the Charter shall prevail.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



Phan Huu Duy Quoc

APPENDIX
GUIDE TO ATTENDING MEETINGS
ONLINE GENERAL MEETING OF SHAREHOLDERS AND
ELECTRONIC VOTING OF CONSTRUCTION CORPORATION
NO 1 JOINT STOCK COMPANY

(Attached to the Internal Regulations on Corporate Governance of Construction Corporation No 1 Joint Stock Company)

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and Subjects of Application

This Appendix governs the attendance at the Online General Meeting of Shareholders and electronic voting of delegates at the Annual/Extraordinary General Meeting of Shareholders of Construction Corporation No 1 Joint Stock Company (hereinafter referred to as the "**Company**").

Article 2. Interpretation of Terms

1. "**Delegate**" means a Shareholder, an authorized representative (the authorized person).
2. "**Online General Meeting of Shareholders**" refers to Annual or Extraordinary General Meetings of Shareholders held via the internet for Delegates to exercise their voting/election rights.
3. "**Electronic Voting**" refers to Delegates connecting to the Internet and casting their votes/elections through the Electronic Voting System prescribed and announced by the Company.
4. "**Electronic Voting System**" is the system that provides Representatives with tools to exercise related rights when attending the online General Meeting of Shareholders.
5. "**Identifying factors**" are the necessary information to accurately identify a subject in a given context.
6. "**Force Majeure Event**" refers to events occurring beyond the convener's control, which are unforeseeable and insurmountable despite the application of necessary measures within their capabilities.

7. ***“Cumulative Voting – Equal Distribution”*** is a method of cumulative voting where the Representative allocates the number of votes to 01 candidate or divides the number of votes equally among multiple corresponding candidates. After equal division, the corresponding number of votes for each candidate is rounded down to the unit. Remaining odd votes (if any) will be discarded.

“Cumulative Voting – Number Entry” is a method of cumulative voting where the Representative specifically enters the number of votes for each candidate so that the total number of votes of the elected candidates equals the total number of votes of the representing Representative.

CHAPTER II

SPECIFIC REGULATIONS

Article 3. Notice of convening the General Meeting of Shareholders

The Company complies with the regulations according to Article 25 of the Company's Charter.

Article 4. Conditions and methods for Representatives to attend the online General Meeting of Shareholders and electronic voting

1. Conditions for participation:

- Be named in the list of shareholders eligible to attend the General Meeting of Shareholders, prepared according to the Company's notice of exercise of rights.
- Authorized representatives who are eligible to participate according to the provisions of law and the Company's Charter.

2. Technical requirements:

Representatives need an electronic device with an Internet connection (e.g., computer, tablet, mobile phone, other electronic device with an Internet connection, etc.).

3. Method of implementation:

Representatives access the link, log in according to the information provided in Article 5 of this Appendix to attend the online General Meeting of Shareholders and conduct electronic voting on the electronic voting system.

Article 5. Providing login information and conducting electronic voting

1. Information on the link to access the electronic voting system, username, password, and other identifying factors (if any) to attend the online General

Meeting of Shareholders will be provided to Representatives in the meeting invitation (or in the form of a login information notice as prescribed by the Board of Directors). Representatives are responsible for securing their usernames, passwords, and other identifying factors provided to ensure that only the Representatives have the right to vote on the electronic voting system and are fully responsible for the registered information.

2. When a Representative requests to be provided with login information again, the Organizing Committee may notify them through the following methods: directly or via email/phone. The method of providing login information via email or phone is only performed based on shareholder information from the list of shareholders eligible to vote, prepared by the Vietnam Securities Depository Center according to the Company's notice of exercise of rights.
3. Representatives use their username, password, or other identifying factors (if any) to access the electronic voting system and conduct electronic voting according to the content of the Agenda of the online General Meeting of Shareholders.

Article 6. Method of recording Representatives attending the online General Meeting of Shareholders

A Representative is recorded by the electronic voting system as attending the online General Meeting of Shareholders when that Representative accesses the system using the access information provided in Article 5 of this Appendix and has voted electronically on any matter in the Agenda of the online General Meeting of Shareholders.

Article 7. Online Proxy Voting Regulations

1. Proxy voting shall be conducted in accordance with the provisions of Article 25 of the Company's Charter.
2. Shareholders must provide complete information for proxy voting, especially the proxy recipient's information: phone number, contact address, and email address. This information is the basis for issuing login credentials, passwords, and other identification factors (if any) to the proxy recipient.
3. Proxy voting is only legally valid when the following conditions are met:
 - The shareholder completes all information on the online proxy form and completes the online proxy voting process.

- The printed proxy form, following the online template, includes the full signature, full name, and seal (if applicable for organizations) of both the authorizing shareholder and the proxy recipient.
 - The Company receives the original proxy form before the official commencement of the General Meeting.
4. Cancellation of online proxy voting: the shareholder sends an official written request to cancel the online proxy to the Company before the official commencement of the General Meeting. Note that the effective time of cancellation is based on the time the Company receives the official cancellation request.
 5. Proxy cancellation is invalid if the proxy has already voted on any matter within the agenda of the online General Meeting of Shareholders.

Article 8. Electronic Voting Period

The electronic voting period is specified in the working regulations of the General Meeting. Delegates can access the electronic voting system and vote 24 hours a day, 7 days a week, except during system maintenance or other circumstances beyond the Company's control. After the voting period ends, the system will not record any further electronic votes from delegates.

Article 9. Electronic Voting Procedures

1. Voting Procedures:

- For each matter on the General Meeting agenda, delegates choose one of three voting options: "Agree," "Disagree," or "Abstain" within the electronic voting system.
- Delegates then confirm their vote for the electronic voting system to record the result.

2. Election Procedures:

Cumulative Voting: Unless otherwise specified in the Company's Charter, the election of members of the Board of Directors must be conducted by cumulative voting (equal cumulative voting or numbered voting). Accordingly, delegates vote by marking the "Equal Cumulative Vote" box or specifying the number of votes in the "Number of Votes" box for the corresponding candidates on the ballot within the electronic voting system. Delegates then confirm their vote for the electronic voting system to record the result.

3. Other regulations for electronic voting:

- If a delegate does not vote on all matters within the agenda of the General Meeting, the unvoted matters are considered as abstentions by the delegate.
- In case of matters arising outside the distributed agenda of the General Meeting, delegates may cast additional votes. If a delegate does not vote on these arising matters, it is considered an abstention on those matters.
- Representatives can change their voting results (but cannot cancel them); including supplementary voting results for matters arising outside the General Meeting's agenda. The online system only records the final voting results at the end of each voting round as stipulated in the General Meeting's working regulations.
- In cases where Representatives vote by writing numbers: Invalid ballots are those where the total number of votes for candidates differs (is greater or less than) the total number of votes the Representative represents at the time of vote counting.

Article 10. Vote Counting Procedures

1. When Representatives vote, the number of votes is recorded on the system based on the number of cards for approval, disapproval, and abstention.
2. The vote counting record is a document recording the voting results of all Representatives attending the General Meeting of Shareholders online via the electronic voting system.
3. For sensitive matters, and if shareholders request, the Company must appoint a neutral organization to collect and count the votes.

Article 11. Announcement of Voting Results

Based on the vote counting record as stipulated in Article 10 of this Appendix, the Vote Counting Board will check, summarize, and report to the Chairperson the voting results for each matter on the General Meeting's agenda. The voting results will be announced by the Chairperson immediately before the meeting adjourns.

Article 12. Procedures for Objecting to Resolutions of the General Meeting of Shareholders

Requests to cancel resolutions of the General Meeting of Shareholders are carried out according to the provisions of Article 31 of the Company's Charter.

Article 13. Minutes of the Online General Meeting of Shareholders and Method of Approval

- The recording of the minutes of the General Meeting of Shareholders is carried out according to the provisions of Article 150 of the Law on Enterprises.
- The location stated in the minutes of the online General Meeting of Shareholders is the location where the Chairperson of the General Meeting is present to preside over the meeting. This location must be within the territory of Vietnam.
- The method of approving the minutes of the General Meeting of Shareholders is specifically stipulated in the Company's working regulations at the General Meeting of Shareholders.

Article 14. Rights and Obligations of Representatives when Participating in Electronic Voting

- Representatives have the right to vote on all matters within the authority of the General Meeting as prescribed by law and the Company's Charter using electronic voting.
- Representatives are responsible for keeping login information confidential to ensure that only they can vote on the electronic voting system. All voting transactions made by Representatives on the electronic voting system will be considered their final decisions. Representatives are responsible before the law and the Company for their electronic voting results.
- Representatives must immediately notify the Company for prompt handling upon discovering that their login name, password, and/or other identification factors are lost, stolen, disclosed, or suspected of being disclosed by contacting the Company to lock the login name and security devices. Representatives are responsible for any damages, losses, and other risks occurring before the Company receives their notification if the cause is attributable to the Representatives.

Article 15. Discussion at the General Meeting of Shareholders Online

1. Principles:

- Discussions shall only be conducted within the allotted time and within the scope of the issues presented in the agenda of the General Meeting of Shareholders.
- Only Delegates may participate in the discussion.

- Delegates shall register the content of their discussion in the manner specified in the Rules of Procedure of the General Meeting of Shareholders.
 - The Secretariat will arrange the discussion contents of the Delegates in the order of registration and forward them to the Chairperson.
2. Answering Delegates' Questions:
- Based on the content of the Delegates' discussion, the Chairperson or a member designated by the Chairperson will answer the Delegates' questions.
 - In case, due to time constraints, questions are not answered directly at the General Meeting of Shareholders, the Company will provide written answers afterward.

Article 16. Force Majeure Events

1. During the online General Meeting of Shareholders and electronic voting, force majeure events (beyond the Company's control) may occur at the Chairperson's location (excluding force majeure events for one or several participating Delegates) such as: natural disasters, fire, power outage or loss of Internet connection, technical problems at the Chairperson's location, requests or instructions from the Government and competent authorities, other authorized persons, etc.
2. In the event of force majeure events that cannot be remedied to allow the General Meeting of Shareholders to continue within 60 minutes, the Chairperson will announce the suspension of the General Meeting of Shareholders, and all matters voted and approved before the suspension (if any) will be canceled. These matters will be re-voted at the nearest convened General Meeting of Shareholders.

Article 17. Other Provisions

Other related matters not mentioned in this Appendix shall be implemented in accordance with the Company's Charter and relevant legal regulations.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 06.../TTr-HĐQT

Ho Chi Minh City, January 09, 2026

PROPOSAL

Re the amendment and supplementation to the Regulations on Operation of the Board of Directors of Construction Corporation No 1 Joint Stock Company

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020 and its amendments, supplements and implementing guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and implementing guidelines;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements;
- Pursuant to the Charter of Construction Corporation No 1 Joint Stock Company ("CCI");
- Pursuant to the Internal Regulations on Corporate Governance of Construction Corporation No 1 Joint Stock Company.

The Board of Directors ("**BOD**") of CCI respectfully submits to the General Meeting of Shareholders ("**GMS**") for consideration and approval of **the amendment and supplementation to the Regulations on Operation of the Board of Directors of CCI** based on the provisions of CCI's Charter and current law.

Details of the amendments and supplements are presented in (i) **the Appendix of amendment and supplementation to some articles of the Regulations on Operation of the Board of Directors** and (ii) **the draft full text of the Regulations on Operation of the Board of Directors**, as amended and supplemented, is attached to this Proposal.

Respectfully submitted to the GMS for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Archived: BOD's Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Phan Huu Duy Quoc



CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

[Enterprise Registration Certificate No: 0301429113]

APPENDIX

AMENDMENT AND SUPPLEMENTATION TO THE REGULATIONS ON OPERATION OF THE BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

(Issued together with Proposal No. 06.../TTr-HDQT dated 9/11/2016 of the Board of Directors of CC1)



No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
Amend and supplement the provisions on the rights and obligations of the Board of Directors in Clause 1, Article 4			
1.	[Point d, Clause 1, Article 4] Decide on the selling price of shares; Decide on the offering of bond types, excluding convertible bonds and bonds with warrants as regulated by the Law on Securities	[Point d, Clause 1, Article 4] Decide on <u>the timing, method and offering price of shares authorized for offering</u> ; Decide on the offering of bond types, excluding convertible bonds and bonds with warrants as regulated by the Law on Securities.	Regulations amended to comply with the Charter.
2.	[Point k, Clause 1, Article 4] Election, dismissal, removal the Chairman and Vice Chairman of the Board of Directors; appointment, dismissal, removal, signing of labor contracts, terminate labor contracts , decide salaries, remuneration, bonuses, and other benefits of the General Director, Deputy General Directors, Chief Accountant, and other positions under the authority of the Board of Directors as prescribed by law.	[Point k, Clause 1, Article 4] Elect, dismiss, remove the Chairman and Vice Chairman of the Board of Directors; appoint, dismiss, remove, <u>sign contracts, terminate contracts</u> , decide salaries, remuneration, bonuses, and other benefits of the General Director, Deputy General Directors, Chief Accountant, and other positions under the authority of the Board of Directors as prescribed by law. Appoint authorized	Regulations amended to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
	Appoint authorized representatives to participate in the Members' Council or General Meeting of Shareholders at other companies, and decide on their remuneration and other benefits.	representatives to participate in the Members' Council or General Meeting of Shareholders at other companies, and decide on their remuneration and other benefits.	
3.	[Point p, Clause 1, Article 4] Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion of type, restructuring, and dissolution of subsidiaries, branches, representative offices, and capital contribution, purchase of shares of Business Units or sale of shares, capital contribution of the Company in other enterprises within the scope of its authority as prescribed in the Charter and internal regulations of the Company.	[Point p, Clause 1, Article 4] Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion of type, restructuring, and dissolution of subsidiaries, branches, representative offices, and capital contribution, purchase of shares, <u>capital contributions</u> of other enterprises or sale of shares, capital contribution of the Company in other enterprises <u>or divestment of the Company's capital in other enterprises</u> within the scope of its authority as prescribed in the Charter and internal regulations of the Company.	Regulations amended to comply with the Charter.
4.	[Point u, Clause 1, Article 4] Resolve complaints of the Company against the Managers of CC1 as well as decide on the selection of CC1's representatives to resolve issues related to legal procedures against such Managers.	[Point u, Clause 1, Article 4] Resolve complaints of the Company against the Executives of <u>Company</u> as well as decide on the selection of <u>Company's</u> representatives to resolve issues related to legal procedures against such Executives.	Regulations supplemented to comply with the Charter.
5.	0	[Point w, Clause 1, Article 4] Decide on the number of Legal Representatives and assign duties to each Legal Representative.	Regulations supplemented to comply with the Charter.
6.	0	[Point x, Clause 1, Article 4] Nominate persons to the Audit Committee and appoint the Chairperson of the Audit Committee and other members of the Audit Committee in accordance with this Charter.	Regulations supplemented to comply with the Charter.

No.	Current Regulation	Draft Amendment and Supplement	Explanation of the Amendment and Supplement
7.	0	[Point y, Clause 1, Article 4] Decide on the selection of an auditing company from the List of independent auditing companies upon authorization by the General Meeting of Shareholders.	Regulations supplemented to comply with the Charter.
8.	0	[Point z, Clause 1, Article 4] Decide on changes to the plan for use of capital and the proceeds obtained from an offering or issuance in cases where (i) the value of such change is less than 50% of the capital or proceeds obtained from the offering or issuance, upon authorization by the General Meeting of Shareholders; or (ii) the offering involves non-convertible bonds without warrants in accordance with the plan approved by the Board of Directors.	Regulations supplemented to comply with the Charter.
Amend and supplement the provisions on Effective Date in Article 19			
9.	0	[Clause 4, Article 19] 4. These Regulations are made in Vietnamese and English, both versions being of equal legal validity. In the event of any discrepancy between the Vietnamese version and the English version, the Vietnamese version shall prevail.	Amend to clarify the language of the Regulations and the manner of handling any discrepancies in content among different language versions.

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 10 /QĐ-HĐQT

Ho Chi Minh City, January 9, 2026

DECISION

BOARD OF DIRECTORS OF CONSTRUCTION CORPORATION NO. 1 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the current Charter on Organization and Operation of Construction Corporation No. 1 Joint Stock Company;
- Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders of Construction Corporation No. 1 Joint Stock Company No. 11/NQ-ĐHĐCĐ.BT, dated January 9, 2026.

DECISION

Article 1. To issue together with this Decision the Operational Regulations of the Board of Directors of Construction Corporation No. 1 Joint Stock Company (CC1).

Article 2. The Regulations on Operation of the Board of Directors of CC1 shall take effect from January 9, 2026, and replace the Regulations issued under Decision No. 45/QĐ-HĐQT dated April 21, 2025.

Article 3. Members of the Board of Directors, the Board of Management of CC1, and CC1's departments/divisions are responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As Article 3
- Archived Administrative Office, BOD's Secretatry of CC1



Phan Huu Duy Quoc

**CONSTRUCTION CORPORATION NO 1 JOINT STOCK
COMPANY**



**REGULATIONS
ON OPERATION OF THE BOARD OF
DIRECTORS
CONSTRUCTION CORPORATION NO 1
JOINT STOCK COMPANY**

Ho Chi Minh City, January.09, 2026

REGULATIONS
ON OPERATION OF THE BOARD OF DIRECTORS
CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY

*(Issued together with Decision No. 10/QĐ - HĐQT dated 09/01/2026 of the
Board of Directors of Construction Corporation No 1 Joint Stock Company)*

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CHAPTER I

GENERAL PRINCIPLES

Article 1. Legal Basis

The Regulations on Operation of the Board of Directors of Construction Corporation No 1 Joint Stock Company (“**Company**”) are formulated based on the following legal bases:

1. Current legal regulations of the Socialist Republic of Vietnam.
2. Charter of Construction Corporation No 1 Joint Stock Company (hereinafter referred to as the “**Company Charter**”).

Article 2. Scope of Regulations and Subjects of Application

1. Scope of Regulations: the Regulations on Operation of the Board of Directors stipulate the organizational structure of personnel, operating principles, powers, and obligations of the Board of Directors and members of the Board of Director to operate in accordance with the Company Charter and other relevant legal regulations.
2. Scope of Application: These Regulations apply to the Board of Directors, members of the Board of Directors, the General Director, and other managers of the Company.

CHAPTER II

RESPONSIBILITIES, AUTHORITIES, AND OPERATING PRINCIPLES OF THE BOARD OF DIRECTORS

Article 3. Legal Responsibilities of the Board of Directors

The responsibilities of the Board of Directors are stipulated as follows:

1. The Board of Directors is the Company's management agency, having full authority on behalf of the Company to decide all matters related to the Company's rights, legitimate interests, and obligations, except for matters under the authority of the General Meeting of Shareholders as stipulated in the Company's Charter and in accordance with legal regulations.
2. Based on current legal regulations and the Company's Charter, the Board of Directors submits to the General Meeting of Shareholders for approval the issuance of the "Regulations on the Operation of the Board of Directors."

Article 4. Rights and Obligations of the Board of Directors

1. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:
 - a. Decide on strategies, medium-term development plans, and supervise the implementation of short-term and long-term development plans and business plans of the Company. Approve adjustments and changes to the Company's annual business plan based on authorization from the General Meeting of Shareholders when deeming such adjustments are consistent with the strategy and development plan approved by the General Meeting of Shareholders.
 - b. Propose the types of shares and the total number of shares offered for sale for each type.
 - c. Decide on the sale of unsold shares within the authorized offering limit for each share type; decide on raising additional capital in other forms.
 - d. Decide on the timing, method and offering price of shares authorized for offering; Decide on the offering of bond types, excluding convertible bonds and bonds with warrants as regulated by the Law on Securities.
 - e. Decide on share buybacks as stipulated in Clause 1 and Clause 2, Article 133 of the Law on Enterprises.
 - f. Decide on investment plans and investment projects within the authority and limits prescribed by law.
 - g. Decide on solutions for market development, marketing, and technology.
 - h. Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value from 10% (ten percent) of the total asset value recorded in the Company's latest Financial Statements and contracts and transactions under the decision-making authority of the General Meeting of Shareholders as stipulated in Point d, Clause 2, Article 138 of the Law on Enterprises. For the remaining value under the authority of the General Director, based on their authority and depending on Company's production and business performance, the General Director has the right to assign, delegate, and re-authorize.
 - i. Decide on the purchase of assets, loans, borrowings, guarantees, pledges, and mortgages of Company assets with a value from 10% (ten percent) of the total asset value recorded in the Company's latest Financial Statements, except for cases under the decision-making authority of the General

Meeting of Shareholders as prescribed by law and the Company's Charter. For the remaining value under the authority of the General Director, based on their authority and depending on the Company's production and business performance, the General Director has the right to assign, delegate, and authorize.

- j. Decide on investing in or selling assets with a value from 10% (ten percent) or more of the total asset value recorded in the Company's most recent Financial Statement, except in cases under the decision-making authority of the General Meeting of Shareholders as prescribed by law and this Charter. For the remaining value under the authority of the General Director, based on their authority and depending on the Company's production and business situation, the General Director has the right to assign, decentralize, and delegate authority.
- k. Elect, dismiss, remove the Chairman and Vice Chairman of the Board of Directors; appoint, dismiss, remove, sign contracts, terminate contracts, decide salaries, remuneration, bonuses, and other benefits of the General Director, Deputy General Directors, Chief Accountant, and other positions under the authority of the Board of Directors as prescribed by law. Appoint authorized representatives to participate in the Members' Council or General Meeting of Shareholders at other companies, and decide on their remuneration and other benefits.
- l. Supervise and direct the General Director and other managers in the daily business operations of the Company.
- m. Recommend the dividend rate to be paid; decide the time limit and procedures for paying dividends or handling losses incurred during business operations.
- n. Recommend the reorganization or dissolution of the Company; request bankruptcy of the Company.
- o. Submit the audited annual Financial Statements to the General Meeting of Shareholders.
- p. Decide on the internal organizational structure and internal management regulations of the Company; decide on the establishment, merger, division, consolidation, conversion of type, restructuring, and dissolution of subsidiaries, branches, representative offices, and capital contribution, purchase of shares, capital contributions of other enterprises or sale of

shares, capital contribution of the Company in other enterprises or divestment of the Company's capital in other enterprises within the scope of its authority as prescribed in the Charter and internal regulations of the Company.

- q. Decide on the issuance the Regulations on Operation of the Board of Directors, the Internal Regulations on Corporate Governance after being approved by the General Meeting of Shareholders; decide on the issuance the Operating Regulations of the Audit Committee under the Board of Directors, and the Company's Information Disclosure Regulations.
- r. Decide on profit distribution and allocation, and use of Funds (Development Investment Fund; Reward and Welfare Fund, etc.) according to the plan approved by the General Meeting of Shareholders.
- s. Approve the program and content of documents for the General Meeting of Shareholders, convene the General Meeting of Shareholders, or obtain opinions for the General Meeting of Shareholders to pass resolutions.
- t. Decide the price or organize the valuation of non-cash assets contributed to the Company, including but not limited to gold, land use rights, intellectual property rights, technology, business secrets, and other legal assets.
- u. Resolve complaints of the Company against the Executives of Company as well as decide on the selection of Company's representatives to resolve issues related to legal procedures against such Executives.
- v. The Independent Members of the Board of Director of the Company must prepare an evaluation report on the Board of Directors' operating.
- w. Decide on the number of Legal Representatives and assign duties to each Legal Representative.
- x. Nominate persons to the Audit Committee and appoint the Chairperson of the Audit Committee and other members of the Audit Committee in accordance with this Charter.
- y. Decide on the selection of an auditing company from the List of independent auditing companies upon authorization by the General Meeting of Shareholders.
- z. Decide on changes to the plan for use of capital and the proceeds obtained from an offering or issuance in cases where (i) the value of such change is

less than 50% of the capital or proceeds obtained from the offering or issuance, upon authorization by the General Meeting of Shareholders; or (ii) the offering involves non-convertible bonds without warrants in accordance with the plan approved by the Board of Directors.

- aa. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other legal provisions, and the Company's Charter.
- 2. The Board of Directors passes resolutions and makes decisions by voting at meetings, obtaining opinions in writing, or other forms as prescribed by the Company's Charter. Each member of the Board of Directors has one vote.
- 3. If a resolution or decision passed by the Board of Directors violates legal provisions, the resolution of the General Meeting of Shareholders, or the Company's Charter, causing damage to the Company, the members who approved such resolution or decision shall be jointly and severally liable for such resolution or decision and must compensate the Company for the damage; members who objected to the passage of said resolution or decision are exempt from liability. In this case, the Company's shareholders have the right to request the Court to suspend the implementation or annul said resolution or decision.

Article 5. Duties and powers of the Board of Directors in approving and signing transaction contracts.

- 1. The Board of Directors approves contracts and transactions with a value of less than 35% or transactions leading to a total transaction value arising within 12 months from the date of the first transaction with a value of less than 35% of the total asset value recorded on the latest Financial Statement between the Company and one of the following entities.
 - Member of the Board of Directors, General Director, other managers, and related persons of these entities.
 - Shareholders, authorized representatives of shareholders owning more than 10% of the Company's total common share capital, and their related persons.
 - Enterprises related to the entities specified in Clause 2, Article 164 of the Law on Enterprises.
- 2. The Company's representative signing the contract or transaction must notify the member of the Board of Directors of the related parties to such contract or transaction and enclose the draft contract or the main contents of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receiving the notification; Member

of the Board of Directors with interests related to the parties to the contract or transaction shall not have the right to vote.

Article 6. Responsibilities of the Board of Directors in convening extraordinary General Meeting of Shareholders.

1. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases.
 - a. The Board of Directors considers it necessary for the benefit of the Company.
 - b. The number of remaining members of the Board of Directors is less than the minimum number of members as prescribed by law.
 - c. At the request of a shareholder or a group of shareholders as specified in Clause 2, Article 115 of the Law on Enterprises; the request to convene the General Meeting of Shareholders must be made in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request must be made in multiple copies and gather sufficient signatures of the relevant shareholders.
 - d. Other cases as prescribed by law and the Company's Charter.
2. Convening an extraordinary General Meeting of Shareholders.

The Board of Directors must convene a General Meeting of Shareholders within 360 (three hundred and sixty) days from the date the number of remaining members of the Board of Directors is less than the minimum number of members as prescribed in the Company's Charter or from the date of receiving the request specified in Point c, Clause 1 of this Article.
3. The convener of the General Meeting of Shareholders must perform the following tasks.
 - a. Prepare a list of shareholders entitled to attend the meeting.
 - b. Provide information and resolve complaints related to the list of shareholders.
 - c. Establish the agenda and content of the meeting.
 - d. Prepare documents for the meeting.
 - e. Draft resolutions of the General Meeting of Shareholders according to the intended content of the meeting; list and details of candidates in case of election of members of the Board of Directors.
 - f. Determine the time and location of the meeting.

- g. Send meeting invitations to each shareholder eligible to attend the meeting according to the Law on Enterprises.
- h. Other tasks serving the meeting.

Article 7. Operating principles of the Board of Directors

To perform the duties and authorities specified in these Regulations and the Company Charter, the Board of Directors operates according to the following principles:

1. The Board of Directors works according to the principle of collective leadership expressed through the Board of Directors' resolutions.
2. The Board of Director' members are individually responsible for their own work and jointly responsible to the General Meeting of Shareholders and before the law for the resolutions and decisions of the Board of Directors regarding the development of the Company.
3. The Board of Directors assigns the General Director the responsibility to organize and implement the resolutions and decisions of the Board of Directors.

CHAPTER III

ORGANIZATION AND OPERATION OF THE BOARD OF DIRECTORS

Article 8. Board of Director' member

1. The number of Board of Director' members is decided by the General Meeting of Shareholders. The number of Board of Director' members is 05 (five) members. The term of the Board of Directors is 05 (five) years. The term of a member of the Board of Directors does not exceed five (05) years and can be re-elected with an unlimited number of terms.

The structure of the Company's Board of Directors includes: Chairman, Vice Chairman and members. The Board of Directors structure ensures that at least 1/3 of the total number of Members of the Board of Directors are non-executive members and has at least 01 (one) Independent member of the Board of Directors. An individual may only be elected as an independent member of the Company's Board of Directors for no more than 02 (two) consecutive terms and must meet the standards and conditions specified in Clause 2, Article 155 of the Law on Enterprises.

2. Rights and obligations of Members of the Board of Directors.
 - 2.1 Board of Director' members have full rights as prescribed by the Law on Securities, relevant laws and the Company Charter.
 - 2.2 Right to be provided with information of Board of Director' member

- a. Board of Director' members have the right to request the General Director, Deputy General Director, and other managers in the Company to provide information and documents on the financial situation and business activities of the Company and of the units within the Company.
- b. The requested manager must provide information and documents promptly, fully and accurately as requested by the Member of the Board of Directors. The order and procedures for requesting and providing information are specified in the Company Charter.

2.3 Members of the Board of Directors have obligations as prescribed in the Company Charter and the following obligations:

- a. Perform their duties honestly and carefully for the best interests of the shareholders and the Company.
- b. Fully attend Board of Directors meetings and provide opinions on issues raised for discussion.
- c. Report promptly and fully to the Board of Directors all remunerations received from subsidiaries, affiliated companies and other companies.
- d. Report to the Board of Directors at the nearest meeting transactions between the Company, subsidiaries with Board of Director' members and their related persons; transactions between the Company and the Company in which the member of the Board of Directors is a founding member or a business manager within the last 03 years before the transaction date.
- e. Publicly disclose information when conducting Company stock transactions in accordance with legal regulations.

3. Standards and conditions for Board of Director' member

3.1. Board of Director' members must meet the following standards and conditions:

- a. Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises.
- b. Possess professional qualifications and experience in business administration or in the Company's business field, sector, or profession, and not necessarily be a shareholder of the Company.
- c. A Company's Board of Director' member can only concurrently serve as a member of the Board of Directors of a maximum of 05 other companies.

- 3.2. Independent Board of Director' members as stipulated in Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following standards and conditions:
- a. Not a person currently working for the Company or the Company's subsidiaries; not a person who has worked for the Company or the Company's subsidiaries for at least 03 consecutive years prior.
 - b. Not a person currently receiving salary or remuneration from the Company, except for allowances that Board of Director' members are entitled to as regulated.
 - c. Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the Company; is a manager of the Company or the Company's subsidiaries.
 - d. Not a person directly or indirectly owning at least 01% of the total voting shares of the Company.
 - e. Not a person who has served as a member of the Board of Directors or the Supervisory Board of the Company for at least the previous 05 consecutive years, except in cases of continuous appointment for 02 terms.
4. Dismissal, removal, replacement, and supplementation of Board of Director' members
- 4.1 The General Meeting of Shareholders dismisses Board of Director' members in the following cases:
- a. Not meeting the standards and conditions as prescribed in Article 155 of the Law on Enterprises.
 - b. Submitting a resignation letter and having it approved.
 - c. Other cases specified in the Company's Charter.
- 4.2 The General Meeting of Shareholders removes Board of Director' members in the following cases:
- a. Not participating in Board of Directors activities for 06 consecutive months, except in cases of force majeure.
 - b. Other cases specified in the Company's Charter.

- 4.3 When considers necessary, the General Meeting of Shareholders decides to replace Board of Director' members; dismisses or removes Board of Director' members in addition to the cases specified in Clauses 1 and 2 of this Article.
- 4.4 The Board of Directors must convene a General Meeting of Shareholders to elect additional Board of Director' members in the following cases:
- a. The number of Board of Director' members is reduced by more than one-third compared to the number specified in the Company's Charter. In this case, the Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of members falls below one-third.
 - b. The number of independent Board of Director' members decreases, failing to ensure the ratio prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises.
 - c. Except for the cases specified in Points a and b of this Clause, the General Meeting of Shareholders elects new members to replace the dismissed or removed Board of Director' members at the nearest meeting.
5. Procedures for electing, dismissing, and removing Board of Director' members
- 5.1 A shareholder or group of shareholders owning from 10% of the total common shares or more has the right to nominate individuals to the Board of Directors. The nomination of individuals to the Board of Directors is carried out as follows:
- a. Ordinary shareholders forming a group to nominate a person to the Board of Directors must inform the attending shareholders of the group meeting before the opening of the General Meeting of Shareholders.
 - b. Based on the number of Board of Directors members, the shareholder or shareholder group specified in this clause has the right to nominate one or several persons as prescribed to be candidates for the Board of Directors. In the event that the number of candidates nominated by a shareholder or shareholder group is less than the number of candidates they are entitled to nominate according to the resolution of the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors and other shareholders.
- 5.2 In the event that the number of Board of Directors candidates through nomination and self-nomination is still insufficient as prescribed in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors shall introduce additional candidates or organize nominations according to the

Company's Charter, the Internal Regulations on Corporate Governance, and the Board of Directors' operating regulations. The incumbent Board of Directors' introduction of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors as prescribed by law.

- 5.3 The voting to elect members of the Board of Directors must be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors, and the shareholder has the right to cast all or part of their total votes for one or several candidates. The successful candidates for the Board of Directors are determined based on the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in the Charter is reached. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors, a re-election will be held among the candidates with the same number of votes, or a selection will be made based on the election regulations or the Charter.
- 5.4 The election, dismissal, and removal of members of the Board of Directors are decided by the General Meeting of Shareholders based on the principle of voting.
6. Announcement of the election, dismissal, and removal of members of the Board of Directors.
 - 6.1 In the event that the Board of Directors candidates have been identified, the Company must publish information related to the candidates at least 10 (ten) days before the opening date of the General Meeting of Shareholders on CCI's website so that shareholders can learn about these candidates before voting. Board of Directors candidates must provide a written commitment to the truthfulness and accuracy of the published personal information and must commit to performing their duties honestly, prudently, and in the best interests of the Company if elected as a member of the Board of Directors. Information related to Board of Directors candidates to be published includes:
 - a. Full name, Date of birth.
 - b. Qualification.
 - c. Work experience.
 - d. Other management positions (including Board of Directors positions at other companies).

- e. Interests related to the Company and the Company's related parties.
 - f. Other information (If any) as prescribed in the Company's Charter.
 - g. The Company is responsible for disclosing information about the companies in which the candidate is currently holding the position of a member of the Board of Directors, other management positions, and interests related to the Company of the Board of Directors candidate (if any).
- 6.2 The announcement of the results of the election, dismissal, and removal of members of the Board of Directors shall comply with the regulations guiding information disclosure.

Article 9. Chairman, Vice Chairman of the Board of Directors

1. The Chairman and Vice Chairman of the Board of Directors are elected, dismissed, and removed from among the members of the Board of Directors. The Chairperson of the Board of Directors shall not concurrently hold the position of General Director.
2. The Chairman of the Board of Directors has the following rights and duties:
 - a. Establish the Board of Directors' operational plan and program.
 - b. Prepare the program, content, and documents for Board of Directors meetings; convene and preside over Board of Directors meetings.
 - c. Chair of the General Meeting of Shareholders.
 - d. Organize the approval of resolutions and decisions of the Board of Directors.
 - e. Supervise the implementation of the Board of Directors' resolutions and decisions.
 - f. Assign tasks to members of the Board of Directors and members of sub-committees that advise and support the Board of Directors.
 - g. Other rights and obligations as prescribed by the Law on Enterprises.
3. In the event the Chairman of the Board of Directors resigns or is removed or dismissed, the Board of Directors must elect a replacement within 10 (ten) working days from the date of receipt of the resignation or removal/dismissal. In the event the Chairman of the Board of Directors is absent or unable to perform his/her duties, he/she must authorize in writing another member to perform the rights and obligations of the Chairman of the Board of Directors in accordance with the principles specified in the Charter. In the event there is no authorized person or the Chairman of the Board of Directors dies, goes missing,

is detained, is serving a prison sentence, is undergoing administrative handling measures at a compulsory detoxification facility, compulsory educational institution, flees their place of residence, has limited or lost civil act capacity, has difficulty in perception, controlling behavior, is prohibited by the Court from holding a position, practicing a profession or doing certain jobs, the remaining members of the Board of Directors shall elect one person among the members to hold the position of Chairman of the Board of Directors on the principle of majority approval of the remaining members until a new decision of the Board of Directors is made.

4. When considers necessary, the Board of Directors shall decide to appoint a Company Secretary. The Company Secretary has the following rights and duties:
 - a. Support the organization of meetings of the General Meeting of Shareholders and the Board of Directors; record meeting minutes.
 - b. Support members of the Board of Directors in exercising their assigned rights and obligations.
 - c. Support the Board of Directors in applying and implementing the Company's governance principles.
 - d. Support the Company in building shareholder relations and protecting the legitimate rights and interests of shareholders; compliance with information provision obligations, information disclosure, and administrative procedures.
 - e. Attend meetings.
 - f. Ensure that the Board of Directors' resolutions comply with the law.
 - g. Provide financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors.
 - h. The Company Secretary is responsible for information confidentiality in accordance with the provisions of law and the Company Charter.

Article 10. Committees and sub-committees assisting the Board of Directors

1. The Board of Directors may establish subordinate committees and sub-committees to be in charge of development policy, human resources, compensation and benefits, internal audit, and risk management.
2. The number of members of a sub-committee, decided by the Board of Directors, must be at least 03 people, including members of the Board of Directors and external members. Independent members of the Board of Directors/non-

executive members of the Board of Directors should constitute the majority in the sub-committee, and one of these members is appointed as Head of the sub-committee by decision of the Board of Directors. The operation of the sub-committee must comply with the regulations of the Board of Directors. Resolutions of the sub-committee are only valid when approved by a majority of the members attending and voting at the sub-committee meeting.

3. The execution of decisions of the Board of Directors, or of its sub-committees, must comply with current laws and regulations and the provisions of the Company's Charter and the Internal Regulations on Corporate Governance.

Article 11. Board of Directors Meeting

1. The Chairman is elected in the first meeting of the Board of Directors within 07 (seven) working days from the end of the election of the Board of Directors for that term. This meeting is convened and chaired by the Board of Director' member with the highest number of votes or the highest percentage of votes. In the event that more than 01 (one) member has the same highest number or percentage of votes, the members shall vote by majority rule to select 01 (one) person among them to convene the Board of Directors meeting. When considers necessary, the Board of Directors elects a Vice Chairman to support the Chairman.
2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.
3. The Chairman convenes Board of Directors meetings in the following cases:
 - a. At the request of an Independent members of the Board of Directors.
 - b. At the request of the General Director or at least 05 (five) other Managers.
 - c. At the request of at least 02 (two) Board of Director' member.
4. The request stipulated in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions within the authority of the Board of Directors.
5. The Chairman must convene a Board of Directors meeting within 07 (seven) working days from the date of receiving the request specified in Clause 3 of this Article. In case the Chairman fails to convene the Board of Directors meeting as requested, the Chairman shall be responsible for any damages incurred by the Company; the requester has the right to replace the Chairman to convene the Board of Directors meeting.
6. The Chairman or the convener of the Board of Directors meeting must send a meeting invitation at least 03 (three) working days before the meeting date. The

invitation must clearly specify the time and location of the meeting, the agenda, the issues to be discussed and decided upon. The meeting invitation must be accompanied by documents to be used at the meeting and the members' voting ballots.

The Board of Directors meeting invitation can be sent by letter, telephone, fax, electronic means, or other methods as prescribed by the Company's Charter, ensuring it reaches the registered contact address of each Board of Director' member at the Company.

7. The Chairperson or the convener sends the meeting invitation and accompanying documents to the Board of Director' member.
8. A Board of Directors meeting is held when at least three-quarters (3/4) of the total number of members are present. If the meeting convened under the provisions of this clause does not have the required number of members present, a second meeting shall be convened within 07 (seven) days from the date of the first scheduled meeting. In this case, the meeting shall be held if more than half of the Board of Director' member are present.
9. A Board of Director' member is considered to have attended and voted at the meeting in the following case:
 - a. Attending and voting directly at the meeting.
 - b. Authorizing another person to attend the meeting and vote as stipulated in Clause 11 of this Article.
 - c. Attend and vote via online conference, electronic voting, or other electronic means.
 - d. Send voting ballots to the meeting via mail, fax, or email.
10. In the case of sending voting ballots to the meeting by mail, the ballots must be in a sealed envelope and delivered to the Chairman of the Board of Directors no later than one hour before the meeting commences. Ballots will only be opened in the presence of all attendees.
11. Members must attend all Board of Directors meetings. Members may authorize another person to attend and vote if approved by the majority of the Board of Directors.
12. Resolutions and decisions of the Board of Directors are passed if approved by a majority of the attending members; In case of equal votes, the final decision belongs to the side with the opinion of the Chairman of the Board of Directors.

Article 12. Minutes of the Board of Directors Meeting

1. Board of Directors meetings must be recorded in minutes and may be audio or video recorded and stored in other electronic formats. Minutes must be prepared in Vietnamese and may also be prepared in a foreign language, including the following main contents:
 - a. Name, head office address, and enterprise registration code.
 - b. Time and location of the meeting.
 - c. Purpose, agenda, and content of the meeting.
 - d. Full name of each attending member or authorized representative and method of attendance; full name of absent members and reasons for absence.
 - e. Matters discussed and voted on at the meeting.
 - f. Summary of each member's comments in the order of the meeting's proceedings.
 - g. Voting results, clearly stating members who voted in favor, against, and abstained.
 - h. Matters approved and the corresponding approval rate.
 - i. Full name and signature of the chairperson and minute-taker, except as provided in Clause 2 of this Article.
2. If the chairperson or minute-taker refuses to sign the minutes, but all other attending Board members agree and sign the minutes with full content as prescribed in points a, b, c, d, e, f, g and h of Clause 1 of this Article, then these minutes are valid. The Meeting Minutes shall clearly state the refusal of the chairperson or minute-taker to sign. The signatory of the minutes is jointly responsible for the accuracy and truthfulness of the Board of Directors Meeting Minutes. The chairperson and minute-taker are personally liable for damages incurred by the company due to refusal to sign the minutes as prescribed by the Law on Enterprises, the Company Charter, and relevant laws.
3. The chairperson, minute-taker, and signatories of the minutes are responsible for the truthfulness and accuracy of the Board of Directors meeting minutes.
4. Minutes of Board of Directors meetings and documents used in the meeting must be kept at the Company's head office.
5. Minutes prepared in Vietnamese and a foreign language have equal legal validity. In case of discrepancies between the Vietnamese and foreign language versions, the Vietnamese version shall prevail.

Article 13. Annual Report Proposal

1. At the end of the fiscal year, the Board of Directors must submit the following reports to the General Meeting of Shareholders:
 - a. Company's business performance report.
 - b. Financial statements.
 - c. Report evaluating the Company's management and administration.
2. The reports stipulated in Clause 1 of this Article and the audit reports must be kept at the Company's headquarters at least 10 (ten) days before the opening date of the Annual General Meeting of Shareholders, unless the Charter stipulates a longer period. Shareholders who have continuously held the Company's shares for at least 01 (one) year have the right to personally or together with a lawyer, accountant, or auditor with a practicing certificate directly review the reports specified in this Article.

Article 14. Remuneration, bonuses, and other benefits of Members of the Board of Directors.

1. The Company has the right to pay remuneration and bonuses to Board of Director' members based on business results and performance.
2. Members of the Board of Directors are entitled to work remuneration and bonuses. Work remuneration is calculated based on the number of working days required to complete the tasks of a Board of Director' member and the remuneration rate per day. The Board of Directors estimates the remuneration level for each member based on the principle of consensus. The total remuneration and bonus of the Board of Directors are decided by the General Meeting of Shareholders at the annual meeting.
3. The remuneration of each Board of Director' member is included in the Company's business expenses in accordance with the provisions of the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.
4. Board of Director' members holding executive positions or Board of Director' members working in sub-committees of the Board of Directors or performing other tasks outside the scope of the normal duties of a Board of Director' member may be paid additional remuneration in the form of a lump-sum payment, salary, commission, percentage of profit, or in other forms as decided by the Board of Directors.
5. Board of Director' members are entitled to be reimbursed for all travel, meal, accommodation, and other reasonable expenses they have incurred in

performing their responsibilities as Board of Director' members, including expenses incurred in attending meetings of the General Meeting of Shareholders, the Board of Directors, or sub-committees of the Board of Directors.

6. Board of Director' members may be insured by the Company for liability after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover insurance for the liabilities of Board of Director' members related to violations of law and the Company's Charter.

Article 15. Disclosure of related interests.

Unless the Charter provides otherwise, the disclosure of the Company's interests and affiliated persons shall be implemented as follows:

1. Board of Director' members of the Company must declare to the Company their related interests, including:
 - a. Name, enterprise code, head office address, business lines of the enterprise in which they own capital contribution or shares; the percentage and time of ownership of such capital contribution or shares.
 - b. Name, enterprise code, head office address, business lines of the enterprise in which their affiliated persons jointly own or individually own capital contribution or shares exceeding 10% of the charter capital.
2. The declaration specified in Clause 1 of this Article must be made within 07 (seven) working days from the date the related interest arises; amendments and supplements must be notified to the Company within 07 (seven) working days from the date of the corresponding amendment or supplement.
3. Board of Director' member acting personally or on behalf of others to conduct work in any form within the scope of the Company's business operations must explain the nature and content of such work to the Board of Directors and may only proceed upon approval by the majority of the remaining Board of Director' members; if conducted without declaration or without the Board of Directors' approval, all income derived from such activities belongs to the Company.

CHAPTER IV

RELATIONSHIP OF THE BOARD OF DIRECTORS

Article 16. Relationship between Board of Director' members

1. The relationship between Board of Director' members is collaborative, and Board of Director' members are responsible for informing each other about relevant issues during the assigned work process.

2. During the work process, the assigned Board of Director' member is primarily responsible for actively coordinating the handling, especially if there are issues related to the areas under the responsibility of other Board of Director' members. In cases of differing opinions among Board of Director' members, the primarily responsible member reports to the chairman of the Board of Director for consideration and decision according to authority, or organizes a meeting or obtains opinions from Board of Director' members as prescribed by law, the Company Charter, and these Regulations.
3. In the event of reassignment among Board of Director' members, the Board of Director' members must hand over related work, records, and documents. This handover must be documented in writing and reported to the chairman of the board of directors.

Article 17. Relationship with the General Directors Board

With the management role, the Board of Directors issues resolutions for the General Director and the executive apparatus to implement. Simultaneously, the Board of Directors inspects and supervises the implementation of the resolutions.

Article 18. Relationship with the Audit Committee

1. The relationship between the Board of Directors and the Audit Committee is collaborative. The working relationship between the Board of Directors and the Audit Committee is based on the principles of equality and independence, while closely coordinating and supporting each other in the performance of their duties.
2. Upon receiving inspection reports from the Audit Committee, the Board of Directors is responsible for studying and directing relevant departments to develop plans and implement timely corrections.

CHAPTER V

IMPLEMENTATION CLAUSES

Article 19. Effective Date

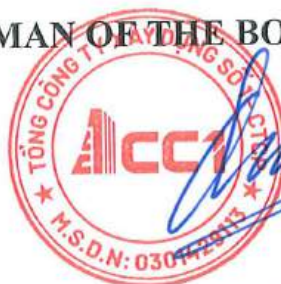
1. These Regulations are effective from the date of issuance and supersede previous Regulations with the same content.
2. Board of Director' members, General Director, and other Company Managers are responsible for implementing these Regulations.
3. In case of conflict between these Regulations and the Company Charter on the same issue, the provisions of the Charter shall prevail.

4. These Regulations are made in Vietnamese and English, both versions being of equal legal validity. In the event of any discrepancy between the Vietnamese version and the English version, the Vietnamese version shall prevail.

Article 20. Supplements and Amendments

During implementation, any suggestions for amendments and supplements should be submitted in writing to the Board of Directors for consideration and submission to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Phan Huu Duy Quoc



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 07./TTr-HĐQT

Ho Chi Minh City, January 09, 2026

PROPOSAL

Re the amendment and supplementation to the business lines of Construction Corporation No 1 Joint Stock Company

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020 and its amendments, supplements and implementing guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and implementing guidelines;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments, supplements;
- Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification ("Decision 36");
- Pursuant to the Charter of Construction Corporation No 1 Joint Stock Company ("CC1");

To ensure compliance with the new Vietnam Standard Industrial Classification as stipulated in Decision 36, while also ensuring consistency with the information recorded on the National Business Registration Portal and facilitating the Company's business operations, the Board of Directors ("**BOD**") of CC1 respectfully submits to the General Meeting of Shareholders ("**GMS**") for consideration and approval the following:

1. Amendment and supplementation to CC1's business lines in accordance with the list attached to this Proposal.
2. Authorization of the legal representative, being the General Director of CC1, to carry out all procedures related to the registration of the amendment and supplementation of the business lines with the Business Registration Authority in accordance with applicable laws. In the event that the Business Registration Authority provides instruction to adjust the registered business lines based on the submitted application dossier, the legal representative, being the General Director, is authorized to proactively amend such business lines in accordance with such instructions without having to seek re-approval from the General Meeting of Shareholders.

3. Amendment and supplementation to the CC1's Charter to reflect the above changes to the business lines.

Respectfully submitted to the GMS for consideration and approval.

Sincerely./.

Recipients:

- As above;
- Archived: BOD's Secretary

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Huu Duy Quoc

LIST OF BUSINESS LINES REGISTERED FOR AMENDMENT AND SUPPLEMENTATION

1. List of business lines registered for supplementation

No.	Name of business lines	Industry Code
1	Hotels and similar accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, homestays	5510
2	Other short-term accommodation services	5520
3	Other real estate activities on a fee or contract basis Details: Real estate consulting, brokerage, and exchange services (excluding legal consulting); Apartment building management and operation	6829
4	Electricity production from non-renewable energy sources Details: Investment in electricity production (not operating at headquarters) (excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	3511
5	Electricity production from renewable energy sources Details: Investment in electricity production (not operating at headquarters) (excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	3512
6	Other cleaning services (excluding fumigation and disinfection services)	8129
7	Harvesting, gathering of non-timber forest products Details: Exploitation, processing and gathering of forest products excluding prohibited by the State, exploitation of natural forests	0230

No.	Name of business lines	Industry Code
	(including logging and hunting, trapping of rare wild animals, management of plant, animal and microorganism gene funds used in agriculture).	
8	Wholesale of solid, liquid, gaseous fuels and related products Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4671
9	Wholesale of metals and metal ores Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4672
10	Wholesale of other construction materials and installation equipment	4673
11	Other specialized wholesale not elsewhere classified (excluding wholesale of gas cylinders, liquefied petroleum gas (LPG), waste oil, gold, hunting or sporting guns and ammunition, and precious metals; excluding wholesale of chemicals at headquarters; Pursuant to Decision 64/2009/QĐ-UBND dated 2009-07-31 of the Ho Chi Minh City People's Committee and Decision 79/2009/QĐ-UBND dated 2009-10-17 of the Ho Chi Minh City People's Committee on approving the agricultural product planning in Ho Chi Minh City; excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment	4679

No.	Name of business lines	Industry Code
	capital are not allowed to exercise export rights, import rights, and distribution rights).	
12	Other general retailing Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4719
13	Retail sale of hardware, paint, glass, construction materials and other installation equipment. Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4752
14	Retail sale of other new goods (excluding automobiles, motorcycles, motorbikes and their parts and accessories) Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4773
15	Retail sale of food Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4721

No.	Name of business lines	Industry Code
16	Retail sale of food Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4722
17	Retail sale of beverages Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4723
18	Retail sale of motor fuels Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4730
19	Repair, maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes and other motorized vehicles)	3315
20	Repair, maintenance of automobiles and other motorized vehicles Details: Maintenance and repair services for motor vehicles (CPC 6112).	9531
21	Wholesale of parts and accessories of automobiles and other motor vehicles	4662

No.	Name of business lines	Industry Code
	Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	
22	<p>Retail sale of parts and accessories of automobiles and other motor vehicles</p> <p>Details: Exercise the rights of export, import, and retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).</p>	4782
23	<p>Repair, maintenance of motorcycles, motorbikes</p> <p>Details: Repair and maintenance services for machinery and equipment (excluding the repair and maintenance of seagoing vessels, aircraft, or other transport vehicles and equipment) (CPC 633).</p>	9532
24	<p>Wholesale of automobiles, motorbikes and its parts and accessories</p> <p>Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).</p>	4663
25	<p>Retail sale of automobiles, motorbikes and its parts and accessories</p> <p>Details: Exercise the rights of export, import, and retail distribution of goods that are not included in the list of goods</p>	4783

No.	Name of business lines	Industry Code
	prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member	
26	Computer programming (CPC 842)	6219
27	Computer consultancy and computer infrastructure management (CPC 842)	6220
28	Other computer and information technology service activities	6290
29	Information technology infrastructure, data processing, hosting and related activities	6310
30	Business management consultancy activities and other management consultancy activities (excluding financial, accounting, and legal consultancy) (CPC 865)	7020
31	Other manpower supply activities Details: Domestic labor recruitment and provision (excluding labor leasing)	7822
32	Afforestation, forest tending and forest tree nursery activities	0210
33	Logging	0220

2. List of business lines registered for removal

The business lines to be removed include:

No.	Name of business lines	Industry Code
1	Short-term accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, homestays	5510
2	Real estate consulting, brokerage, and auction services, land use rights auction Details: Real estate consulting, brokerage, and exchange services (excluding legal consulting); Apartment building management and operation	6820
3	Electricity production Details: Investment in electricity production (Not operating at headquarters) (excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	3511
4	Industrial and specialized building cleaning (excluding fumigation and disinfection services)	8129
5	Harvesting of non-timber forest products Details: Exploitation and processing of forest products. Excluding prohibited by the State, exploitation of natural forests (including logging and hunting, trapping of rare wild animals, management of plant, animal and microorganism gene funds used in agriculture).	0231
6	Gathering of non-timber forest products. Excluding the exploitation of natural forests (including logging and hunting, trapping rare wildlife, managing plant, animal, and microorganism gene banks used in agriculture).	0232

No.	Name of business lines	Industry Code
7	Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of coal and other solid fuels. (Excluding trading in crude oil and refined petroleum, liquefied petroleum gas (LPG), and used lubricating oil)	4661
8	Wholesale of metals and metal ores (Excluding wholesale of gold, precious metals, and gemstones)	4662
9	Wholesale of other construction materials and installation equipment	4663
10	Other specialized wholesale not elsewhere classified (excluding wholesale of gas cylinders, liquefied petroleum gas (LPG), waste oil, gold, hunting or sporting guns and ammunition, and precious metals; excluding wholesale of chemicals at headquarters; Pursuant to Decision 64/2009/QĐ-UBND dated 2009-07-31 of the Ho Chi Minh City People's Committee and Decision 79/2009/QĐ-UBND dated 2009-10-17 of the Ho Chi Minh City People's Committee on approving the agricultural product planning in Ho Chi Minh City; excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, and distribution rights).	4669
11	Retail sale not in stores, stalls or markets (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4799

No.	Name of business lines	Industry Code
12	Retail sale via mail order or internet. (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4791
13	Other retail sale in general merchandise stores. (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4719
14	Retail sale of hardware, paint, glass, and other installation equipment in specialized stores. Details: Retail sale of paints, varnishes, and lacquers in specialized stores; Retail sale of construction glass in specialized stores; Retail sale of cement, bricks, tiles, stone, gravel, steel, and other construction materials in specialized stores; Retail sale of tiles and sanitary ware in specialized stores; Retail sale of other installation equipment for construction in specialized stores. (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4752
15	Retail sale of other new goods in specialized stores. Details: Retail sale of household fuel coal in specialized stores; Retail sale of watches and eyeglasses in specialized stores; Retail sale of other new goods not elsewhere classified in specialized stores.	4773

No.	Name of business lines	Industry Code
	(Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	
16	Retail sale of food in specialized stores. (Except for exercising the right to export, import, and distribute goods specified in the List of Goods for Foreign Investors, foreign-invested economic organizations are not permitted to exercise the right to export, import, and distribute).	4721
17	Retail sale of food in specialized stores (Except for exercising the right to export, import, and distribute goods specified in the List of Goods for Foreign Investors, foreign-invested economic organizations are not permitted to exercise the right to export, import, and distribute).	4722
18	Retail sale of beverages in specialized stores	4723
19	Retail sale of motor fuels in specialized stores (Except for prohibited goods, goods on the List of Goods for Foreign Investors for which foreign-invested economic organizations are not permitted to exercise the right to export, import, and distribute, and goods subject to state monopolies in commercial activities).	4730
20	Repair and maintenance of transport equipment (excluding cars, motorcycles, and other motorized vehicles)	3315
21	Maintenance and repair of motor vehicles and other motorized vehicles	4520
22	Sale of motor vehicle parts and accessories	4530

No.	Name of business lines	Industry Code
23	Maintenance and repair of motorcycles	4542
24	Sale of motorcycle parts and accessories	4543
25	Computer programming (CPC 842)	6201
26	Computer consultancy and computer facilities management activities (CPC 842)	6202
27	Information technology service activities and other computer related activities	6209
28	Data processing, hosting and related activities	6311
29	Management consultancy activities (excluding financial, accounting, and legal consultancy) (CPC 865)	7020
30	Labor recruitment and provision services Details: Domestic labor recruitment and provision (excluding labor leasing)	7830

Therefore, List of business lines of CC1 after registering for amendment and supplementation:

No.	Business lines	Industry Code
1	Architectural activities and related technical consultancy Details: Construction consultancy. Civil and industrial construction design. Technical infrastructure construction design.	7110
2	Other transportation support services Details: Seaport business operations (excluding liquefied gas for transport and activities related to air transport).	5229

No.	Business lines	Industry Code
3	Real estate business, land use rights held by the owners, users, or lessees Details: Investment in construction and housing business. Office and apartment rental services (only for projects approved by competent authorities). Real estate business (Excluding investment in cemetery infrastructure construction for the transfer of land use rights associated with infrastructure).	6810
4	Production of clay building materials Details: Production of building materials (not operating at the headquarters).	2392
5	Wholesale of other construction materials and installation equipment	4673
6	Other specialized wholesale not elsewhere classified (excluding wholesale of gas cylinders, liquefied petroleum gas (LPG), waste oil, gold, hunting or sporting guns and ammunition, and precious metals; excluding wholesale of chemicals at headquarters; Pursuant to Decision 64/2009/QĐ-UBND dated 2009-07-31 of the Ho Chi Minh City People's Committee and Decision 79/2009/QĐ-UBND dated 2009-10-17 of the Ho Chi Minh City People's Committee on approving the agricultural product planning in Ho Chi Minh City; excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise export rights, import rights, and distribution rights).	4679
7	Hotels and similar accommodation services Details: Hotels, tourist villas, tourist apartments, tourist guesthouses, homestays	5510
8	Other short-term accommodation services	5520
9	Advertising Details: Advertising services.	7310
10	Road freight transport Details: Road freight transport (excluding liquefied gas for transport).	4933
11	Site preparation (Excluding blasting services)	4312

No.	Business lines	Industry Code
12	Demolition (Excluding demolition of used ships)	4311
13	Other specialized construction activities (Excluding the construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance).	4390
14	Other real estate activities on a fee or contract basis Details: Real estate consulting, brokerage, and exchange services (excluding legal consulting); Apartment building management and operation	6829
15	Railway construction Details: Construction and installation of railway transport works	4211
16	Road construction Details: Construction and installation of road transport works	4212
17	Construction of power facilities Details: Construction and installation of hydropower plants, transformer stations, power transmission lines, and power distribution networks (The enterprise does not provide goods and services under state monopoly in commercial activities according to Decree 94/2017/NĐ-CP on goods and services under state monopoly)	4221
18	Water supply and drainage construction Details: Construction and installation of pipelines, irrigation systems, and reservoirs; Construction of wastewater treatment systems and facilities	4222
19	Telecommunications and communication infrastructure construction Details: Construction of telecommunications cable networks, communication systems, and radio and television broadcasting stations	4223
20	Other public utility construction	4229
21	Hydraulic construction (Excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	4291
22	Mining construction	4292

No.	Business lines	Industry Code
23	Processing and manufacturing facility construction Details: Construction of industrial facilities (excluding residential buildings)	4293
24	Other civil engineering construction Details: Construction and installation of civil works, foundations, urban infrastructure, and industrial park infrastructure	4299 (Main)
25	Electricity production from non-renewable energy sources Details: Investment in electricity production (not operating at headquarters) (excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	3511
26	Electricity production from renewable energy sources Details: Investment in electricity production (not operating at headquarters) (excluding construction and operation of multipurpose hydropower plants and nuclear power plants of special socio-economic importance)	3512
27	Production of concrete, concrete products, cement, and plaster (Not operating at headquarters)	2395
28	Non-residential building construction Details: Construction of non-residential buildings such as post offices, schools, hospitals, office buildings, hotels, shops, restaurants, shopping centers, indoor sports facilities, parking lots including underground parking; Assembly and installation of prefabricated building components at the construction site	4102
29	Residential building construction Details: Construction of all types of residential houses; Renovation and restoration of existing residential areas	4101
30	Production of refractory products (Not operating at headquarters)	2391
31	Production of cement, lime, and plaster (Not operating at headquarters)	2394
32	Electrical system installation	4321
33	Installation of water supply and drainage systems, heating and air conditioning systems (excluding installation of refrigeration equipment (freezers, cold storage, ice machines, air conditioners,	4322

No.	Business lines	Industry Code
	water coolers) using R22 refrigerant in seafood processing and excluding mechanical processing, waste recycling, electroplating at headquarters)	
34	Other construction system installation	4329
35	Building finishing	4330
36	General house cleaning	8121
37	Other cleaning services (excluding fumigation and disinfection services)	8129
38	Support services for road transport (excluding liquefied petroleum gas for road transport)	5225
39	Technical testing and analysis (Excluding Inspection services (inspection and testing) and certification for means of transport (including systems, assemblies, equipment, and components of vehicles); inspection and certification services for technical safety and environmental protection for specialized vehicles, equipment, containers, and dangerous goods packaging equipment used in transportation; inspection and certification services for technical safety and environmental protection for vehicles and equipment used in offshore oil and gas exploration, exploitation, and transportation; occupational safety inspection services for machinery and equipment with strict safety requirements installed on means of transport and equipment used in offshore oil and gas exploration, exploitation, and transportation; and fishing vessel registration services).	7120
40	Specialized design activities	7410
41	Harvesting, gathering of non-timber forest products Details: Exploitation, processing and gathering of forest products excluding prohibited by the State, exploitation of natural forests (including logging and hunting, trapping of rare wild animals, management of plant, animal and microorganism gene funds used in agriculture).	0230
42	Manufacture of other products of wood; manufacture of products of bamboo, rattan, straw and plaiting materials Details: Manufacturing products from bamboo and rattan (excluding beds, cabinets, tables, and chairs), manufacturing other	1629

No.	Business lines	Industry Code
	products from wood (excluding pulp production, waste recycling, and wood processing at headquarters).	
43	Manufacture of plywood, veneers, plywood boards, and other wood panels. Details: Manufacture of plywood, veneer, plywood boards, and other wood panels (not operating at headquarters).	1621
44	Manufacture of wooden building materials. (Not operating at headquarters).	1622
45	Sawmilling and preservation of wood Details: Wood processing (not operating at headquarters).	1610
46	Manufacture of other food products n.e.c. Details: Food production (not operating at headquarters).	1079
47	Processing and preserving of fruit and vegetables (Not operating at headquarters).	1030
48	Wholesale of agricultural raw materials and live animals (excluding wood, bamboo, and rattan) Details: Wholesale of agricultural products, forest products, medicinal herbs (not operating at headquarters) (excluding the exercise of export rights, import rights, distribution rights for goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, distribution rights).	4620
49	Wholesale of food products Details: Wholesale of various types of seafood; frozen food. Wholesale of various types of vegetables and fruits; wholesale of various types of food; wholesale of industrial goods, tea, coffee, sugar, milk and dairy products, confectionery and processed products from cereals, flour, and starch (not operating at headquarters) (excluding the exercise of export rights, import rights, distribution rights for goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, distribution rights).	4632
50	Packaging services Details: Packaging and preserving medicinal herbs. Packaging and preserving seafood. Packaging and preserving fresh, dried fruits,	8292

No.	Business lines	Industry Code
	vegetables, and flowers, packaging and preserving functional foods (excluding packaging of plant protection products).	
51	Wholesale of solid, liquid, gaseous fuels and related products Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4671
52	Wholesale of metals and metal ores Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4672
53	Wholesale of a variety of goods (Excluding prohibited goods, goods on the List of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, or distribute, and goods subject to state monopolies in commercial activities).	4690
54	Other general retailing Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4719
55	Retail sale of hardware, paint, glass, construction materials and other installation equipment. Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4752
56	Manufacture of iron, steel, and pig iron. (Not manufactured at the headquarters).	2410
57	Mining of stone, sand, gravel, and clay. Excluding minerals prohibited from exploitation under the provisions of law. (Not operating at the headquarters) (the	0810

No.	Business lines	Industry Code
	enterprise may only conduct this business activity for the purpose of serving the construction of projects after obtaining approval of the location from the competent authority and being granted a business eligibility license in accordance with the law).	
58	Wholesale of other household goods. (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4649
59	Wholesale of textiles, garments, and footwear.	4641
60	Commodity agents, brokers, and auctioneers. Details: Sales agents, commodity brokers. (Excluding prohibited goods, goods on the list of goods that foreign investors and foreign-invested economic organizations are not permitted to export, import, distribute, and goods under state monopoly in commercial activities).	4610
61	Hard coal mining and collection. Excluding minerals prohibited from exploitation under the provisions of law. (Not operating at the headquarters) (the enterprise may only conduct this business activity for the purpose of serving the construction of projects after obtaining approval of the location from the competent authority and being granted a business eligibility license in accordance with the law)	0510
62	Lignite mining and collection. Excluding minerals prohibited from exploitation under the provisions of law. (Not operating at the headquarters) (the enterprise may only conduct this business activity for the purpose of serving the construction of projects after obtaining approval of the location from the competent authority and being granted a business eligibility license in accordance with the law)	0520
63	Peat mining and collection. Excluding minerals prohibited from exploitation under the provisions of law. (Not operating at the headquarters) (the enterprise may only conduct this business activity for the purpose of serving the construction of projects after obtaining approval of the location from the competent authority and being granted a business eligibility license in accordance with the law)	0892

No.	Business lines	Industry Code
64	Coke manufacturing.	1910
65	Retail sale of other new goods (excluding automobiles, motorcycles, motorbikes and their parts and accessories) Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4773
66	Retail sale of food Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4721
67	Retail sale of food Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4722
68	Manufacture of other non-metallic mineral products n.e.c.	2399
69	Inland water freight transport Details: Inland water freight transport by mechanized means, inland water freight transport by rudimentary means.	5022
70	Warehousing and storage Details: Warehousing and storage in bonded warehouses, warehousing and storage in cold storage, warehousing and storage in other types of warehouses (excluding provision of aviation services at airports).	5210
71	Cargo handling Details: Road cargo handling, river port cargo handling, seaport cargo handling, railway station cargo handling.	5224
72	Restaurants and mobile food service activities Details: Restaurants, eateries, food stalls; fast food chain restaurants; other mobile food services (excluding the provision of airline meals).	5610

No.	Business lines	Industry Code
73	Other food services (Excluding the provision of airline meals).	5629
74	Beverage serving activities Details: Coffee shops, refreshment stalls; other beverage serving activities (excluding bar and dance hall activities).	5630
75	Provision of food services on a non-regular basis under contract (Excluding the provision of airline meals)	5621
76	Retail sale of beverages Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4723
77	Retail sale of motor fuels Details: Exercise the rights of retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	4730
78	Repair, maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes and other motorized vehicles)	3315
79	Repair, maintenance of automobiles and other motorized vehicles Details: Maintenance and repair services for motor vehicles (CPC 6112).	9531
80	Wholesale of parts and accessories of automobiles and other motor vehicles Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4662
81	Retail sale of parts and accessories of automobiles and other motor vehicles Details: Exercise the rights of export, import, and retail distribution of goods that are not included in the list of goods prohibited from	4782

No.	Business lines	Industry Code
	distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 632).	
82	Repair, maintenance of motorcycles, motorbikes Details: Repair and maintenance services for machinery and equipment (excluding the repair and maintenance of seagoing vessels, aircraft, or other transport vehicles and equipment) (CPC 633).	9532
83	Wholesale of automobiles, motorbikes and its parts and accessories Details: Exercise the rights of export, import, and wholesale distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member (CPC 622).	4663
84	Retail sale of automobiles, motorbikes and its parts and accessories Details: Exercise the rights of export, import, and retail distribution of goods that are not included in the list of goods prohibited from distribution under the laws of Vietnam or not subject to restrictions under international commitments in treaties to which Vietnam is a member	4783
85	Computer programming (CPC 842)	6219
86	Computer consultancy and computer infrastructure management (CPC 842)	6220
87	Other computer and information technology service activities	6290
88	Information technology infrastructure, data processing, hosting and related activities	6310
89	Business management consultancy activities and other management consultancy activities (excluding financial, accounting, and legal consultancy) (CPC 865)	7020
90	Other manpower supply activities Details: Domestic labor recruitment and provision (excluding labor leasing)	7822

No.	Business lines	Industry Code
91	Other activities auxiliary to financial service activities n.e.c. Details: Investment advisory activities (excluding financial, accounting, and legal consultancy)	6619
92	Leasing of non-financial intangible assets (CPC 892)	7740
93	Wholesale of other machinery, equipment and parts Details: Wholesale of machinery, materials, electrical equipment and materials: Generating sets, generators, electric motors, transformers, insulated or non-insulated electric wires, relays, switches, fuses, other electrical circuit equipment	4659
94	Afforestation, forest tending and forest tree nursery activities	0210
95	Logging	0220

4-CTCP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 08/TTr-HĐQT

Ho Chi Minh City, January 9, 2026

PROPOSAL

Ref: The dismissal of a Member of the Board of Directors.

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Construction Corporation No 1 Joint Stock Company;
- Pursuant to the Resignation letter of Member of the Board of Directors Mr Nguyen Van Huan dated December 17, 2025;

The Board of Directors of Construction Corporation No 1 Joint Stock Company (CC1) respectfully submits to the General Meeting of Shareholders (GMS) for approval:

Dismissal of Mr Nguyen Van Huan from the position of Members of the Board of Directors of CC1 at his personal request.

Respectfully submitted to the GMS for consideration and approval.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- As above;
- Archived: BOD's Secretary



Phan Huu Duy Quoc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 09/TTr-HĐQT

Ho Chi Minh City, January 9, 2026

PROPOSAL

Ref: The List of nominees and candidates for the election of additional members of the Board of Directors for the 2021-2026 term.

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements, and guiding documents;
- Pursuant to the Charter of Construction Corporation No 1 Joint Stock Company;
- Pursuant to the Proposal on the dismissal of a Member of the Board of Directors;
- Pursuant to the nomination application of Mr Tran Huu Phong to join the Board of Directors of Construction Corporation No 1 Joint Stock Company on December 17, 2025 by the nominating shareholder group;
- Pursuant to the Curriculum Vitae demonstrating the qualifications, capacity, and work experience of Mr. Tran Huu Phong (attached).

The Board of Directors of Construction Corporation No 1 Joint Stock Company (CC1) respectfully submits to the General Meeting of Shareholders for approval The list of nominees and candidates for the election of additional members of the Board of Directors for the 2021-2026 term as follows:

1. Mr. Tran Huu Phong

Other matters related to the supplementary election of the Members of the Board of Director for the 2021-2026 term shall be applied according to the Regulations on nomination, candidacy, and supplementary election of the Members of the Board of Director at the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- As above;
- Archived: BOD's Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Phan Huu Duy Quoc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

RESUME

1. Name: **Tran Huu Phong**
2. Gender: Male
3. Date of Birth: December 30, 1973
4. Place of Birth: Long An
5. Nationality: Vietnamese
6. ID Card / Passport No.: 080073000019 Issuing date: November 27, 2025 .
7. Permanent address: 08 Ba Huyen Thanh Quan Street, Xuan Hoa Ward, Ho Chi Minh City.
8. Expertise: Civil Engineer & Master of Business Administration (MBA)
9. Career history:

Time	Name of company	Position
from 2024 to present	No. 1 Viet Quang Construction JSC	General Director
from 2023 to 2024	Imex Pan Pacific Group (IPPG)	Director – Interior Construction sector
from 2022 to 2023	Construction Corporation No.1 JSC	Chief of BOD Dept. cum Vice GD
from 2019 to 2022	Lizen JSC	Vice General Director
from 2016 to 2018	MEP Trading and Service JSC	General Director
from 2012 to 2016	Saint Gobain Vietnam limited	Business Director (BU) – Plasters sector
from 2008 to 2012	BlueScope Steel Vietnam BlueScope Building (PEB)	Business development Manager Marketing Manager
from 2004 to 2008	Holcim Cement & Beton	Senior Executive: Technical - Sales & Marketing – Concrete Market Development
from 2002 to 2004	Leighton Construction	Supervisor Phu My 3 Power Plant project
from 2000 to 2001	Posco Group	Supervisor Diamond Plaza Project
from 1998 to 2000	TOA Construction Corporation	QA/QC - Aggregate & Concrete Phu My 1 Power Plant project

10. Number of shares owned in Construction Corporation No.1 - JSC (“CC1”): 0 accounting for 0 % of charter capital.
11. Management positions currently held in other organizations:
 - **Member of the Board of Directors**, No. 1 Viet Nguyen Construction Joint Stock Company
 - **Member of the Board of Directors**, No. 1 Viet Quang Construction Joint Stock Company
 - **General Director**, No. 1 Viet Quang Construction Joint Stock Company

12. Interests related to CC1 (If any): None

13. Commitment:

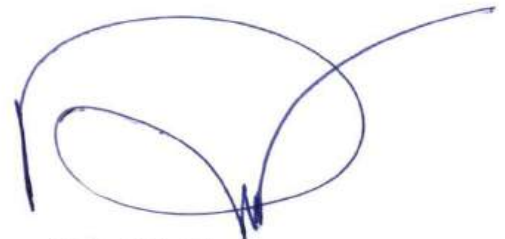
I acknowledge, agree, and commit that:

- The information provided above is accurate and truthful. CC1 has the full right to use the information provided above for the purpose of electing members of CC1's Board of Directors, disclosing information on CC1's website, and disclosing information in other cases as prescribed by law.
- There are no violations of regulations on nomination, candidacy, and election of members of the Board of Directors as prescribed by CC1 and current legal regulations.
- I will perform my duties honestly, carefully, and faithfully for the best interests of CC1 and its shareholders if elected as a member of the Board of Directors.

I am fully responsible for any false or missing information not provided or updated to CC1.

Ho Chi Minh, date 18 month 12 year 2025

DECLARANT



Trần Hữu Phong