

MINUTES
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025

Enterprise name: Vietnam Electronics and Informatics Joint Stock Corporation

Head office address: 15 Tran Hung Dao, Cua Nam Ward, Hanoi

Business Registration Certificate No.: 0100103351, first issued on February 28, 2007, 8th amendment on December 18, 2025, by the Business Registration and Corporate Finance Division – Hanoi Department of Finance.

Today, at 08:30 AM on January 08, 2026, at the 11th Floor, Mipec Building, 229 Tay Son, Kim Lien Ward, Hanoi, the Extraordinary General Meeting of Shareholders (EGM) 2025 of Vietnam Electronics and Informatics Joint Stock Corporation (hereinafter referred to as Viettronics or the Corporation) was held.

A. ATTENDEES AND LEGALITY OF THE MEETING

I. Attendees

1. Shareholders of the Corporation.
2. Board of Directors (BOD), Supervisory Board, and Board of Management.
3. Guests:

II. Legality and Validity of the Meeting

The Meeting listened to Ms. Nguyen Thi Thu Hien, Head of the Shareholder Eligibility Verification Committee, announcing the Minutes of the shareholder eligibility verification as follows:

- Total number of shareholders entitled to attend: 510 shareholders (Based on the list of shareholders finalized on December 09, 2025, entitled to attend the Extraordinary General Meeting of Shareholders 2025) owning 43,800,000 shares (total number of voting shares).

- At 08:40 AM: The number of valid shareholders and authorized representatives present at the meeting was: 06 shareholders, holding 39,663,850 shares, equivalent to the total number of shares of voting shareholders present or represented by authorized proxies at the Meeting, accounting for 90.56% of the total voting ordinary shares.

- With a participation rate of **90.56%** of the total voting ordinary shares, the Extraordinary General Meeting of Shareholders 2025 of Vietnam Electronics and Informatics Joint Stock Corporation was validly conducted.

B. MEETING AGENDA AND PROCEEDINGS

I. Opening

1. Flag ceremony, declaration of the reason for the meeting.
2. Introduction of attendees.

II. Election of the Presidium, Ballot Counting Committee, and Secretariat

1. Election of the Presidium.

In accordance with the Law on Enterprises and the Charter of the Corporation, the Chairman of the Board of Directors of the Corporation shall act as the Chairperson to preside over the Meeting.

To preside over the entire proceedings of the Meeting, the Chairperson introduced the members of the Presidium, including:

- Mr. Nguyen Van Dong – Chairman of the Board of Directors, Chairperson, Head of the Presidium.
- Mr. Vu Hai Vinh – Member of the Board of Directors, Member of the Presidium.

- Mr. Pham Nguyen Anh – Member of the Board of Directors, Deputy General Director, Member of the Presidium.

The Meeting voted with 100% consensus based on the total voting shares present to approve the composition of the Presidium.

2. Election of the Ballot Counting Committee.

To perform the voting tasks at the Meeting, the Chairperson introduced the members of the Ballot Counting Committee, including:

- Mr. Pham Ngoc Quang – In charge of Business Department 1 – Head of the Committee.

- Mr. Nguyen Manh Ha – Deputy Head of Technology Department – Member.

- Ms. Nguyen Thi Hong – Deputy Head in charge of Business Department 2 – Member.

- Ms. Nguyen Thi Ngoc Hong – Specialist of the Corporate Office – Member.

- Ms. Dao Thuy Van – Specialist of Business Department 1 – Member.

The Meeting voted with 100% consensus based on the total voting shares present to approve the composition of the Ballot Counting Committee.

3. Appointment of the Secretariat.

To record the proceedings of the Meeting and draft the Meeting Resolution, the Chairperson, on behalf of the Meeting, appointed the Secretariat, including:

- Mr. Nguyen Khanh Dung – Deputy Head of the Corporate Office – Head of the Secretariat.

- Ms. Nguyen Thi Thuy Ly – Person in charge of Corporate Governance – Member.

III. Approval of the Regulations on organizing the Extraordinary General Meeting of Shareholders 2025 and the Meeting Agenda

1. Mr. Nguyen Quoc Huy read the Proposal regarding the approval of the Regulations on organizing the Extraordinary General Meeting of Shareholders (EGM) 2025 of the Corporation and sought the Meeting's approval.

The Meeting voted to approve the Regulations on organizing the EGM 2025 of the Corporation with a consensus rate of **100%** based on the total voting shares present at the Meeting.

2. Mr. Nguyen Quoc Huy introduced the tentative Meeting Agenda in the following order:

- Proposal on approving the amendments and supplementations to the Corporation's Charter.

- Proposal on approving the amendments and supplementations to the Operational Regulations of the Board of Directors.

- Proposal on approving the amendments and supplementations to the Operational Regulations of the Supervisory Board.

- Proposal on approving the amendments and supplementations to the Internal Regulations on Corporate Governance.

- Proposal on approving contracts/transactions within the authority of the General Meeting of Shareholders.

- Proposal on the dismissal and supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

- The Meeting discusses the contents presented by the Board of Directors and the Supervisory Board.

- Instructions on the voting procedures for the contents.

- Supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

- Report on the results of the ballot counting for voting and election.

- Approval of the Meeting Minutes and Resolution.

The Meeting voted to approve the Meeting Agenda with a consensus rate of **100%** based on the total voting shares present at the Meeting.

IV. Main Contents of the Meeting.

1. Proposals presented before the Meeting.

1.1. Mr. Pham Nguyen Anh, Member of the Board of Directors, Deputy General Director presented:

- Proposal No. 003TTr/ĐT-HĐQT dated January 07, 2026, of the Board of Directors regarding the approval of amendments and supplementations to the Corporation's Charter.
- Proposal No. 004TTr/ĐT-HĐQT dated January 07, 2026, of the Board of Directors regarding the approval of amendments and supplementations to the Operational Regulations of the Board of Directors.
- Proposal No. 006TTr/ĐT- dated January 07, 2026, of the Board of Directors regarding the approval of amendments and supplementations to the Internal Regulations on Corporate Governance.
- Proposal No. 007TTr/ĐT-HĐQT dated January 07, 2026, of the Board of Directors regarding the approval of contracts/transactions within the authority of the General Meeting of Shareholders.

1.2. Ms. Vu Hoai Anh, Head of the Supervisory Board presented:

- Proposal No. 01TTr/ĐT-BKS dated January 07, 2026, of the Supervisory Board regarding the approval of amendments and supplementations to the Operational Regulations of the Supervisory Board.

1.3. Mr. Nguyen Van Dong, Chairman of the Board of Directors presented:

- Proposal No. 008TTr/ĐT-HĐQT dated January 07, 2026, of the Board of Directors regarding the dismissal and supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

2. The Meeting discussed, contributed opinions, and the Presidium responded.

3. Update on the number of shareholders attending, voting to approve the Proposals, and the supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

Ms. Nguyen Thi Thu Hien, Head of the Shareholder Eligibility Verification Committee, updated the number of shareholders attending to vote on approving the Proposals and the supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term at the Extraordinary General Meeting of Shareholders 2025: As of 09:20 AM on January 08, 2026, the total number of attending shareholders voting to approve the Proposals and the supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term was 08 shareholders (Based on the list of shareholders finalized on December 09, 2025, entitled to attend the Extraordinary General Meeting of Shareholders 2025), owning 39,669,350 shares.

4. The Meeting proceeded to vote on the Proposals by voting ballots.

5. Announcement of the ballot counting results for the Proposals.

The Chairperson reported the voting results as follows:

Total ballots issued: 08 ballots, representing 39,669,350 shares, accounting for **100%** of the voting shares present.

Total ballots collected: 08 ballots, representing 39,669,350 shares, accounting for **100%**.

Total valid ballots: 08 ballots, representing 39,669,350 shares, accounting for **100%**.

Total invalid ballots: 0 ballots, representing 0 shares, accounting for **0%**.

No.	Content	Approve	Disapprove	Abstain	Result
1	Approval of the Proposal on amending and supplementing the Corporation's Charter.	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved

2	Approval of the Proposal on amending and supplementing the Operational Regulations of the Board of Directors.	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved
3	Approval of the Proposal on amending and supplementing the Operational Regulations of the Supervisory Board.	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved
4	Approval of the Proposal on amending and supplementing the Internal Regulations on Corporate Governance.	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved
5	Approval of the Proposal on approving contracts/transactions within the authority of the General Meeting of Shareholders.*	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved
6	Approval of the Proposal on the dismissal and supplementary election of members of the BOD and the Supervisory Board for the remainder of the 2022-2027 term.	39,669,350 shares (100%)	0 shares (0%)	0 shares (0%)	Approved

* Regarding contracts or transactions involving loans, lending, or asset sales valued at more than 10% of the total asset value of the Corporation as recorded in the most recent financial statements between the Corporation and a shareholder owning 51% or more of the total voting shares, or a related person of that shareholder. (According to the list of shareholders finalized on December 09, 2025, the Ballot Counting Committee recorded 01 shareholder owning 38,529,750 voting shares). Therefore, the approval rate is 100% (excluding the vote of the shareholder owning the aforementioned 38,529,750 shares for Item 5, in accordance with the provisions of Clause 4, Article 167 regarding the Approval of contracts and transactions between the company and related persons of the Law on Enterprises No. 59/2020/QH14).

6. Approval of the Regulations on supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

Mr. Pham Ngoc Quang – Head of the Election Committee, read the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term and sought the Meeting's approval.

The Meeting voted to unanimously approve the Regulations on the supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term with a consensus rate of **100%** based on the voting shares present at the time of election.

7. Approval of the Nomination List for supplementary election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

Mr. Nguyen Van Dong read the nomination forms for the Board of Directors and the Supervisory Board. Geleximco Group JSC, as a shareholder owning 38,529,750 shares (equivalent to 87.97% of the total voting shares), nominated 04 candidates for the Board of Directors and 02 candidates for the Supervisory Board for the remainder of the 2022-2027 term, including the summary biographies of each candidate as follows:

- Nomination list for the Board of Directors:
 - + Mr. Do Hoang Ha
 - + Mr. Vu Van Hau

- + Ms. Tran Kim Khanh
- + Mr. Tran Nam Trung
- Nomination list for the Supervisory Board:
 - + Ms. Tran Thu Hue
 - + Ms. Nguyen Thị Kim Thoa

The Chairperson requested the General Meeting to propose additional nominations or self-nominations: none.

The General Meeting unanimously approved, with 100% of the voting shares present and entitled to vote at the time of the additional election of members of the Board of Directors and the Supervisory Board for the remaining term of the 2022–2027 term, the list of nominees for members of the Board of Directors and the Supervisory Board as stated above.

8. The General Meeting proceeds to elect additional members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

9. The General Meeting takes a break from 09:40 to 10:00 (for 20 minutes).

10. Announcement of the vote-counting results for the additional election of members of the Board of Directors and the Supervisory Board for the remainder of the 2022-2027 term.

10.1. Vote-counting results for electing members of the Board of Directors:

Total ballots issued: 08 ballots, representing 39,669,350 shares, accounting for 100% of the total shares attending and voting.

Total ballots collected: 08 ballots, representing 39,669,350 shares, accounting for 100% of the total shares attending and voting.

Total valid ballots: 08 ballots, representing 39,669,350 shares, accounting for 100% of the total shares attending and voting.

Total invalid ballots: 0 ballots, representing 0 shares, accounting for 0% of the total shares attending and voting.

No.	Full Name of Nominee/Candidate	Total valid votes collected		
		Number of "Agree" Votes	Equivalent to the percentage of total attending and voting shares	Elected Position
1	Mr. Vu Van Hau	41,074,550	103.54 %	Member of the BOD
2	Mr. Tran Nam Trung	39,101,950	98.57 %	Member of the BOD
3	Ms. Tran Kim Khanh	39,101,950	98.57 %	Member of the BOD
4	Mr. Do Hoang Ha	39,101,950	98.57 %	Member of the BOD

10.2. Counting results of votes for members of the Supervisory Board

Total votes issued: 08 votes representing 39,669,350 shares, accounting for 100% of the attending and voting shares.

Total votes collected: 08 votes representing 39,669,350 shares, accounting for 100% of the attending and voting shares.

Total valid votes: 08 votes representing 39,669,350 shares, accounting for 100% of the attending and voting shares.

Total invalid votes: 0 votes representing 0 shares, accounting for 0% of the attending and voting shares.

No.	Full Name of Nominee/Candidate	Total valid votes collected		
		Number of "Agree" Votes	Equivalent to the percentage of total attending and voting shares	Elected Position
1	Ms. Tran Thu Hue	39,737,250	100.17 %	Member of the SB
2	Ms. Nguyen Thi Kim Thoa	39,601,450	99.83 %	Member of the SB

Based on the Corporation's Charter and the Regulation on the election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the remainder of the 2022-2027 term, the following candidates have been elected as members of the BOD and SB of Vietnam Electronics and Informatics Joint Stock Corporation for the remainder of the 2022-2027 term:

List of elected members of the Board of Directors:

- + Mr. Do Hoang Ha
- + Mr. Vu Van Hau
- + Ms. Tran Kim Khanh
- + Mr. Tran Nam Trung

List of elected members of the Supervisory Board:

- + Ms. Tran Thu Hue
- + Ms. Nguyen Thi Kim Thoa

11. Approval of the Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders.

Mr. Nguyen Khanh Dung, on behalf of the Secretariat, read the draft Minutes and Resolution of the Meeting. The Chairperson requested the Meeting to provide additional comments and asked the Meeting to vote for approval.

The Meeting voted with an approval rate of **100%** of the total voting shares attending the Meeting to approve the Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders of Vietnam Electronics and Informatics Joint Stock Corporation.

C. CLOSING OF THE MEETING

These Minutes were fully and truthfully recorded by the Meeting Secretary, read back to the Meeting, and approved in their entirety by the shareholders present at the Meeting.

These Minutes are prepared in 02 copies of equal legal validity and are archived at the Corporation.

Declaring the closing of the Meeting. The Meeting concluded at 10:22 AM on January 8, 2026./.

FOR THE SECRETARIAT
Corporation Secretary



Nguyen Khanh Dung

FOR THE CHAIRPERSONS MEETING
CHAIRPERSON
Chairman of the Board of Directors



Nguyen Van Dong