

Số : 30..../2026/HAF

No.: 30.../2026/HAF

Hà Nội, ngày 09. tháng 01. năm 2026

Ha Noi, day 09 month 01 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ

CHANGE IN PERSONNEL

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán Hà Nội;

To:

- The State Securities Commission;
- The Hanoi Stock Exchange;

Căn cứ theo Nghị quyết Đại hội đồng cổ đông bất thường năm 2026 ngày 09/01/2026 của Công ty Cổ phần Thực phẩm Hà Nội, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty như sau:

Based on General Mandate dated 09/01/2026 of Hanoi Foodstuff Joint Stock Company, we would like to announce the change in personnel of Hanoi Foodstuff Joint Stock Company as follows:

Trường hợp bổ nhiệm/ In case of appointment

1. Bà/Ms: Trần Thị Hải Phương

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Không có/Not available
- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên BKS cho thời gian còn lại của nhiệm kỳ 2020 – 2025/member of the BOS for the remainder of the 2025 – 2030 term
- Thời hạn bổ nhiệm/Term: Bắt đầu từ ngày 09/01/2026/ Starting from January 9, 2026
- Ngày bắt đầu có hiệu lực/Effective date: ngày 09/01/2026/ January 9, 2026

Trường hợp miễn nhiệm/In case of dismissal/resignation:

1. Bà/Ms: Trần Huệ Linh

- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Thành viên HĐQT nhiệm kỳ 2025 – 2030/member of the BOD for the 2025-2030 term
- Lý do miễn nhiệm/ Reason: ĐHĐCĐ miễn nhiệm/ The GMS approved the dismissal of member of the BOD
- Ngày bắt đầu có hiệu lực/ Effective date: Ngày 09/01/2026/ January 9, 2026

1. Bà/Ms: Lại Hà Phương

- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Thành viên HĐQT nhiệm kỳ 2025 – 2030/member of the BOD for the 2025-2030 term
- Lý do miễn nhiệm/ Reason: ĐHĐCĐ miễn nhiệm/ The GMS approved the dismissal of member of the BOD
- Ngày bắt đầu có hiệu lực/ Effective date: Ngày 09/01/2026/ January 9, 2026

3. Ông/Mr: Nguyễn Viết Thắng

- Không còn đảm nhận chức vụ/ Dismissed/Resigned position: Thành viên BKS nhiệm kỳ 2025 – 2030/ member of the BOS for the 2025-2030 term.

- Lý do miễn nhiệm/ Reason: ĐHĐCĐ miễn nhiệm/ The GMS approved the dismissal of member of the BOD
- Ngày bắt đầu có hiệu lực/ Effective date: Ngày 09/01/2026/ January 9, 2026.

Tài liệu đính kèm Attached documents:

- Nghị quyết ĐHĐCĐ về việc thay đổi nhân sự/ General Mandate on the change in personnel.

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT/
NGƯỜI ĐƯỢC UQ CÔNG BỐ THÔNG TIN**

Legal representative/Person authorized to
disclose information



Nguyễn Thái Dũng

**HANOI FOODSTUFF
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

EIN: 0100106803

Hanoi, date 02. month 01...year 2026

RESOLUTION

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

**GENERAL MEETING OF SHAREHOLDERS
HANOI FOODSTUFF JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hanoi Foodstuff Joint Stock Company ("Company");
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Hanoi Foodstuff Joint Stock Company dated 09/01/2026.

RESOLVES:

Article 1: The Company's General Meeting of Shareholders ("GMS") has voted to approve the following resolutions:

RESOLUTION 01: The GMS approves the cancellation of the public company status of Hanoi Foodstuff Joint Stock Company as follows:

1. The GMS approved the cancellation of the public company status of Hanoi Foodstuff Joint Stock Company.
2. The GMS approved the deregistration of securities and the deregistration of trading for all securities of Hanoi Foodstuff Joint Stock Company at the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange, after the Company receives approval from the State Securities Commission of Vietnam regarding the cancellation of its public company status.
3. The GMS assigned and authorized the Board of Director to decide on the execution timing, detailed implementation plans, organization, completion of dossiers for cancellation of public company status, deregistration of securities, and deregistration of trading with competent authorities, and to perform all other necessary related procedures to complete the abovementioned contents in accordance with the law.

RESOLUTION 02: The GMS approved the dismissal of members of the Board of Director ("BOD") and the Board of Supervisory ("BOS"), and the supplementary election of members of the Company's BOS for the remainder of the term of 2025 – 2030 as follows:

1. The GMS approved that Mrs. Lai Ha Phuong and Mrs. Tran Hue Linh ceased to be a member of the BOD for the 2025-2030 term;
2. The GMS approved the number of BOD members for the remainder of the 2025 – 2030 term as three (03) members and that no supplementary election for BOD members shall be conducted;
3. The GMS approved that Mr. Nguyen Viet Thang ceased to be a member of the BOS for the term of 2025-2030;
4. The GMS approved the number of supplementary elected members of the BOS for the remainder of the 2025 – 2030 term as one (01) member to replace one (01) member who has resigned;
5. The GMS approved that Mrs. Tran Thi Hai Phuong was elected as a member of the BOS for the remainder of the 2025 – 2030 term

Article 2: This Resolution shall take effect from the date of signing.

Shareholders, the Board of Directors, the Board of Supervisor, the Board of Management, Heads of departments/divisions/units of the Company, and related individuals are responsible for implementing this Resolution./.

Recipients:

- As Article 2 (for implementation);
- Archive: AD, BOD;

ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON

