

**SONG BA HA HYDRO
POWER JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Dak Lak, January 12, 2026

No.: 57/SBH-HCLĐ
Re: Announcement of Resignation
Mr. Nguyen Anh Vu

INFORMATION DISCLOSURE

Respectfully to: - State Securities Commission;
- Hanoi Stock Exchange.

1. Company name: Song Ba Ha Hydro Power Joint Stock Company
2. Stock code: SBH
3. Head office address: No. 498 Hung Vuong Avenue-Tuy Hoa Ward-Dak Lak Province.
4. Phone: 0257.3811.456 Fax: 0257.3811.455
5. Person authorized to disclose information : Mr Nguyen Duc Phu– General Director of Company.
6. Disclosed information: Resignation letter of Mr. Nguyen Anh Vu – Member of the Board of Directors.

The Company received the Resignation Letter from Mr. Nguyen Anh Vu – Member of the Board of Directors on January 11, 2026; the effective date of this Resignation Letter is the date of the Extraordinary General Meeting of Shareholders on February 2, 2026 (after approval by the General Meeting of Shareholders).

This information was disclosed on the Company's website on January 12, 2026, at the following link: **<http://www.sbh.evn.vn/c3/vi-VN/gioi-thieu-w/Thong-tin-SBH-OTC-3-1268>** or (**<http://www.sbh.vn/c3/vi-VN/gioi-thieu-w/Thong-tin-SBH-OTC-3-1268>**)

We pledge that the information disclosed above is true and we take full responsibility before the law for the content of the information disclosed./.

Attached documents:

- Resignation letter of Mr. Nguyen Anh Vu

Recipients:

- As above;
- BOS (to know);
- BOD (Report);
- Person in charge of C.G;
- Website Company;
- Finance and Accounting;
- Archived: Offices, Administrative & labor.

GENERAL DIRECTOR



Nguyen Duc Phu

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

INCOMING DOCUMENTS

No. 42

January 11, 2026

RESIGNATION LETTER

Respectfully to:

- The General Meeting of Shareholders of Song Ba Ha Hydro Power JSC;
- The Board of Directors of Song Ba Ha Hydro Power JSC.

My name is: **Nguyen Anh Vu.**

Date of birth: August 21, 1968.

ID Card No.: 084068000040, Issued on August 25, 2021, at the Police Department for Administrative Management of Social Order.

I am currently holding the position of Non-executive Member of the Board of Directors at Song Ba Ha Hydro Power Joint Stock Company.

At the Annual General Meeting of Shareholders 2023 of Song Ba Ha Hydro Power Joint Stock Company, I was nominated by the shareholder Power Generation Joint Stock Corporation 2 and elected by the General Meeting of Shareholders to the position of Non-executive Member of the Board of Directors. Throughout my tenure, I have dedicated my capabilities and experience to contributing to the development of the Company. I have always actively and promptly participated in resolving tasks within the responsibilities of a Board Member in accordance with the Company's Charter and relevant legal regulations.

On December 10, 2025, Power Generation Joint Stock Corporation 2 issued Decision No. 170/QD-HDQT regarding the withdrawal of the authorization for capital representation of Power Generation Joint Stock Corporation 2 at Song Ba Ha Hydro Power Joint Stock Company and the withdrawal of the nomination for the position of Board Member at the upcoming General Meeting of Shareholders. Therefore, I respectfully request the General Meeting of Shareholders and the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company to approved my resignation and allow me to cease holding the position of Member of the Board of Directors in the coming period.

I commit to fully performing all related obligations in accordance with the provisions of the law and the regulations of Song Ba Ha Hydro Power Joint Stock Company.

I look forward to the consideration and approval of the General Meeting of Shareholders and the Board of Directors.

Sincerely./.

Recipients:

- As above;
- BOD of EVNGENCO2 (for report);
- BOD of SBH.

Can Tho, January 07, 2026

APPLICANT



Nguyen Anh Vu