

Số: 04/NQ-BOD/LICOGI18

Hanoi, 12th January 2026

RESOLUTION

Re: Approval of transactions between Construction and Investment Joint Stock Company No.18 (LICOGI 18) and related parties arising in 2026

BOARD OF DIRECTORS

CONSTRUCTION AND INVESTMENT JOINT STOCK COMPANY NO.18

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Construction and Investment Joint Stock Company No. 18 and relevant internal governance regulations;
- Pursuant to the Minutes of the Board of Directors' Meeting dated January 10, 2026.

HEREBY RESOLVES:

Article 1. To approve the list of anticipated transactions arising in 2026 between the Company and its related parties (details are set out in the Appendix hereto). The total value of transactions with any single related organization or individual may be up to 35% of the Company's total assets.

Article 2. To approve the authorization granted to the General Director to perform the following:

- To proactively execute, sign, amend, supplement, terminate or replace transactions/contracts with related parties in accordance with the Appendix and detailed transactions enclosed, and to implement such transactions on the principle of ensuring the lawful rights and interests of the Company, in full compliance with applicable laws and the Company's Charter.
- The General Director shall periodically or extraordinarily report to the Board of Directors on related-party transactions that have been executed, in accordance with the Company's Charter and applicable laws.

Article 3. This Resolution shall take effect from the date of signing.

The General Director, Chief Accountant, and Heads of relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 3 (for implementation);
- Supervisory Board (for supervision);
- Archived at the Board of Directors.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS**

Chairman



Nguyễn Xuân Hưng

APPENDIX

LIST OF RELATED PARTIES AND RELATED-PARTY TRANSACTIONS

(Attached to Resolution No. 04/NQ-BOD/LICOGI18 dated January 10, 2026 of the Board of Directors of Investment and Construction Joint Stock Company No. 18)

No	Related Parties	Transactions
1	Construction and Investment Joint Stock Company No.18.1	<ul style="list-style-type: none"> - Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
2	Construction and Investment Joint Stock Company No.18.3	<ul style="list-style-type: none"> - Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
3	Construction and Investment Joint Stock Company No.18.5	<ul style="list-style-type: none"> - Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
4	Construction and Investment Joint Stock Company No.18.7	<ul style="list-style-type: none"> - Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and

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No	Related Parties	Transactions
		acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
5	Construction and Investment One-Member Co, Ltd No.18.6	- Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
6	Construction and Investment One-Member Co, Ltd No.18.8	- Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
7	Investment and Industrial Investment Co, Ltd No.18.9	- Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
8	Mường Khương Energy Joint Stock Company	- Loan, lending, and financial support contracts; - Guarantee, pledge, and mortgage contracts; - Asset lease/letting contracts; - EPC contracts, construction subcontracting, internal subcontracting contracts; - Contracts for purchase and sale of goods/services/assets; - Securities trading contracts, share transfer and

No	Related Parties	Transactions
		acquisition contracts; - Real estate transfer contracts, housing sale and purchase contracts; - Other transactions.
9	Internal persons and related persons of internal persons	- Loan capital mobilization contracts / bond purchase contracts; - Contracts for purchase and sale of goods and services; - Contracts for leasing/borrowing assets or usage rights; - Real estate transfer contracts, housing sale and purchase contracts.
10	Major Shareholders and authorized representatives of institutional shareholders owning more than 10% of the total outstanding ordinary shares of the Company, and their related persons	- Loan capital mobilization contracts / bond purchase contracts; - Contracts for purchase and sale of goods and services; - Contracts for leasing/borrowing assets or usage rights; - Real estate transfer contracts, housing sale and purchase contracts.

CPA