

REPORT ON CORPORATE GOVERNANCE

Year 2025

To:

- The State Securities Commission
- The Stock Exchange

- Name of company : **AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY**

- Headoffice : No.27 Nguyen Thai Hoc St., Long Xuyen Ward, An Giang Province

- Telephone : 02963.856964

- Fax : 02963.857301

- Email : agp@agimexpharm.com

- Charter capital : VND 266,152,680,000

- Stock symbol : AGP

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-AGP.DHDCD	March 8, 2025	Resolution of the 2025 Annual General Meeting of Shareholders
2	02/NQ-AGP.DHDCD	August 25, 2025	Resolution of the General Meeting of Shareholders adopted by written consultation

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Pham Thi Bich Thuy	Chairwoman of the Board of Directors	April 8, 2023	
2	Mr. Nguyen Van Kha	Vice Chairman of the Board of Directors	April 8, 2023	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Ms. Tran Thi Dao	Non-executive member of the Board of Directors	April 8, 2023	
4	Mr. Nguyen Quoc Dinh	Non-executive member of the Board of Directors	April 8, 2023	
5	Mr. Pham Uyen Nguyen	Non-executive member of the Board of Directors	April 8, 2023	
6	Mr. Huynh Hoang Ha	Member of the Board of Directors	April 8, 2023	

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Pham Thi Bich Thuy	- In 2025, the Board of Directors held all 04 regular meetings as prescribed. - In addition, the Board of Directors convened online meetings to timely review and decide on arising matters in corporate governance and management. - All meetings were conducted in compliance with applicable laws and the Company's Charter and internal regulations; resolutions were validly adopted and duly archived.	100%	
2	Mr. Nguyen Van Kha		100%	
3	Ms. Tran Thi Dao		100%	
4	Mr. Nguyen Quoc Dinh		100%	
5	Mr. Pham Uyen Nguyen		100%	
6	Mr. Huynh Hoang Ha		100%	

3. Supervising the Board of Management by the Board of Directors:

- Supervised the Board of Management's operations through periodic and extraordinary reports on production, business performance, finance, and investment.
- Monitored and evaluated the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Reviewed and provided feedback on management activities in key areas including investment, finance, market development, sales, human resources, production, quality, and factory construction.
- Supported the Board of Management in developing growth strategies, market policies, and attracting high-quality human resources.
- Supervised the organization of the General Meeting of Shareholders, dividend payments, share issuances, and other governance activities in compliance with applicable laws, specifically:
 - + March 08, 2025: Successfully held the 2025 Annual General Meeting of Shareholders.
 - + August 25, 2025: Held a General Meeting of Shareholders by written consultation to approve the proposal on the public offering of additional shares to existing shareholders.
 - + Implemented dividend payment for 2024 (5% in cash and 10% in shares), issuance of shares under the Employee Stock Ownership Plan (ESOP), and public offering of shares to existing shareholders, with the following results:
 - May 16, 2025: Completed the issuance of 2,314,130 shares for dividend payment and 1,157,197 ESOP shares, increasing the total number of outstanding shares to 26,615,268.
 - May 19, 2025: Completed cash dividend payment for 2024 at a rate of 5% per share.
 - December 31, 2025: Approved the results of subscription rights execution and the plan for handling unsubscribed shares in the public offering to existing shareholders.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/ Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/NQ- AGP.HDQT	January 1, 2025	Approval of transactions/contracts with related parties	100%
2	02/NQ- AGP.HDQT	March 25, 2025	Implementation of the plan for share issuance to pay 2024 dividends	100%
3	03/NQ- AGP.HDQT	March 25, 2025	Approval of the implementation procedures for securities offering and issuance	100%
4	04/NQ- AGP.HDQT	April 4, 2025	Issuance of Regulation on Employee Stock Ownership Plan (ESOP)	100%
5	05/NQ- AGP.HDQT	April 4, 2025	Standards and principles for determining the number of shares allocated to each participant and the list of employees eligible to participate in the Employee Stock Ownership Plan (ESOP) - Implementation timeline	100%
6	06/NQ- AGP.HDQT	April 4, 2025	Implementation of share issuance under the Employee Stock Ownership Plan (ESOP) and the Approval of measures to ensure compliance with foreign ownership limits	100%
7	07/NQ- AGP.HDQT	April 14, 2025	Record date for 2024 dividend entitlement in cash and shares	100%
8	08/NQ-AGP- HDQT	May 15, 2025	Results of employees exercising their rights to purchase shares in the Employee Stock Ownership Plan (ESOP) in the Company	100%
9	09/NQ- AGP.HDQT	May 22, 2025	Approval of the amendment to the Company Charter and the adjustment of the Enterprise Registration Certificate, additional securities registration with Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (CNVSDC) and additional trading registration with Hanoi Stock Exchange (HNX).	100%
10	10/NQ- AGP.HDQT	July 28, 2025	Regarding the collection of shareholders' written opinions to approve the resolution of the General Meeting of Shareholders.	100%
11	11/QD- AGP.HDQT	August 12, 2025	Establishment of the Supervisory Team and Vote Counting Committee for collecting shareholders' written opinions.	100%
12	12/NQ- AGP.HDQT	August 29, 2025	Implementation of the plan for public offering of additional shares to existing shareholders and ensuring compliance with foreign ownership limits.	100%
13	13/NQ- AGP.HDQT	August 29, 2025	Detailed plan for the use of proceeds from the public offering of additional shares to existing shareholders.	100%
14	14/NQ- AGP.HDQT	August 29, 2025	Approval of the registration dossier for the public offering of additional shares to existing shareholders.	100%
15	15/NQ- AGP.HDQT	November 13, 2025	Record date for exercising the rights to purchase additional shares offered to existing shareholders in 2025.	100%
16	16/NQ- AGP.HDQT	December 31, 2025	Approval of the results of subscription rights execution and the plan for handling unsubscribed shares in the public offering of additional shares to existing shareholders	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Tran Thi Thanh Hang	Head of the Board of Supervisors	April 8, 2023	Master of Economics
2	Ms. Nguyen Hong Ngoc	Member of the Board of Supervisors	April 8, 2023	Bachelor of Finance
3	Ms. Pham Hai Yen	Member of the Board of Supervisors	April 8, 2023	Master of Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Thi Thanh Hang	02	100%	100%	
2	Ms. Nguyen Hong Ngoc	02	100%	100%	
3	Ms. Pham Hai Yen	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Chairperson of the Board of Directors ensured that the Board of Supervisors was invited to attend all meetings of the Board of Directors.
- Supervised compliance with laws, the Company's Charter, and resolutions of the General Meeting of Shareholders and the Board of Directors in governance and management activities.
- The Board of Management conducted business operations, investment, organizational structuring, and human resource development in line with the strategies and orientations approved by the Board of Directors.
- Ensured full compliance with information disclosure obligations and coordinated with the Board of Supervisors in inspection and supervision activities; no violations were identified.
- Examined and supervised financial activities, the preparation and disclosure of financial statements, and the management and use of the Company's capital and assets.
- Supervised the activities of the Board of Directors and the Board of Management to ensure transparency, efficiency, and risk prevention.
- Assessed the legality, integrity, and prudence in management and administration by the Company's managers.
- Protected the lawful rights and interests of shareholders; received and reviewed shareholders' opinions and petitions within its authority.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors coordinated with the Board of Directors and the Board of Management in information exchange and provision of records and documents for inspection and supervision in accordance with regulations.
- The Board of Directors, the Board of Management, and other managers created favorable conditions for the Board of Supervisors to fully perform its functions and duties as prescribed by the Company's Charter and applicable laws.
- The Board of Supervisors attended regular meetings of the Board of Directors and timely provided opinions and recommendations to enhance the effectiveness of corporate governance and management.
- Such coordination was carried out on a regular and transparent basis, ensuring that the Company's governance and management activities complied with laws and protected the lawful rights and interests of shareholders.

5. Other activities of the Board of Supervisors (if any):

- Provided opinions on certain governance, financial, and internal control matters at the request of the Board of Directors.
- Reviewed and recommended improvements to internal regulations to enhance governance effectiveness.
- Performed other duties in accordance with applicable laws and the Company's Charter.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Van Kha	May 16, 1953	Pharmacist	2005 – now
2	Ms. Pham Thi Bich Thuy	January 31, 1969	Pharmacist	2008 - now
3	Mr. Lam Tri Hien	February 6, 1981	Pharmacist	February 22, 2019 - now
4	Mr. Vu Minh Tuan	July 26, 1967	Pharmacist	October 1, 2019 - now
5	Mr. Huynh Hoang Ha	January 8, 1986	Pharmacist	January 1, 2021 - now

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Tran Nguyen Minh Hien	April 15, 1982	Bachelor of Accounting	April 15, 2020

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers, the Company secretaries and the person in charge of corporate governance, in accordance with regulations on corporate governance:

“Corporate Governance” training course organized by the Institute of Human Resources and Business Development – University of Economics Ho Chi Minh City.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Imexpharm Pharmaceutical Joint Stock Company			1400384433, initially issued by the Dong Thap Provincial Department of Planning and Investment on August 01, 2001; 34th amended by the Dong Thap Provincial Department of Finance on November 06, 2025	No. 04, 30/4 Street, Cao Lanh Ward, Dong Thap Province	April 8, 2023			Major shareholder; affiliated person of internal person – Ms. Tran Thi Dao: BOD member of Agimexpharm; General Director/ BOD member of Imexpharm

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Imexpharm Pharmaceutical Joint Stock Company	Major shareholder	1400384433, initially issued by the Dong Thap Provincial Department of Planning and Investment on August 01, 2001; 34th amended by the Dong Thap Provincial Department of Finance on November 06, 2025	No. 04, 30/4 Street, Cao Lanh Ward, Dong Thap Province	From January 1, 2025 to December 31, 2025	01/NQ-AGP.HDQT dated January 1, 2025	<ul style="list-style-type: none"> - Purchase of goods (before tax): VND 11,374,462,230 - Sale of goods (before tax): VND 20,038,517,256 - 2024 dividend payment: <ul style="list-style-type: none"> + 5% in cash: VND 3,652,108,000 + 10% in shares: 730,421 shares 	
2	Lien Phat Vung Tau Joint Stock Company	Major shareholder	0318503862, initially issued by the HCM City Department of Planning and Investment on 11/06/2024; 1st amended by the HCM City Department of Finance on 02/06/2025	4/23A Dang Cong Binh Street, Ap Nhi Tan 2, Xuan Thoi Son Commune, HCM City, Vietnam	From January 1, 2025 to December 31, 2025		<ul style="list-style-type: none"> - 2024 dividend payment: <ul style="list-style-type: none"> + 5% in cash: VND 643,835,500 + 10% in shares: 128,767 shares 	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

(The list of shareholders finalized on December 31, 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ms. Pham Thi Bich Thuy		Chairwoman of the Board of Directors - Deputy General Director			445,779	1.67%	
1.1	Mr. Chau Hoang Gia Bao					0	0.00%	Son
1.2	Mr. Pham Son					0	0.00%	Elder Brother
2	Mr. Nguyen Van Kha		Vice Chairman of the Board of Directors – General Director			3,395,946	12.76%	
2.1	Ms. Nguyen Thi Ngoi					0	0.00%	Sister
2.2	Ms. Nguyen Thi Ngoi					0	0.00%	Sister
2.3	Ms. Tran Thi Ngoc Suong					0	0.00%	Wife
2.4	Ms. Nguyen Kim Ngan					0	0.00%	Daughter
2.5	Ms. Nguyen Kim Ngoc					0	0.00%	Daughter
3	Ms. Tran Thi Dao		Member of the Board of Directors			0	0.00%	
3.1	Ms. Tran Thi Hong					0	0.00%	Sister
3.2	Mr. Vo Viet Bang					0	0.00%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Mr. Tran Thanh Le					0	0.00%	Younger Brother
3.4	Ms. Tran Thi Hong Man					0	0.00%	Younger Sister
3.5	Mr. Tran Thanh Tam					0	0.00%	Brother-in-law
3.6	Imexpharm Pharmaceutical JSC.					8,034,637	30.19%	General Director
4	Mr. Nguyen Quoc Dinh		Member of the Board of Directors			0	0.00%	
4.1	Ms. Ho Thi Thanh Thoai					0	0.00%	Wife
4.2	Ms. Nguyen Thi Hanh Huong					0	0.00%	Elder Sister
4.3	Ms. Le Thi Bach Tuyet					0	0.00%	Sister-in-law
4.4	Ms. Bui Thi Hong Chau					0	0.00%	Sister-in-law
4.5	Ms. Nguyen Thi Kim Ni					0	0.00%	Elder Sister
4.6	Ms. Nguyen Kim Dinh					0	0.00%	Elder Sister
4.7	Mr. Nguyen Huu Tan					0	0.00%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.8	Ms. Nguyen Xuan Thu					0	0.00%	Elder Sister
4.9	Mr. Le Van Nam					0	0.00%	Brother-in-law
4.10	Mr. Nguyen Quoc Hung					0	0.00%	Younger Brother
4.11	Ms. Bui Ngoc Tuyen					0	0.00%	Sister-in-law
4.12	Ms. Pham Thi Nhu					0	0.00%	Mother-in-law
4.13	Mr. Nguyen Quoc Huy					0	0.00%	Son
4.14	Ms. Tran Thi My Linh					0	0.00%	Daughter-in-law
5	Mr. Pham Uyen Nguyen		Member of the Board of Directors			3,815,450	14.34%	
6	Mr. Huynh Hoang Ha		Member of the Board of Directors - Deputy General Director			210,000	0.79%	
6.1	Ms. Le Thi Thu Truc					2,464	0.01%	Wife
6.2	Mr. Huynh Huy Hoang					0	0.00%	Father
6.3	Ms. Tran Thi An					0	0.00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.4	Mr. Huynh Hoang San					2,019	0.01%	Elder Brother
7	Ms. Tran Thi Thanh Hang		Head of Board of Supervisors			36,402	0.14%	
7.1	Mr. Vu Tien Thap					0	0.00%	Husband
7.2	Ms. Tran Hong Ngan					0	0.00%	Daughter
7.3	Mr. Tran Thanh Liem					0	0.00%	Elder Brother
7.4	Mr. Tran Thi Thanh Van					0	0.00%	Elder Sister
8	Ms. Pham Hai Yen		Member of Board of Supervisors - Person responsible for corporate governance			7,761	0.03%	
8.1	Mr. Tu Minh Tri					23,020	0.09%	Husband
8.2	Mr. Pham Van Dien					0	0,00%	Father
8.3	Ms. Nguyen Thi Be					0	0,00%	Mother
9	Ms. Nguyen Hong Ngoc		Member of Board of Supervisors			0	0.00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.1	Mr. Tran Trinh Phu Cuong					0	0.00%	Husband
9.2	Ms. Tran Ngoc Truc Linh							Daughter (born in 2012)
9.3	Mr. Tran Ngoc Minh Khoa							Son (born in 2014)
9.4	Ms. Nguyen Huu Hong					0	0.00%	Father
9.5	Ms. Nguyen Ngoc Sinh					0	0.00%	Mother
9.6	Ms. Nguyen Hong Chau					0	0.00%	Younger sister
10	Mr. Vu Minh Tuan		Deputy General Director			113,299	0.43%	
10.1	Mr. Vu Van An					0	0.00%	Father
10.2	Ms. Pham Thuy Quynh					0	0.00%	Wife
11	Mr. Lam Tri Hien		Deputy General Director			137,962	0.52%	
11.1	Mr. Lam Minh Tri					0	0.00%	Older Brother
11.2	Mr. Lam Quang Toan					0	0.00%	Older Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.3	Ms. Lam Thi Bich Thao					2,710	0.01%	Younger Sister
12	Ms. Tran Nguyen Minh Hien		Chief Accountant			70,078	0.26%	
12.1	Mr. Nguyen Ngoc Hoa Nghi					0	0.00%	Husband
12.2	Mr. Nguyen Ngoc Hoa Minh					0	0.00%	Son
12.3	Ms. Nguyen Thi Thay					0	0.00%	Mother
12.4	Mr. Tran Long Duc					0	0.00%	Father
12.5	Mr. Nguyen Ngoc Hoa Dan					0	0.00%	Father-in-law
12.6	Ms. Truong Thi Hong Van					0	0.00%	Mother-in-law
13	Ms. Le Minh Ngoc		Authorized person to disclose information			6,406	0.02%	
13.1	Mr. Le Van Mac		Director of Administration and Human Resources			133,156	0.50%	Father
13.2	Ms. Lam Hoang Anh					37,100	0.14%	Mother
13.3	Mr. Nguyen Thai Cuong					64,380	0.24%	Husband

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Pham Thi Bich Thuy	Chairwoman of the Board of Directors - Deputy General Director	405,254	1.75%	445,779	1.67%	Receipt of 2024 dividends in shares
2	Mr. Nguyen Van Kha	General Director - Vice Chairman of the Board of Directors	3,069,223	13.26%	3,395,946	12.76%	Receipt of 2024 dividends in shares; portfolio expansion
3	Mr. Pham Uyen Nguyen	Member of the Board of Directors	3,468,591	14.99%	3,815,450	14.34%	Portfolio expansion
4	Mr. Huynh Hoang Ha	Deputy General Director - Member of the Board of Directors	171,000	0.74%	210,000	0.79%	Receipt of 2024 dividends in shares; portfolio expansion
4.1	Ms. Le Thi Thu Truc	Affiliated person of Mr. Huynh Hoang Ha - Wife	2,240	0.01%	2,464	0.01%	Receipt of 2024 dividends in shares
4.2	Mr. Huynh Hoang Sang	Affiliated person of Mr. Huynh Hoang Ha - Older brother	1,836	0.01%	2,019	0.01%	Receipt of 2024 dividends in shares
5	Ms. Tran Thi Thanh Hang	Head of Board of Supervisors	33,093	0.14%	36,402	0.14%	Receipt of 2024 dividends in shares
6	Ms. Pham Hai Yen	Member of the Board of Supervisors	7,056	0.03%	7,761	0.03%	Receipt of 2024 dividends in shares
6.1	Mr. Tu Minh Tri	Affiliated person of Ms. Pham Hai Yen - Husband	20,928	0.09%	23,020	0.09%	Receipt of 2024 dividends in shares
7	Mr. Vu Minh Tuan	Deputy General Director	103,000	0.45%	113,299	0.43%	Receipt of 2024 dividends in shares
8	Mr. Lam Tri Hien	Deputy General Director	125,420	0.54%	137,962	0.52%	Receipt of 2024 dividends in shares
8.1	Ms. Lam Thi Bich Thao	Affiliated person of Mr. Lam Tri Hien - Younger sister	2,464	0.01%	2,710	0.01%	Receipt of 2024 dividends in shares
9	Ms. Le Minh Ngoc	Authorized person to disclose information	5,824	0.03%	6,406	0.02%	Receipt of 2024 dividends in shares
9.1	Mr. Le Van Mac	Affiliated person of Ms. Le Minh Ngoc - Father	73,546	0.32%	133,156	0.50%	Receipt of 2024 dividends in shares; portfolio expansion
9.2	Ms. Lam Hoang Anh	Affiliated person of Ms. Le Minh Ngoc - Mother	79,677	0.34%	37,100	0.14%	Personal needs
9.3	Mr. Nguyen Thai Cuong	Affiliated person of Ms. Le Minh Ngoc - Husband	58,528	0.25%	64,380	0.24%	Receipt of 2024 dividends in shares
10	Ms. Tran Nguyen Minh Hien	Chief Accountant	63,708	0.28%	70,078	0.26%	Receipt of 2024 dividends in shares
10.1	Mr. Nguyen Ngoc Hoa Nghi	Affiliated person of Ms. Tran Nguyen Minh Hien - Husband	9,548	0.04%	0	0.00%	Personal needs

IX. Other significant issues: None

Recipients:

- The State Securities Commission;
- The Stock Exchange;
- Archived: Secretary of the BoD.

**CHAIRWOMAN OF THE BOARD OF
DIRECTORS**



PHARM. PHAM THI BICH THUY