

**DONG THAP WATER SUPPLY  
& URBAN ENVIRONMENT  
JOINT - STOCK COMPANY**

No: 35/CBTT-CN&MTĐT

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Dong Thap, January 14<sup>th</sup>, 2026

**CHANGE IN PERSONNEL**

To: Hanoi Stock Exchange (HNX).

Based on Decision No. 01/2026/QĐ-HDQT dated January 14, 2026 of the Company's Board of Directors. We would like to announce the change in personnel of Dong Thap Water Supply & Urban Environment Joint - Stock Company as follows:

**In case of appointment:**

- Mr: Bui Duy Hieu Lam
- Former position in the organization: Head of My Tho Water Supply Station, Dong Bac Tien River Branch
- Newly appointed position: Deputy Director of the Southern Tien River Water Supply Branch
- Term: 05 years.
- Effective date: 15/01/2026

This information was published on the Company's website on January 14, 2026 at the link: <http://dowasen.com/ezData.aspx>.

**\* Attached documents:**

- Board of Directors' Decision No 01/2026/QĐ-HDQT dated January 14, 2026
- List of related persons (Form 03\_CBTT/SGDCK).

**Organization representative**

Person authorized to disclose information

