



RESOLUTION

Re: Unanimously approving the policy for signing Contracts and transactions between Ba Ria Rubber Joint Stock Company and the Company's related parties
(Form of opinion collection, in accordance with Document No. ... /HĐQTCSBR)

BOARD OF DIRECTORS OF BA RIA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020 and its implementing guidelines;
Pursuant to the Law on Securities 2019 and its implementing guidelines;
Pursuant to the Charter of Ba Ria Rubber Joint Stock Company;
Pursuant to the Internal Regulation on Governance and the Operating Regulation of the Board of Directors of Ba Ria Rubber Joint Stock Company;

Considering Proposal No. 1125/TTr-CSBR dated December 29, 2025, from the Deputy General Director of Ba Ria Rubber Joint Stock Company regarding the approval of the policy for signing Contracts and transactions between Ba Ria Rubber Joint Stock Company and the Company's related parties;

Pursuant to Minutes No.: /BB-HĐQTCSBR dated /01/2026, of the Board of Directors of Ba Ria Rubber Joint Stock Company regarding the consolidation of written ballots approving the policy on execution of contracts and transactions between Ba Ria Rubber Joint Stock Company and the Company's related parties.

RESOLVES:

Article 1: Unanimously approves authorizing the Board of Management to sign Contracts and transactions with related parties, as stipulated in the Charter, the Law on Enterprises, and the Law on Securities, expected to arise in 2026, provided their value is less than 35% of the total asset value recorded in the Company's latest financial statements (pursuant to Clause 2, Article 167 of the Law on Enterprises), specifically as follows:

1. Related parties include: Vietnam Rubber Group (the Group); subsidiaries of the Group; Companies in which Ba Ria Rubber Joint Stock Company holds capital contributions; and other organizations and individuals stipulated in the Charter, the Law on Enterprises, and the Law on Securities.

2. Loan/Lending Contracts/Transactions; Guarantee, mortgage, and pledge

Contracts/Transactions; Other Contracts/Transactions serving the Company's business operations.

Article 2: Implementation Period: This Resolution is effective for transactions between the Company and related parties arising in 2026.

Article 3: Unanimously approved to assign/authorize the General Director or the Deputy General Director in charge of operations, based on the actual situation, the assigned/authorized scope, and the Company's business needs, to sign Contracts/Transactions regarding the contents specified in Clause 2, Article 1:

- Full authority to decide, adjust, amend, and supplement the contents, conditions, and clauses in the Contract without having to notify the members of the Board of Directors regarding the parties related to that contract/transaction, and without having to enclose the draft contract or the main contents of the transaction for the members of the Board of Directors and the Supervisors.

- Signing Contracts/Transactions with related parties (including cancellation, termination, liquidation, etc.).

- Organizing the implementation of Contracts/Transactions in accordance with legal regulations based on the principles of equality and voluntariness, ensuring the interests of the Company and its shareholders. The terms of the Contract/Transaction shall not be less favorable than similar terms proposed by other independent partners.

- Regarding members of the Board of Directors who have related interests in the contracts or transactions with the Company, the Board of Management shall notify the Board of Directors and the Board of Supervisors in accordance with Clause 2, Article 167 of the Enterprise Law.

Article 4: This Resolution was unanimously approved by the members of the Board of Directors. The members of the Board of Directors, the Board of Management, and related persons shall strictly implement the contents of this Resolution./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As per Article 4;
- BOM; BOS;
- Information disclosure;
- Archived: AD., Secretary of BOD.

PHAM HAI DUONG