

No.: 03./BC-HDQT

Hanoi, January 14, 2026

REPORT ON CORPORATE GOVERNANCE (2025)

**To: - The State Securities Commission;
- The Hanoi Stock Exchange.**

Name of company: Song Da 6 Joint Stock Company

Address of headoffice: TM House, Van Khe urban area, Ha Dong ward, Hanoi city.

Phone: 024.22253666

Charter capital: 347.716.110.000 VND (In words: Three hundred and forty-seven billion, seven hundred and sixteen million, one hundred and ten thousand Vietnamese dong).

Stock symbol: SD6

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

No	Resolution/Decision No.	Date	Content
1	02/NQ-DHDCD	08/05/2025	Resolution of the Annual General Meeting of Shareholders 2025
2	02/NQ- DHDCD	02/07/2025	Resolution of the Extraordinary General Meeting of Shareholders 2025

II. Board of Directors (Semiannual report):

1. Information about Board members:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr. Dang Quoc Bao	Chairman of the Board of Directors	05/05/2017	
2	Mr. Le Tien Thu	Board of Directors' members cum General Director	13/07/2021	
3	Mr. Nguyen Minh Tuan	Board of Directors' members cum Deputy General Director	29/06/2023	
4	Mr. Nguyen Tuan Phat	Non-executive members of the Board of Directors	13/07/2021	
5	Mr. Nguyen The Tai	Board of Directors' members cum Head of Human resources department	29/06/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dang Quoc Bao	04	100%	
2	Mr. Le Tien Thu	04	100%	
3	Mr. Nguyen Tuan Phat	04	100%	
4	Mr. Nguyen Minh Tuan	04	100%	
5	Mr. Nguyen The Tai	04	100%	

3. Supervising the Board of Management by the Board of Directors:

Supervised the implementation of resolutions and decisions of the General Meeting of Shareholders and the Board of Directors of the Company.

4. Activities of the subcommittees of the Board of Directors:

The Company's Internal Audit – Risk Management and Legal Division conducted a review of the financial status and business operations for the year 2024, and carried out the inspection and final settlement of completed projects; implemented financial inspection and production and business activities in the first 6 months of 2025.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/NQ-HDQT	07/01/2025	Resolution on approving the plan and method of liquidation and sale of damaged, outdated, and unusable fixed assets of Song Da 6 Joint Stock Company.	100%
2	06/NQ-HDQT	23/01/2025	Resolution on business performance in the fourth quarter and 2024; business plan for the first quarter of 2025 and the whole year of 2025	100%
3	07/NQ-HDQT	23/01/2025	Resolution of the first quarter meeting of 2025 of the Board of Directors of Song Da 6 Joint Stock Company on the policy of liquidating fixed assets	100%
4	08/NQ-HDQT	23/01/2025	Resolution of the first quarter meeting of 2025 of the Board of Directors of Song Da 6 Joint Stock Company on handling damage caused by floods caused by storm No. 3 at the Management Board of Thac Ba 2 Hydropower Plant	100%
5	10/NQ-HDQT	12/02/2025	Resolution on approving the plan to organize the 2025 Annual General Meeting of Shareholders	100%
6	12/NQ-HDQT	19/03/2025	Resolution on personnel work (Vu Van Hung)	100%
7	14/NQ-HDQT	09/04/2025	Resolution approving the time plan for organizing the 2025 Annual General Meeting of Shareholders	100%
8	17/QD-HDQT	14/04/2025	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.	100%
9	27/NQ-HDQT	07/05/2025	Resolution of the meeting of the second quarter of 2025	100%
10	28/NQ-HDQT	07/05/2025	Resolution on approving the plan to liquidate and sell damaged, technically obsolete and unusable	100%

			fixed assets of Song Da 6 Joint Stock Company.	
11	29/NQ-HDQT	07/05/2025	Resolution approving the documents of the 2025 Annual General Meeting of Shareholders	100%
12	30/NQ-HDQT	07/05/2025	Resolution on the establishment of Bac Ai Pumped Storage Hydropower Plant Management Board	100%
13	31/QD-HDQT	07/05/2025	Decision on the establishment of Bac Ai Pumped Storage Hydropower Plant Management Board	100%
14	37/NQ-HDQT	19/05/2025	Resolution on approving the plan and time to organize the 2025 Annual General Meeting of Shareholders	100%
15	42/NQ-HDQT	06/06/2025	Resolution on approving the selection of an auditing unit to review the semi-annual financial statements and audit the financial statements for 2025	100%
16	44/QD-HDQT	12/06/2025	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2025 Extraordinary General Meeting of Shareholders of Song Da 6 Joint Stock Company.	100%
17	45/NQ-HDQT	07/06/2025	Resolution approving the documents of the 2025 Extraordinary General Meeting of Shareholders	100%
18	49/NQ-HDQT	07/07/2025	Resolution on Personnel Matters – Approving the Relief of Mr. Nguyen Van Dinh from the Position of Director of the Bac Ai Pumped Storage Hydropower Project Management Board.	100%
19	50/NQ-HDQT	08/07/2025	Resolution on the Approval of the Receivables-Backed Security Agreement for the Implementation of the Power Plant Structural Package of the Bac Ai Pumped Storage Hydropower Project.	100%

20	55/NQ-HDQT	22/07/2025	Resolution of the Board of Directors' Meeting for the Third Quarter of 2025.	100%
21	58/NQ-HDQT	30/07/2025	Resolution on the Approval of the Security Agreements for Receivables to Implement the Power Plant Structural Package of the Bac Ai Pumped Storage Hydropower Project.	100%
22	64/NQ-HDQT	18/08/2025	Resolution on the Re-Appointment to the Position of Head of the Human Resources and Administration Department of the Company.	100%
23	67/NQ-HDQT	18/09/2025	Resolution on the Dissolution of the Nam Mo 2 Hydropower Project Management Board – Song Da 6.	100%
24	68/QD-HDQT	18/09/2025	Decision on the Dissolution of the Nam Mo 2 Hydropower Project Management Board – Song Da 6.	100%
25	69/NQ-HDQT	18/09/2025	Resolution on Personnel Matters (Pham Nhu Sang; Nguyen Cao Cuong).	100%
26	72/NQ-HDQT	21/10/2025	Resolution on the Re-Appointment to the Position of Company Administrator.	100%
27	73/QD-HDQT	21/10/2025	Decision on the Re-Appointment to the Position of Company Administrator.	100%
28	75/NQ-HDQT	21/10/2025	Resolution of the Q4/2025 Meeting on Production and Business Activities.	100%
29	76/NQ-HDQT	21/10/2025	Resolution of the Q4/2025 Meeting on Capital Recovery Settlement Work.	100%
30	82/NQ-HDQT	17/11/2025	Resolution on the Approval of the Adjustment to the Payment Schedule of the Remaining 5% Cash Dividend for 2015 and the First Installment of the 5% Cash Dividend for 2016.	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Dinh Tu	Head of Board of Supervisors	12/04/2016	Bachelor of Finance and Accounting; Master of Business Administration
2	Mr. Nguyen Anh Dao	Members of Board of Supervisors	17/04/2013	Bachelor of Economics; Master of Business Administration
3	Mr. Do Anh Thai	Members of Board of Supervisors	23/06/2020	Electronics Engineer; Master of Finance

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Dinh Tu	02	100%	100%	
2	Mr. Nguyen Anh Dao	02	100%	100%	
3	Mr. Do Anh Thai	02	100%	100%	

Contents and results of the meeting of the Board of Supervisors:

March 31, 2025: The Supervisory Board met to review the content, performance results and reports of the Supervisory Board in 2024, report to the Company's General Meeting of Shareholders and review the proposal to select an auditing unit. With the result: The members discussed and 100% of the members agreed with the contents of the above meeting.

On December 25, 2025: The Board of Supervisors convened a meeting to review the monitoring and inspection plan for the Company's activities in 2025 and the implementation plan for 2026; to prepare the assessment report on the performance of the Board of Supervisors and the execution status of the 2025 Annual General Meeting of Shareholders' resolutions, as well as the implementation plan serving the 2026 Annual General Meeting of Shareholders. Meeting outcome: The members discussed and unanimously approved (100%) all items on the agenda.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Supervised the Board of Directors and the General Director in the management and administration of the Company;

Reviewed the reasonableness, legality, integrity, and due diligence in the management and administration of production and business activities; systematic, consistent and appropriate of accounting, statistics and financial reporting;

Reviewed, examined and evaluated the validity and effectiveness of the Company's internal control and risk management system;

The Board of Directors and other managers have seriously and promptly implemented the Resolutions and Decisions of the Board of Directors, directed drastically, inspected and controlled production and business activities effectively;

In 2025, the Board of Supervisors did not receive complaints from shareholders related to the Company's activities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

Attended and participated in discussions at meetings of the Board of Directors of the Company.

To be provided with complete, accurate and timely information and documents on the management, administration and business activities of the Company. Recommended and proposed to the Board of Directors and the Board of Management to promptly handle and correct violations and errors in the management and administration of the Company's production and business activities; monitor the implementation of the conclusions and handling decisions of the Board of Directors and the Board of General Directors.

Consulted with the Board of Directors before submitting reports, conclusions and recommendations to the General Meeting of Shareholders.

5. Other activities of the Board of Super Other activities of the Board of Supervisors (if any):

Considering and appraising the 2024 financial statements, the audit report of the 2024 financial statements, and the financial statements for the first six months of 2025 to ensure that such reports fairly present the Company's business operations and financial position as at the reporting dates;

Inspecting and supervising procedures and order in the holding of the 2026 Annual General Meeting of Shareholders, ensuring compliance with the provisions of Law and the Company's Charter.

Presenting the operational report at the 2026 Annual General Meeting of Shareholders.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Le Tien Thu	16/9/1978	Transport Economics Engineer, Master of Business Administration	13/7/2021
2	Mr. Vu Manh Cuong	14/12/1978	Irrigation Economics Engineer, Master of Economics	15/02/2024
3	Mr. Nguyen Minh Tuan	24/9/1980	Petroleum Engineering Drilling Engineer, Master of Business Administration	26/07/2022
4	Mr. Pham Van Hung	02/5/1979	Construction Engineer	04/01/2022
5	Mr. Pham Ngoc Khanh	27/8/1982	Construction Economics	03/9/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Van Ngan	20/03/1972	Bachelor of Economics	19/08/2024

VI. Training courses on corporate governance: None**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company: *A list is attached*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *A list is attached*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: *None*
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: *None*

VIII. Stock transactions of insiders and related parties of insiders:

1. The list of internal persons and their affiliated persons: *A list is attached.*
2. Transactions of internal persons and affiliated persons with shares of the company: *None*

IX. Other significant issues: None.

Recipient: 

- SSC;
- HNX;
- Archived: BOD.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



DANG QUOC BAO

1. The list of affiliated persons of the Company
(Pursuant to the provisions of Clause 46, Article 4 of the Law on Securities)

2025 Report

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dang Quoc Bao	002C145540	Chairman of the Board of Directors	ID Card	13/07/2021			
1,1	Dang Van Duyen			ID Card	13/07/2021			Father
1,2	Duong Thi Lieu			ID Card	13/07/2021			Mother
1,3	Dang Thi Thanh Huyen			ID Card	13/07/2021			Wife
1,4	Dang Quoc Dung			ID Card	13/07/2021			Son
1,5	Dang Minh Chau			ID Card	13/07/2021			Daughter
1,6	Dang Van Ban			ID Card	13/07/2021			Brother
1,7	Nguyen Thi Phuong			ID Card	13/07/2021			Sister-in-law
1,8	Nguyen Thi Mien			ID Card	13/07/2021			Mother-in-law
2	Le Tien Thu	002C040134	Board of Directors' members and General Director	ID Card	13/07/2021			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2,1	Vu Thi Vy			ID Card	13/07/2021			Mother
2,2	Bui Thi Huong	002C145452	Staff of P.VTCG	ID Card	13/07/2021			Wife
2,3	Le Dinh Anh			ID Card	13/07/2021			Son
2,4	Le Dinh Dai			ID Card	13/07/2021			Son
2,5	Le Thi Hien			ID Card	13/07/2021			Daughter
2,6	Nguyen Manh Hung			ID Card	13/07/2021			Brother-in-law
2,7	Le Thi Hong Vinh			ID Card	13/07/2021			Sister
2,8	Dang Huu Chung			ID Card	13/07/2021			Brother-in-law
3	Nguyen Tuan Phat		Board of Directors' members	ID Card	13/07/2021			
3,1	Dinh Van Anh			ID Card	13/07/2021			Wife
3,2	Nguyen Gia Linh			Passport	13/07/2021			Daughter
3,3	Nguyen Ngoc Minh			Passport	13/07/2021			Son
3,4	Nguyen Sy Giang			ID Card	13/07/2021			Father
3,5	Nguyen Thi Ha			ID Card	13/07/2021			Mother
3,6	Nguyen Tuan Hung			ID Card	13/07/2021			Brother
3,7	Nguyen Khanh Tung			ID Card	13/07/2021			Brother
4	Nguyen Minh Tuan	003C504233	Board of Directors' members and Deputy General Director	ID Card	29/06/2023			
4,1	Le Hai Ha			ID Card	29/06/2023			Wife

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4,2	Nguyen Hai Lam			ID Card	29/06/2023			Son
4,3	Nguyen Truong Giang			ID Card	29/06/2023			Son
4,4	Nguyen Vu Tien			Identity Card	29/06/2023			Father
4,5	Tran Thi Phuong			Identity Card	29/06/2023			Mother
4,6	Nguyen Thi Ngoc Tu			ID Card	29/06/2023			Brother
4,7	Nguyen Duy Hung			ID Card	29/06/2023			Brother-in-law
4,8	Le Huy An				29/06/2023			Father-in-law
4,9	Le Thi Lan				29/06/2023			Mother-in-law
4.10	Le Hoan Chau				29/06/2023			Brother-in-law
5	Vu Manh Cuong		Deputy General Director	ID Card	15/02/2024			
5,1	Vu Viet Bien			ID Card	15/02/2024			Father
5,2	Nguyen Thi Lien			ID Card	15/02/2024			Mother
5,3	Nguyen Thu Ha			ID Card	15/02/2024			Wife
5,4	Vu Gia Nguyen			ID Card	15/02/2024			Son
5,5	Vu Gia Luong			ID Card	15/02/2024			Son
5,6	Vu Hong Khanh			ID Card	15/02/2024			Brother
5,7	Nguyen Thi Kim Tiec			ID Card	15/02/2024			Sister-in-law
5,8	Nguyen Thi Nam			ID Card	15/02/2024			Mother-in-law
6	Pham Van Hung		Deputy General Director	ID Card	04/01/2022			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6,1	Dang Thi Thuy				04/01/2022			Wife
6,2	Pham Dai Minh				04/01/2022			Son
6,3	Pham Gia Bao				04/01/2022			Son
6,4	Pham Ngoc Anh				04/01/2022			Daughter
6,5	Pham Thanh Dong				04/01/2022			Brother
6,6	Pham Quang Huy				04/01/2022			Brother
7	Pham Ngoc Khanh		Deputy General Director	ID Card	03/09/2024			
7,1	Tran Thi Huong Lan			ID Card	03/09/2024			Wife
7,2	Pham Ngoc Xao			ID Card	03/09/2024			Father
7,3	Pham Thi Dung			ID Card	03/09/2024			Mother
7,4	Pham Ngoc Thang			ID Card	03/09/2024			Brother
7,5	Do Thi Tuoi			ID Card	03/09/2024			Sister-in-law
7,6	Pham Ngoc Thao			ID Card	03/09/2024			Brother
7,7	Nguyen Thi Hoa			ID Card	03/09/2024			Sister-in-law
7,8	Tran Van Huong			ID Card	03/09/2024			Father-in-law
7,9	Luong Thi Lien			ID Card	03/09/2024			Mother-in-law
8	Nguyen Van Ngan	006C009416	Chief Accountant	ID Card	19/08/2024			
8,1	Nguyen Thi Mung			Identity Card	19/08/2024			Mother
8,2	Nguyen Thi Tuyet Trinh			ID Card	19/08/2024			Wife
8,3	Nguyen Ngoc Anh			ID Card	19/08/2024			Daughter
8,4	Nguyen Anh Tuan			ID Card	19/08/2024			Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8,5	Nguyen Van Bang			ID Card	19/08/2024			Father-in-law
9	Nguyen Dinh Tu	022C100835	Head of Board of Supervisors	ID Card	13/07/2021			
9,1	Duong Thi Giang			ID Card	13/07/2021			Wife
9,2	Nguyen Dinh Quang Anh			ID Card	13/07/2021			Son
9,3	Nguyen Dinh Quang Huy			ID Card	13/07/2021			Son
9,4	Nguyen Duong Quynh Anh			ID Card	13/07/2021			Daughter
9,5	Nguyen Dinh Bao			Identity Card	13/07/2021			Father
9,6	Pham Thi Hoan			ID Card	13/07/2021			Mother
9,7	Ta Thi Cau			ID Card	13/07/2021			Mother-in-law
9,8	Trinh Thi Minh Nhung			ID Card	13/07/2021			Sister-in-law
9,9	Nguyen Van Tong			ID Card	13/07/2021			Brother-in-law
9,10	Nguyen Thi Tuoi			ID Card	13/07/2021			Sister
9,11	Nguyen Dinh Chinh			ID Card	13/07/2021			Brother
10	Nguyen Anh Dao	006C010119	Members of Board of Supervisors	ID Card	13/07/2021			
10,1	Nguyen Thi Anh Tuyet			ID Card	13/07/2021			Wife
10,2	Nguyen Thanh Huyen			ID Card	13/07/2021			Daughter
10,3	Nguyen Quang Hien			ID Card	13/07/2021			Son
11	Do Anh Thai	006C010119	Members of Board of Supervisors	ID Card	13/07/2021			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11,1	Do Nhan			Identity Card	13/07/2021			Father
11,2	Le Thi Ha			Identity Card	13/07/2021			Mother
11,3	Do Anh Thu			ID Card	13/07/2021			Sister
11,4	Nguyen Thi Khanh Huyen			Identity Card	13/07/2021			Wife
11,5	Do Ngan An				13/07/2021			Daughter
11,6	Do Thanh Mai				13/07/2021			Daughter
12	Nguyen The Tai	005C0524421	Board of Directors' members and Head of Human resources department	ID Card	29/06/2023			
12,1	Phan Thi Anh Tuyet			ID Card	29/06/2023			Wife
12,2	Nguyen The Bach			ID Card	29/06/2023			Son
12,3	Nguyen The Tung			ID Card	29/06/2023			Son
12,4	Nguyen Thi Minh Duc			ID Card	29/06/2023			Sister
12,5	Nguyen Duy Chinh			ID Card	29/06/2023			Brother-in-law
12,6	Nguyen Nhu Loc			ID Card	29/06/2023			Brother
12,7	Nguyen Thi Lien			ID Card	29/06/2023			Sister-in-law
12,8	Nguyen Thi Thu			ID Card	29/06/2023			Sister
12,9	Ung Van Loc			ID Card	29/06/2023			Brother-in-law
12.10	Nguyen Thi Nu			ID Card	29/06/2023			Sister

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12.11	Ta Van Thang				29/06/2023			Brother-in-law
12.12	Nguyen Thi Hoa			ID Card	29/06/2023			Sister
12.13	Nguyen The Hong			ID Card	29/06/2023			Brother-in-law
12.14	Nguyen Van Dung			ID Card	29/06/2023			Brother
12.15	Do Thi Ngoc Oanh			ID Card	29/06/2023			Sister-in-law
12.16	Nguyen Van Muu			ID Card	29/06/2023			Brother
12.17	Dong Thi Mau			ID Card	29/06/2023			Sister-in-law
13	Nguyen Duc Thuat		Head of Internal Control - Risk and Legal	ID Card	01/11/2024			
13,1	Nguyen Van Khoan				01/11/2024			Father
13,2	Nguyen Thi Ne				01/11/2024			Mother
13,3	Vo Thi Mai			ID Card	01/11/2024			Wife
13,4	Nguyen Duc Tuan			ID Card	01/11/2024			Son
13,5	Nguyen Tuan Dat			ID Card	01/11/2024			Son
13,6	Nguyen Thi Hoa				01/11/2024			Sister (Deceased)
13,7	Nguyen Van Thuan			ID Card	01/11/2024			Brother
13,8	Nguyen Van Son			ID Card	01/11/2024			Brother
13,9	Nguyen Thi Nhan			ID Card	01/11/2024			Sister
13.10	Nguyen Thi Nhung			ID Card	01/11/2024			Sister
13.11	Nguyen Van My			ID Card	01/11/2024			Brother
14	Tran Ngoc Anh		Persons authorized to disclose information	ID Card	18/02/2020			

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14,1	Tran Thanh Xuan			ID Card	18/02/2020			Father
14,2	Pham Thi Cau			ID Card	18/02/2020			Mother
14,3	Nguyen Thi Thuy Huong			ID Card	18/02/2020			Wife
14,4	Tran Ngoc Khanh			ID Card	18/02/2020			Daughter
14,5	Tran Canh Toan			ID Card	18/02/2020			Brother
14,6	Le Thi Phuong			ID Card	18/02/2020			Sister-in-law
14,7	Tran Quy Duong			ID Card	18/02/2020			Brother
14,8	Lam Thi Hoai Vinh			ID Card	18/02/2020			Sister-in-law
14,9	Nguyen Van Manh			ID Card	18/02/2020			Father-in-law
14.10	Vu Thi Ngan			ID Card	18/02/2020			Mother-in-law
15	Song Da Corporation Jsc			ERC	2006			Parent Company
15.1	Tran Van Tuan			ID Card	15/06/2023			Chairman of the Board of Directors of Song Da Corporation Jsc
15.2	Tran Anh Duc			ID Card	09/06/2023			Member of Board of Directors cum General Director of Song Da Corporation Jsc
15.3	Nguyen Anh Tung			ID Card	09/06/2023			Member of Board of Directors of Song Da Corporation Jsc
15.4	Le Van Tuan			ID Card	24/05/2024			Member of Board of Directors of Song Da Corporation Jsc
15.5	Dang Quoc Bao		Chairman of the Board of Directors	ID Card	09/06/2023			Member of Board of Directors of Song Da Corporation Jsc

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Songda Infrastructure Company Limited			ERC	2006			Organizations under the management of the same entity
17	Se San 3A Power Investment And Development Joint - Stock Company			ERC	2006			Organizations under the management of the same entity
18	Candon HydroPower Joint Stock Company			ERC	2006			Organizations under the management of the same entity
19	Song Da 5 Joint Stock Company			ERC	2006			Organizations under the management of the same entity
20	Song Da No 9 Joint Stock Company			ERC	2006			Organizations under the management of the same entity
21	Song Da No 10 JSC			ERC	2006			Organizations under the management of the same entity
22	Song Da 3 Joint Stock Company			ERC	2006			Organizations under the management of the same entity
23	Song Da 4 Joint Stock Company			ERC	2006			Relevant Organizations
24	Song Da Consulting Joint Stock Company			ERC	2006			Relevant Organizations

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
25	Songda-Ucrin Consulting Engineering Company., Ltd			ERC	2006			Organizations under the management of the same entity
26	Song Da Investment Construction and Fire Prevention Joint Stock Company			ERC	2006			Organizations under the management of the same entity
27	Song Da No 10.9 Joint Stock Company			ERC	2006			Relevant Organizations
28	Bac Ai Pumped Storage Hydropower Plant Project Management Board – Branch of Song Da Corporation – JSC			ERC	2025			Organizations under the management of the same entity

1. The list of internal persons and their affiliated persons

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Dang Quoc Bao	002C145540	Chairman of the Board of Directors	ID Card	89.899	0,26%	
1,1	Dang Van Duyen			ID Card	0	0,00%	Father
1,2	Duong Thi Lieu			ID Card	0	0,00%	Mother
1,3	Dang Thi Thanh Huyen			ID Card	0	0,00%	Wife
1,4	Dang Quoc Dung			ID Card	0	0,00%	Son
1,5	Dang Minh Chau			ID Card	0	0,00%	Daughter
1,6	Dang Van Ban			ID Card	0	0,00%	Brother
1,7	Nguyen Thi Phuong			ID Card	0	0,00%	Sister-in-law
1,8	Nguyen Thi Mien			ID Card	0	0,00%	Mother-in-law
1,9	Song Da Corporation Jsc			ERC	22.601.540	65,00%	Mr. Dang Quoc Bao is the Board of Directors' members and Authorized representative

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Le Tien Thu	002C040134	Board of Directors' members and General Director	ID Card	2.210	0,01%	
2,1	Vu Thi Vy			ID Card	0	0,00%	Mother
2,2	Bui Thi Huong	002C145452	Staff of P.VTCG	ID Card	0	0,00%	Wife
2,3	Le Dinh Anh			ID Card	0	0,00%	Son
2,4	Le Dinh Dai			ID Card	0	0,00%	Son
2,5	Le Thi Hien			ID Card	0	0,00%	Daughter
2,6	Nguyen Manh Hung			ID Card	0	0,00%	Brother-in-law
2,7	Le Thi Hong Vinh			ID Card	0	0,00%	Sister
2,8	Dang Huu Chung			ID Card	0	0,00%	Brother-in-law
2,9	Song Da Corporation Jsc			ERC	22.601.540	65,00%	Mr. Le Tien Thu is the Board of Directors' members and Authorized representative
3	Nguyen Tuan Phat		Board of Directors' members	ID Card	0	0,00%	
3,1	Dinh Van Anh			ID Card	0	0,00%	Wife
3,2	Nguyen Gia Linh			Passport	0	0,00%	Daughter
3,3	Nguyen Ngoc Minh			Passport	0	0,00%	Son
3,4	Nguyen Sy Giang			ID Card	0	0,00%	Father
3,5	Nguyen Thi Ha			ID Card	0	0,00%	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3,6	Nguyen Tuan Hung			ID Card	0	0,00%	Brother
3,7	Nguyen Khanh Tung			ID Card	0	0,00%	Brother
3,8	Song Da Corporation Jsc			ERC	22.601.540	65,00%	Mr. Nguyen Tuan Phat is the Director of the Economic Department, the Board of Directors' members and Authorized representative
4	Nguyen Minh Tuan	003C504233	Board of Directors' members and Deputy General Director	ID Card	0	0,00%	
4,1	Le Hai Ha			ID Card	0	0,00%	Wife
4,2	Nguyen Hai Lam			ID Card	0	0,00%	Son
4,3	Nguyen Truong Giang			ID Card	0	0,00%	Son
4,4	Nguyen Vu Tien			Identity Card	0	0,00%	Father
4,5	Tran Thi Phuong			Identity Card	0	0,00%	Mother
4,6	Nguyen Thi Ngoc Tu			ID Card	0	0,00%	Brother
4,7	Nguyen Duy Hung			ID Card	0	0,00%	Brother-in-law
4,8	Le Huy An				0	0,00%	Father-in-law
4,9	Le Thi Lan				0	0,00%	Mother-in-law
4.10	Le Hoan Chau				0	0,00%	Brother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4,11	Song Da Corporation Jsc			ERC	22.601.540	65,00%	Mr. Nguyen Minh Tuan is the Board of Directors' members and Authorized representative
5	Vu Manh Cuong		Deputy General Director	ID Card	0	0,00%	
5,1	Vu Viet Bien			ID Card	0	0,00%	Father
5,2	Nguyen Thi Lien			ID Card	0	0,00%	Mother
5,3	Nguyen Thu Ha			ID Card	0	0,00%	Wife
5,4	Vu Gia Nguyen			ID Card	0	0,00%	Son
5,5	Vu Gia Luong			ID Card	0	0,00%	Son
5,6	Vu Hong Khanh			ID Card	0	0,00%	Brother
5,7	Nguyen Thi Kim Tiec			ID Card	0	0,00%	Sister-in-law
5,8	Nguyen Thi Nam			ID Card	0	0,00%	Mother-in-law
6	Pham Van Hung		Deputy General Director	ID Card	0	0,00%	
6,1	Dang Thi Thuy				0	0,00%	Wife
6,2	Pham Dai Minh				0	0,00%	Son
6,3	Pham Gia Bao				0	0,00%	Son
6,4	Pham Ngoc Anh				0	0,00%	Daughter
6,5	Pham Thanh Dong				0	0,00%	Brother
6,6	Pham Quang Huy				0	0,00%	Brother
7	Pham Ngoc Khanh		Deputy General Director	ID Card	0	0,00%	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7,1	Tran Thi Huong Lan			ID Card	0	0,00%	Wife
7,2	Pham Ngoc Xao			ID Card	0	0,00%	Father
7,3	Pham Thi Dung			ID Card	0	0,00%	Mother
7,4	Pham Ngoc Thang			ID Card	0	0,00%	Brother
7,5	Do Thi Tuoi			ID Card	0	0,00%	Sister-in-law
7,6	Pham Ngoc Thao			ID Card	0	0,00%	Brother
7,7	Nguyen Thi Hoa			ID Card	0	0,00%	Sister-in-law
7,8	Tran Van Huong			ID Card	0	0,00%	Father-in-law
7,9	Luong Thi Lien			ID Card	0	0,00%	Mother-in-law
8	Nguyen Van Ngan	006C009416	Chief Accountant	ID Card	43.838	0,13%	
8,1	Nguyen Thi Mung			Identity Card	0	0,00%	Mother
8,2	Nguyen Thi Tuyet Trinh			ID Card	0	0,00%	Wife
8,3	Nguyen Ngoc Anh			ID Card	0	0,00%	Daughter
8,4	Nguyen Anh Tuan			ID Card	0	0,00%	Son
8,5	Nguyen Van Bang			ID Card	0	0,00%	Father-in-law
9	Nguyen Dinh Tu	022C100835	Head of Board of Supervisors	ID Card	0	0,00%	
9,1	Duong Thi Giang			ID Card	0	0,00%	Wife
9,2	Nguyen Dinh Quang Anh			ID Card	0	0,00%	Son
9,3	Nguyen Dinh Quang Huy			ID Card	0	0,00%	Son
9,4	Nguyen Duong Quynh Anh			ID Card	0	0,00%	Daughter

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9,5	Nguyen Dinh Bao			Identity Card	0	0,00%	Father
9,6	Pham Thi Hoan			ID Card	0	0,00%	Mother
9,7	Ta Thi Cau			ID Card	0	0,00%	Mother-in-law
9,8	Trinh Thi Minh Nhung			ID Card	0	0,00%	Sister-in-law
9,9	Nguyen Van Tong			ID Card	0	0,00%	Brother-in-law
9,10	Nguyen Thi Tuoi			ID Card	0	0,00%	Sister
9,11	Nguyen Dinh Chinh			ID Card	0	0,00%	Brother
10	Nguyen Anh Dao	006C010119	Members of Board of Supervisors	ID Card	0	0,00%	
10,1	Nguyen Thi Anh Tuyet			ID Card	0	0,00%	Wife
10,2	Nguyen Thanh Huyen			ID Card	0	0,00%	Daughter
10,3	Nguyen Quang Hien			ID Card	0	0,00%	Son
11	Do Anh Thai	006C010119	Members of Board of Supervisors	ID Card	0	0,00%	
11,1	Do Nhan			Identity Card	0	0,00%	Father
11,2	Le Thi Ha			Identity Card	0	0,00%	Mother
11,3	Do Anh Thu			ID Card	0	0,00%	Sister
11,4	Nguyen Thi Khanh Huyen			Identity Card	0	0,00%	Wife
11,5	Do Ngan An				0	0,00%	Daughter
11,6	Do Thanh Mai				0	0,00%	Daughter

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12	Nguyen The Tai	005C0524421	Board of Directors' members and Head of Human resources department	ID Card	0	0,00%	
12,1	Phan Thi Anh Tuyet			ID Card	0	0,00%	Wife
12,2	Nguyen The Bach			ID Card	0	0,00%	Son
12,3	Nguyen The Tung			ID Card	0	0,00%	Son
12,4	Nguyen Thi Minh Duc			ID Card	0	0,00%	Sister
12,5	Nguyen Duy Chinh			ID Card	0	0,00%	Brother-in-law
12,6	Nguyen Nhu Loc			ID Card	0	0,00%	Brother
12,7	Nguyen Thi Lien			ID Card	0	0,00%	Sister-in-law
12,8	Nguyen Thi Thu			ID Card	0	0,00%	Sister
12,9	Ung Van Loc			ID Card	0	0,00%	Brother-in-law
12.10	Nguyen Thi Nu			ID Card	0	0,00%	Sister
12.11	Ta Van Thang						Brother-in-law
12.12	Nguyen Thi Hoa			ID Card	0	0,00%	Sister
12.13	Nguyen The Hong			ID Card	0	0,00%	Brother-in-law
12.14	Nguyen Van Dung			ID Card	0	0,00%	Brother
12.15	Do Thi Ngoc Oanh			ID Card	0	0,00%	Sister-in-law
12.16	Nguyen Van Muu			ID Card	0	0,00%	Brother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.17	Dong Thi Mau			ID Card	0	0,00%	Sister-in-law
13	Nguyen Duc Thuat		Head of Internal Control - Risk and Legal	ID Card	0	0,00%	
13,1	Nguyen Van Khoan						Father
13,2	Nguyen Thi Ne						Mother
13,3	Vo Thi Mai			ID Card	0	0,00%	Wife
13,4	Nguyen Duc Tuan			ID Card	0	0,00%	Son
13,5	Nguyen Tuan Dat			ID Card	0	0,00%	Son
13,6	Nguyen Thi Hoa						Sister (Deceased)
13,7	Nguyen Van Thuan			ID Card	0	0,00%	Brother
13,8	Nguyen Van Son			ID Card	0	0,00%	Brother
13,9	Nguyen Thi Nhan			ID Card	0	0,00%	Sister
13.10	Nguyen Thi Nhuong			ID Card	0	0,00%	Sister
13.11	Nguyen Van My			ID Card	0	0,00%	Brother
14	Tran Ngoc Anh		Persons authorized to disclose information	ID Card	0	0,00%	
14,1	Tran Thanh Xuan			ID Card	0	0,00%	Father
14,2	Pham Thi Cau			ID Card	0	0,00%	Mother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Type of NSH	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14,3	Nguyen Thi Thuy Huong			ID Card	0	0,00%	Wife
14,4	Tran Ngoc Khanh			ID Card	0	0,00%	Daughter
14,5	Tran Canh Toan			ID Card	0	0,00%	Brother
14,6	Le Thi Phuong			ID Card	0	0,00%	Sister-in-law
14,7	Tran Quy Duong			ID Card	0	0,00%	Brother
14,8	Lam Thi Hoai Vinh			ID Card	0	0,00%	Sister-in-law
14,9	Nguyen Van Manh			ID Card	0	0,00%	Father-in-law
14.10	Vu Thi Ngan			ID Card	0	0,00%	Mother-in-law

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	Time of transactio ns with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Song Da 4 Joint Stock Company	Company affiliated persons	2025		Service provision: 428.124.800 VND	Song Da 4 Joint Stock Company purchases goods and services.
2	Song Da Corporation - Jsc	Parent Company	2025	Resolution No. 02/NQ-DHDCD dated 02 July 2025 of the Extraordinary General Meeting of Shareholders approving the construction contract for the Bac Ai Pumped Storage Hydropower Project	Completed construction and installation value: 2.883.818.445 VND	Song Da Corporation - JSC provides goods and services.
3	Bac Ai Pumped Storage Hydropower Plant Project Management Board – Branch of Song Da Corporation – JSC	Company affiliated persons	2025	Resolution No. 02/NQ-DHDCD dated 02 July 2025 of the Extraordinary General Meeting of Shareholders approving the construction contract for the Bac Ai Pumped Storage Hydropower Project	Completed construction and installation value: 462.690.831 VND	Bac Ai Pumped Storage Hydropower Plant Project Management Board – Branch of Song Da Corporation – JSC - purchases goods and services.
4	Bac Ai Pumped Storage Hydropower Plant Project Management Board – Branch of Song Da Corporation – JSC	Company affiliated persons	2025	Resolution No. 02/NQ-DHDCD dated 02 July 2025 of the Extraordinary General Meeting of Shareholders approving the construction contract for the Bac Ai Pumped Storage Hydropower Project	Completed construction and installation value: 180.216.746 VND	Bac Ai Pumped Storage Hydropower Plant Project Management Board – a branch of Song Da Corporation – JSC – provides goods and services.