

*Daklak, January 26, 2026*

**EXTRAORDINARY INFORMATION DISCLOSURE**

**To: Hanoi Stock Exchange**

1. Name of organization: Dak Lak Rubber Joint Stock Company
  - Stock code : DRG
  - Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
  - Phone : (0262) 3865015; fax : (0262) 3865041
  - Website <http://www.dakruco.com>
  - E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 02/NQ-HĐQT dated January 16, 2026.”

3. This information was published on the Company’s website date 16/01/2025 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

*Attached documents:*

- Board resolution No. 02/NQ-HĐQT dated 16/01/2026.

**LEGAL REPRESENTATIVE  
CHAIRMAN OF THE BOD**



*Thonb*  
**Nguyen Viet Tuong**

*Dak Lak, January 16, 2026*

No.: 02/NQ-HĐQT

**RESOLUTION**

**The 02<sup>nd</sup> Meeting of the Board of Directors in 2026, Term II (2023 – 2028)**

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on 24/11/2023;

Pursuant to Resolution No. 28/NQ/HĐQT dated 26/12/2025 of the Board of Directors of Dak Lak Rubber Joint Stock Company, term 2023–2028;

Pursuant to Proposal No. 01/TTr-HĐQT dated 15/01/2026 of the Board of Directors regarding the solicitation of opinions from members of the Board of Directors for the 01<sup>st</sup> time in 2026;

Pursuant to the Minutes of Vote Counting on the collection of voting opinions of members of the Board of Directors dated January 16, 2026;

**RESOLVES**

**Article 1:** To approve the policy on supplementing service expenses for procedures to amend the Charter of Dakmoruco (adjustment of the investment capital ratio in the Company's Charter) in the amount of 20,000 USD (twenty thousand USD) into the production and business plan for 2026 of Dakmoruco, as stipulated in Article 3 of Resolution No. 28/NQ-HĐQT dated 26/12/2025 of the Board of Directors.

The General Director of DAKRUCO is assigned to guide Dakmoruco to organize the implementation in compliance with the regulations of the host country (including execution of service contracts, payment, and cost accounting in accordance with current regulations). The implementation period shall be from January 2026 to the end of February 2026.

**Article 2:** This Resolution shall take effect from the date of signing. Members of the Board of Directors and the General Director of Dak Lak Rubber Joint Stock Company shall be responsible for the implementation of this Resolution./.

**Recipients:**

- As per Article 2;
- Board of Supervisors;
- Board of Management;
- Finance and Accounting Department;
- Administration Department (for posting on the Website);
- Archived: Office-Secretary of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



*Phong*  
**Nguyen Viet Tuong**