

No: 0122/POS-HR

Ho Chi Minh City, January 16, 2026

Disclosure Information

English
translation

To: - The State Securities Commission
- Hanoi Stock Exchange

1. Company name: PTSC Offshore Services Joint Stock Company;

Stock Code: POS;

Head office: PTSC Downstream Port, No. 65A, 30/4 Street, Rach Dua Ward, Ho Chi Minh City

Phone: 0254 – 3515758 Fax: 0254 – 3515759;

Information disclosure officer: Mr. Tien Duc Cuong;

2. Contents of disclosure:

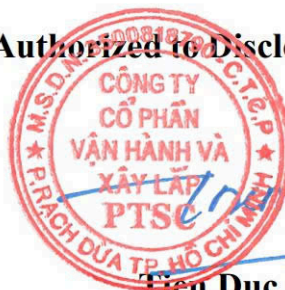
Resolution No. 03/NQ-POS-HDQT dated January 15, 2026 of the Board of Directors on approving the contract between PTSC Offshore Services Joint Stock Company and PetroVietnam Technical Services Joint Stock Corporation (major shareholder of POS)

3. This information has been published on the company's website on January 16, 2026 at the following link: www.pos.ptsc.com.vn

We hereby commit that the above information is true and take full responsibility before the law for the content of the disclosed information.

Sincerely./.

Person Authorized to Disclosure Information



Tien Duc Cuong
Human Resources Manager

Recipients:

- As above;
- BOD, BOS (for report);
- Website www.pos.ptsc.com.vn;
- Save: Archive, Secretary BOD.



No. 03/NQ-POS-HDQT

Ho Chi Minh City, January 15, 2026

English
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RESOLUTION

**Regarding the approval of the Contract between
PTSC Offshore Services Joint Stock Company and PetroVietnam Technical
Services Joint Stock Corporation**

THE BOARD OF DIRECTORS PTSC OFFSHORE SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the current Charter of PTSC Operation and Construction Joint Stock Company ("POS Company");

Considering the Report No. 01/TTr-POS-GĐ dated January 09, 2026 of the Director of the Company;

Based on the results of the summary of the Opinion Poll of Members of the Board of Directors No. 01/PYK-POS-HDQT dated January 09, 2026,

RESOLUTION

Article 1. Approval of the Contract signed between PTSC Offshore Services Joint Stock Company and PetroVietnam Technical Services Joint Stock Corporation. The basic contents of the Contract are as follows:

1. Contract content: Providing services and construction and installation of work items in the Trestle and Jetty Topside areas of the LSPET project.
2. Stakeholders: PetroVietnam Technical Services Corporation (Buyer) and PTSC Offshore Services Joint Stock Company (Seller);
3. Scope of work: POS company provides services of Manufacturing, Module Pierack and Installation of modules at Jetty and Topside Jetty.
4. Contract form: package and fixed unit price.
5. Total Contract value (expected): **119,113,354,996 VND** (In words: *One hundred and nineteen billion, one hundred and thirteen million, three hundred and fifty-four thousand, nine hundred and ninety-six VND*). (The transaction value is less than 35% of the total asset value in the audited 2025 Semi-annual Financial Statements).
6. Currency used: Vietnam dong.
7. Expected contract implementation time: from the signing of the contract to 26/03/2027.

Article 2. Assign the Director to direct and sign the Contract, decide on the implementation of all contents, information, documents and related work of the Contract, implement the provision of services, ensure the project schedule, comply with the provisions of the Law and the Company's Charter and report arising to the Board of Directors after the end of the Contract.

Article 3. This Resolution takes effect from the date of signing.

Article 4. Directors, Heads of functional departments and relevant organizations and individuals of PTSC Offshore Services Joint Stock Company shall be responsible for the implementation of this Resolution./.

CHAIRMAN

Recipients:

- As in Article 4;
- BOD; BOS
- Save: archives, Secretary of BOD.

(signed)

Nguyen Tien Phong

