

**CÔNG TY CỔ PHẦN  
BAO BÌ VÀ THƯƠNG MẠI  
DẦU KHÍ BÌNH SƠN  
BINH SON PETROLEUM  
PACKAGING AND TRADING  
JOINT STOCK COMPANY**

Số: 100 /CBTT-BSPT

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Quảng Ngãi, ngày 19 tháng 01 năm 2026

Quang Ngai, dated January 19, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: - Ủy ban Chứng khoán Nhà nước;  
State Securities Commission of Vietnam;  
- Sở Giao dịch Chứng khoán Hà Nội.  
Hanoi Stock Exchange**

1. Tên tổ chức: CÔNG TY CỔ PHẦN BAO BÌ VÀ THƯƠNG MẠI DẦU KHÍ BÌNH SƠN

*Organization Name: BINH SON PETROLEUM PACKAGING AND TRADING JOINT STOCK COMPANY*

- Mã chứng khoán: PBT

*Stock code: PBT*

- Địa chỉ: Thôn Phước Hoà, xã Vạn Tường, tỉnh Quảng Ngãi, Việt Nam.

*Head office address: Phuoc Hoa Village, Van Tuong Commune, Quang Ngai Province, Vietnam*

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2. Nội dung thông tin công bố:

*Content of disclosed information*

Ngày 19/01/2026, Hội đồng quản trị Công ty Cổ phần Bao bì và Thương mại Dầu khí Bình Sơn (Công ty) ban hành Quyết định số 09/QĐ-HĐQT-BSPT về việc bổ nhiệm Phó Giám đốc Công ty.

*On January 19, 2026, the Board of Directors of Binh Son Petroleum Packaging and Trading Joint Stock Company (the Company) issued Decision No. 09/QĐ-HĐQT-BSPT on the appointment of a Deputy Director of the Company*

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 19/01/2026 tại đường dẫn:

*This information was disclosed on the Company's website on January 19, 2026 at the following link:*

[www.bsppt.com.vn/NHÀ ĐẦU TƯ/CÔNG BỐ THÔNG TIN](http://www.bsppt.com.vn/NHÀ ĐẦU TƯ/CÔNG BỐ THÔNG TIN)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin đã công bố.

*We hereby commit the above-disclosed information is true and accurate, and we take full responsibility before the law for the contents of the disclosed information*

**Nơi nhận/ Recipients::**

- Như trên/ As stated above;
- HĐQT, BKS (b/c); Board of Directors, Board of Supervisors (for reporting).
- Giám đốc (b/c); Director (for reporting)
- Lưu: VT, Thư ký Công ty/ Filed at: Archives Department, Company Secretary

**Đại diện tổ chức**  
**Người ủy quyền công bố thông tin**  
**Authorized Representative**  
**Authorized Person for Information Disclosure**



**Lê Xuân Huy**

**\* Tài liệu đính kèm: Attachments**

- Quyết định số 09/QĐ-HĐQT-BSPPT ngày 19/01/2026.  
*Decision No. 09/QĐ-HĐQT-BSPPT dated January 19, 2026*

**DECISION**  
**On the Appointment of the Deputy Director of the Company**

**BOARD OF DIRECTORS**  
**BINH SON PETROLEUM PACKAGING AND TRADING**  
**JOINT STOCK COMPANY**

*Pursuant to the Charter of Binh Son Petroleum Packaging and Trading Joint Stock Company as amended and supplemented and approved by the General Meeting of Shareholders on December 2<sup>nd</sup>, 2025;*

*Pursuant to the Internal Regulations on Corporate Governance of Binh Son Petroleum Packaging and Trading Joint Stock Company promulgated together with Decision No. 08/QĐ-HĐQT-BSPPT dated May 15<sup>th</sup>, 2024 of the Board of Directors;*

*Pursuant to Resolution No. 01-NQ/CB-BPPT dated January 15<sup>th</sup>, 2026 of the Company's Party Cell regarding personnel affairs;*

*Pursuant to Resolution No. 03/NQ-HĐQT-BSPPT dated January 15<sup>th</sup>, 2026 of the Board of Directors of the Company regarding personnel affairs;*

*Pursuant to Official Letter No. 229/BSR-QTNL dated January 12<sup>th</sup>, 2026 of Binh Son Refining and Petrochemical Joint Stock Company regarding personnel affairs;*

*Upon consideration of the proposal of the General Director set forth in Submission No. 05/TTr-BSPPT dated January 14<sup>th</sup>, 2026 regarding the request for approval of the appointment to the position of Deputy Director of the Company.*

**DECISION:**

**Article 1.** To appoint Mr. **Doan The Bao**, born on March 24<sup>th</sup>, 1977 in Gia Lai, to the position of Deputy Director of Binh Son Petroleum Packaging and Trading Joint Stock Company.

Mr. **Doan The Bao** shall be entitled to salary and allowances (if any) in accordance with the Company's Salary Regulations and the regulations of the competent authorities.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** The Director, the Chief Accountant, the Head of the Human Resources Management and Legal and Risk Department, Heads of departments

of the Company, and Mr. **Doan The Bao** shall be responsible for the implementation of this Decision./.

***Recipients:***

- BSR, Cell Committee (for reporting);
- As stated in Article 3;
- HDQT, BKS;
- NPTQT, Secretary;
- Filed at: VT, QTNL&PCRR.

Ký bởi: Lê Xuân Huy  
Ngày ký: 19.01.2026 09:55:36

**FOR THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Mai Tuan Dat**