

VIETNAM NATIONAL
TOBACCO CORPORATION
NGAN SON JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bac Ninh, January 16th, 2026

No.: 02/NQ-NST

RESOLUTION
Regarding the personnel assigned to the position of
Person in Charge of Corporate Governance

BOARD OF DIRECTORS OF NGAN SON JOINT STOCK COMPANY

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the current Articles of Association of Ngan Son Joint Stock Company;

Pursuant to the Proposal No. 04/TTr-TCPC dated January 9, 2026, from the Organization and Legal Affairs Department regarding the proposal for recruitment and appointment to the position of Person in Charge of Corporate Governance;

Pursuant to the Minutes summarizing the written voting results of the Members of the Board of Directors dated January 14, 2026 regarding the recruitment and appointment to the position of Person in Charge of Corporate Governance.

RESOLUTION:

Article 1. Approve the termination of the assignment of the position of Person in charge of Corporate Governance to Mr. Tran Van Thanh - Member of the Board of Directors, effective from January 16, 2026.

Article 2. Approve the recruitment and appointment of Mr. Nguyen Tuan Dung to the position of Person in charge of Corporate Governance, effective from January 16, 2026.

Article 3. To assign the Company's Director to implement this Resolution in accordance with the applicable regulations. /

Receipts:

- HNX;
- Board of Directors;
- Board of Supervisors;
- Company's Director;
- Archive: Office, BoD's Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



Hoang Anh Tuan