

Hoi An, 16<sup>th</sup> January, 2026

No.: 02/BC-HDQT-DICHA

**REPORT ON CORPORATE GOVERNANCE  
(Year 2025)**

To: The Stock Exchange

-Company Name: DEVELOPMENT INVESTMENT CONSTRUCTION HOI AN JOINT STOCK COMPANY

-Headquarter Address: 25 Hung Vuong Street, Hoi An Ward, Da Nang City

-Tel.: 02353.863531

Fax: 02353.863193

Email: dichoiانcompany@gmail.com

-Charter Capital: VND 68,941,640,000

-Stock symbol: DIH

-Governance model:

General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director

- The implementation of Internal Audit:

The Company established the Internal Audit Department in accordance with Resolution No. 09/NQ-HDQT dated January 31, 2024, issued by the Board of Directors.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

In 2025, Hoi An Construction Investment and Development Joint Stock Company held 01 Annual General Meeting of Shareholders 2025 at 08:45 AM on April 28, 2025, at the Company's headquarters, located at No. 25 Hung Vuong Street, Hoi An Ward, Da Nang City.

No.	Resolution/Decision No.	Date	Content
1	16/NQ-DHDCD	28/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

**II. Board of Directors (Annual Report)**



1. Information on Members of the Board of Directors (BOD):

No.	BOD Members	Position (Independent/Non-executive)	Appointment/End Date (Independent/Non-executive)	
			Date of appointment	Date of dismissal
1	Mr Tran Dinh Loi	Chairman of the BOD	28/6/2019	-
2	Mr Tran Van Viet	Vice Chairman and General Director	28/6/2019	-
3	Mr Tran Quoc Tuan	Member of the BOD (Independent)	26/04/2024	-
4	Mr Tran Dinh Danh	Member of the BOD	28/6/2019	-
5	Mr Ho Hai Bac	Member of the BOD	28/6/2019	-

2. Meetings of the Board of Directors

No.	BOD Members	Number of Meetings Attended by Board of Directors	Attendance rate	Reason for Absence
1	Mr Tran Dinh Loi	05	100%	-
2	Mr Tran Van Viet	05	100%	-
3	Mr Tran Quoc Tuan	05	100%	-
4	Mr Tran Dinh Danh	05	100%	-
5	Mr Ho Hai Bac	05	100%	-

3. BOD Oversight of the Board of Management

+Organized and implemented the 2025 Annual General Meeting of Shareholders on April 28, 2025.

+Supervise the management and operations of business activities to ensure the achievement of the 2025 targets.

+Direct and ensure strict compliance with the preparation and submission of Quarterly financial reports, as well as the audited financial statements for FY2024.

+Focus on accelerating the progress of construction projects and project development activities.

+Closely monitor expenditures and expedite the collection of outstanding receivables.

+The Board of Directors holds monthly meetings with the Board of Management to inspect, urge, and supervise the implementation of executive



objectives, and concurrently issue directives and decisions related to the execution of resolutions passed by the General Meeting of Shareholders and the Board of Directors.

4. Activities of BOD Sub-committees (if any): None.

5. BOD Resolutions/Decisions (Year 2025)

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	04/NQ-HĐQT-DICHA	15/01/2025	Approval of the transfer of land use rights to an internal party of the Company	100%
2	31/QĐ-HĐQT	04/19/2025	Regarding the appointment of personnel	100%
3	38/NQ-HĐQT-DICHA	01/12/2025	Regarding loans from Internal Persons of the Company	100%
4	43/ NQ-HĐQT-DICHA	22/12/2025	Regarding loans from Internal Persons and Related Parties of the Company	100%
5	47/ NQ-HĐQT-DICHA	31/12/2025	Regarding loans from Related Parties of the Company	100%

### III. Board of Supervisors / Audit Committee (Year 2025)

1. Members of the Board of Supervisors / Audit Committee

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mrs Pham Thi Thanh Tam	Head of the BOS	27/4/2021	Master in Accounting
2	Mr Tran Van Son	Member	26/04/2023	Civil Engineer
3	Mr Le Dinh Thinh	Member	26/04/2024	Electrical Engineer

2. Meetings of the Board of Supervisors / Audit Committee

No.	Members of Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mrs Pham Thi Thanh Tam	04	100%	100%	-
2	Mr Tran Van Son	04	100%	100%	-



3	Mr Le Dinh Thinh	04	100%	100%	-
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### 3. Supervisory Activities of the Board of Supervisors:

- In 2025, members of the Board of Directors were active and demonstrated a high sense of responsibility and strategic vision, making timely decisions that enabled the Company to operate effectively. Resolutions passed by the General Meeting of Shareholders and the Board of Directors were implemented in a manner that ensured strategic alignment and compliance with the Company's policies and orientations.

- The Board of Management, appointed by the Board of Directors, effectively implemented the resolutions of both the Board of Directors and the General Meeting of Shareholders. Members of the Board of Management and the Company's management team have efficiently managed and utilized the Company's resources—including capital, assets, finances, and human resources—while fulfilling obligations to the State and ensuring proper implementation of labor policies for employees.

### 4. Coordination between the Board of Supervisors, BOD, and Board of Management

- In general, during the execution of its duties, the Board of Supervisors was supported by the Board of Directors and the Board of Management to successfully fulfill its responsibilities.

- The Board of Supervisors informed the Board of Directors and the General Director of its inspection and supervision plan for early 2025 to ensure coordination. It also reported the results after each inspection, enabling the Board of Directors and the General Director to provide timely direction aimed at minimizing business risk.

- Regarding shareholders: In 2025, the Board of Supervisors did not receive any complaints from shareholders.

### 5. Other Activities of the Board of Supervisors (if any): *None*.

## IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr Tran Van Viet	22/05/1976	Architect	26/04/2024
2	Mr Pham Anh Thi	01/05/1975	Civil and Industrial Engineer	08/04/2023
3	Mr Tran Dinh Huy	18/03/1992	Master of Financial Management	09/05/2023
4	Mr Nguyen Hoang Phuong	30/9/1984	Construction Economics Engineer and Project Manager	09/05/2023



**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Vo Ho Quynh Giao	22/07/1972	Bachelor's Degree in Accounting	04/09/2025

**VI. Training courses on corporate governance:**

Training courses on corporate governance programs attended by members of the Board of Directors, Board of Supervisors, CEO, other executive managers, and the Company Secretary in accordance with corporate governance regulations: None

**VII. List of Related Parties of the Public Company (Semi-Annual/Annual Report) and Transactions between Related Parties and the Company**

1. The list of affiliated persons of the Company:

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH* No. , Date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1	Tran Dinh Loi		Chairman of the BOD			13/02/2006			
	Tran Thi Hien		Affiliated Person			09/09/2010			Wife of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Dinh Ky		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Dinh Danh		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Thi Kim Hoa		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Thi Kim Cuc		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Dinh Loc		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Thi Kim Loan		Affiliated Person			09/09/2010			Brother of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Thi Bich Hau		Affiliated Person			09/09/2010			Child of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Dinh Huy		Affiliated Person			09/09/2010			Child of Mr. Tran Dinh Loi – Chairman of the BOD
	Tran Thi Thu Trang		Affiliated Person			09/09/2010			Sister in law of Mr. Tran Dinh Loi – Chairman of the BOD
	Duong Phu Hung		Affiliated Person			27/04/2021			Son in law of Mr. Tran Dinh Loi – Chairman of the BOD
	Hoang Nhu Ngoc		Affiliated Person			27/04/2021			Daughter in law of Mr. Tran Dinh Loi – Chairman of the BOD



	Huynh Thanh Son		Affiliated Person			27/04/2021			Brother in law of Mr. Tran Dinh Loi – Chairman of the BOD
	Le Van Dung		Affiliated Person			27/04/2021			Brother in law of Mr. Tran Dinh Loi – Chairman of the BOD
	Nguyen Thi Huyen		Affiliated Person			27/04/2021			Sister in law of Mr. Tran Dinh Loi – Chairman of the BOD
	Pham Xuan Vy		Affiliated Person			27/04/2021			Brother in law of Mr. Tran Dinh Loi – Chairman of the BOD
<b>2</b>	<b>Ho Hai Bac</b>		<b>Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator</b>			<b>09/09/2010</b>			
	Huynh Thi Kim Yen		Affiliated Person			09/09/2010			Wife of Mr. Ho Hai Bac - Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator
	Ho Thi Kim Dung		Affiliated Person			09/09/2010			Sister of Mr. Ho Hai Bac - Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator
	Ho Thi Kim Cuong		Affiliated Person			09/09/2010			Sister of Mr. Ho Hai Bac - Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator
	Ho Cong Thanh		Affiliated Person			09/09/2010			Child of Mr. Ho Hai Bac - Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator
	Ho Huynh Yen Phuong		Affiliated Person			09/09/2010			Child of Mr. Ho Hai Bac - Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator
<b>3</b>	<b>Tran Dinh Danh</b>		<b>Member of the BOD</b>			<b>28/06/2019</b>			
	Tran Thi Thu Trang		Affiliated Person			28/06/2019			Wife of Mr. Tran Dinh Danh – Member of the BOD
	Tran Dinh Ky		Affiliated Person			28/06/2019			Brother of Tran Dinh Danh – Member of the BOD
	Tran Dinh Loi		Affiliated Person			28/06/2019			Brother of Tran Dinh Danh – Member of the BOD
	Tran Thi Kim Hoa		Affiliated Person			28/06/2019			Sister of Tran Dinh Danh – Member of the BOD
	Tran Thi Kim Cuc		Affiliated Person			28/06/2019			Sister of Tran Dinh Danh – Member of the BOD



	Tran Dinh Loc		Affiliated Person		28/06/2019		Brother of Tran Dinh Danh – Member of the BOD
	Tran Thi Kim Loan		Affiliated Person		28/06/2019		Sister of Tran Dinh Danh – Member of the BOD
	Tran Thi Kim Khanh		Affiliated Person		28/06/2019		Child of Tran Dinh Danh – Member of the BOD
	Tran Thi Kim Khuyen		Affiliated Person		28/06/2019		Child of Tran Dinh Danh – Member of the BOD
	Huynh Thanh Son		Affiliated Person		27/4/2021		Brother in law of Tran Dinh Danh – Member of the BOD
	Le Van Dung		Affiliated Person		27/4/2021		Brother in law of Tran Dinh Danh – Member of the BOD
	Nguyen Thi Huyen		Affiliated Person		27/4/2021		Sister in law of Tran Dinh Danh – Member of the BOD
	Pham Xuan Vy		Affiliated Person		27/4/2021		Brother in law of Tran Dinh Danh – Member of the BOD
<b>4</b>	<b>Tran Quoc Tuan</b>		<b>Independent Member of the BOD</b>		<b>26/4/2024</b>		
	Phan Thi Loi		Affiliated Person		26/4/2024		Mother of Mr. Tran Quoc Tuan – Member of the BOD
	Le Nu Ngoc Huong		Affiliated Person		26/4/2024		Wife of Mr. Tran Quoc Tuan – Member of the BOD
	Tran Thi Thanh Van		Affiliated Person		26/4/2024		Sister of Mr. Tran Quoc Tuan – Member of the BOD
	Nguyen Thanh Cong		Affiliated Person		26/4/2024		Brother in law of Mr. Tran Quoc Tuan – Member of the BOD
	Tran Le Hoang Nguyen		Affiliated Person		26/4/2024		Child of Mr. Tran Quoc Tuan – Member of the BOD
	Le Thi Tu		Affiliated Person		26/4/2024		Mother in law of Mr. Tran Quoc Tuan – Member of the BOD
<b>5</b>	<b>Tran Van Viet</b>	<b>069C200970</b>	<b>Vice Chairman and General Director</b>		<b>09/09/2010</b>		
	Tran Van Thua		Affiliated Person		09/09/2010		Father of Mr. Tran Van Viet - Vice Chairman and General Director
	Dang Thi Kim Hoa		Affiliated Person		09/09/2010		Mother of Mr. Tran Van Viet - Vice Chairman and General Director
	Huynh Thi Bich Ha		Affiliated Person		09/09/2010		Wife of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Van Vinh		Affiliated Person		09/09/2010		Brother of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Thi Hong Hien		Affiliated Person		09/09/2010		Sister of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Thi Kim Anh		Affiliated Person		09/09/2010		Sister of Mr. Tran Van Viet - Vice Chairman and General Director



	Tran Thi Thuy Nga		Affiliated Person			09/09/2010			Sister of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Thi My		Affiliated Person			09/09/2010			Sister of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Van Hung		Affiliated Person			09/09/2010			Brother of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Khanh Linh		Affiliated Person			09/09/2010			Child of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Khanh Minh		Affiliated Person			09/09/2010			Child of Mr. Tran Van Viet - Vice Chairman and General Director
	Tran Khanh Duyen		Affiliated Person			09/09/2010			Child of Mr. Tran Van Viet - Vice Chairman and General Director
	Nguyen Thi Tang		Affiliated Person			27/4/2021			Sister in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Nguyen Thi Thu Thuy		Affiliated Person			27/4/2021			Sister in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Nguyen Tan Cong		Affiliated Person			27/4/2021			Brother in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Nguyen Thanh Xuan		Affiliated Person			27/4/2021			Brother in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Le Huu Ha		Affiliated Person			27/4/2021			Brother in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Phan Ut		Affiliated Person			27/4/2021			Brother in law of Mr. Tran Van Viet - Vice Chairman and General Director
	Ngo Thi Bich Ngoc		Affiliated Person			27/4/2021			Sister in law of Mr. Tran Van Viet - Vice Chairman and General Director
<b>6</b>	<b>Pham Anh Thi</b>	<b>069C200951</b>	<b>Deputy General Director</b>			<b>09/9/2010</b>			
	Nguyen Thi Xuan Huong		Affiliated Person			09/9/2010			Mother of Mr. Pham Anh Thi – Deputy General Director
	Nguyen Thi Hong Nhan		Affiliated Person			09/9/2010			Wife of Mr. Pham Anh Thi – Deputy General Director
	Pham Anh Tuan		Affiliated Person			09/9/2010			Brother of Mr. Pham Anh Thi – Deputy General Director
	Pham Thi Lan Dai		Affiliated Person			09/9/2010			Sister of Mr. Pham Anh Thi – Deputy General Director
	Pham Anh Tu		Affiliated Person			09/9/2010			Brother of Mr. Pham Anh Thi – Deputy General Director



	Pham Anh Duy		Affiliated Person			09/9/2010		Child of Mr. Pham Anh Thi – Deputy General Director
	Pham Anh Quan		Affiliated Person			09/9/2010		Child of Mr. Pham Anh Thi – Deputy General Director
	Nguyen Thi Nam		Affiliated Person			27/4/2021		Mother in law of Mr. Pham Anh Thi – Deputy General Director
	Nguyen Kim Phuoc		Affiliated Person			27/4/2021		Father in law of Mr. Pham Anh Thi – Deputy General Director
	Le Thi Bich Tho		Affiliated Person			27/4/2021		Sister in law of Mr. Pham Anh Thi – Deputy General Director
	Phan Cong Danh		Affiliated Person			27/4/2021		Brother in law of Mr. Pham Anh Thi – Deputy General Director
	Tran Thi Thu Ha		Affiliated Person			09/9/2010		Sister in law of Mr. Pham Anh Thi – Deputy General Director
<b>7</b>	<b>Tran Dinh Huy</b>	<b>069C205778</b>	<b>Deputy General Director</b>			<b>09/5/2023</b>		
	Tran Dinh Loi		Affiliated Person			09/5/2023		Father of Mr. Tran Dinh Huy – Deputy General Director
	Tran Thi Hien		Affiliated Person			09/5/2023		Mother of Mr. Tran Dinh Huy – Deputy General Director
	Hoang Nhu Ngoc		Affiliated Person			09/5/2023		Wife of Mr. Tran Dinh Huy – Deputy General Director
	Tran Hoang Ngan		Affiliated Person			09/5/2023		Child of Mr. Tran Dinh Huy – Deputy General Director
	Tran Thi Bich Hau		Affiliated Person			09/5/2023		Sister of Mr. Tran Dinh Huy – Deputy General Director
	Duong Phu Hung		Affiliated Person			09/5/2023		Brother in law of Mr. Tran Dinh Huy – Deputy General Director
	Hoang Minh Thong		Affiliated Person			09/5/2023		Father in law of Mr. Tran Dinh Huy – Deputy General Director
	Phan Thi Ry		Affiliated Person			09/5/2023		Mother in law of Mr. Tran Dinh Huy – Deputy General Director
<b>8</b>	<b>Nguyen Hoang Phuong</b>	<b>069C201130</b>	<b>Deputy General Director</b>			<b>09/5/2023</b>		
	Nguyen Hau		Affiliated Person			09/5/2023		Father of Mr. Nguyen Hoang Phuong – Deputy General Director
	Huynh Thi Binh		Affiliated Person			09/5/2023		Mother of Mr. Nguyen Hoang Phuong – Deputy General Director
	Le Thi Kim Nhung		Affiliated Person			09/5/2023		Wife of Mr. Nguyen Hoang Phuong – Deputy General Director
	Nguyen Thi Thao		Affiliated Person			09/5/2023		Brother of Mr. Nguyen Hoang Phuong – Deputy General Director
	Le Trung		Affiliated Person			09/5/2023		Father in law of Mr. Nguyen Hoang Phuong – Deputy General Director



	Ho Thi Hoa		Affiliated Person		09/5/2023			Mother in law of Mr. Nguyen Hoang Phuong – Deputy General Director
9	<b>Vo Ho Quynh Giao</b>	<b>069C200950</b>	<b>Chief Accountant</b>		<b>03/09/2019</b>			
	Vo Van Lan		Affiliated Person		03/09/2019			Father of Ms.Vo Ho Quynh Giao – Chief Accountant
	Ho Thi Xuan Hoa		Affiliated Person		03/09/2019			Mother of Ms.Vo Ho Quynh Giao – Chief Accountant
	Vo Van Toan		Affiliated Person		03/09/2019			Brother of Ms.Vo Ho Quynh Giao – Chief Accountant
	Vo Chanh Trung		Affiliated Person		03/09/2019			Brother of Ms.Vo Ho Quynh Giao – Chief Accountant
	Vo Ho Lam Vien		Affiliated Person		03/09/2019			Sister of Ms. Vo Ho Quynh Giao – Chief Accountant
	Ho Thi Thanh Thao		Affiliated Person		27/4/2021			Sister in law of Mrs.Vo Ho Quynh Giao – Chief Accountant
10	<b>Pham Thi Thanh Tam</b>	<b>069C200948</b>	<b>Head of the BOS</b>		<b>27/4/2021</b>			
	Pham Tien Trung		Affiliated Person		27/4/2021			Father of Mrs.Pham Thi Thanh Tam – Head of the BOS
	Tran Thi Kim Yen		Affiliated Person		27/4/2021			Mother of Mrs.Pham Thi Thanh Tam – Head of the BOS
	Pham Dinh Du		Affiliated Person		27/4/2021			Husband of Mrs. Pham Thi Thanh Tam – Head of the BOS
	Pham Thi Thanh Thao		Affiliated Person		27/4/2021			Sister of ba Pham Thi Thanh Tam – Head of the BOS
	Pham Dinh Khoi Nguyen		Affiliated Person		27/4/2021			Child of Mrs. Pham Thi Thanh Tam – Head of the BOS
	Pham Dinh Nguyen Khoa		Affiliated Person		27/4/2021			Child of Mrs. Pham Thi Thanh Tam – Head of the BOS
	Le Duy Toan		Affiliated Person		27/4/2021			Brother in law of Mrs. Pham Thi Thanh Tam – Head of the BOS
11	<b>Le Dinh Thinh</b>	<b>069C200941</b>	<b>Member of the BOS</b>		<b>26/4/2024</b>			
	Nguyen Thi Thanh Thao		Affiliated Person		26/4/2024			Wife of Mr. Le Dinh Thinh – Member of the BOS
	Le Nguyen Bao Ngan		Affiliated Person		26/4/2024			Child of Mr. Le Dinh Thinh – Member of the BOS
	Le Nguyen Hong Quyen		Affiliated Person		26/4/2024			Child of Mr. Le Dinh Thinh – Member of the BOS



	Le Thi Hong		Affiliated Person		26/4/2024		Sister of Mr. Le Dinh Thinh – Member of the BOS
	Le Dinh Linh		Affiliated Person		26/4/2024		Brother of Mr. Le Dinh Thinh – Member of the BOS
	Huynh Thi Hoa		Affiliated Person		26/4/2024		Sister in law of Mr. Le Dinh Thinh – Member of the BOS
	Le Dinh Hai		Affiliated Person		26/4/2024		Brother of Mr. Le Dinh Thinh – Member of the BOS
	Le Dinh Cuong		Affiliated Person		26/4/2024		Brother of Mr. Le Dinh Thinh – Member of the BOS
	Tran Thi Bich Ngoc		Affiliated Person		26/4/2024		Sister in law of Mr. Le Dinh Thinh – Member of the BOS
	Nguyen Van Nam		Affiliated Person		26/4/2024		Father in law of Mr. Le Dinh Thinh – Member of the BOS
	Nguyen Thi Thanh Phuong		Affiliated Person		26/4/2024		Sister in law of Mr. Le Dinh Thinh – Member of the BOS
	Nguyen Thanh Dong		Affiliated Person		26/4/2024		Brother in law of Mr. Le Dinh Thinh – Member of the BOS
12	<b>Tran Van Son</b>	<b>069C201153</b>	<b>Member of the BOS-Internal Audit</b>		<b>26/04/2023</b>		
	Dinh Thi Thao		Affiliated Person		26/04/2023		Wife of Mr. Tran Van Son – Member of the BOS-Internal Audit
	Tran Thi Thao Nhi		Affiliated Person		26/04/2023		Child of Tran Van Son – Member of the BOS-Internal Audit
	Tran Nhat Quang		Affiliated Person		26/04/2023		Child of Tran Van Son – Member of the BOS-Internal Audit
	Le Thi Y		Affiliated Person		26/04/2023		Mother of Tran Van Son – Member of the BOS-Internal Audit
	Tran Van Cuong		Affiliated Person		26/04/2023		Brother of Tran Van Son – Member of the BOS-Internal Audit
	Tran Thi Huong		Affiliated Person		26/04/2023		Sister of Tran Van Son – Member of the BOS-Internal Audit
	Tran Van Dong		Affiliated Person		26/04/2023		Brother of Tran Van Son – Member of the BOS-Internal Audit
	Tran Thi Kim Xuan		Affiliated Person		26/04/2023		Sister of Tran Van Son – Member of the BOS-Internal Audit
	Nguyen Thi Dung		Affiliated Person		26/04/2023		Mother in law of Tran Van Son – Member of the BOS-Internal Audit
	Dinh Thi Dung		Affiliated Person		26/04/2023		Sister in law of Tran Van Son – Member of the BOS-Internal Audit



	Dinh Cao Cuong		Affiliated Person		26/04/2023		Brother in law of Tran Van Son – Member of the BOS-Internal Audit
13	Nguyen Thi Thu Thao	069C200947	Information Disclosure Officer		07/09/2010		
	Nguyen Van Tan		Affiliated Person		07/09/2010		Father of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Le Thi Dung		Affiliated Person		07/09/2010		Mother of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Le Kim Hung		Affiliated Person		07/09/2010		Husband of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Nguyen Thi Thu Suong		Affiliated Person		07/09/2010		Sister of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Nguyen Thi Thu Mai		Affiliated Person		07/09/2010		Sister of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Nguyen Thi Thu Ha		Affiliated Person		07/09/2010		Sister of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Nguyen Thi Thu Nguyet		Affiliated Person		07/09/2010		Sister of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Le Thanh Thu		Affiliated Person		27/04/2021		Father in law of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer
	Nguyen Thi Kim Anh		Affiliated Person		27/04/2021		Mother in law of Mrs. Nguyen Thi Thu Thao – Information Disclosure Officer

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders:

No.	Name of Organization/Individual	Relationship with the Company	NSH Number, Date of issue, place of issue*	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
1	Tran Van Son	Member of the BOS-Internal Audit	049081015780, issued 23/02/2022, C06	Ha Quang Tay, Dien Ban East, Da Nang	15/01/2025	04/NQ-HĐQT-DICHA	6.600.000.000 VND	Transfer of land use rights for Plot No. 129 (Lot B2-2-14), area: 150 m <sup>2</sup>
2	Vo Ho Quynh Giao	Chief Accountant	048172005675, issued 27/06/2021, C06	130 Ly Thuong Kiet – Hoi An – Da Nang	15/01/2025	04/NQ-HĐQT-DICHA	6.600.000.000 VND	Transfer of land use rights for Plot No. 131 (Lot B2-2-12), area: 150 m <sup>2</sup>



3	Tran Van Son	Member of the BOS-Internal Audit	049081015780	Ha Quang Tay, Dien Ban East, Da Nang	01/12/2025	38/NQ-HĐQT-DICHA	5.000.000.000 VND	Loans from individuals
4	Le Dinh Thinh	Member of the BOS	049078016549	An Bang, Hoi An West, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.000.000.000 VND	Loans from individuals
5	Le Thi Kim Nhung	Wife of Mr. Nguyen Hoang Phuong – Deputy General Director	049185006962	Thanh Dong, Hoi An East, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	4.000.000.000 VND	Loans from individuals
6	Tran Thi Kim Cuc	Sister of Mr. Tran Dinh Loi – Chairman and Mr. Tran Dinh Danh – member of the BOD	049169000551	10/3 Nguyen Thi Minh Khai, Hoi An, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.500.000.000 VND	Loans from individuals
7	Tran Thi Bich Hau	Child of Mr. Tran Dinh Loi – Chairman of the BOD and Sister of Mr. Tran Dinh Huy – Deputy General Director	049185018961	11 Binh Minh 1, Hoa Cuong, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.500.000.000 VND	Loans from individuals
8	Tran Dinh Huy	Deputy GD, Major Shareholder, Child of Mr. Tran Dinh Loi – Chairman of the BOD	049092027787	35 Binh Minh 2, Hoa Cuong, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.500.000.000 VND	Loans from individuals
9	Tran Thi Kim Hoa	Sister of Mr. Tran Dinh Loi – Chairman and Mr. Tran Dinh Danh – member of the BOD	049169015710	668 Hai ba Trung, Hoi An, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.000.000.000 VND	Loans from individuals
10	Tran Van Son	Member of the BOS-Internal Audit	049081015780, issued 23/02/2022, C06	Ha Quang Tay, Dien Ban East, Da Nang	22/12/2025	43/NQ-HĐQT-DICHA	2.100.000.000 VND	Loans from individuals
11	Tran Thi Kim Cuc	Sister of Mr. Tran Dinh Loi – Chairman and Mr. Tran Dinh Danh – member of the BOD	049169000551	10/3 Nguyen Thi Minh Khai, Hoi An, Da Nang	31/12/2025	47/NQ-HĐQT-DICHA	2.000.000.000 VND	Loans from individuals



12	Tran Thi Bich Hau	Child of Mr. Tran Dinh Loi – Chairman of the BOD and Sister of Mr. Tran Dinh Huy – Deputy General Director	049185018961	11 Binh Minh 1, Hoa Cuong, Da Nang	31/12/2025	47/NQ-HĐQT-DICHA	2.000.000.000 VND	Loans from individuals
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3. Transactions between insiders, related persons of insiders, and subsidiaries or companies under the company's control: None

No.	Transaction executor	Relationship with internal person	Position at the isted Company	ID/Passport Number, Date of issue, place of issue	Address	Nam of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Notes
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4. Transactions between the company and other parties: None

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Board of Supervisors, the Director (General Director), and other managers have been or are currently founding members or members of the Board of Directors or executive Directors (General Directors) within the last three (03) years (as of the report date).

4.2. Transactions between the company and companies where related persons of the Board of Directors members, Board of Supervisors members, the Director (General Director), and other managers are members of the Board of Directors or executive Directors (General Directors).

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to the Board of Directors members, Board of Supervisors members, the Director (General Director), and other managers.

### VIII. Stock transactions of internal persons and affiliated persons of insiders (First half year report)

1. List of internal persons and their affiliated persons

No.	Name of internal person	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport Number, Date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Tran Dinh Loi	069C200978	Chairman of the BOD			50.140	0,73	
	Tran Thi Hien		Affiliated Person			0	-	
	Tran Dinh Ky		Affiliated Person			0	-	
	Tran Dinh Danh		Affiliated Person			38.042	0,55	
	Tran Thi Kim Hoa		Affiliated Person			0	-	



	Tran Thi Kim Cuc		Affiliated Person			0	-	
	Tran Dinh Loc		Affiliated Person			0	-	
	Tran Thi Kim Loan		Affiliated Person			0	-	
	Tran Thi Bich Hau		Affiliated Person			0	-	
	Tran Dinh Huy		Affiliated Person			1.313.685	19,06	
	Tran Thi Thu Trang		Affiliated Person			0	-	
	Duong Phu Hung		Affiliated Person			396.221	5,75	
	Hoang Nhu Ngoc		Affiliated Person			0	-	
	Huynh Thanh Son		Affiliated Person			57.500	0,83	
	Le Van Dung		Affiliated Person			0	-	
	Nguyen Thi Huyen		Affiliated Person			0	-	
	Pham Xuan Vy		Affiliated Person			230.000	3,34	
<b>2</b>	<b>Ho Hai Bac</b>	<b>069C200957</b>	<b>Member of the BOD, Representative of Tuynel Brick Plant Dien Ban, Company Administrator</b>			<b>13.486</b>	<b>0,19</b>	
	Huynh Thi Kim Yen		Affiliated Person			0	-	
	Ho Thi Kim Dung		Affiliated Person			0	-	
	Ho Thi Kim Cuong		Affiliated Person			0	-	
	Ho Cong Thanh		Affiliated Person			0	-	
	Ho Huynh Yen Phuong		Affiliated Person			0	-	
<b>3</b>	<b>Tran Dinh Danh</b>	<b>069C201136</b>	<b>Member of the BOD</b>			<b>38.042</b>	<b>0,55</b>	
	Tran Thi Thu Trang		Affiliated Person			0	-	
	Tran Dinh Ky		Affiliated Person			0	-	
	Tran Dinh Loi		Affiliated Person			50.140	0,73	
	Tran Thi Kim Hoa		Affiliated Person			0	-	
	Tran Thi Kim Cuc		Affiliated Person			0	-	
	Tran Dinh Loc		Affiliated Person			0	-	



	Tran Thi Kim Loan		Affiliated Person			0	-	
	Tran Thi Kim Khanh		Affiliated Person			0	-	
	Tran Thi Kim Khuyen		Affiliated Person			0	-	
	Huynh Thanh Son		Affiliated Person			57.500	0,83	
	Le Van Dung		Affiliated Person			0	-	
	Nguyen Thi Huyen		Affiliated Person			0	-	
	Pham Xuan Vy		Affiliated Person			230.000	3,34	
<b>4</b>	<b>Tran Quoc Tuan</b>	<b>069C204138</b>	<b>Member of the BOD</b>			<b>8.740</b>	<b>0,13</b>	
	Phan Thi Loi		Affiliated Person			0	-	
	Le Nu Ngoc Huong		Affiliated Person			0	-	
	Tran Thi Thanh Van		Affiliated Person			0	-	
	Nguyen Thanh Cong		Affiliated Person			0	-	
	Tran Le Hoang Nguyen		Affiliated Person			0	-	
	Le Thi Tu		Affiliated Person			0	-	
<b>5</b>	<b>Tran Van Viet</b>	<b>069C200970</b>	<b>Vice Chairman and General Director</b>			<b>67.885</b>	<b>0,98</b>	
	Tran Van Thua		Affiliated Person			0	-	
	Dang Thi Kim Hoa		Affiliated Person			0	-	
	Huynh Thi Bich Ha		Affiliated Person			0	-	
	Tran Van Vinh		Affiliated Person			0	-	
	Tran Thi Hong Hien		Affiliated Person			0	-	
	Tran Thi Kim Anh		Affiliated Person			0	-	
	Tran Thi Thuy Nga		Affiliated Person			0	-	
	Tran Thi My		Affiliated Person			0	-	
	Tran Van Hung		Affiliated Person			0	-	
	Tran Khanh Linh		Affiliated Person			0	-	
	Tran Khanh Minh		Affiliated Person			0	-	
	Tran Khanh Duyen		Affiliated Person			0	-	
	Nguyen Thi Tang		Affiliated Person			0	-	



	Nguyen Thi Thu Thuy		Affiliated Person			0	-	
	Nguyen Tan Cong		Affiliated Person			0	-	
	Nguyen Thanh Xuan		Affiliated Person			0	-	
	Le Huu Ha		Affiliated Person			0	-	
	Phan Ut		Affiliated Person			0	-	
	Ngo Thi Bich Ngoc		Affiliated Person			0	-	
<b>6</b>	<b>Pham Anh Thi</b>	<b>069C200951</b>	<b>Deputy General Director</b>			<b>17.082</b>	<b>0,25</b>	
	Nguyen Thi Xuan Huong		Affiliated Person			0	-	
	Nguyen Thi Hong Nhan		Affiliated Person			0	-	
	Pham Anh Tuan		Affiliated Person			0	-	
	Pham Thi Lan Dai		Affiliated Person			0	-	
	Pham Anh Tu		Affiliated Person			0	-	
	Pham Anh Duy		Affiliated Person			0	-	
	Pham Anh Quan		Affiliated Person			0	-	
	Nguyen Thi Nam		Affiliated Person			0	-	
	Nguyen Kim Phuoc		Affiliated Person			0	-	
	Le Thi Bich Tho		Affiliated Person			0	-	
	Phan Cong Danh		Affiliated Person			0	-	
	Tran Thi Thu Ha		Affiliated Person					
<b>7</b>	<b>Tran Dinh Huy</b>	<b>069C205778</b>	<b>Deputy General Director</b>			<b>1.313.685</b>	<b>19,06</b>	
	Tran Dinh Loi		Affiliated Person			50.140	0,73	
	Tran Thi Hien		Affiliated Person			0	-	
	Hoang Nhu Ngoc		Affiliated Person			0	-	
	Tran Hoang Ngan		Affiliated Person			0	-	
	Tran Thi Bich Hau		Affiliated Person			0	-	
	Duong Phu Hung		Affiliated Person			396.221	5,75	
	Hoang Minh Thong		Affiliated Person			0	-	
	Phan Thi Ry		Affiliated Person			0	-	
<b>8</b>	<b>Nguyen Hoang Phuong</b>	<b>069C201130</b>	<b>Deputy General Director</b>			<b>8.050</b>	<b>0,12</b>	



	Nguyen Hau		Affiliated Person			0	-	
	Huynh Thi Binh		Affiliated Person			0	-	
	Le Thi Kim Nhung		Affiliated Person			0	-	
	Nguyen Thi Thao		Affiliated Person			0	-	
	Le Trung		Affiliated Person			0	-	
	Ho Thi Hoa		Affiliated Person			0	-	
<b>9</b>	<b>Vo Ho Quynh Giao</b>	<b>069C200950</b>	<b>Chief Accountant</b>			<b>5.750</b>	<b>0,08</b>	
	Vo Van Lan		Affiliated Person			0	-	
	Ho Thi Xuan Hoa		Affiliated Person			0	-	
	Vo Van Toan		Affiliated Person			0	-	
	Vo Chanh Trung		Affiliated Person			0	-	
	Vo Ho Lam Vien		Affiliated Person			0	-	
	Ho Thi Thanh Thao		Affiliated Person			0	-	
<b>10</b>	<b>Pham Thi Thanh Tam</b>	<b>069C200948</b>	<b>Head of the BOS</b>			<b>23.000</b>	<b>0,33</b>	
	Pham Tien Trung		Affiliated Person			0	-	
	Tran Thi Kim Yen		Affiliated Person			0	-	
	Pham Dinh Du		Affiliated Person			0	-	
	Pham Thi Thanh Thao		Affiliated Person			0	-	
	Pham Dinh Khoi Nguyen		Affiliated Person			0	-	
	Pham Dinh Nguyen Khoa		Affiliated Person			0	-	
	Le Duy Toan		Affiliated Person			0	-	
<b>11</b>	<b>Le Dinh Thinh</b>	<b>069C200941</b>	<b>Member of the BOS</b>			<b>2.530</b>	<b>0,04</b>	
	Nguyen Thi Thanh Thao		Affiliated Person			0	-	
	Le Nguyen Bao Ngan		Affiliated Person			0	-	
	Le Nguyen Hong QUYEN		Affiliated Person			0	-	
	Le Thi Hong		Affiliated Person			0	-	
	Le Dinh Linh		Affiliated Person			0	-	
	Huynh Thi Hoa		Affiliated Person			0	-	
	Le Dinh Hai		Affiliated Person			0	-	



	Le Dinh Cuong		Affiliated Person			0	-	
	Tran Thi Bich Ngoc		Affiliated Person			0	-	
	Nguyen Van Nam		Affiliated Person			0	-	
	Nguyen Thi Thanh Phuong		Affiliated Person			0	-	
	Nguyen Thanh Dong		Affiliated Person			0	-	
<b>12</b>	<b>Tran Van Son</b>	<b>069C201153</b>	<b>Member of the BOS-Internal Audit</b>			<b>6.325</b>	<b>0,09</b>	
	Dinh Thi Thao		Affiliated Person			0	-	
	Tran Thi Thao Nhi		Affiliated Person			0	-	
	Tran Nhat Quang		Affiliated Person			0	-	
	Le Thi Y		Affiliated Person			0	-	
	Tran Van Cuong		Affiliated Person			0	-	
	Tran Thi Huong		Affiliated Person			0	-	
	Tran Van Dong		Affiliated Person			0	-	
	Tran Thi Kim Xuan		Affiliated Person			0	-	
	Nguyen Thi Dung		Affiliated Person			0	-	
	Dinh Thi Dung		Affiliated Person			0	-	
	Dinh Cao Cuong		Affiliated Person			0	-	
<b>13</b>	<b>Nguyen Thi Thu Thao</b>	<b>069C200947</b>	<b>Information Disclosure Officer</b>			<b>2.507</b>	<b>0,04</b>	
	Nguyen Van Tan		Affiliated Person			0	-	
	Le Thi Dung		Affiliated Person			0	-	
	Le Kim Hung		Affiliated Person			0	-	
	Nguyen Thi Thu Suong		Affiliated Person			0	-	
	Nguyen Thi Thu Mai		Affiliated Person			0	-	
	Nguyen Thi Thu Ha		Affiliated Person			0	-	
	Nguyen Thi Thu Nguyet		Affiliated Person			0	-	
	Le Thanh Thu		Affiliated Person			0	-	
	Nguyen Thi Kim Anh		Affiliated Person			0	-	



2. Transactions of internal persons and affiliated persons involving the company's shares: None

No.	Transaction executor	Relationship with the internal persons	Number of Shares owned at the Beginning of the Period		Number of Shares owned at the End of the Period		Reason for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	

IX. Other significant issues: None

**Recipients:**

- Hanoi Stock Exchange (HNX);
- Archived

**CHAIRMAN OF THE BOARD OF DIRECTORS**  
(Signature, full name, and stamp)



*Trần Đình Lợi*