

REPORT ON COMPANY MANAGEMENT SITUATION
In 2025

To: - State Securities Commission of Vietnam
- Vietnam Exchange

- Company Name: **SONG DA 7.02 JOINT STOCK COMPANY**
- Headquarter Address: Chu Va 12 village, Son Binh Commune, Tam Duong District, Lai Chau Province
- Phone: 0213.6506868
- Email: namthisd7@gmail.com
- Charter Capital: 120,000,000,000 VND (*One hundred and twenty billion VND*)
- Stock Code: S72 (Upcom)
- Corporate Governance Model: Shareholders' General Meeting, Board of Directors, Supervisory Board, General Director
- Internal Audit Function: Not implemented

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decisions of the Shareholders' General Meeting (including Resolutions of the Shareholders' General Meeting adopted by written consent):

Ord.	Number of Resolution / Decision	Date	Content
1	08/BB-ĐHĐCĐ	17/04/2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	09CT/NQ-ĐHĐCĐ	17/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors 2025

1. Information about members of the Board of Directors (BOD):

Ord.	Member of Board of Directors	Position	Date of starting/cease of membership in the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of Dismissal
1	Nguyen Huu Nhuan	Chairman of BOD	Appointed on 26/6/2020 First appointment date: June 26, 2020 for the 2020-2025 term. At the Annual General Meeting of Shareholders on April 22, 2025, he was re-	

			elected as a member of the Board of Directors for the 2025-2030 term.	
2	Nguyen Huu Doanh	Member of BOD	First appointment date: 10/9/2018. At the Annual General Meeting of Shareholders on 26/6/2020, he was re-elected as a member of the Board of Directors for the 2020-2025 term	At the Annual General Meeting of Shareholders on April 22, 2025, Thoi is a member of the Board of Directors
3	Nguyen Cao Son	Member of BOD – General Director	At the Annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Directors for the 2025 - 2030 term.	
4	Dang Thi Hong Hanh	Member of BOD	At the Annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Directors for the 2025 - 2030 term.	

2. Board of Directors meetings:

Ord.	Member of BOD	Number of Board of Directors meetings attended	Attendance rate	Reason for not attending
1	Nguyen Huu Nhuan	11	100%	
2	Nguyen Huu Doanh	03	100%	Ceased to be a member of the Board of Directors from April 22, 2025
3	Nguyen Cao Son	08	100%	At the Annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Directors for the 2025 - 2030 term.

4	Dang Thi Hong Hanh	08	100%	At the Annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Directors for the 2025 - 2030 term.
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3. Supervisory activities of the Board of Directors over the Board of Management:

- The Board of Directors (BOD) ensures the supervision of the Executive Board's implementation of tasks related to the company's production and business activities, as well as monitoring the execution of the Annual General Meeting of Shareholders' Resolutions, BOD Resolutions, the Company's Charter, and approved BOD decisions.
- Address arising issues within the BOD's authority to facilitate the Executive Board in managing and operating the company.
- Provide guidance to the Executive Board in production and business activities, offering solutions to support the development of the company's 2025 production and business plan.
- The BOD manages the company and fulfills its responsibilities in compliance with the law, the Company's Charter, and applicable regulations. The BOD oversees the company through measures such as approving and assigning annual and quarterly production and business plans based on actual conditions. It also supervises the Executive Board to review the implementation of production and business plans and evaluate the fulfillment of BOD Resolutions.
- In 2025, following the General Meeting of Shareholders' Resolutions, the company continues the commercial operation of the Nam Thi 2 Hydropower Plant as planned. The BOD has directed, inspected, and supervised the Executive Board to fully comply with state laws in production and business activities, implement grassroots democracy regulations, respect and ensure shareholders' rights, and fulfill the company's obligations to the state and partners.

4. Activities of subcommittees under the Board of Directors: The Board of Directors has not established subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in 2025:

Ord.	Number of Resolution / Decision	Date	Content	Approval rate
1	01CT/NQ-HĐQT	08/01/2025	Resolution approving the 2024 business performance report and the 2025 business plan	100%
2	02/QĐ-HĐQT	14/01/2025	Decision: Approving the plan to pay Tet 2025 allowances for the Company's employees.	100%
3	04/NQ-HĐQT	18/02/2025	Resolution: Notice of the last registration date to exercise the rights for existing shareholders to attend the 2025 Annual General Meeting of Shareholders of Song Da Joint Stock Company 7.02.	100%

4	10/NQ-HĐQT	22/04/2025	Resolution: Board of Directors meeting to elect Chairman of the Board of Directors for the 2025-2030 term.	100%
5	12 CT/QĐ-HĐQT	18/06/2025	Approval of technical design adjustment; Total investment – Nam Thi 2 Hydropower Plant Project, Lai Chau Province (No investment in construction of Headquarter Cluster 3).	100%
6	15/QĐ-HĐQT	10/07/2025	Decision: Approving the plan for organizing a company-wide vacation and sightseeing trip in 2025 for all employees.	100%
7	17 CT/NQ-HĐQT	18/7/2025	Resolution: Approving the plan to adjust the investment implementation schedule and proposing approval of the investment policy for the Nam Thi 1 Project.	100%
8	19CT/NQ-HĐQT	18/7/2025	Resolution: Approving adjustments to investor information, land use area, total investment capital, investment incentives, construction investment implementation schedule, and proposing approval of the investment policy for the Nam Thi 1 hydropower project, part of the Nam Thi 1 and Nam Thi 2 hydropower project.	100%
9	20/ QĐ-HĐQT	01/10/2025	Decision: Reappointment of the Chief Accountant of Song Da 7.02 Joint Stock Company	100%
10	21/QĐ-HĐQT	01/10/2025	Decision: Authorization to be the information disclosure officer of Song Da 7.02 Joint Stock Company.	100%
11	26/QĐ-HĐQT	19/11/2025	Decision: Appointment of the person in charge of corporate governance of Song Da 7.02 Joint Stock Company	100%
12	29/NQ-HĐQT	21/11/2025	Resolution: Approving the bidding process and contracts for the following packages: Conversion of forest land use, environmental impact assessment, preparation of a plan for applying for a surface water exploitation permit, consulting on the preparation of technical design, construction design, and topographic surveying at a scale of 1/500; negotiating and signing a contract with the Lai Chau Provincial Land Fund Development Center to prepare a compensation plan for land clearance for	100%

			the Nam Thi 1 hydropower project.	
13	30/BB-HĐQT	16/12/2025	Minutes of the expanded meeting of the Board of Directors and Supervisory Board, regarding the evaluation of business performance in 2025 and consideration of business planning for 2026.	100%

III. Board of Supervisors in 2025

1. Information about the members of the Board of Supervisors (BOS):

Ord.	Member of BOS	Position	Date of starting/no longer being a member of the BOS	Professional qualifications
1	Nguyen The Hoang	Head of Board of Supervisors	Starting date as a member of the Supervisory Board: April 17, 2024, at the 2024 Annual General Meeting of Shareholders, elected as a member of the Supervisory Board for the 2020-2025 term. At the Annual General Meeting of Shareholders on April 22, 2025, re-elected as a member of the Supervisory Board for the 2025-2030 term.	Bachelor of Banking and Finance
3	Nguyen Van Long	Member of Board of Supervisors	Starting date as a member of the Supervisory Board: June 26, 2020, term 2020-2025. At the Annual General Meeting of Shareholders on April 22, 2025, re-elected as a member of the Supervisory Board for the term 2025-2030.	Hydraulic engineer
4	Nguyen Huu Chuan	Member of Board of Supervisors	At the annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Supervisors for the 2025 - 2030 term.	Construction Economics and Management Engineer

2. Board of Supervisors (BOS) meeting:

Ord.	Member of Board of Supervisors	Number of meetings attended	Meeting attendance rate (%)	Voting percentage (%)	Reason for not attending
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1	Nguyen The Hoang	05	100	100	
2	Nguyen Van Long	05	100	100	
3	Nguyen Huu Chuan	04	100	100	At the Annual General Meeting of Shareholders on April 22, 2025, he was elected as a member of the Board of Supervisors for the 2025 - 2030 term.

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Executive Board and shareholders:

The Supervisory Board has closely coordinated with the Board of Directors (BOD) and the Executive Board in inspecting and monitoring the company's production and business activities as well as its financial status.

The Supervisory Board participates in meetings with the BOD and receives all BOD resolutions promptly and in full. The BOD has provided timely direction and closely followed the company's planned objectives. Business management and operations are conducted in accordance with regulations, legal requirements, and the company's actual conditions.

Members of the BOD have fully complied with the Company's Charter, Resolutions of the General Meeting of Shareholders, and have performed their duties as BOD members with high consensus on all policies, adhering strictly to regulations.

4. Coordination between the Supervisory Board, BOD, Executive Board, and Other Managers

Members of the BOD, the General Director, and other managers have generally performed their rights and responsibilities as assigned, in compliance with the Company's Charter, Resolutions of the General Meeting of Shareholders, and applicable laws, ensuring the lawful interests of the company and its shareholders.

The Supervisory Board has fulfilled its duties in accordance with its responsibilities, legal regulations, and the Company's Charter while closely collaborating with the BOD, Executive Board, and other managers to effectively perform its tasks.

The BOD and Executive Board have created favorable conditions for the Supervisory Board to effectively carry out its oversight functions across all areas of the company's activities. The Supervisory Board has been provided with sufficient information, meeting minutes, data, and reports on BOD meetings and production and business operations.

The opinions of the Supervisory Board have been duly acknowledged and implemented by the BOD and the Executive Board.

The Supervisory Board consistently listens to and updates shareholder information and is ready to provide shareholders with full, transparent, and timely feedback on controlled information.

5. Other activities of the Board of Supervisors(if any): None

IV. Executive Board

Ord.	Member of Executive Board	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Nguyen Cao Son	30/08/1982	Hydraulic Engineer, Master of Hydraulic Construction	Appointment of General Director on May 10, 2024
2	Dinh Trong The	12/02/7983	Electrical engineer	Appointment of Deputy General Director 17/04/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Pham Van Phong	10/10/1971	Bachelor of Finance and Accounting	Appointed on August 16, 2008; Re-appointed on October 1, 2025

VI. Corporate governance training: Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the provisions on corporate governance: In 2025, the members have not attended any official training courses.

VII. List of related persons of public companies in 2025 and transactions of related persons of the company with the company itself:

1. List of related persons of the company: (Appendix 1 attached)

Ord.	Organization / individual name	Stock trading account (if any)	Position in the company (if any)	NSH number, date of issue, place of issue	Head office address/contact address	The starting point is the person concerned	The time is no longer the relevant person	Reason

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: There was a transaction between the Company and its major shareholder (Song Da 7 Joint Stock Company) regarding the Company's repayment of the principal loan amount to Song Da 7 Joint Stock Company during the year.

Ord	Organization/ individual name	Relationship with the company	NSH number, date of issue, place of issue	Head office address/c ontact address	Time of transactio n with the company	Resolution/Decisi on No. approved by the General Meeting of Shareholders/Boa rd of Directors... (if any, specify the date of issue)	Content quantity, total transactio n value	Note
1	Song Da 7 Joint Stock Company	Major sharehold er	Business Registrati on Number: 54001050 91; Son La Departme nt of Finance - issued for the first time.	Sub- district 5, Muong La commun e, Son La province	July 2025 to Novembe r 2025		5.1 billion VND	

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None

Ord.	Transaction executor	Relations with insiders	Position at listed company	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company controlled by listed company	Time of transaction	Content, quantity, total transaction value	Note
1									

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Directors and other managers have been and are founding members or members of the Board of Directors, General Directors within the past three (03) years (calculated at the time of preparing the report): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Directors and other managers are members of the Board of Directors, General Directors: None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, General Directors and other managers: None

VIII. Stock transactions of insiders and related persons of internal people in 2025:

1. List of insiders and related persons of insiders: (Appendix 02 attached)

Ord.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	(Name of insiders)							
	(Name of related persons of insiders)							

2. Transactions of insiders and related persons on company shares: None

Ord.	Transaction Executor	Relations with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Rate	Number of shares	Rate	
1							

IX. Other notes: None

Sincerely!

CC:

- As above
- Archived at office/BOD.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Nguyen Huu Nhuan

COMPANY NAME: SONG DA 7.02 JOINT STOCK COMPANY

STOCK CODE (Upcom): S72

Appendix No.: 01

LIST OF COMPANY'S INSIDERS
(Attached to the Corporate Governance Report – In 2025)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Business Registration Number	Date of issue	Place of issue	Address	Starting Date as a Related Party	Ending Date as a Related Party	Reason
I	Board of Directors, Executive Board									
1	NGUYEN HUU NHUAN		Chairman of the Board					26/6/2020		
2	NGUYEN HUU DOANH	021C016304	Member of the Board of Directors until April 22, 2025					10/09/2018	22/04/2025	No longer a member of the Board of Directors
3	DANG THI HONG HANH		Board Member					22/04/2025		Elected as a member of the Board of Directors
4	NGUYEN CAO SON		Board Member, General Director of the Company					10/05/2024		Elected as a member of the Board of Directors
5	DINH TRONG THE		Deputy General Director of the Company					17/04/2024		
II	Company's Supervisory Board									
1	NGUYEN THE HOANG		Head of Supervisory Board					12/04/2024		
2	NGUYEN VAN LONG		Board Member					26/6/2020		
3	NGUYEN HUU CHUAN		Board Member					22/04/2025		Elected as a member of the Board of Directors
III	Chief Accountant									
1	PHAM VAN PHONG		Chief Accountant, Secretary of Board of Directors					15/08/2008		

LIST OF INSIDERS AND THEIR RELATED PERSONS
(Attached to the Corporate Governance Report – In 2025)

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
1	S72	Nguyen Huu Nhuan		Chairman of the Board of Directors	Insider						0	0	26/06/2020	
2	S72	Nguyen Huu Giam		None	Father									Dead
3	S72	Nguyen Thi Hieu		None	Mother									Dead
4	S72	Khuong Thi Viet Hoa		None	Wife						0	0		
5	S72	Nguyen Huu Trung		None	Child						0	0		Under 15 years old
6	S72	Nguyen Anh Duc		None	Child						0	0		Under 15 years old
7	S72	Nguyen Huu Cuong		None	Sibling						0	0		
8	S72	Nguyen Huu Doanh	021C016304	Member of the Board of Directors until April 22, 2025	Sibling						14.589	0,12%		No longer a member of the Board of Directors
9	S72	Nguyen Thi Hoa		None	Sibling						0	0		
10	S72	Nguyen Thi Tuyet		None	Sibling						0	0		
11	S72	Nguyen Thi Tuyet Lan		None	Sibling						0	0		
12	S72	Dang Thi Hong Hanh		Board Member	Sister-in-law						0	0		Elected as a member of the Board of Directors
13	S72	Nguyen Thi Thanh		None	Sister-in-law						0	0		
14	S72	Nguyen Van Quan		None	Brother-in-law						0	0		
15	S72	Nguyen Trong Di		None	Brother-in-law						0	0		
16	S72	Nguyen Trong Huy		None	Brother-in-law						0	0		
17	S72	Khuong Manh Dan			Father-in-law									Dead
18	S72	Pham Thi Lac			Father-in-law						0	0		
19	S72	Nguyen Huu Doanh	021C016304	Member of the Board of Directors until April 22, 2025	Insider						14.589	0,12%	10/09/2018	No longer a member of the Board of Directors

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
20	S72	HIGHLAND - SONG DA 7 HYDROPOWER JOINT STOCK COMPANY			Director						1.920.000	16,0%		
21	S72	SONG DA 7 JOINT STOCK COMPANY			Chairman of Board of Directors						4.177.406	34,8%		
22	S72	Nguyen Huu Giam		None	Father									Dead
23	S72	Nguyen Thi Hieu		None	Mother									Dead
24	S72	Dang Thi Hong Hanh		Board Member	Wife						0	0		Elected as a member of the Board of Directors
25	S72	Nguyen Mai Huong		None	Child						0	0		
26	S72	Nguyen Bao Anh		None	Child						0	0		Under 15 years old
27	S72	Nguyen Tuan Dung		None	Child						0	0		Under 15 years old
28	S72	Nguyen Huu Cuong		None	Sibling						0	0		
29	S72	Nguyen Thi Hoa		None	Sibling						0	0		
30	S72	Nguyen Thi Tuyet		None	Sibling						0	0		
31	S72	Nguyen Thi Tuyet Lan		None	Sibling						0	0		
32	S72	Nguyen Huu Nhuan		Chairman of the Board of Directors	Sibling						0	0		
33	S72	Nguyen Thi Thanh		None	Sister-in-law						0	0		
34	S72	Nguyen Trong Di		None	Brother-in-law						0	0		
35	S72	Nguyen Trong Huy		None	Brother-in-law						0	0		
36	S72	Nguyen Van Quan		None	Brother-in-law						0	0		
37	S72	Khuong Thi Viet Hoa		None	Sister-in-law						0	0		
38	S72	Dang Xuan Thu		None	Father-in-law						0	0		
39	S72	Nguyen Thi Sao		None	Mother-in-law						0	0		

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
40	S72	Dang Viet Hung		None	Brother-in-law						0	0		
41	S72	Dang Minh Hieu		None	Brother-in-law						0	0		
42	S72	Dang Viet Hung		None	Brother-in-law						0	0		
43	S72	Chu Thi Quynh Hoa		None	Sister-in-law						0	0		
44	S72	Luong Hong Chuyen		None	Brother-in-law						0	0		
45	S72	Pham Thi Hong Nga		None	Sister-in-law						0	0		
46	S72	Dang Thi Hong Hanh		Board Member	Insider						0	0	22/04/25	Elected as a member of the Board of Directors
47	S72	Nguyen Huu Giam		None	Father									Dead
48	S72	Nguyen Thi Hieu		None	Mother									Dead
49	S72	Nguyen Huu Doanh	021C016304	Member of the Board of Directors until April 22, 2025	Husband						14.589	0,12%	10/09/18	No longer a member of the Board of Directors
50	S72	Nguyen Mai Huong		None	Child						0	0		
51	S72	Nguyen Bao Anh		None	Child						0	0		Under 15 years old
52	S72	Nguyen Tuan Dung		None	Child						0	0		Under 15 years old
53	S72	Nguyen Huu Cuong		None	Brother-husband						0	0		
54	S72	Nguyen Thi Hoa		None	Sister-husband						0	0		
55	S72	Nguyen Thi Tuyet		None	Sister-husband						0	0		
56	S72	Nguyen Thi Tuyet Lan		None	Sister-husband						0	0		
57	S72	Nguyen Huu Nhuan		Chairman of the Board of Directors	Brother-husband						0	0		
58	S72	Nguyen Thi Thanh		None	Sister-in-law						0	0		
59	S72	Nguyen Trong Di		None	Brother-in-law						0	0		
60	S72	Nguyen Trong Huy		None	Brother-in-law						0	0		

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
61	S72	Nguyen Van Quan		None	Brother-in-law						0	0		
62	S72	Khuong Thi Viet Hoa		None	Sister-in-law						0	0		
63	S72	Dang Xuan Thu		None	Father						0	0		
64	S72	Nguyen Thi Sao		None	Mother						0	0		
65	S72	Dang Viet Hung		None	Brother						0	0		
66	S72	Dang Minh Hieu		None	Brother						0	0		
67	S72	Dang Viet Hung		None	Brother						0	0		
68	S72	Chu Thi Quynh Hoa		None	Sister-in-law						0	0		
69	S72	Luong Hong Chuyen		None	Brother-in-law						0	0		
70	S72	Pham Thi Hong Nga		None	Sister-in-law						0	0		
71	S72	Nguyen Cao Son		Board Member, General Director of the Company	Insider						0	0	25/06/15	Elected as a member of the Board of Directors
72	S72	Nguyen Huu Hieu		None	Father						0	0		
73	S72	Cao Thi Cham		None	Mother						0	0		
74	S72	Doan Thi Thanh Thuy		None	Wife						0	0		
75	S72	Nguyen Doan Hai Ngan		None	Child						0	0		Under 15 years old
76	S72	Nguyen Hai Long		None	Child						0	0		Under 15 years old
77	S72	Nguyen Thi Thu Phuong		None	Sibling						0	0		
78	S72	Nguyen Thi Thanh Xuan		None	Sibling						0	0		
79	S72	Nguyen Thi Thanh Ha		None	Sibling						0	0		
80	S72	Trinh Manh Cuong		None	Brother-in-law						0	0		
81	S72	Cao Van Tuyen		None	Brother-in-law						0	0		
82	S72	Khuat Ngo Hung		None	Brother-in-law						0	0		
83	S72	Doan Van Toan		None	Father-in-law						0	0		
84	S72	Cao Thi Uyen		None	Mother-in-law						0	0		

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
85	S72	Dinh Trong The		Deputy General Director	Insider						0	0	17/04/24	
86	S72	Nguyen Thi Hoai		None	Wife						0	0	17/04/24	
87	S72	Dinh Nguyen Tu Anh		None	Child						0	0	17/4/2024	Under 15 years old
88	S72	Dinh Nguyet Anh		None	Child						0	0	17/04/24	Under 15 years old
89	S72	Vu Thi Giang		None	Mother						0	0	17/04/24	
90	S72	Dinh Dong Nghi		None	Sibling						0	0	17/04/24	
91	S72	Nguyen Thi Thu		None	Sister-in-law						0	0	17/04/24	
92	S72	Dinh Dong Su		None	Sibling						0	0	17/04/24	
93	S72	Nguyen Thi Tu		None	Sister-in-law						0	0	17/04/24	
94	S72	Dinh Dong Thuc		None	Younger brother						0	0	17/04/21	
95	S72	Luong Thi Thang		None	Sister-in-law						0	0	17/04/24	
96	S72	Nguyen Nhat Bien		None	Father-in-law						0	0	17/4/2024	
97	S72	Nguyen Thi Thanh		None	Mother-in-law						0	0	17/4/2024	
98	S72	Nguyen Thi Hien		None	Sister-in-law						0	0	17/4/2024	
99	S72	Nguyen Trong At		None	Brother-in-law						0	0	17/04/24	
100	S72	Nguyen Thi Hang		None	Sister-in-law						0	0	17/4/2024	
101	S72	Pham Van Hoang		None	Brother-in-law						0	0	17/04/24	
102	S72	Nguyen Thi Thanh		None	Sister-in-law						0	0	17/4/2024	
103	S72	Nguyen Hoang Giang		None	Brother-in-law						0	0	17/04/24	
104	S72	Nguyen Thi Tra		None	Sister-in-law						0	0	17/4/2024	
105	S72	Vo Trung Hieu		None	Brother-in-law						0	0	17/04/24	
106	S72	Nguyen The Hoang		Head of Supervisory Board	Insider						0	0.0%	12/04/24	
107	S72	Nguyen Van Long		None	Father						0	0		
108	S72	Nguyen Thi Tu		None	Mother						0	0		
109	S72	Pham Thi Hien		None	Wife						0	0		
110	S72	Nguyen Manh Tai		None	Child						0	0		Under 15 years old
111	S72	Nguyen Khanh Tai		None	Child						0	0		Under 15 years old
112	S72	Nguyen Thu Hang		None	Sibling						0	0		
113	S72	Nguyen Huu Ha		None	Brother-in-law						0	0		

No.	Stock code	Full name	Securities Trading Account	Position at the Company	Relationship with the Insider	Type of Identification Document (ID Card/Passport/Business Registration)	Number of Identification Document	Date of issue	Place of issue	Headquarters Address/Childtact Address	Number of Shares Owned as of the Current Time	Current Shareholding Percentage	Start Date as an Insider/Related Party of an Insider	Note
114	S72	Pham Dac Dan		None	Father-in-law						0	0		
115	S72	Nguyen Thi Lam		None	Mother-in-law						0	0		
116	S72	Pham Dac Thang		None	Brother-in-law						0	0		
117	S72	Nguyen Thi Thu Huyen		None	Sister-in-law						0	0		
118	S72	Pham Thi Thuy		None	Sister-in-law						0	0		
119	S72	Nguyen Van Tuan		None	Brother-in-law						0	0		
120	S72	Pham Thi Ha		None	Sister-in-law						0	0		
121	S72	Truong Van Canh		None	Brother-in-law						0	0		
122	S72	Nguyen Van Long		Member of the Supervisory Board	Insider						0	0	26/06/20	
123	S72	Nguyen Van Vinh		None	Father						0	0		
124	S72	Nguyen Thi Quyet		None	Mother						0	0		
125	S72	Nguyen Van Vu		None	Sibling						0	0		
126	S72	Nguyen Thi Tuyet		None	Sibling						0	0		
127	S72	Nguyen Thi Hoa		None	Wife						0	0		
128	S72	Nguyen Ngoc Han		None	Child						0	0		Under 15 years old
129	S72	Nguyen Van Hoan		None	Child						0	0		Under 15 years old
130	S72	Nguyen Van Viet		None	Child						0	0		Under 15 years old
131	S72	Nguyen Van Van		None	Father-in-law						0	0		
132	S72	Nguyen Thi Thao		None	Mother-in-law						0	0		
133	S72	Nguyen Khac Duc		None	Brother-in-law						0	0		
134	S72	Nguyen Thi Hoa		None	Sister-in-law						0	0		
135	S72	Nguyen Huu Chuan		Member of the Supervisory Board	Insider						0	0	22/04/25	Elected as a member of the Board of Directors
136	S72	Nguyen Huu Cuong		None	Father						0	0		
137	S72	Nguyen Thi Thanh		None	Mother						0	0		
138	S72	Nguyen Thi Tuyet Nhung		None	Wife						0	0		
139	S72	Nguyen Huu Trung Kien		None	Child						0	0		Under 15 years old
140	S72	Nguyen Thi Thuy		None	Sibling						0	0		
141	S72	Nguyen Thi Thu		None	Sibling						0	0		
142	S72	Nguyen Kim Chi		None	Sibling						0	0		
143	S72	Nguyen Van Hung		None	Brother-in-law						0	0		

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144	S72	Hoang Cao Khai		None	Brother-in-law						0	0		
145	S72	Nguyen Huy Oanh		None	Father-in-law						0	0		
146	S72	Dam Thi Tuyet		None	Mother-in-law						0	0		
147	S72	Pham Van Phung	002C125189	Chief accountant, Secretary of BOD	Insider						25.021	0,20%	15/08/08	
148	S72	Nguyen Thi Mo		None	Mother						0	0		
149	S72	Pham Duy Cu		None	Father									Dead
150	S72	Nguyen Tien Dong		None	Father-in-law						0	0		
151	S72	Nguyen Thi Phich		None	Mother-in-law						0	0		
152	S72	Nguyen Thi Ngoc		None	Wife						0	0		
153	S72	Pham Bao Chau		None	Child						0	0		Under 15 years old
154	S72	Pham Thu Hang		None	Child									Under 15 years old
155	S72	Pham Thi Thanh Thuy		None	Sibling						0	0		
156	S72	Luyen Van Cao		None	Brother-in-law						0	0		
157	S72	Pham Duy Chien		None	Sibling						0	0		
158	S72	Nguyen Thi Huong		None	Sister-in-law						0	0		
159	S72	Pham Duy Thang		None	Sibling						0	0		
160	S72	Tran Thi Tinh		None	Sister-in-law						0	0		