

ANNEX I

NOTICE OF PERSONNEL CHANGES

(Enclosed with Decision No. 21/QĐ-SGDVN dated December 21st, 2021 of the General Director of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)



**HOCMON TRADE
JOINT STOCK COMPANY**

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No. 02/2026/TB-HTC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, January 15th, 2026

NOTICE OF PERSONNEL CHANGES

To: – The State Securities Commission of Vietnam;
– Hanoi Stock Exchange.

Pursuant to:

- Resolution No. 04/2025/NQ-HĐQT dated January 14th, 2026;
- HocMon Trade Joint Stock Company respectfully announces the following personnel change of the Company:

In case of dismissal/resignation:

1. Mr. KIEU CONG TAM

- No longer holding the position : Standing Deputy General Director.
- Reason for dismissal : The need for personnel arrangement and restructuring of key positions at Hoc Mon Trading Joint Stock Company.
- Effective date : January 14th, 2026.

Representative of the organization
Legal Representative

(Signed)

Le Van My

Attached documents:

- Resolution of the Board of Directors No. 04/2026/NQ-HĐQT;