

No: 02/CV-HACO3.26

Hai Phong, January 16th 2026

**To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange**

Hai Phong Construction Joint-Stock Corporation No.3 (HC3) respectfully extends its sincere greetings to the State Securities Commission of Vietnam and Hanoi Stock Exchange:

Pursuant to Circular No.96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market.

According to the Parent Company's Financial Statements for Quarter 4/2025 and Quarter 4/2024, the after-tax profit of Hai Phong Construction Joint-Stock Corporation No.3 is as follows:

| Content | Amount in VND |
|-------------------------------------|----------------|
| Profit after-tax for Quarter 4/2025 | 11.517.139.988 |
| Profit after-tax for Quarter 4/2024 | 6.651.789.806 |

Main reasons for the difference in profit for Quarter 4/2025 compared to Quarter 4/2024:

- The profit from the Company's service business activities and financial investments increased compared to the same period of the previous year.
- Profit sharing from associated company also increased; however, the Company reduced its investment in subsidiary.

The above are the main factors contributing to the variance in profit between the Parent Company's Q4/2025 Financial Statements and those of Q4/2024.

By this document, our Company would like to provide an explanation to the State Securities Commission of Vietnam and Hanoi Stock Exchange regarding the change in after-tax profit for Quarter 4/2025 compared to Quarter 4/2024 as presented in the Parent Company's financial statements for Quarter 4/2025.

Sincerely,

**HAI PHONG CONSTRUCTION JOINT
STOCK CORP NO.3**



TỔNG GIÁM ĐỐC
Bùi Thị Ngọc Anh