

REPORT ON CORPORATE GOVERNANCE (2025)

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **Dongthap Building Materials & Construction Joint Stock Company**

- Head office: No. 03 Ton Duc Thang Street, Cao Lanh Ward, Dong Thap Province

- Telephone: 02773.852998 – Fax: 02773.852751 –
www.dongthapbmc.vn

Website:

- Charter Capital: 386,000,000,000 VND

- Stock Code: **BDT**

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

- Regarding the implementation of internal audit function: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2025, the General Meeting of Shareholders (GMS) held 01 annual meeting and 03 extraordinary meetings and issued Resolutions with the following main contents:

No.	Resolution Number	Date	Content
	01/NQ-ĐHĐCĐTN.2025	26/06/2025	<p>The Resolution of the 2025 Annual General Meeting of Shareholders approved the following contents:</p> <p>(1) Approved the Report of the Board of Directors on the activities in 2024 and operating plan for 2025.</p> <p>(2) Approved the Report of the Board of Executives on production and business results in 2024 and production and business plan for 2025.</p> <p>(3) Approved the Report of the Board of</p>

			<p>Supervisors on the activities in 2024 and operating plan for 2025.</p> <p>(4) Approved the audited Financial Statements for 2024.</p> <p>(5) Approved the profit distribution plan for 2024.</p> <p>(6) Approved the production and business plan and profit distribution plan for 2025.</p> <p>(7) Approved the selection of RSM Vietnam Audit and Consulting Co., Ltd. as the independent audit firm to perform audit services for the Company in 2025.</p> <p>(8) Approved the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance, and Secretary of the Company in 2025.</p> <p>(9) Approved the dismissal of Ms. Tran Thi Thuy Hang from her position as a member of Board of Directors for the 2021 – 2026 term of the Company.</p>
	02/Resolution-GMS.2025	07/11/2025	<p>The Resolution of 2025 3rd Extraordinary General Meeting of Shareholders approved the following contents:</p> <p>(1) Approved the amendments and supplements to the Charter of the Company</p> <p>(2) Approved the amendments and supplements to the Regulations on Operation of the Board of Directors</p> <p>(3) Approved the amendments and supplements to the Internal Regulations on Corporate Governance</p> <p>(The 1st and 2nd Extraordinary General Meetings of Shareholders did not meet the conditions to proceed)</p>

II. BOARD OF DIRECTORS (Report for 2025)

1. Information on Members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	The date becoming/ceasing to be the member of the BOD/Independent member of the BOD	
			Date of Appointment	Date of Dismissal

1	Mr. Vo Dinh Quoc Huy	Chairman of the Board of Directors	08/11/2019	
2	Mr. Nguyen Hoang Anh	Member of the Board of Directors	19/04/2024	
3	Ms. Tran Thi Thuy Hang	Member of the Board of Directors	28/10/2016	26/06/2025
4	Mr. Nguyen Trung An	Member of the Board of Directors	27/06/2023	

2. Meetings of the Board of Directors:

No.	Member of the Board of Directors	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Vo Dinh Quoc Huy	30/30	100%	
2	Mr. Nguyen Hoang Anh	30/30	100%	
3	Ms. Tran Thi Thuy Hang	04/22	14,28%	Busy with personal business, dismissed on 26/06/2025
4	Mr. Nguyen Trung An	30/30	100%	

3. Supervision of the Board of Directors over Board of Executives:

In 2025, the Board of Directors (BOD) performed its supervisory function over the Board of Executives in accordance with the provisions of the Law on Enterprises, Law on Securities, the Charter and the Internal Regulations on Corporate Governance of the Company.

The BOD carried out supervision by reviewing periodic and extraordinary reports from the Board of Executives; monitoring the organization and implementation of the business and production plan, financial plan, and the resolutions and decisions of the BOD; and providing opinions on matters within its prescribed authority.

Specifically, the BOD has:

- Supervised the implementation of the business and production plan for 2025 in accordance with the resolutions approved by the BOD.
- Reviewed and provided opinions on proposals from the Board of Executives related to the Company's executive and management activities.

- Supervised the implementation of the resolutions and decisions of the BOD and compliance with legal regulations during the organization of business and production activities.

- Supervised the implementation of the reporting and information disclosure regime in accordance with the provisions of securities and stock market law, the Charter and the Internal Regulations on Corporate Governance of the Company.

- Supervised the exercise of rights and fulfillment of obligations by the Company's capital representatives at relevant entities.

Results of supervision:

- The Board of Executives organized and implemented the resolutions and decisions of the BOD strictly according to the assigned functions, duties, and authority.

- The executive activities of the Board of Executives were carried out in compliance with legal regulations, the Charter and the Internal Regulations on Corporate Governance of the Company.

- The Board of Executives complied with the reporting regime, provided information, and attended meetings of the BOD as regulated.

In the coming period, the BOD will continue to strengthen supervision over the Board of Executives in implementing the business and production plan for 2025 and the resolutions of the BOD, ensuring compliance with legal regulations and protecting the legitimate rights and interests of the Company and its shareholders.

As of the current time, there have been no complaints or lawsuits from shareholders regarding the operations of the Board of Directors, the General Director, and the Board of Supervisors of the Company.

4. Activities of the sub-committees under the Board of Directors:

The Board of Directors has not established any sub-committees. Members of BOD carry out their duties as assigned by the Chairman of the BOD.

5. Resolutions/Decisions of the Board of Directors (Report for 2025)

No.	Resolution No.	Date	Content
1	No. 01/NQ-HDQT	08/01/2025	The BOD approved the policy of signing contracts and transactions with related parties
2	No. 02/NQ-HDQT	12/01/2025	The BOD approved develop the business and production plan for 2025; implement the investment plan for constructing Tan Kieu Industrial Park.
3	No. 03/NQ-HDQT	22/01/2025	The BOD approved the welfare fund expenditure.

4	No. 04/NQ-HĐQT	24/01/2025	The BOD approved the personnel change for the Deputy General Director.
5	No. 05/NQ-HĐQT	04/02/2025	The BOD approved the recruitment of the Chief Accountant for the Concrete Plant.
6	No. 06/NQ-HĐQT	07/02/2025	The BOD approved to amend and supplement Regulation No. 02/QĐ-BMC dated 13/01/2025 regarding the assignment of duties to the Members of Board of Executives of the Company for the 2021-2026 term
7	No. 07/NQ-HĐQT	10/03/2025	The BOD approved the change of Council members regarding the change of members of the Asset Purchase, Sale, and Liquidation Board of the Company; to provide opinions on the business and production plan and profit distribution of the subsidiary
8	No. 08/NQ-HĐQT	26/03/2025	The BOD approved the change of the capital representative of the Company for the contribution at the subsidiary
9	No. 09/NQ-HĐQT	14/04/2025	The BOD approved the extension of the implementation period for the TK Industrial Park infrastructure project and the investment plan for 02 wastewater treatment modules; declaration and payment of non-agricultural land use tax; organization the 2025 Annual General Meeting of Shareholders.
10	No. 10/NQ-HĐQT	14/04/2025	The BOD approved the content of depositing VND 1,200,000,000 at the Joint Stock Commercial Bank for Investment and Development of Vietnam, DT Branch; and VND 205,000,000 at the Prosperity and Development Joint Stock Commercial Bank.
11	No. 11/NQ-HĐQT	21/04/2025	The BOD approved the policy of temporarily making an additional payment of VND 6,068,623,000 for the land lease fee of Tan Lap Industrial Cluster into the escrow account of the Department of Finance of DT province.
12	No. 12/NQ-HĐQT	28/04/2025	The BOD approved to assign the General Director to implement according to Official Letter No. 386/CV-CNSĐ-KHDN from Sadec Branch of VietinBank; dismissed the position of Chief Accountant and Person in Charge of Accounting of the Company.

13	No. 13/NQ-HĐQT	07/05/2025	The BOD approved the content regarding the organization of the 2025 Annual General Meeting of Shareholders
14	No. 14/NQ-HĐQT	13/05/2025	The BOD approved the payment of loan debts; borrowings from the Vietnam Bank for Agriculture and Rural Development, Cao Lanh District Branch.
15	No. 15/NQ-HĐQT	23/05/2025	The BOD approved the financial resource arrangement, supervision to the Management Board of the Industrial Park Project
16	No. 16/NQ-HĐQT	28/05/2025	The BOD approved to assign the Capital Representative of the Company in the Annual General Meeting of Shareholders at Dong Thap BMC Construction Consulting and Design Joint Stock Company.
17	No. 17/NQ-HĐQT	03/06/2025	The BOD approved to assign the Board of Executive of the Companys to proactively adjust the reserve price specified in the bidding increments for auctioned assets.
18	No. 18/NQ-HĐQT	11/06/2025	The BOD approved to approve the content of the submissions to the 2025 Annual General Meeting of Shareholders
19	No. 19/NQ-HĐQT	23/06/2025	The BOD approved to evaluate the working process of the State Capital Representative in 2024.
20	No. 20/NQ-HĐQT	23/06/2025	The BOD approved to approve the content of the submissions to the 2025 Annual General Meeting of Shareholders
21	No. 21/NQ-HĐQT	24/06/2025	The BOD approved to assign the Board of Executive of the Companys to prepare a report and temporarily commit to remedying the difference amount regarding the volume of sand for public investment projects.
22	No. 22/NQ-HĐQT	27/06/2025	The BOD approved the policy to open a credit limit at the Vietnam Bank for Agriculture and Rural Development, Cao Lanh District Branch
23	No. 23/NQ-HĐQT	04/07/2025	The BOD approved the policy to ratify the contents for organizing the 1st 2025 Extraordinary General Meeting of Shareholders, changing the definitions regarding Company Managers, basic salary levels, and advance salaries; establishing an assisting team to implement the recommendations for review and

			handling of responsibilities according to the inspection conclusion.
24	No. 24/NQ-HĐQT	03/09/2025	The BOD approved the organization of the 2nd Extraordinary GMS on 24/09/2025; providing loan application documents to the bank for investment in constructing 02 wastewater treatment modules at Tan Lap Industrial Cluster; leasing a land lot covering 2,500m ² at Tan Lap Industrial Cluster; establishment of land lease procedures for Tan Kieu Industrial Park through investment in constructing a reinforced concrete pile production line for NMBT.
25	No. 24A/NQ-HĐQT	01/10/2025	The BOD approved to work with BIDV bank to deposit funds and obtain an overdraft facility using a deposit agreement; balance financial sources to prioritize the payment of dividends for 2023 to shareholders in 2025.
26	No. 25/NQ-HĐQT	13/10/2025	The BOD approved the policy regarding the timing for organizing the 3rd Extraordinary GMS on 04/11/2025.
27	No. 26/NQ-HĐQT	27/10/2025	The BOD approved the contents to be submitted to the 3rd Extraordinary GMS.
28	No. 27/NQ-HĐQT	12/11/2025	The BOD approved to assign Board of Executive of the Company to proactively negotiate and decide on the land lease price at Tan Lap Industrial Cluster.
29	No. 28/NQ-HĐQT	08/12/2025	The BOD approved the policy assigning General Director of the Company to direct the specialized department to work with An Binh Bank to complete procedures for bid guarantee and credit commitment.
30	No. 29/NQ-HĐQT	31/12/2025	The BOD approved the provisional allocation to the salary fund of 2025.

III. BOARD OF SUPERVISORS (Report for 2025)

1. Information regarding members of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the Board of Supervisors	Qualification
1	Mr. Dang Thanh Hong	Head of the Board of Supervisors	28/10/2016	Master of Business Administration

2	Ms. Nguyen Thi Thanh An	Member of the Board of Supervisors	28/10/2016	University of Accounting
3	Ms. Truong Mong Tuyen	Member of the Board of Supervisors	26/06/2024	Bachelor of Economic Law

2. Meetings of the Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence	No.
1	Mr. Dang Thanh Hong	4/4	100%	100%	
2	Ms. Nguyen Thi Thanh An	4/4	100%	100%	
3	Ms. Truong Mong Tuyen	4/4	100%	100%	

3. Supervision of the Board of Supervisors over the Board of Directors, Board of Executives, and shareholders:

Inspecting and supervising compliance with laws, the Company's charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

The Board of Supervisors prepares the Report on the activities in 2024 and operating plan for 2025 at the Annual General Meeting of Shareholders.

The Board of Supervisors reviews and supervises the Audited Financial Statements and for 2024 the Quarterly Financial Statements for 2025.

The Board of Supervisors quarterly reports on supervision in 2024 and develops the supervision plan for 2025.

Monitoring the financial situation and recommendations regarding the financial situation, production and business activities, and business plans for the year, as well as the difficulties and advantages in the operations of the Company; providing constructive feedback to the Board of Directors and the Board of Executives, contributing to ensuring the stable and continuous operation of the Company.

Regarding the infrastructure investment and construction project for Tan Kieu Industrial Park: after the approval of the policy to adjust and increase the total investment capital and extend the project implementation period up to now, the implementation of construction for the remaining packages of Tan Kieu Industrial Park still faces many difficulties and has not been implemented promptly; while the remaining time for implementation is limited, the likelihood of the Company failing to complete the project on schedule is quite high due to delays in related documentation procedures. Therefore, it is highly requested that the Board of Directors and Board of

Executive of the Company continue reporting to seek opinions from the Provincial People's Committee and relevant Departments and agencies to resolve issues promptly and provide appropriate guidance for the implementation of the Tan Kieu Industrial Park project, aiming to bring the project into effective operation soon, helping the Company recover invested capital, and simultaneously avoiding a prolonged and ineffective situation.

The production and business operation of the Company in 2025 still face several difficulties. The Board of Directors, together with Board of Executive of the Company, has managed the Company effectively, and the financial situation is gradually being balanced. The main effective operation currently still relies heavily on the exploitation of 02 licensed sand mines to serve public investment projects within the province. The production and business situation of some subordinate units achieved low results, even incurring ineffectivity or losses, along with difficulties related to the sources of stone, sand, and various materials serving production and business operation. Therefore, more timely and drastic solutions are urgently needed to stabilize the overall production and business operation of the entire Company.

Following a period of restructuring production and business operation, the financial situation of the Company is quite stable now. The Company has partially balanced its revenues and expenditures, secured financial resources to pay taxes and fees to the state budget, and timely settled matured debts. However, the Company has not yet been able to arrange resources to pay the second installment of 2022 dividends and 2023 dividends to shareholders as regulated. Therefore, it is highly requested that the Board of Directors and Board of Executive of the Company endeavor to arrange payment of the outstanding dividends to shareholders immediately upon balancing the financial resources.

Inspecting and supervising the implementation of the remaining contents of the General Meeting of Shareholders' Resolution in production and business activities.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Executives, and other management personnel:

The Board of Supervisors receives cooperation and is facilitated in performing its supervisory duties by the members of the Board of Directors, Board of Executives, and other management personnel within the Company. The Board of Supervisors always receives all necessary documents and information related to the operation of the Company upon request, and is provided with all favorable conditions to fully understand the entire operation of the Company.

5. Other activities of the Board of Supervisors (if any): None

IV. BOARD OF EXECUTIVES

No.	Member Board of Executives	Date of Birth	Qualification	The date becoming/ceasing to be the member of the Board of Executives
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1	Mr. Nguyen Hoang Anh General Director	03/01/1984	Construction Engineer, Master of Business Administration	Date of appointment: 19/04/2024
2	Ms. Tran Thi Thuy Hang Deputy General Director	07/01/1969	University of Finance and Accounting	Date of appointment: 11/11/2016 Date of Dismissal: 26/06/2025
3	Mr. Nguyen Trung An Deputy General Director	25/05/1991	Master of Economic Management	Date of appointment: 14/07/2023

V. CHIEF ACCOUNTANT/PERSON IN CHARGE OF ACCOUNTING

No.	Full Name	Date of Birth	Professional	Date of appointment/dismissal
1	Mr. Nguyen Phuc An Chief Accountant	20/12/1990	University of Accounting	Date of appointment 15/08/2022 Date of dismissal 28/04/2025
2	Mr. Le Ngoc Qui Person in Charge of Accounting	23/08/1983	Bachelor of Accounting	Date of appointment 01/05/2025

VI. CORPORATE GOVERNANCE TRAINING:

Corporate governance training courses attended by members of the Board of Directors, Board of Supervisors members, the General Director, other management personnel, and the Company Secretary, in accordance with corporate governance regulations:

In the last 6 months of 2017, one member of the Board of Directors attended a Corporate Governance training course organized by the Securities Research and Training Center in Ho Chi Minh City.

VII. LIST OF RELATED PARTIES OF THE COMPANY (Report for 2025) AND TRANSACTIONS BETWEEN RELATED PARTIES OF THE COMPANY AND THE COMPANY ITSELF:

1. List of related parties of the Company:

N o.	Name of organization/ individual	Position at the Company (if any)	Start date as a related parties	End date as a related parties	Reason	Relation with the Company
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1	Vo Dinh Quoc Huy	Chairman of the Board of Directors	08/11/2019			
2	Nguyen Hoang Anh	Member of the Board of Directors, General Director, Legal Representative	28/04/2020			
3	Tran Thi Thuy Hang	Member of the Board of Directors, Deputy General Director, Authorized Person for Information Disclosure	28/10/2016		Dismissed according to Resolution of Annual General Meeting of Shareholders No. 01/NQ-DHDCDTN.2 025 dated 26/06/2025	
4	Nguyen Trung An	Member of the Board of Directors, Deputy General Director	27/06/2023			
5	Dang Thanh Hong	Head Board of Supervisors	08/11/2019			
6	Nguyen Thi Thanh An	Member Board of Supervisors	28/10/2016			
7	Truong Mong Tuyen	Member Board of Supervisors	26/06/2024			
8	Nguyen Phuc An	Chief Accountant	15/08/2022		Dismissed according to Resolution of Board of Directors No. 12/NQ-HDQT dated 28/04/2025	

9	Le Ngoc Qui	Person in charge of accounting	01/05/2025		Appointed according to Resolution No. 12/NQ-HDQT dated 28/04/2025	
10	Nguyen Thi Bich Thuy	Head of Internal Control Department, Person in charge of Corporate Governance concurrently Secretary of the Board of Directors	15/06/2024			
11	Dong Thap Provincial People's Committee		-			State Shareholder
12	Dong Thap BMC Transport Joint Stock Company		18/06/2008			Subsidiary
13	Dong Thap BMC Construction and Design Consultant Joint Stock Company		16/02/2009			Subsidiary

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

No.	Name of organization /individual	Relation with the Company	Owner certificate No. , date of issue, place of issue	Head office	Transaction date	Approving Resolution/Decision of the GMS/ BOD No.	Content, quantity, total value of transaction
1	Dong Thap BMC Transport Joint Stock Company	Subsidiary	Business Registration Certificate No. 1400654136 Issued on 08/07/2020 Place of issue: Department of Planning and Investment of Dong Thap Province	No. 145 Truong Han Sieu My Phu Ward Cao Lanh City, Dong Thap Province	08/01/2025	Resolution No. 01/NQ-HDQT dated January 8, 2025	<ul style="list-style-type: none"> - Material purchase and sale contract No. 05/HD.KD - Contract value: VND 21,522,486,300 - Imported sand sale contract No. 06/HD.KD - Contract value: VND 8,810,000,000
2	Dong Thap BMC Construction and Design Consultant Joint Stock Company	Subsidiary	Business Registration Certificate No. 1400752398 Issued on 16/02/2009 Place of issue: Department of Planning	No. 166 Nguyen Trai, Ward 2 Cao Lanh City, Dong Thap Province	28/05/2025	Resolution No. 01/NQ-HDQT dated January 8, 2025	<ul style="list-style-type: none"> - Contract for Traffic Safety Assurance Plan No. 50/2025/H D/TVTKB MC - Contract value: VND 35,000,000

			and Investment of Dong Thap Province				- Contract for Traffic Safety Assurance Plan No. 51/2025/H D/TVTKB MC - Contract value: VND 35,000,00 0
							Consultin g Contract No. 78/2025/H ĐTV signed on 04/08/202 5. Contract value: 49,479,000 VND
							Consultin g Contract No. 78/2025/H ĐTV signed on 06/10/202 5. Contract value: 11,416,000 VND

3. Transactions between internal persons, related parties of internal persons, and subsidiaries or companies controlled by the Company: None

4. Transactions between the Company and other entities.

4.1. Transactions between the Company and companies where members of the Board of

Directors, members of the Board of Supervisors, or the General Director have been or are founding members or members of the Board of Directors, or General Director within the last three (03) years: **None**

4.2. Transactions between the Company and companies where related parties of members of the Board of Directors, members of the Board of Supervisors, or the General Director are members of the Board of Directors or General Director: **None**

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, and other management personnel: **None**

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND RELATED PARTIES OF INTERNAL PERSONS (Report for 2025)

1. List of internal persons and related parties of internal persons:

** Number of shares owned at the end of the period based on the shareholder list as of: December 31, 2025*

No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
1	Vo Dinh Quoc Huy	Chairman of the Board of Directors	10.600	0,0027	Internal Person
1.01	Ha Thi Thanh Thao		0	0	Wife
1.02	Vo Viet Hoang		0	0	Son
1.03	Vo Ha Xuan Phuong		0	0	Daughter
1.04	Vo Thanh Liem		0	0	Father
1.05	Dinh Kim Cuong		0	0	Mother
1.06	Ha Van Hai		0	0	Father-in-law
1.07	Nguyen Hong Diep		0	0	Mother-in-law
1.08	Vo Dinh Quoc Khanh		0	0	Younger Brother
1.09	Truong Kim Khoa		0	0	Sister-in-law
1.10	Vo Dinh Quoc Ky		0	0	Younger Brother
1.11	Ngo Thi Kieu Chinh		0	0	Sister-in-law
1.12	Vo Dinh Quoc Hoa		0	0	Younger Brother
1.13	Dong Thap Provincial People's Committee	State Shareholder	19.686.000	51,0000	Related Organization - State Capital Representative
2	Nguyen Hoang Anh	Member of the Board of Directors / General Director / Legal	14.200	0,0368	Internal Person

No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
		Representative			
2.01	Le Thi Kim Duyen		0	0	Wife
2.02	Nguyen Hoang Mai Anh		0	0	Daughter
2.03	Nguyen Hoang Minh Anh		0	0	Son
2.04	Nguyen Van Ut		0	0	Father
2.05	Pham Thi Soan		0	0	Mother
2.06	Le Kim Giap		0	0	Father-in-law
2.07	Nguyen Vu Uyen		0	0	Older Sister
2.08	Van Minh Duc		0	0	Brother-in-law
2.09	Nguyen Pham Thao Quyen		0	0	Younger Sister
2.10	Dong Thap Provincial People's Committee	State Shareholder	19.686.000	51,0000	Related Organization - State Capital Representative
3	Nguyen Trung An	Member of the Board of Directors/ Deputy General Director	300.000	0,7772	Internal Person
3.01	Huynh Thi Kiem Cuong		540.000	1,3990	Wife
3.02	Nguyen Duc Ngan		0	0	Son
3.03	Nguyen Duc Nhan		0	0	Son
3.04	Nguyen Trung Nghia		0	0	Son
3.05	Nguyen Van Khiem		0	0	Father
3.06	Ho Thij Nhanh		0	0	Mother
3.07	Huynh Van Tao		0	0	Father-in-law
3.08	Tran Thi Hanh		0	0	Mother-in-law
3.09	Nguyen Thi Ngoc An		0	0	Older Sister
3.10	Huynh Quoc Thong		0	0	Brother-in-law
4	Dang Thanh Hong	Head of the Board of Supervisors	0	0	Internal Person
4.01	Huynh Thi Kim Dung		0	0	Wife
4.02	Dang Hong Phuc		0	0	Son
4.03	Dang Ngoc Huynh Huong		0	0	Daughter

No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
4.04	Dang Van Doan		0	0	Father
4.05	Vo Thi Cha		0	0	Mother
4.06	Pham Thi Hong Lan		0	0	Mother-in-law
4.07	Dang Phuoc Du		0	0	Older Brother
4.08	Pham Thi Binh		0	0	Sister-in-law
4.09	Dang Phuoc Tai	Employee of Sand Exploitation Management Department	13.500	0,0350	Older Brother
4.10	Tran Thi Thuy Oanh		0	0	Sister-in-law
4.11	Dang Thi Tuyet Mai		0	0	Older Sister
4.12	Nguyen Thanh Yem	Employee of Sand Exploitation Management Department	7.800	0,0202	Brother-in-law
4.13	Dang Thi Thu Sang		0	0	Younger Sister
4.14	Nguyen Thanh Tri		0	0	Brother-in-law
5	Nguyen Thi Thanh An	Member of the Board of Supervisors	0	0	Internal Person
5.01	Nguyen Anh Tuan	Concrete Plant Employee	0	0	Husband
5.02	Nguyen Hai Nam		0	0	Son
5.03	Nguyen Nguyet Minh		0	0	Daughter
5.04	Lai Thi Hue		0	0	Mother
5.05	Nguyen Van Chien		0	0	Father-in-law
5.06	Do Thi Xuyen		0	0	Mother-in-law
5.07	Nguyen Thi Phuong		0	0	Older Sister
5.08	Pham Van Vinh		0	0	Brother-in-law
5.09	Nguyen Tien Cuong		0	0	Older Brother
5.10	Ha Thi Hong Phuong		0	0	Sister-in-law

No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
5.11	Nguyen Tien Quynh		0	0	Older Brother
5.12	Tran Thi Thu Huong		0	0	Sister-in-law
5.13	Nguyen Van Quyen		0	0	Older Brother
5.14	Tran Thi Khuong		0	0	Sister-in-law
5.15	Nguyen The Long		0	0	Older Brother
5.16	Doan Thi Thu Ha		0	0	Sister-in-law
6	Truong Mong Tuyen	Member of the Board of Supervisors	0	0	Internal Person
6.01	Nguyen Phuc Vinh		0	0	Husband
6.02	Nguyen Phuc Thinh		0	0	Son
6.03	Nguyen Ngoc Ha Vy		0	0	Daughter
6.04	Truong Chau Trang		0	0	Father
6.05	Dao Thi Thuy Phuong		0	0	Mother
6.06	Nguyen Van Lam		0	0	Father-in-law
6.07	Mai Thi Bach Yen		0	0	Mother-in-law
7	Nguyen Thi Bich Thuy	Person in charge of corporate governance / Secretary of the Board of Directors	100	0,0003	Internal Person
7.01	Huynh Dang Khoa		0	0	Husband
7.02	Huynh Dang Quang		0	0	Son
7.03	Huynh Quang Minh		0	0	Son
7.04	Ly Thu Nguyet		0	0	Mother-in-law - deceased
7.05	Nguyen Anh Phong		0	0	Older Brother
7.06	Nguyen Thi Thuy		0	0	Sister-in-law
7.07	Nguyen Thuong Vu		0	0	Older Brother
7.08	Nguyen Thi My Le		0	0	Sister-in-law
7.09	Nguyen Thi Thu Thuy		0	0	Older Sister
7.10	Dong Thap BMC Construction and Design Consultant Joint Stock Company		0	0	Subsidiary - related organization from 03/06/2025

No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes
8	Le Ngoc Qui	Chief Accountant	0	0	Internal Person
8.01	Lai Thi Thanh Uyen		0	0	Wife
8.02	Le Khoa Nam		0	0	Son
8.03	Le Khoa Bach		0	0	Son
8.04	Le Kim Hoang		0	0	Mother
8.05	Lai Van Thi		0	0	Father-in-law
8.06	Truong Thi Thu		0	0	Mother-in-law
8.07	Le Thi Ngoc Bich		0	0	Older Sister
8.08	Le Quoc Thai		0	0	Older Brother
8.09	Do Thi Tuyet		0	0	Sister-in-law
8.10	Le Thi Kim Uyen		0	0	Older Sister
8.11	Nguyen Minh Bang		0	0	Brother-in-law
No.	Full name	Position at the Company (if any)	Number of shares held at the end of the period	Percentage of shares held at the end of the period (%)	Notes

2. Transactions of internal persons and related parties regarding shares of the listed company:

N o.	Transacting party	Relation ship with Internal Person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase or decrease
			Number of shares	Percent age	Num ber of share s	Percent age	
1	Nguyen Hoang Anh	Internal Person	10.000	0,0259 %	14.20 0	0,0368%	Share purchase Transactions conducted in installments with a value under 50 million VND/day and under 200 million VND/month (calculated based on par value)
2	Nguyen Thi Bich Thuy	Internal Person	100	0,0003 %	2.300	0,0067%	Share purchase Transactions conducted in installments with a value under 50 million VND/day and under 200 million VND/month (calculated based on par value)

IX. OTHER MATTERS TO NOTE: None

Recipients:

- As above;
- Board of Directors, Board of Executives, Board of Supervisors, Person in charge of Corporate Governance;
- Archived: Office.

CHAIRMAN OF THE BOARD OF DIRECTORS



Võ Đình Quốc Huy