

INFORMATION DISCLOSURE

To: - State Securities Commission,
- Hanoi Stock Exchange.

1. Organization name: MCG Energy and Real Estate Joint Stock Company

- Stock code: MCG
- Address: Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi
- Contact phone number: 024.38694773
- Email: vanphong@mcger.com

2. Information disclosure content:

MCG Energy and Real Estate Joint Stock Company announces:

- 2025 Management Report of MCG Energy and Real Estate Joint Stock Company.

3. This information has been published on the Company's website on **26**./.**01**..../2026 at the link:

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and we are fully responsible before the law for the content of the information published above.

Attached documents:

- 2025 governance report of MCG Energy and Real Estate Joint Stock Company.

Recipient:

- As above;
- Save: TCHC.

ORGANIZATION REPRESENTATIVE

Legal representative/Person authorized by UQ to disclose information

GENERAL MANAGER *mw*


Nguyen Ngoc Hung

**REPORT ON THE COMPANY'S GOVERNANCE SITUATION
2025**

To: - **State Securities Commission,**
- **Hanoi Stock Exchange.**

- Listed company name: MCG ENERGY AND REAL ESTATE JOINT STOCK COMPANY.
- Head office address: Alley 102 Truong Chinh - Phuong Mai - Dong Da - Hanoi.
- Phone: 024.38694773. Email: vanphong@mcger.com.
- Charter capital: VND 575.1 billion.
- Stock code: MCG.
- Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Appointed a person in charge of internal audit.

I. Activities of the General Meeting of Shareholders:

March 21, 2025: The Company held the 2025 Annual General Meeting of Shareholders.

No.	Resolution Number	Date	Content
1	01/2025/NQ-DHĐCĐ	21/3/2025	Resolution of the 2024 Annual General Meeting of Shareholders: 1. Approval of the 2024 Business and Production Results and 2024 Profit Distribution 2. Approval of the Board of Directors' Operation Report, the Board of Directors' Report, the Board of Supervisors' Report 3. Approval of the Audited Financial Statements for 2024 4. Approval of the 2025 Business and Production Plan and 2025 Dividends 5. Approval of the Salary and Remuneration of the Board of Directors and Board of Supervisors, the Internal Auditor, the Company Secretary and the Information Disclosure Officer (including Tax) 6. Approval of the dismissal of the deceased independent Board member, Mr. Tran Ngoc Chien 7. Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2025 - 2030

		<p>term:</p> <p>7.1. The number of members of the Board of Directors for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 05 members of the Board of Directors: including 04 members of the Board of Directors and 01 independent member of the Board of Directors.</p> <p>7.2. The number of members of the Supervisory Board for the 2025 - 2030 term of MCG Energy and Real Estate Joint Stock Company is 03 members.</p> <p>8. Approval of amendments to the Charter:</p> <p>8.1. Amend Article 3 - Legal representative of the Company as follows:</p> <p>- Content before amendment:</p> <p>The Chairman of the Board of Directors is the legal representative of the Company.</p> <p>- Content after amendment:</p> <p>1. The Chairman of the Board of Directors or the General Director is the legal representative of the Company.</p> <p>2. The Board of Directors of the Company shall, based on the actual situation of the Company, appoint the Chairman of the Board of Directors or the General Director as the legal representative of the Company and carry out the procedures for changing the legal representative of the Company in accordance with the provisions of current law.</p> <p>8.2. Authorize the Board of Directors to make information disclosure in accordance with regulations.</p> <p>9. Approve the contents of authorization for the Board of Directors to perform:</p> <p>9.1. Accept transactions with a value of less than 35% of the total assets recorded in the most recent financial statements with related persons being:</p> <p>- Enterprises and individuals of enterprises related to the Company including: An Pha Hydropower Investment Joint Stock Company; Thien Nam Asset Management and Exploitation Joint Stock Company; Van Lam Mechanical Joint Stock Company; MCG Construction Joint Stock Company; Binh Long Renewable Energy Joint Stock Company; Electromechanical Equipment and Spare Parts Joint Stock Company; Khanh Khe Hydropower Joint Stock Company; Meco Electricity Investment and Development Joint Stock Company; Meco Saigon Irrigation Construction Joint Stock Company; MECO Mineral Joint Stock Company; Hoa Binh Mechanical and Electrical Construction Joint Stock Company; BP Construction Investment and Consulting Joint Stock</p>
--	--	--

		<p>Company; Yen Bai Artificial Board Joint Stock Company; Ha Tinh Industrial Park Investment and Development Joint Stock Company; HTC Global Joint Stock Company; Long Giang Company Limited; Linh Viet Nam Investment Company Limited; My Hung Renewable Energy Joint Stock Company; Tien Thanh Development Investment Joint Stock Company.</p> <ul style="list-style-type: none"> - Accept transactions with individuals and enterprises who are insiders and people related to insiders of the Company. - Contents of approved contracts and transactions include: <ul style="list-style-type: none"> + Construction and installation; + Purchase and sale of goods, shares, investment capital contribution; joint venture cooperation, association (including Contracts/Deposit Agreements serving the above transactions); + Borrowing, lending, guaranteeing and receiving guarantees; + Payment, offset, debt swap <p>9.2. Choosing the time to decide to change the ownership ratio, divest capital at some subsidiaries and associated companies.</p> <p>9.3. Approving the debt swap of shareholders at the Parent Company with shares in related companies owned by shareholders.</p> <p>9.4. Choosing the time to sell treasury shares, investment shares not lower than the market price at the time of sale; selling the remaining assets of the Company at Project 102 Truong Chinh and liquidating other assets to pay debts and mobilize capital from members of the Board of Directors, Executive Board or other sources with interest rates equivalent to banks at the time for the Company to resolve the financial structure.</p> <p>9.5. Writing off outstanding receivables and payables of works/projects in accordance with current regulations. Making provisions for bad debts, handling bad debts with provisions according to legal regulations. For long-standing outstanding debts of works/projects, suppliers who do not reconcile debts and request the company to pay or suppliers who have been dissolved or bankrupt shall have their debts written off according to current regulations.</p> <p>10. Authorize the Board of Directors to select an auditing unit for the 2025 fiscal year:</p> <ul style="list-style-type: none"> - Branch of A & C Auditing and Consulting Co., Ltd. in Hanoi <p>Address: 40 Giang Vo, Cat Linh Ward, Dong Da District,</p>
--	--	--

		<p>Hanoi City.</p> <p>- AASC Auditing Company Limited Address: No. 1, Le Phung Hieu Street, Trang Tien Ward, Hoan Kiem District, Hanoi, Vietnam.</p> <p>- Nhan Tam Viet Auditing Company Limited Address: 2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam.</p> <p>- Or an auditing unit in the list of qualified companies prescribed by the Ministry of Finance.</p> <p>11. Election of Board of Directors and Supervisory Board members for the 2025 - 2030 term</p>
--	--	--

II. Board of Directors:

1. Information about Board of Directors members:

No.	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Ngoc Binh	Chairman	21/3/2025	
2	Mr. Tran Hai Anh	Board Member	21/3/2025	
3	Mr. Nguyen Van Huyen	Board Member	21/3/2025	
4	Ms. Nguyen Thi Phuong Ngoc	Board Member	21/3/2025	
5	Mr. Nguyen Van Tuan	Board Member	21/3/2025	
6	Mr. Do Quang Tuan	Independent Board Member		21/3/2025 End of term at 2025 TN Shareholders' Meeting
7	Mr. Tran Ngoc Chien	Independent Board Member		21/3/2025 End of term at 2025 TN Shareholders' Meeting

2. Board of Directors meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Nguyen Ngoc Binh	12/12	100%	
2	Mr. Tran Hai Anh	12/12	100%	
3	Mr. Nguyen Van Huyen	12/12	100%	
4	Ms. Nguyen Thi Phuong Ngoc	8/12	66,67%	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
5	Mr. Nguyen Van Tuan	8/12	66,67%	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
6	Mr. Do Quang Tuan	0/6		Term expired from date 21/3/2025
7	Mr. Tran Ngoc Chien	0/6		Passed away on 16/11/2024 Term expired on 21/3/2025

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors performs the following functions in supervising the activities of the Board of General Directors:

The Board of Directors' supervision of the Board of General Directors is carried out regularly, promptly, and comprehensively.

In addition to regular meetings, the Board of General Directors has regularly reported and exchanged information with the Board of Directors to promptly and effectively handle emerging issues.

The Company's Board of Directors has organized regular and extraordinary meetings in an expanded format to allow members of the Executive Board, the Supervisory Board, and specialized departments to participate in accordance with the Company's charter, closely adhering to and strictly implementing the resolutions of the Shareholders' General Meeting.

The Board of Directors has proactively assessed the market and based on the Company's production and business situation to issue resolutions and decisions within its authority, in accordance with the law and the Company's charter. In 2025, the Board of Directors discussed and decided on several important issues related to the Company's operations.

- Directing the organization of production and business activities according to the plan and strategy approved by the general shareholders' meeting;

- Providing timely guidance on issues arising in production and business, financial management and capital utilization, and investment recovery in subsidiaries and affiliated companies;

- Directing the review and improvement of organizational structure, personnel, charter, governance regulations, and operational procedures within the Company.

4. Activities of subcommittees assisting the Board of Directors:

The shareholder relations department operates actively, discloses information fully and promptly in accordance with the provisions of law.

5. Resolutions/Decisions of the Board of Directors:

No.	Number Resolution/ Decision	Date	Content	Passage Rate
Term 2020 - 2025				
1	60/2025/NQ-HĐQT	15/01/2025	Resolution approving the finalization of the List of Shareholders to exercise the right to attend the 2025 Annual General Meeting of Shareholders	100%
2	01/2025/QĐ-HĐQT	22/01/2025	Decision to establish the Committee to prepare for the 2025 Annual General Meeting of Shareholders	
3	61/2025/NQ-HĐQT	13/02/2025	Resolution approving and approving the policy on the Company signing and implementing Contracts/Transactions with: Subsidiaries directly or indirectly owned by the Company from 51% of charter capital, related enterprises, related persons as prescribed in the Company Charter, Enterprise Law and Securities Law expected to arise in 2025 according to the limit framework	100%
4	62/2025/NQ-HĐQT	13/02/2025	Resolution approving the time and venue of the 2025 Annual General Meeting of Shareholders	100%
5	63/2025/NQ-HĐQT	11/03/2025	Resolution approving the List of candidates for the Board of Directors and Supervisory Board for the term 2025 - 2030	100%
6	08/2025/QĐ-HĐQT	26/5/2025	Decision on assigning tasks in the Board of Directors	

	Term 2025 - 2030			
1	01/2025/NQ-HDQT	11/4/2025	Resolution approving the change of the Company's legal representative to the General Director.	100%
2	02/2025/NQ-HDQT	11/4/2025	Resolution on the appointment of personnel to the Board of Directors of Anpha Hydropower Investment Joint Stock Company	100%
3	03/2025/NQ-HDQT	04/8/2025	The resolution approves the pledging of shares in Binh Long Renewable Energy Joint Stock Company to secure all of Binh Long Renewable Energy Joint Stock Company's loan obligations at BIDV Ha Thanh.	100%
4	04/2025/NQ-HDQT	17/10/2025	Resolution adopted: - Update the company address on the Business Registration Certificate according to the two-level government organization. - Update the address of the legal representative on the Business Registration Certificate according to the two-level government organization.	100%
5	05/2025/NQ-HDQT	03/11/2025	Resolution to rename the Tuyen Quang Branch, update the Branch's address, and update the Branch Director's information.	100%
6	06/2025/NQ-HDQT	20/11/2025	Resolution appointing Mr. Nguyen Ngoc Hung - General Director/Legal Representative to represent the Company's capital contribution in Binh Long Renewable Energy Joint Stock Company.	100%
7	11/2025/QĐ-HDQT	25/11/2025	Decision to appoint personnel to the Management Board of Mecco Complex apartment building	
8	13/2025/QĐ-BĐH	15/12/2025	Decision to establish the Steering Committee for Inventory and Financial Statements in 2025	
9	15/2025/QĐ-HDQT	25/12/2025	Decision on the issuance of salary scales and salary tables	
10	07/2025/NQ-HDQT	31/12/2025	Resolution approved the transfer of short-term to long-term financial balances for certain entities.	100%

III. Board of Supervisors:

1. Information about Board of Supervisors members:

No.	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	
			Date of starting/no longer being a member of the Board of Supervisors	Professional level
1	Mr. Pham Hong Sang	Head of Supervisory Board	21/3/2025	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
2	Mr. Nguyen Thiet	Board Member	21/3/2025	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
3	Ms. Kieu Thi Thanh Hai	Board Member	21/3/2025	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
4	Ms. Dinh Thi Van	Head of Supervisory Board	21/3/2025	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
5	Ms. Hoang Thi Kim Anh	Board Member	21/3/2025	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025

2. Board of Supervisors Meeting:

No.	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Number of meetings attended	Proportion	Reason for not attending
1	Mr. Pham Hong Sang	Head of Supervisory Board	21/3/2025	2/4	50%	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
2	Mr. Nguyen Thiet	Board Member	21/3/2025	4/4	100%	Re-election for a new term at the 2025 TN Shareholders' Meeting on 21/3/2025

3	Ms. Kieu Thi Thanh Hai	Board Member	21/3/2025	2/4	50%	Election of new term at the 2025 TN Shareholders' Meeting 21/3/2025
4	Ms. Dinh Thi Van	Head of Supervisory Board	21/3/2025	2/4	50%	Term ends at the 2025 Annual General Meeting of Shareholders 21/3/2025
5	Ms. Hoang Thi Kim Anh	Board Member	21/3/2025	2/4	50%	Term ends at the 2025 Annual General Meeting of Shareholders 21/3/2025

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders:

- Review and evaluate the performance of the Board of Directors, the General Management Board, and the Company's management system in relation to the implementation of the Company's 2025 plan approved by the Shareholders' Meeting.

- Supervise and coordinate with the General Management Board to inspect the production, business, and financial activities of the Company's member units. Directly work with the Company's leadership to identify risks and shortcomings and propose appropriate solutions to the Company's leadership, management board, and units.

- Monitor and inspect the development of the Company's regulations and the implementation of issued regulations.

- Review the implementation of procedures, processes, and documentation for the Company's investment projects.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, the Executive Board and other managers:

- The Board of Supervisors has carried out inspections of compliance with the charter, the reasonableness of management, operation, regulations in the field of business, financial and accounting management.

- Checking reports, giving opinions to the Board of Directors and the Board of General Directors to promptly correct issues that need attention.

- Checking and evaluating the company's management processes to propose measures to prevent potential risks or shortcomings.

- Checking and monitoring quarterly financial reports to assess the reasonableness of financial data and at the same time recommending solutions to the Board of Directors to improve the efficiency of using shareholders' capital.

5. Other activities of the Board of Supervisors:

- Attending and giving opinions at the extended meetings of the Board of Directors and the Board of Directors held periodically every quarter.

IV. Executive Board:

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Nguyen Ngoc Hung - General Director	17/04/1977	Master of Economics	19/04/2021
2	Mr. Nguyen Van Huyen - Deputy General Director	15/06/1971	Hydraulic Engineering	01/09/2010
3	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director	06/01/1982	Master of Finance	01/01/2016

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
Pham Thi Chinh Luong	19/10/1979	Bachelor of Economics	03/04/2018

VI. Corporate governance training: No.

VII. List of related persons of the public company and transactions of related persons of the company with the company itself:

1. List of related persons of the company:

No.	Name of organization/individual	Securities trading account	Position at the Company	NSH Certificate Number, date of issue, place of issue			Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
				No	Date of issue	Place of issue					
A	Internal person										
1	Nguyen Ngoc Binh		Chairman of the Board of Directors					21/3/2025			Insider
2	Nguyen Van Huyen		Member of the Board of Directors/Deputy General Director					21/3/2025 01/9/2010		Appointed Deputy General Director from 01/09/2010	Insider
3	Tran Hai Anh		Member of the Board of Directors/					21/3/2025 23/11/2021		Appointed Head of Administration and Company Secretary from 23/11/2021	Insider
4	Nguyen Van Tuan		Administrative Officer cum Company Secretary					21/3/2025		Election for new term at 2025 TN Shareholders' Meeting	Insider
5	Do Quang Tuan		Independent Board Member						21/3/2025	Term ends	Insider

6	Tran Ngoc Chien		Independent Board Member						21/3/2025	Term ends	Insider
7	Nguyen Ngoc Hung	086C866886	General Director/Private Representative/ Authorized Information Disclosure					19/4/2021			Passed away on November 16, 2024
8	Nguyen Thi Phuong Ngoc		Member of the Board of Directors/Deputy General Director					21/3/2025 01/01/2016			Insider
9	Pham Thi Chinh Luong		Chief Accountant					03/4/2018			Insider
10	Pham Hong Sang		Head of the Supervisory Board/Internal Auditor					21/3/2025 23/11/2021		Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders	Insider
11	Nguyen Thiet		Member of the Supervisory Board					21/3/2025		Appointment	Insider

12	Kieu Thi Thanh Hai		Head of the Supervisory Board					21/3/2025		Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders	Insider
13	Dinh Thi Van		Member of the Supervisory Board						21/3/2025	Election of the new term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders	Insider
14	Hoang Thi Kim Anh		Chairman of the Board of Directors						21/3/2025	End of term of the Supervisory Board at the 2025 Annual General Meeting of Shareholders	Insider
B	Related parties - Related persons										Insider
1	MCG Construction Joint Stock Company										
2	An Pha Hydropower Investment Joint Stock Company										Mr. Nguyen Ngoc Hung - General Director - is the Legal Representative

3	Meco Electricity Investment and Development Joint Stock Company										Subsidiary company
4	Khanh Khe Hydropower Joint Stock Company										Mr. Nguyen Ngoc Hung - General Director - is Chairman of the Board of Directors
5	Van Lam Mechanical Joint Stock Company										Related person of internal person - Mr. Nguyen Ngoc Nam - Mr. Nguyen Ngoc Binh's biological son is the General Director of the Company
6	Meco Saigon Irrigation Construction Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Director
7	Thien Nam Asset Management and Exploitation Joint Stock Company										Related person of internal person - Mr. Nguyen Ngoc Nam - Mr. Nguyen Ngoc Binh's biological son is a member of the Board of Directors

8	Binh Long Renewable Energy Joint Stock Company										Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors
9	Electrical Equipment and Spare Parts Joint Stock Company										Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is the Director
10	Linh Viet Nam Investment Company Limited										Mr. Nguyen Ngoc Hung - General Director is Chairman of the Board of Directors
11	HTC Global Joint Stock Company										Related person of internal person - Mr. Nguyen Ngoc Nam - Mr. Nguyen Ngoc Binh's biological son is the General Director

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders:

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address / Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders / Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
1	Nguyen Ngoc Binh	Chairman of the Board of Directors					2025	61/2025/NQ-HĐQT	Borrow money 950,000,000	
2	An Pha Hydropower Investment Joint Stock Company	Subsidiary Company - Mr. Nguyen Ngoc Hung - General Director - is the Chairman of the Board of Directors					2025	61/2025/NQ-HĐQT	Electricity and water bills (excluding VAT) must be collected. 5,532,261	
3	An Pha Hydropower Investment Joint Stock Company	Subsidiary Company - Mr. Nguyen Ngoc Hung - General Director - is the Chairman of the Board of Directors					2025	61/2025/NQ-HĐQT	Paying salaries and insurance benefits. 57,649,946	
4	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	Receivables from mirror trade (excluding VAT) 6,583,815,618	
5	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	Payment for construction work completed in Ban Mong, Binh Long 1,476,014,467	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address / Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders / Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
6	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	The quantity must be returned to Binh Long (excluding VAT) 381,111,111	
7	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	Recover the advance payment for construction. 799,164,000	
8	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	Other payables 500,000,000	
9	MCG Construction Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director is the legal representative					2025	61/2025/NQ-HĐQT	Revenue from mirror trade, other revenues 7,122,414,467	
10	Khanh Khe Hydropower Joint Stock Company	Joint Venture, Partnership - Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors is the Director					2025	61/2025/NQ-HĐQT	Collecting outstanding insurance payments. 77,237,233	
11	Khanh Khe Hydropower Joint Stock Company	Joint Venture, Partnership - Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors is the Director					2025	61/2025/NQ-HĐQT	Insurance premiums must be collected. 79,125,664	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address / Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders / Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
12	Thien Nam Asset Management and Exploitation Joint Stock Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is the Director					2025	61/2025/NQ-HĐQT	Payments for electricity, water, rent, and technical consulting services from Van Tu must be collected (excluding VAT). 8,331,333,650	
13	Thien Nam Asset Management and Exploitation Joint Stock Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is the Director					2025	61/2025/NQ-HĐQT	Collect rent, electricity and water bills. 8,744,425,681	
14	Thien Nam Asset Management and Exploitation Joint Stock Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is the Director					2025	61/2025/NQ-HĐQT	Payment of deposit and utility service fees for electricity and water. 7,664,800,000	
15	Binh Long Renewable Energy Joint Stock Company	Mr. Nguyen Ngoc Hung - General Director - is the Chairman of the Board of Directors / Legal Representative					2025	61/2025/NQ-HĐQT	Collecting payment for construction work at Binh Long Project 300,000,000	
16	Van Lam Mechanical Joint Stock Company	Subsidiary company - Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors					2025	61/2025/NQ-HĐQT	Other payments 686,000,000	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address / Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders / Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
17	Nguyen Thiet	Staff of the Planning and Investment Department, Member of the Supervisory Board					2025	61/2025/NQ-HĐQT	Advance payment 2,000,000	
18	Nguyen Thiet	Staff of the Planning and Investment Department, Member of the Supervisory Board					2025	61/2025/NQ-HĐQT	Collect advance payments. 2,000,000	
19	Tran Hai Anh	Board Member/ Administrative Officer and Company Secretary					2025	61/2025/NQ-HĐQT	Other receivables 17,936,352	
20	HTC Global Joint Stock Company	Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors.					2025	61/2025/NQ-HĐQT	Electricity charges (excluding VAT) must be collected. 15,536,757	
21	HTC Global Joint Stock Company	Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors.					2025	61/2025/NQ-HĐQT	Electricity bill collection 16,779,698	
22	Long Giang Limited Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is the Chairwoman of the Board of Directors.					2025	61/2025/NQ-HĐQT	Electricity charges must be collected (excluding VAT). 37,863,483	

No.	Name of organization/individual	Relationship with the Company	NSH Certificate Number, date of issue, place of issue			Head office address / Contact address	Time of transaction with the company	Number of Resolutions/Decisions passed by the General Meeting of Shareholders / Board of Directors	Content, quantity, total transaction value	Note
			No	Date of issue	Place of issue					
23	Long Giang Limited Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director - is the Chairwoman of the Board of Directors.					2025	61/2025/NQ-HĐQT	Electricity bill collection 40,892,562	
24	Nguyen Ngoc Binh	Chairman of the Board					2025	61/2025/NQ-HĐQT	Additional payments must be made to co-owners Nguyen Ngoc Binh, Le Van Do, and Dao Kim Phuong. 2,627,514,750	
25	Thien Nam Asset Management and Exploitation Joint Stock Company	Ms. Nguyen Thi Phuong Ngoc - Deputy General Director is the Director.					2025	61/2025/NQ-HĐQT	Payment is required for electrical and plumbing services (excluding VAT). 60,000,000	

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the listed company:

No.	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue			Address	Name of subsidiary, company controlled by CTNY	Time of transaction	Content, quantity, total transaction value	Note
				No	Date of issue	Place of issue					
1	Nguyen Van Huyen	General Director	Board Member/Deputy General Director					An Pha Hydropower Investment Joint Stock Company	2025	Advance 300,200,000	
2	Nguyen Van Huyen	General Director	Board Member/Deputy General Director					An Pha Hydropower Investment Joint Stock Company	2025	Recover advance payment 65,600,000	
3	Nguyen Ngoc Binh	Board Member	Chairman of the Board					An Pha Hydropower Investment Joint Stock Company	2025	Borrow money 1,543,000,000	

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) in the past three (03) years: No.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: No.

VIII. Stock transactions of insiders and related persons of insiders:

1. List of insiders and related persons of insiders:

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
I	Insiders are Board Members and related persons:									
1	Nguyen Ngoc Binh		Chairman of the Board					8.998.880	15,65%	
1.1	Nguyen Van Soan									Birth father Lost
1.2	Tran Thi Thu Ha									Mother Lost
1.3	Nguyen Thi Minh Thu							0		Older sister
1.4	Nguyen Xuan Phuong							308.170	0,535%	Wife
1.5	Nguyen Thi Phuong Ngoc							0		Offspring

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.6	Nguyen Ngoc Nam							0		Offspring
1.7	Nguyen Minh Thanh							15.000	0,029	Son-in-law
1.8	Tran Thi Thu Thuy							0		Daughter-in-law
1.9	Tran Doan							0		Brother-in-law Lost
1.10	Nguyen Huu Ninh									Father-in-law Lost
1.11	Tran Thi Xuan									Mother-in-law Lost
1.12	An Pha Hydropower Investment Joint Stock Company									Subsidiary Company Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is a Member of the Board of Directors

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.13	Meco Electricity Investment and Development Joint Stock Company									Related party of an insider - Mr. Nguyen Ngoc Nam - son of Mr. Nguyen Ngoc Binh, is the General Director of the Company
1.14	Khanh Khe Hydropower Joint Stock Company									Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Director
1.15	Van Lam Mechanical Joint Stock Company									Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors.
1.16	Meco Saigon Irrigation Construction Joint Stock Company									Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors - is the Chairman of the Board of Directors
1.17	Binh Long Renewable Energy Joint Stock Company									Organization related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is the General Director)

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.18	Electrical and Mechanical Equipment and Spare Parts Joint Stock Company									Organization related to Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors (Mr. Nguyen Ngoc Binh is a Member of the Board of Directors)
1.19	Thien Nam Asset Management and Exploitation Joint Stock Company									Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors is the Chairman of the Board of Directors
2	Nguyen Van Huyen	082C817968	Member of the Board of Directors					0	0	
2.1	Nguyen Dinh Tu									Father Deceased
2.2	Nguyen Thi Ton							0		Mother
2.3	Nguyen Thi Ha							0		Sister
2.4	Nguyen Thi Huong							0		Sister

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
2.5	Bui Thi Hoa							0		Wife
2.6	Nguyen Chi Thanh							0		Children
2.7	Nguyen Tan Dung							0		Children
2.8	Nguyen Hoang Hai							0		Children
2.9	Tran Van Minh							0		Brother-in-law
2.10	Bui Van Bong									Father-in-law Deceased
2.11	Hoang Thi Phuong									Mother-in-law Deceased
2.12	An Pha Hydropower Investment Joint Stock Company									Subsidiary company Mr. Nguyen Van Huyen - Deputy General Director - is the General Director

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
3	Tran Hai Anh		Member of Board of Directors/Administrative Officer cum Company Secretary					5.600	0,01%	
3.1	Tran Duc Thanh							0		Father
3.2	Nguyen Thi Hai							0		Mother
3.3	Tran Hai Ha My							0		Children
3.4	Tran Duy Anh							0		Children
3.5	Tran Thuy Tien									Children
3.6	Nguyen Mai Kim Thuy							0		Wife
3.7	Tran Thi Mai Hoa							0		Brother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
3.8	Le Van Thanh							0		Brother-in-law
3.9	Nguyen Tuan Toan									Father-in-law
3.10	Nguyen Thi Mai Hoan									Mother-in-law
4	Nguyen Thi Phuong Ngoc		Board Member/ Deputy General Director					0	0	
4.1	Nguyen Ngoc Binh							8.998.880	15,65%	Father
4.2	Nguyen Xuan Phuong							308.170	0,535%	Mother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
4.3	Nguyen Ngoc Nam	017C181889						0		Brother
4.4	Nguyen Minh Thanh							15.000	0,029%	Husband
4.5	Nguyen Thanh Long							0		Children
4.6	Nguyen Ngoc Phuong Thu							0		Children
4.7	Nguyen Huu Dat							0		Father-in-law
4.8	Hoang Thi Xuan Minh							0		Mother-in-law

[illegible]

[illegible]

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
5.14	Nguyen Van Tien									Sister-in-law
5.15	Hoang Thi Hanh									Sister
5.16	Nguyen Thi Tan									Brother-in-law
5.17	Do Van Thai									Brother-in-law
5.18	Nguyen Van Oanh									Brother-in-law
5.19	Nguyen Phuong Ngoan									Sister-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
6	Do Quang Tuan		Board of Directors for the 2020 - 2025 term					0		
6.1	Do Tien Chemistry									Father Deceased
6.2	Le Thi Minh									Birth Mother Deceased
6.3	Do Thuy Ngan							0		Sister
6.4	Do Mai Dung							0		Sister
6.5	Do Manh Hung							0		Brother
6.6	Do Tien Dung							0		Brother
6.7	Do Quang Tuong							0		Brother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
6.8	Vo Thi Minh Trang							0		Wife
6.9	Do Trung Kien							0		Children
6.10	VO VAN DOU							0		father-in-law
6.11	NGUYEN THI KINH							0		mother-in-law
6.12	NGUYEN THI THOA							0		sister-in-law
6.13	NGUYEN THI VAN QUYNH							0		sister-in-law
6.14	TRAN THI THU THAM							0		sister-in-law
7	Tran Ngoc Chien		Board of Directors for the 2020 - 2025 term					0		Passed away on 11/16/2024

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
7.1	Tran Ngoc Toai							0		Father Deceased
7.2	Nguyen Thi Minh Ca							0		Birth Mother Deceased
7.3	Vu Thi Kim Ngan							0		Wife
7.4	Tran Thi My Hoa							0		Children
7.5	Tran Ngoc Mai Huong							0		Children
7.6	Chu Xuan Truong							0		Son-in-law
7.7	Vu Anh Tuan							0		Son-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
7.8	Tran Thi Ngoi							0		Sister
7.9	Tran Ngoc Cong							0		Younger brother
7.10	Tran Trung Thanh							0		Younger brother
7.11	Nguyen Thi Hai An							0		Sister-in-law
7.12	Vu Thi Thu Thuy							0		Sister-in-law
7.13	Vu Quang Du							0		Father-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
7.14	Pham Thi Mui							0		Mother-in-law
II	Insiders are members of the Board of Directors and related persons:									
1	Nguyen Ngoc Hung	086C866886	General Director/Legal Representative					18.000	0,031%	
1.1	Nguyen Duy Phien									Father Deceased
1.2	Pham Thi Oanh							0		Mother
1.3	Nguyen Thi Yen							0		Sister
1.4	Nguyen Thi En							0		Sister

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.5	Nguyen Thi An							0		Sister
1.6	Nguyen Ngoc Anh							0		Brother
1.7	Trinh Hong Hoa							0		Wife
1.8	Nguyen Bao Ngoc							0		Children
1.9	Nguyen Gia Bao							0		Children

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.10	Trinh Hung									Father-in-law Deceased
1.11	Nguyen Thi Dan							0		Mother in law
1.12	Pham Tien Khu							0		Brother-in-law
1.13	Do Khac Truong							0		Brother-in-law
1.14	Nguyen Dinh Truong							0		Brother-in-law
1.15	Dinh Thi Hoi							0		Sister-in-law
1.16	MCG Construction Joint Stock Company									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is the Legal Representative)

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.17	Linh Viet Nam Investment Company Limited									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is a Capital Contributing Member)
2	Nguyen Van Huyen	082C817968	Board Member / Deputy General Director					0	0	
2.1	Nguyen Dinh Tu									Father Deceased
2.2	Nguyen Thi Ton							0		Mother
2.3	Nguyen Thi Ha							0		Sister
2.4	Nguyen Thi Huong							0		Sister
2.5	Bui Thi Hoa							0		Wife
2.6	Nguyen Chi Thanh							0		Children

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
2.7	Nguyen Tan Dung							0		Children
2.8	Nguyen Hoang Hai							0		Children
2.9	Tran Van Minh							0		Brother-in-law
2.10	Bui Van Bong									Father-in-law Deceased
2.11	Hoang Thi Phuong									Mother-in-law Deceased
3	Nguyen Thi Phuong Ngoc		Board Member / Deputy General Director					0	0	
3.1	Nguyen Ngoc Binh							8.998.880	15,65%	Father
3.2	Nguyen Xuan Phuong							308.170	0,535%	Mother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
3.3	Nguyen Ngoc Nam	017C181889						0		Younger brother
3.4	Nguyen Minh Thanh							15.000	0,029%	Husband
3.5	Nguyen Thanh Long							0		Children
3.6	Nguyen Ngoc Phuong Letter							0		Children
3.7	Nguyen Huu Dat							0		Father-in-law
3.8	Hoang Thi Xuan Minh							0		Mother-in-law
3.9	Tran Thi Thu Thuy							0		Sister-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
3.10	Thien Nam Asset Management and Exploitation Joint Stock Company									Organizations related to Ms. Nguyen Thi Phuong Ngoc - Deputy General Director (Ms. Nguyen Thi Phuong Ngoc is General Director)
III	Insiders are members of the Board of Supervisors and related persons:									
1	Pham Hong Sang		Head of BKS / Internal Auditor					0		Electing the Board of Supervisors for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders on March 21, 2025
1.1	Pham Van On							0		Father
1.2	Tran Thi Yen							0		Mother
1.3	Pham Thi Ngoc							0		Sister
1.4	Pham Thi Lam							0		Brother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.5	Nguyen Thanh Binh							0		in-law
1.6	Nguyen Van Khoa							0		Brother-in-law
1.7	Tran Huong Giang							0		Wife
1.8	Pham Thao Dan							0		Children
1.9	Pham Nhat Nam							0		Children
1.10	Tran Ngoc Bay									Father-in-law Deceased
1.11	Vu Thi Khai									Mother in law
1.12	Luong Van Dung							0		Son-in-law



No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
2	Nguyen Thiet		Board Member					0		Electing the Board of Supervisors for the 2025 - 2030 term at the 2025 Annual General Meeting of Shareholders on March 21, 2025
2.1	Tran Thi Xinh	105C363077						60.000		Wife
2.2	Nguyen Anh Thu							0		Daughter
2.3	Nguyen Minh Thuy							0		Daughter
2.4	Tran Quang Duc							0		Father-in-law
2.5	Pham Thi Hue							0		Mother-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
2.6	Tran Thi Dung							0		Sister-in-law
2.7	Tran Quang Hau							0		Brother-in-law
2.8	Tran Quang Vinh							0		Sister-in-law
2.9	Tran Thi Du							0		Sister-in-law
2.10	Nguyen Thung							0		Father
2.11	Nguyen Thi Mau							0		Mother
2.12	Nguyen Thanh							0		Brother
2.13	Vo Thi Lieu							0		Sister-in-law

[illegible]

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
3.4	Le Sy Khiem									Children
3.5	Tran Ngoc Long									Son-in-law
3.6	Kieu Ngoc Hanh									Father
3.7	Pham Thi Lien									Mother
3.8	Dang Thi Minh									Mother-in-law
3.9	Le Sy Nguyen									Father-in-law
3.10	Kieu Thi Thanh Ha									Brother-in-law
3.11	Nguyen Ba Hung									Brother-in-law
3.12	Kieu Hung									Brother-in-law
3.13	Nguyen Thi Huong									Sister-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
4	Dinh Thi Van		Head of the Board of Supervisors for the 2020 - 2025 term					0		
4.1	Phan Xuan Tuan							0		Chồng
4.2	Phan Tuong Vinh							0		offspring

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
4.3	Phan Phuong Hoa							0		offspring
4.4	Dinh Van Thong							0		Father Retired
4.5	Pham Thi Thuy Hong							0		Mother Retired
4.6	Dinh Thi Thanh							0		Younger sister
4.7	Dinh Van Khanh							0		Younger brother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
4.8	Phan Xuan Toi									Father-in-law Deceased
4.9	Nguyen Thi Minh							0		Mother-in-law Deceased
4.10	Takasaki Takeshi							0		brother in law
4.11	Phan Thi Ha							0		sister in law
5	Hoang Thi Kim Anh		Board of Supervisors member for term 2020 - 2025					40	0,00008%	
5.1	Hoang Cong Lai							0		Father
5.2	Le Thi Sau							0		Mother

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
5.3	Hoang Tuan Viet							0		brother
5.4	Hoang Hoai Nam							0		younger brother
5.5	Hoang Thi Thu Hien							0		younger brother
5.6	Le Quang Hung							0		Husband
5.7	Le Hong Hanh							0		offspring
5.8	Le Hoang Thien Phuc							0		offspring

[illegible]

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1	Pham Thi Chinh Luong		Chief Accountant					0		
1.1	Pham Xuan Tung							0		Father
1.2	Do Thi Hong Nhi							0		Mother
1.3	Pham Do Dai Vuong							0		younger brother
1.4	Nguyen Thi Thuy Linh							0		sister in law
VI	Insider is the Authorized person to disclose information and related person:									

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1	Nguyen Ngoc Hung	086C866886	General Director / Legal Representative / Authorized Person					18.000	0,031%	
1.1	Nguyen Duy Phien							0		Bố đẻ Đã mất
1.2	Pham Thi Oanh							0		Mother
1.3	Nguyen Thi Yen							0		Sister
1.4	Nguyen Thi En							0		Sister
1.5	Nguyen Thi An							0		Sister
1.6	Nguyen Ngoc Anh							0		Sister

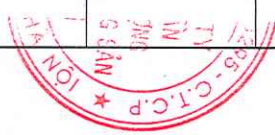
No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.7	Trinh Hong Hoa							0		Wife
1.8	Nguyen Bao Ngoc							0		Children
1.9	Nguyen Gia Bao							0		Children
1.10	Trinh Hung									Father-in-law Deceased
1.11	Nguyen Thi Dan							0		Mother in law
1.12	Pham Tien Khu							0		brother in law
1.13	Do Khac Truong							0		brother in law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.14	Nguyen Dinh Truong							0		brother in law
1.15	Dinh Thi Hoi							0		Sister in law
1.16	MCG Construction Joint Stock Company (Formerly Meco Real Estate Joint Stock Company)									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is the Legal Representative)
1.17	Linh Viet Nam Investment Company Limited									Organization related to Mr. Nguyen Ngoc Hung - General Director (Mr. Nguyen Ngoc Hung - General Director is a Capital Contributing Member)
VII	The Insider is the Administrator and Company Secretary.									
1	Tran Hai Anh		Member of Board of Directors / Head of Administration and Company Secretary.					5.600	0,01%	
1.1	Tran Duc Thanh							0		Father

[illegible]

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.10	Nguyen Thi Mai Hoan									Mother-in-law
VIII	The Internal Auditor is the Internal Auditor									
1	Pham Hong Sang		Head of Supervisory Board / Internal Auditor					0		
1.1	Pham Van On							0		Father
1.2	Tran Thi Yen							0		Mother
1.3	Pham Thi Ngoc							0		Sister
1.4	Pham Thi Lam							0		Brother
1.5	Nguyen Thanh Binh							0		Brother-in-law

No.	Full name	Securities trading account	Position at the Company	ID card/Passport number, date of issue, place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	End of period share ownership ratio
				ID / Passport Number	Date of issue	Place of issue				
1.6	Nguyen Van Khoa						Hoi Tien 2 Village, Quynh Luu Commune, Ninh Binh Province	0		Brother-in-law
1.7	Tran Huong Giang			038174012927	25/4/2021	Department of Administrative Police on Social Order	Room 3902, HH3A Building, Linh Dam Urban Area, Hoang Liet District, Hanoi	0		Wife
1.8	Pham Thao Dan			037199002963	25/4/2021	Department of Administrative Police on Social Order	Room 3902, HH3A Building, Linh Dam Urban Area, Hoang Liet District, Hanoi	0		Children
1.9	Pham Nhat Nam			037200000021	25/4/2021	Department of Administrative Police on Social Order	Room 3902, HH3A Building, Linh Dam Urban Area, Hoang Liet District, Hanoi	0		Children
1.10	Tran Ngoc Bay									Father-in-law Deceased
1.11	Vu Thi Khai			308146000369	05/01/2021	Department of Administrative Police on Social Order	Trung Dien Village, Ba Dinh Commune, Thanh Hoa Province			Mother in law
1.12	Luong Van Dung			037200001846	25/02/2025	Ministry of Public Security	Nho Quan Commune, Ninh Binh Province	0		Son-in-law



2. Transactions of insiders and related persons on shares of listed companies:

No.	The person who makes the transaction	Internal Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward)
			Number of shares	Proportion	Number of shares	Proportion	

IX. Other issues to note:

1. February 10, 2025 is the last registration date to organize the 2025 Annual General Meeting of Shareholders according to Resolution No. 60/2025/NQ-HĐQT dated January 15, 2025 of the Board of Directors.

2. The date of the 2025 Annual General Meeting of Shareholders is: March 21, 2025.

3. Changes in Board of Directors:

3.1. Board of Directors members for the 2025 - 2030 term elected at the 2025 Annual General Meeting of Shareholders on March 21, 2025:

- Mr. Nguyen Ngoc Binh - Chairman of the Board of Directors
- Mr. Nguyen Van Huyen - Member of the Board of Directors
- Mr. Tran Hai Anh - Member of the Board of Directors
- Ms. Nguyen Thi Phuong Ngoc - Member of the Board of Directors
- Mr. Nguyen Van Tuan - Member of the Board of Directors

3.2. Members of the Board of Supervisors for the 2025 - 2030 term elected at the 2025 Annual General Meeting of Shareholders on March 21, 2025:

- Mr. Pham Hong Sang - Head of the Supervisory Board
- Mr. Nguyen Thiet - Member of the Supervisory Board
- Ms. Kieu Thi Thanh Hai - Member of the Supervisory Board

4. Other changes:

4.1. Amendment to the Company's Business Registration Certificate No. 16 dated April 23, 2025, due to a change in the Legal Representative.

- Legal Representative: Mr. Nguyen Ngoc Hung - General Director, is the Company's Legal Representative.

4.2. Amendment to the Company's Business Registration Certificate No. 17 dated October 28, 2025, due to updating the Company's address and the Legal Representative's address according to the two-level government organization./.

Nơi nhận:

- Như trên;
- Lưu: VT.

CHAIRMAN OF BOARD OF
DIRECTORS



Nguyen Ngoc Binh