

**VISICONS CONSTRUCTION AND  
INVESTMENT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIET NAM**

Independence – Freedom – Happiness

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No.: 26 TB/VC6-CBTT

Hanoi, January 22, 2026



**Res. Appointment of the position of  
Deputy General Director of the Company**

**To: STATE SECURITIES COMMISSION OF VIET NAM  
HANOI STOCK EXCHANGE**

**1. Organization information: Visicons Construction and Investment Joint Stock Company**

- Stock code: VC6
- Address: 5th Floor, Building 29T2, Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City, Viet Nam.
- Telephone: + 024 6251 3155 Fax: + 024 6251 3156
- Email: [vc6@visicons.com.vn](mailto:vc6@visicons.com.vn) Website: [www.visicons.vn](http://www.visicons.vn)

**2. Contents of information notification:**

Pursuant to the Decision No. 06/QD/VC6-HDQT dated January 22, 2026 of the Board of Directors of Visicons Construction and Investment Joint Stock Company regarding “the appointment of the Deputy General Director of the Company”;

Visicons Construction and Investment Joint Stock Company hereby notifies the following information:

Appointed individual: **Mr. Nguyen Lai Tho** Year of birth: 1983

Professional qualifications: Construction Engineer; Bachelor of Business Administration

Position prior to appointment: Member of Supervisory Board; Head of Bidding and Contract Management Department.

Appointed position: Member of Supervisory Board; Deputy General Director of the Company

Reason for appointment: To supplement the personnel to the Executive Board of Visicons Construction and Investment Joint Stock Company;

Effective date: January 22, 2026

We hereby certify that the above-notified information is true and accurate, and we take full legal responsibility for the contents of this notification.

Sincerely,

Attached documents:

- Decision No. 06/QD/VC6-HDQT dated January 22, 2026 of the Board of Directors of VISICONS Construction and Investment Joint Stock Company;
- Information notification form of the company's staff.

**Recipients:**

- As above;
- Archived: CBTT, HC

**LEGAL REPRESENTATIVE  
GENERAL DIRECTOR  
HOÀNG HOA CƯỜNG**

*Signed*

**VISICONS CONSTRUCTION AND  
INVESTMENT JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIET NAM**  
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No. 06/QD/VC6 – BOD

Hanoi, January 22, 2026

**DECISION**

**Re: Appointment of the Deputy General Director of the Company**

**THE BOARD OF DIRECTORS  
OF VISICONS CONSTRUCTION AND INVESTMENT  
JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Visicons Construction and Investment Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Visicons Construction and Investment Joint Stock Company dated January 15, 2026;

**HEREBY DECIDED**

**Article 1:** To appoint **Mr. Nguyen Lai Tho**, Construction Engineer, Bachelor of Business Administration, currently holding the position of Head of the Bidding and Contract Management Department, to hold the position of Deputy General Director of Visicons Construction and Investment Joint Stock Company, effective from January 22, 2026.

**Article 2:** The salary of **Mr. Nguyen Lai Tho** shall be paid in accordance with the salary and income regulations for officers and employees of Visicons Construction and Investment Joint Stock Company.

**Article 3:** This Decision shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of General Directors, the Chief Accountant, the Head of the Human Resources Department, Heads of departments, relevant units, and **Mr. Nguyen Lai Tho** are responsible for implementation of this Decision.

**Recipients:**

- As stated in Article 3;
- Archived: HC, NS

**FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN  
TRAN VAN KHANH  
Signed**



### Appendix III

#### **CIRRICULLUM VITAE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*



**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

*Hanoi, day 22 month 01 year 2026*

#### **CIRRICULLUM VITAE**

To: - The State Securities Commission;  
- The Stock Exchange.



1/ Full name: Nguyen Lai Tho

2/ Sex: Male

3/ Date of birth: 04/07/1983

4/ Place of birth: Tan Khang – Nong cong - Thanh Hoa

5/ ID card No. (or Passport No                      Date of issue                      Place of issue:

6/ Nationality: Vietnamese

7/Ethnic: Kinh

8/Permanent residence: Apartment 1908, Building 24T2, Trung Hoa – Nhan Chinh Urban Area, Yen Hoa Ward, Hanoi City

9/Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Visicons Construction and Investment Joint Stock Company

12/Current position in an organization subject to information disclosure: Member of the Supervisory Board, Deputy General Director of the Company.

13/ Positions in other companies: No

14/ Number of owning shares: 42,815CP, accounting for 0.395 % of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 00

+ Owning by Individual: 42,815 CP,

15/ Other owning commitments (if any): No

16/ List of affiliated persons of declarant\*:

\_\_\_\_\_  
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26<sup>th</sup> Nov 2019.

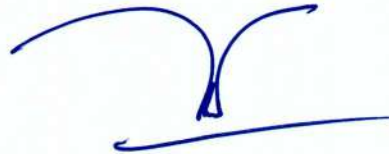
No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents( ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address 1 Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period
1	2	3	4	5	6	7	8	9	10	11	12	13
1	VC6	Nguyen Lai Tho		Member of the Supervisory Board, Deputy General Director of the Company							42,815	0.395%
2	VC6	Do Thi Giao			Mother						00	0%
3	VC6	Le Thi Tuyen			Mother-in-law						33,577	0.309%
4	VC6	Le Thi Linh			Wife						129,608	1.196%
5	VC6	Nguyen Linh Nga			Children						00	0%
6	VC6	Nguyen Linh Nhi			Children						00	0%
7	VC6	Nguyen Thi Dung			Sister						00	0%
8	VC6	Le Nhu Vu			Brother-in-law						00	0%
9	VC6	Nguyen Lai Thinh			Brother						00	0%
10	VC6	Nguyen Thi Ly			Sister-in-law						00	0%
11	VC6	Nguyen Thi Huyen			Sister						00	0%
12	VC6	Pham Le Sy			Brother-in-law						00	0%
13	VC6	Nguyen Thi Mai			Sister						00	0%
14	VC6	Hoang Van Hung			Brother-in-law						00	0%

17/ Related interest with public company, public fund (if any): No

18/ Interest in conflict with public company, public fund (if any): No

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



*Nguyen Lai Tho*

