

No.: 01/2026/NQ-HĐQT

Ho Chi Minh City, January 22, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
OF TAN PHU VIETNAM JOINT STOCK COMPANY**

(Regarding: Approval of the policy for conducting transactions with related parties 2026)

Base:

- *The Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 was passed by the National Assembly on November 26, 2019;*
- *Charter of Organization and Operation of Tan Phu Vietnam Joint Stock Company ("the Company");*
- *Minutes of the Board of Directors meeting held on the same day;*
- *Practical needs and business operations,*

RESOLUTION

Article 1. Approve and authorize the implementation of the following Contracts/Transactions between the Company and Related Parties :

Approve the policy regarding the Company's signing and execution of contracts/transactions between the Company and its related parties; between the Company and major shareholders, insiders, and related parties of insiders; and between the Company and its subsidiaries, affiliated companies, and companies in which the Company has invested capital, as stipulated in the Articles of Association, the Securities Law, the Enterprise Law (and other laws and guiding documents amending and supplementing them from time to time), expected to arise in 2026 within the limits below:

No.	Transaction Type	Limit framework
1	Capital contribution/share purchase, capital transfer/share transfer/project transfer/asset sale (including deposit contracts/agreements for the above transactions)	Below 35% The total value of assets recorded in the Company's most recent audited Financial Statements.



No.	Transaction Type	Limit framework
2	Business cooperation contracts, joint venture and partnership contracts (including deposit contracts/agreements for the aforementioned transactions)	Below 35% The total value of assets recorded in the Company's most recent audited Financial Statements.
3	Contracts/transactions for buying, selling, borrowing, and lending; Contracts/transactions for guarantees, assurances, pledges, mortgages, and other contracts.	Below 35% The total value of assets recorded in the Company's most recent audited Financial Statements.
4	Loan agreements/transactions involving the sale of assets signed with shareholders owning 51% or more of the total voting shares or their related parties.	Not exceeding 10% of the total asset value recorded in the Company's most recent audited Financial Statements.
5	Contracts/transactions related to the company's daily and regular business operations.	Not exceeding 5% of the total asset value recorded in the Company's most recent audited Financial Statements.

Article 2. Implementation

Authorize and delegate to the Company's legal representative, based on the actual situation and business needs of the Company, to negotiate, decide on the content, sign, execute, and adjust each Contract/Transaction and/or the legal representative may be authorized by the Board of Directors to decide, sign, execute, adjust, amend, supplement the terms and conditions and sign Contracts/Transactions with related parties (including cancellation, termination, liquidation, etc.) within the limits approved by the Board of Directors as above, in accordance with the provisions of the law, on the principles of equality, voluntariness, ensuring the interests of the Company and its shareholders, and ensuring that the terms of the transaction are not more unfavorable than similar terms proposed by other independent partners.

Article 3. Enforcement Clause

This resolution is effective for transactions between the Company and Related Parties with a transaction value within the approved limits arising in 2026.

Members of the Board of Directors, the General Management Board, and heads of relevant departments/divisions are responsible for implementing this Resolution.

Recipient :

- Board of Directors, Inspection Committee;
- Board of Directors;
- Save: VT.

BOARD OF DIRECTORS

CHAIRMAN



TRẦN ĐỨC HUY

C.T.C.P
HÌNH