

**VIET NAM OILS AND GAS CONSTRUCTION
JOINT STOCK CORPORATION
MIEN TRUNG PETROLEUM CONSTRUCTION
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: **04** XLDKMT-CBTT
V/v: The corporate governance 2025.

Da Nang, January 22, 2026

To: - The State Securities Commission
- Ha Noi Stock Exchange

Organization name : Mien Trung Petroleum Construction Joint Stock Company
Securities Code : PXM
Address of head office : 3rd Floor, Shome Building-186, 30 thang 4 street, Hoa Cuong Ward, Da Nang city
Telephone : 0236.3635.888
Fax : 0236.3635.777
Spokesman : Mrs Huynh Le Le Diem – Chief Accountant
Information disclosure type : Periodical
Contents of information disclosure : The corporate governance 2025.

The website's address of the disclosure: This information was publish on the company's website, as in link: [http:// www.pvcmt.vn](http://www.pvcmt.vn)

We hereby cerlity that the information provided is true and correct and we will bear the fill responsibility to the law.

Recipients:

- As stated above;
- Kept at: TCTH.

Attached document:

- The corporate governance 2025.

**INDIVIDUAL AUTHORIZED TO
DISCLOSE INFORMATION**



Huynh Le Le Diem

No. 04/BC-XLDKMT-HDQT

Da Nang, January 22nd, 2026

REPORT
Corporate Governance Status in 2025.

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

- Public Company Name: Mien Trung Petroleum Construction Joint Stock Company
- Head Office Address : 3rd Floor, Shome Building – 186 30th April Street, Hoa Cuong Ward, Da Nang City
- Telephone : 0236.3635888 Fax: 0236.3635777
- Charter Capital : VND 150,000,000,000
- Stock Code : PXM
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	09/NQ-XLDKMT-DHDCD	May 29, 2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors (annual report):

1. Information on members of the Board of Directors:

No.	Member of the BOD	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Dinh Phuoc	Chairman of the Board of Directors	May 29, 2025	
2	Le Tuan Nguyen	Member of the Board of Directors	May 29, 2025	
3	Nguyen Duc Anh	Member of the Board of Directors	May 12, 2023	

2. Board of Directors Meetings:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
1	Nguyen Dinh Phuoc	5/5	100%	
2	Le Tuan Nguyen	5/5	100%	
3	Nguyen Duc Anh	5/5	100%	

3. Supervising the Board of Management by the Board of Directors:

- In 2025, the Board of Directors supervised the Executive Board in implementing the Resolutions of the Annual General Meeting of Shareholders 2025;
- Supervised the preparation of financial statements and reviewed financial reports;
- Supervised the implementation of the Company's regulations;
- Supervised and inspected the implementation of Decisions and Resolutions issued by the BOD and the status of compliance with regulations of the State and functional agencies;
- Personnel work under the authority of the BOD;
- Supervised matters related to wages and benefits of employees;
- Supervised and directed the handling of outstanding issues in debt collection and settlement of projects.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors(annual report):

No.	Number	Date	Content
I	Resolutions		
1	05/NQ-XLDKMT-HĐQT	28/2/2025	Approving the plan to organize the Annual General Meeting of Shareholders 2025
2	11/NQ-XLDKMT-HĐQT	05/6/2025	Election of the Chairman of the Board of Directors
II	Decisions		
1	01/QĐ-XLDKMT-HĐQT	06/02/2025	Establishing the Organizing Committee for the Annual General Meeting of Shareholders 2025
2	02/QĐ-XLDKMT-HĐQT	10/4/2025	Changing and supplementing personnel of the Company's Asset Liquidation Council
3	03/QĐ-XLDKMT-HĐQT	24/12/2025	Establishing the Steering Committee for handling and inventorying PVCMT Company at 0:00 on January 01, 2026

III. Supervisory of Board:Board of Supervisors (annual report):

1.Information about members of the Supervisory of the Board (SB):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Nguyen Thanh Ngan	Head of the Supervisory Board	May 29, 2025		Bachelor of Business Administration
2	La Minh Hue	Member of the SB	May 29, 2025		Bachelor of accounting
3	Nguyen Van Tinh	Member of the SB	May 29, 2025		Engineer of Electronic Engineering
4	Nguyen Trong Dai	Head of the Supervisory Board		May 29, 2025	Bachelor of Business Administration

2. Meetings of the Supervisory Board: Các cuộc họp của Ban Kiểm soát:

No.	Board of Director' member	Number of meetings attended by Board of Supervisors	Attendance Rate	Reason for Absence
1	Nguyen Thanh Ngan	1/2	50%	Appointment date May 29, 2025
2	La Minh Hue	1/2	50%	Appointment date May 29, 2025
3	Nguyen Van Tinh	2/2	100%	Appointment date May 29, 2025
4	Nguyen Trong Dai	1/2	50%	Date of dismissal May 29, 2025

3. Supervisory activities of the Supervisory Board over the BOD, Director, and shareholders:

In 2025, the Supervisory Board supervised the management and administration of the Board of Directors and the Company's Director regarding the 2024 production and business plan in accordance with the Charter and the Law on Enterprises.

The Supervisory Board fully participated in BOD meetings to grasp the Company's business situation promptly.

The Supervisory Board developed an annual plan and periodically conducted inspections and supervision of the Company's activities on a quarterly, semi-annual basis, etc.

Inspected and supervised the preparation of inventory reports and quarterly and annual financial statements for 2025.

Examined the results of production and business activities before submitting them to the General Meeting of Shareholders, appraised the completeness, legality, and honesty in the reports on production and business situation, management reports, and financial statements.

The Supervisory Board developed an annual plan and periodically conducted inspections and supervision of the Company's activities on a quarterly, semi-annual basis, etc. After each inspection, the Supervisory Board reported to the BOD, the Director, and the Parent Company upon request.

In 2025, the Supervisory Board did not receive any letters of request, complaint, or suggestion from shareholders or shareholder groups regarding the Company's operations and the management of the BOD and the Director. Based on the Resolution of the Annual General Meeting of Shareholders, the PVC-MT Board of Directors directed and supervised the management and administration of the Company's Director related to the implementation of the production and business plan; The members of the Board of Directors and the Company's Director worked with a high sense of responsibility, demonstrating their proper roles and responsibilities, the Board of Directors supported the Director in the process of managing and operating the company.

a. Results of supervision of the operation of the Board of Directors

- Resolutions and decisions of the Board of Directors are promulgated in accordance with the provisions of law, the Company's Charter and closely follow the resolutions of the General Meeting of Shareholders;

- The Board of Directors has supervised the Board of Directors to perform the tasks approved by the General Meeting of Shareholders. The resolutions and decisions of the Board of Directors are implemented promptly and effectively by the Board of Directors.

- The Board of Directors has performed its functions, tasks, and regulations in accordance with the Law on Enterprises and the Company's Charter.

b. Results of supervision of the operation of the Board of Directors

- The Board of Directors has closely followed and promptly implemented the resolutions of the Board of Directors of the Company.

- The Board of Directors regularly holds monthly briefings, the contents of the meetings focus on solving difficulties and obstacles in management and administration

- The Board of Directors has well implemented the management and administration of production and business activities, and has many timely solutions to improve the administration, management and cost reduction.

c. For shareholders: Information on the Company's production and business activities is fully and on time on the www.pvcmt.vn website.

4. Coordination of activities between the Supervisory Board and the BOD, Executive Director, and other management officials:

The Supervisory Board closely coordinated with the Board of Directors, the Company's Director, and other management officials in performing the assigned functions and tasks, as well as inspecting and supervising the Company's operations, coordinating in inspection, supervision, and reporting on the Company's operational situation.

The Board of Directors, the Company's Director, and other management officials created favorable conditions for the Supervisory Board to perform its duties. They provided complete information and documents related to the Company's operations for the Supervisory Board to promptly inspect, supervise, and report. The Supervisory Board was invited to fully participate in meetings of the Board of Directors and the Company's regular meetings.

5. Other activities of the Board of Supervisory (if any): None.

IV. Board Management:

No.	Member of Board of Management	Position	Professional Qualification	Date of appointment/dismissal of members of the Board of Management
1	Le Tuan Nguyen	Director	Petroleum Business Administration Engineer	3/2021

V/ Chief Accountant:

Full Name	Position	Professional Qualification	Date of Appointment
Huynh Le Le Diem	Chief Accountant	Bachelor of Economics - Business Administration	May 18, 2023

VI. Training courses on corporate governance:

The members of the Board of Directors, member of the Board of Supervisors, Director, other managers have experience or training business administration at the election/or appointment.

VII. The list of affiliated person of the public company and transactions of affiliated person of the company

1. The list of affiliated person of the company: See attached Appendix No.1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. None
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. None
4. Transactions between the Company and other objects
- 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding

members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons(annual report)

1. The list of internal persons and their affiliated persons: See attached Appendix No.2

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, related persons of insiders: None

No	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling,...)
			Number of shares	Percentage	Number of shares	Percentage	
	None						

IX. Other significant issues: None

Recipients:

- As above;
- BOD, SOB;

Archive: Document storage

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Dinh Phuoc

APPENDIX NO.1
THE LIST OF AFFILIATED PERSON OF THE COMPANY

No	Name of organiza	Securiti es trad ing acc ount (if any)	Position at the Compan y if any	NSH No* date of issue, place of issue	Address	Time of startin g to be affilia ted perso n	Time of ending to be affiliate d person	R ea so ns	Relatio nship with the Compa ny
I	Petro Vietna m Constru ction Joint Stock corporat ion					2009			Parent Compa ny
II	Board of Director								
1	Nguyen Dinh Phuoc		Chairm an of the Board of Director s			2015			Internal person
2	Le Tuan Nguyen		Membe r of the Board of Director s			2015			Internal person
3	Nguyen Duc Anh		Membe r of the Board of Director s			2023			Internal person
III	Excutive Board								
1	Le Tuan Nguyen		Giám đốc			2015			Internal person
IV	Board of Supervisors								

1	Nguyen Trong Dai		Head of Board of Supervisors			2023			Internal person
2	Nguyen Van Tinh		Member of the Board of Supervisors			2015			Internal person
V	Chief Accountant, A person authorize information								
1	Huynh Le Le Diem		Chief Accountant, A person authorize information			2015			Internal person

APPENDIX NO.2
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I Person related to the Member of the Board of Directors								
1	Nguyen Dinh Phuoc		Chairman of the Board of Directors			0	0	Internal person
	Petrovietnam Construction Joint Stock corporation					7.240.000	48.26 %	Mr Nguyen Dinh Phuoc represent the capital Petrovietnam Construction Joint Stock corporation with 5.000.000 share, 33.33% ratio
1.1	Nguyen Dinh Ly					0	0	Father
1.2	Tran Thi Nhung					0	0	Mother
1.3	Ta Thi Thai Hong					0	0	Wife
1.4	Nguyen Dinh Nghia					0	0	Son

1.5	Nguyen Ha Khanh Linh				0	0	Daughter
1.6	Nguyễn Đình Một				0	0	Brother
1.7	Nguyen Dinh Dai				0	0	Brother
1.8	Nguyen Dinh Trung				0	0	Brother
1.9	Nguyen Thi Anh Phuong				0	0	Sister
1.10	Ta Ngoc				0	0	Father in law
1.11	Nguyen Thi Gai				0	0	Mother in law
1.12	Đinh Thi Thu Ha				0	0	Sister in law
1.13	Tran Thi Kim Lien				0	0	Sister in law
1.14	Vo Thi Thanh Nga				0	0	Sister in law
1.15	Vo Duc Hoa				0	0	Brother in law
1.16	Binh Son Petroleum Construction Joint Stock Company				0	0	Affiliated Organization of Internal person
1.17	PhuDat Petro Real Estate Service Company Limited				0	0	Affiliated Organization of Internal person
2	Le Tuan Nguyen		Member of the Board of Directors		0	0	Internal person
	Petro Vietnam Construction Joint Stock corporation				7.240.000	48.26 %	Mr Le Tuan Nguyen represent the capital Petrovietnam Construction Joint Stock

								corporation with 2.240.000 share, 14.93% ratio
2.1	Le Tuan Kiet					0	0	Father
2.2	Nguyen Thi Bui					0	0	Mother
2.3	Do Lan Huong					0	0	Wife
2.4	Le Tuan Nguyen Khoi					0	0	Son
2.5	Le Do Huyen My					0	0	Daughter
2.6	Le Thi Van					0	0	Sister
2.7	Le Thi Anh					0	0	Sister
2.8	Le Thi Thao					0	0	Sister
2.9	Le Thi Thu Trang					0	0	Sister
2.10	Le Tuan Cuong					0	0	Brother
2.11	Pham Hong Sam					0	0	Brother in law
2.12	Tran Xuan Vinh					0	0	Brother in law
2.13	Vo Van Thang					0	0	Brother in law
2.14	Vo Thi Mai					0	0	Sister in law
2.15	Nguyen Thi Hai Thanh					0	0	Mother in law
2.16	Do Xuan Sau					0	0	Father in law
3	Nguyen Duc Anh		Member of the Board of Director			0	0	Internal person
	Thai Binh Petroleum Trading and Investment		Member of the Board of Director			0	0	Affiliated Organization of Internal person
3.1	Ngo Hong Duc					0	0	Wife

3.2	Nguyen Duc Khoi					0	0	Son
3.3	Nguyen The Duy					0	0	Father
3.4	Du Thi Bich Huong					0	0	Mother
3.5	Ngo Kim Bao					0	0	Father in law
3.6	Nguyen Thi Hieu					0	0	Mother in law
3.7	Nguyen Minh Duc					0	0	Brother
3.8	Dao Huong Mai					0	0	Sister in law
II	Person related to the member of the Executive Board							
1	Lê Tuấn Nguyễn		Director			0	0	Internal person
1.1	Le Tuan Kiet					0	0	Father
1.2	Nguyen Thi Bui					0	0	Mother
1.3	Do Lan Huong					0	0	Wife
1.4	Le Tuan Nguyen Khoi					0	0	Son
1.5	Le Do Huyen My					0	0	Daughter
1.6	Le Thi Van					0	0	Sister
1.7	Le Thi Anh					0	0	Sister
1.8	Le Thi Thao					0	0	Sister
1.9	Le Thi Thu Trang					0	0	Sister
1.10	Le Tuan Cuong					0	0	Brother
1.11	Pham Hong Sam					0	0	Brother in law
1.12	Tran Xuan Vinh					0	0	Brother in law
1.13	Vo Van Thang					0	0	Brother in law
1.14	Vo Thi Mai					0	0	Sister in law
1.15	Nguyen Thi Hai Thanh					0	0	Mother in law
1.16	Do Xuan Sau					0	0	Father in law

III Person related to the member of the Board of Supervisors								
1	Nguyen Thanh Ngan		Head of Board of Supervisors			0	0	Internal person
	Sai Gon Petroleum Construction and Investment Joint Stock Company		Member of the Board of Director			0	0	Affiliated Organization of Internal person
1.1	Le Viet Hung					0	0	Husband
1.2	Le Quang Minh					0	0	Son
1.3	Le Minh Khang					0	0	Son
1.4	Nguyen Van Cong					0	0	Father
1.5	Nguyen Thi Tam					0	0	Mother
1.6	Nguyen Thanh Thuy					0	0	Sister
1.7	Nguyen Van Dong					0	0	Brother
1.8	Le Van Nghia					0	0	Father in law
1.9	Chu Minh Hien					0	0	Mother in law
2	La Minh Hue		Member of the Board of Supervisors			0	0	Internal person
	Petro Vietnam Construction Joint Stock corporation		Member of the Board of Director			0	0	Affiliated Organization of Internal person
2.1	Vu Dinh Dung					0	0	Husband
2.2	Vu Thi Ninh Ngoc					0	0	Daughter
2.3	La Van Mao					0	0	Father
2.4	Luc Thi					0	0	Mother

	Nhan							
2.5	La Minh Son					0	0	Brother
2.6	La Thị Nhung					0	0	Sister
2.7	Vu Dinh Duong					0	0	Father in law
2.8	Dam Thi Khang					0	0	Mother in law
2.9	Vu Ngoc Duyen					0	0	Sister in law
2.10	Vu Dinh Duy					0	0	Brother in law
2.11	Vu Thanh Du					0	0	Brother in law
2	Nguyen Van Tinh		Member of the Board of Supervisors			0	0	Internal person
2.1	Nguyen Ngoc Tran					0	0	Father
2.2	Dduong Thi Huong					0	0	Mother
2.3	Tran Thi Minh Hien					0	0	Wife
2.4	Nguyen Trung Tin					0	0	Son
2.5	Nguyen Tri Dung					0	0	Son
2.6	Nguyen Van Binh					0	0	Brother
2.7	Pham Thi Duyen					0	0	Sister in law
2.8	Nguyen Thi Pho					0	0	Mother in law
2.9	Tran Thi Thuy Hoa					0	0	Sister in law
2.10	Tran Thi Thu Ha					0	0	Sister in law
2.11	Tran Thi My Hanh					0	0	Sister in law
IV	Person related to the member of Chief Accountant , A person authorize information							
1	Huynh Le Le Diem		Chief Accountant, A			0	0	Internal person

			person authorize informati on					
1.1	Huynh Trong Tho					0	0	Father
1.2	Le Thi Thanh Ha					0	0	Mother
1.3	Hong Nha					0	0	Father in law
1.4	Nguyen Thi Tao					0	0	Mother in law
1.5	Hong Viet Hue					0	0	Husband
1.6	Hong Hieu Han					0	0	Daughter
1.7	Hong Viet Vuong					0	0	Son
1.8	Hong Viet Hieu					0	0	Son
1.9	Huynh Le Trong Phuc					0	0	Brother