

No.: 07/2026/TGG/HĐQT-BCQT

Ho Chi Minh City, January 26, 2026

REPORT
Corporate Governance Status
year 2025

To: - State Securities Commission;
- Hanoi Stock Exchange

- Company Name: THE GOLDEN GROUP JOINT STOCK COMPANY
- Head Office Address: 7th Floor, No. 45 Vo Thi Sau Street, Tan Dinh Ward, Ho Chi Minh City.
- Phone: 028 7777 9999 Fax: Email: info@thegoldengroup.vn
- Charter Capital: VND 272,999,900,000
- Stock Code: TGG
- Corporate Governance Model:
 - + General Meeting of Shareholders, Board of Directors, Audit Committee, General Director
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of written opinion solicitation)

No.	Resolution/Decision No.	Date	Content
1	02/2025/TGG/ĐHĐCĐ-NQ	18/07/2025	<ul style="list-style-type: none">- Approval of the Board of Directors' Report on 2024 operational results and 2025 orientation;- Approval of the Independent Member of the Board of Directors' Report on 2024 operational results and 2025 operational plan;- Approval of the General Director's Report on 2024 business results and 2025 business plan;- Approval of the Supervisory Board's Report on 2024 operational results and 2025 operational plan;- Approval of the Proposal on the adoption of the 2023 Audited Financial Statements and the 2024 Audited Financial Statements;- Approval of the Proposal on the adoption of the 2024 remuneration payment plan for the Board of Directors and Supervisory Board, and the 2025 remuneration and bonus payment plan;- Approval of the Proposal on the selection of the auditing firm for the Company's 2025 Financial Statements;

			<ul style="list-style-type: none"> - Approval of the Proposal on the dismissal and supplementary election of Company Board of Directors Members; - Approval of the Proposal on changing the Company's governance model;
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II. Board of Directors (Report for 2025)

1. Information on members of the Board of Directors (BOD)

No.	BOD Member	Position (Independent BOD Member, Non-Executive BOD Member)	Date of commencement/cessation of BOD/Independent BOD membership		Note
			Date of Appointment	Date of Dismissal	
1	Mr. Ngo Quang Tuan	Chairman of the BOD, Non-Executive	27/03/2023		
2	Mr. Ly Thanh Nha	BOD Member, Executive	10/04/2023		
3	Mr. Vo Kim Nguyen	BOD Member, Executive	22/03/2023		
4	Mr. Nguyen Quoc Dung	Independent BOD Member, Non-executive	07/08/2023		
5	Mr. Nguyen Xuan Hoa	Independent BOD Member, Non-executive	18/07/2025		

2. BOD Meetings:

No.	BOD Member	Number of BOD meetings attended	Attendance Rate (%)	Reason for Non-Attendance
1	Mr. Ngo Quang Tuan	12/12	100	
2	Mr. Ly Thanh Nha	12/12	100	
3	Mr. Vo Kim Nguyen	12/12	100	
4	Mr. Nguyen Quoc Dung	12/12	100	
5	Mr. Nguyen Xuan Hoa	5/12	41,67	Elected as Independent BOD Member on 18/07/2025

3. Supervisory activities of the BOD over the Board of Management:

- In 2025, the BOD closely monitored the operational status and executive work of the Board of General Directors. The Board of General Directors regularly discussed and exchanged views on important Company matters and reported work progress to the BOD through meetings. Therefore, the supervision by the BOD over the Board of General Directors was carried out strictly, promptly, and continuously;

- The BOD always supervised compliance with current regulations related to the Company's governance activities; always disclosed full, timely, and accurate information regarding business operations and the Company's future development orientations;
- Attended and supervised the implementation of contents approved by the Annual General Meeting of Shareholders; coordinated the implementation of the contents of Resolutions issued by the BOD;
- Furthermore, the Board of General Directors also clearly recognized the advantages and difficulties and was flexible in directing and managing production and business activities, regularly consulting the opinions of BOD members to effectively implement the approved production and business plan.

4. Activities of sub-committees under the Board of Directors:

- The Company's Board of Directors established an Internal Audit Department directly under the BOD to assist the BOD.
- The Audit Committee held regular quarterly meetings with relevant departments to review reports on financial results, post-investment evaluations, internal affairs and risk management, and internal audit. The Audit Committee reviewed and approved the reports without any material observations.
- The Audit Committee also reviewed related party transactions and supervised the services of the independent auditing unit.

5. Resolutions/Decisions of the Board of Directors (Report for 2025)

No.	Resolution/Decision Number	Date	Content	Approval Rate (%)
1	01/2025/TGG/HĐQT-NQ	14/02/2025	Approving the transaction between the Company and a related party of the Company, which is Construction and Investment Consulting Joint Stock Company, regarding the repair of the Company's office.	100
2	02/2025/TGG/HĐQT-NQ	21/03/2025	Approving the purchase of additional shares of Construction and Investment Consulting Joint Stock Company from an insider, Mr. Nguyen Kien Giang	75
3	03/2025/TGG/HĐQT-NQ	10/04/2025	Approving the extension of the time limit for holding the 2025 Annual General Meeting of Shareholders	100
4	04/2025/TGG/HĐQT-NQ	07/05/2025	Approving the convening of the 2025 Annual General Meeting of Shareholders	100
5	06/2025/TGG/HĐQT-NQ	15/05/2025	Approving the appointment of Ms. Tran Thi Thanh Loan as the Company's Chief Accountant.	100
6	07/2025/TGG/HĐQT-NQ	06/06/2025	Approving the time, location, and draft documents for the 2025 Annual General Meeting of Shareholders	100

7	09/2025/TGG/HĐQT-NQ	18/07/2025	Approving the election of the Chairman of the Board of Directors for the 2025-2030 term	100
8	10/2025/TGG/HĐQT-NQ	18/07/2025	Approving the selection of the review and audit firm for the 2025 Financial Statements	100
9	11/2025/TGG/HĐQT-NQ	24/07/2025	Approving the third extension of the loan of the Subsidiary Company, Louis AMC Asset Management and Exploitation Joint Stock Company	100
10	12/2025/TGG/HĐQT-NQ	24/07/2025	Approving the establishment of the Audit Committee, the election of the Chairman and Members of the Audit Committee, and the issuance of the Operating Regulations of the Audit Committee	100
11	13/2025/TGG/HĐQT-NQ	31/07/2025	Approving the provision of a loan to a Related Company, HB Pharma Joint Stock Company	100
12	14/2025/TGG/HĐQT-NQ	06/08/2025	Approving the 2025 credit limit of the Subsidiary Company, Angimex Furious Limited Liability Company	100
13	15/2025/TGG/HĐQT-NQ	15/09/2025	Approval of the change of the registered address of the Representative Office in Ho Chi Minh City – The Golden Group JSC	100

III. Supervisory Board/Audit Committee (Report for 2025)

1. Information on members of the Supervisory Board/Audit Committee (SB/AC)

No.	Member of the Board of Supervisors (BOS)/Audit Committee	Position	Date of commencement/cessation as a member of the Board of Supervisors (BOS)/Audit Committee	Professional Qualification	Notes
1	Mr. Do Manh Hung	Head of the Board of Supervisors	Appointed on March 27, 2023/ Relieved on July 18, 2025	Master of Financial Management	
2	Mr. Cao Viet Bach	Member of the Board of Supervisors	Appointed on March 22, 2023/ Relieved on July 18, 2025	Master of Financial Management	
3	Mr. Nguyen Kien Giang	Member of the Board of Supervisors	Appointed on March 22, 2023/ Relieved on July 18, 2025	Master of Finance and Accounting	

4	Mr. Nguyen Quoc Dung	Chairman of the Audit Committee	Appointed on July 18, 2025	Bachelor of Business Administration	
5	Mr. Nguyen Xuan Hoa	Member of the Audit Committee	Appointed on July 18, 2025	Land Management Engineer	

2. Meetings of the SB/AC

No.	Member of BOS/AC	Number of Meetings Attended	Attendance Rate (%)	Voting Ratio	Reason for Non-Attendance
1	Mr. Do Manh Hung	2/2	100	100	Relieved on July 18, 2025
2	Mr. Cao Viet Bach	2/2	100	100	Relieved on July 18, 2025
3	Mr. Nguyen Kien Giang	2/2	100	100	Relieved on July 18, 2025
4	Mr. Nguyen Quoc Dung	1/1	100	100	Appointed on July 18, 2025
5	Mr. Nguyen Xuan Hoa	1/1	100	100	Appointed on July 18, 2025

3. Supervisory activities of the SB/AC over the BOD, Executive Board of Management, and shareholders

The Supervisory Board performed supervision work during the first 6 months of 2025. The Audit Committee replaced the Supervisory Board to perform supervision activities during the last 6 months of 2025 through the following activities:

- Performed supervision activities, assessing the implementation of the business plan as well as the Company's compliance with legal regulations, the Company Charter, and Resolutions of the General Meeting of Shareholders. The activities of the Company's Board of Directors were carried out in accordance with the rights and obligations stipulated by law, Resolutions of the General Meeting of Shareholders, and the Company Charter. The Management Board strictly complied with the functions, duties, and delegation of authority from the Board of Directors, actively deploying the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Participated in inspecting and evaluating the Financial Statements of the Company and its subsidiaries;
- Reviewed related party transactions falling under the approval authority of the BOD or the GMS and provided recommendations regarding transactions requiring approval from the BOD or the GMS;
- Monitored, urged, and assessed the implementation of contents approved by the Annual General Meeting of Shareholders and the BOD;

- Monitored and urged, while also inspecting the handling of auditor's recommendations related to the auditor's opinions in the Financial Statements of the Company and its subsidiaries.

4. Coordination of activities between the SB/AC regarding the operations of the BOD, Executive Management, and other management personnel

In 2025, the Board of Directors and the Executive Board created all favorable conditions for the operations of the Supervisory Board/Audit Committee. The Supervisory Board/Audit Committee participated in the activities of the BOD and the Executive Board and provided opinions to ensure that the Company's policies and decisions, when issued, comply strictly with legal regulations and are consistent with the Company's actual operating situation. The Supervisory Board/Audit Committee also provided feedback during the directing and operating process of the BOD and the Executive Board to ensure that the management process is carried out strictly according to the direction set forth by the GMS Resolution previously adopted. The Audit Committee periodically reported the supervision results to the BOD.

5. Other activities of the SB/AC: None

IV. Executive Board (2025 Report)

No.	Member of the Executive Board	Date of Birth	Professional Qualification	Date of Appointment/Relief of Executive Board Member/
1	Mr. Lý Thanh Nhã	17/02/1981	Bachelor of Finance and Banking	Appointed as General Director on April 10, 2023
2	Mr. Võ Kim Nguyên	23/01/1991	Bachelor of Mathematics – Finance	Appointed as Deputy General Director on April 10, 2023

V. Chief Accountant

No.	Full Name	Date of Birth	Professional Qualification	Date of Appointment/Relief
1	Ms. Tran Thi Thanh Loan	03/01/1990	Bachelor of Finance and Banking	Appointed 15/05/2025

VI. Corporate governance training

Corporate governance training courses attended by BOD members, SB members, Executive Director (General Director), other management personnel, and the Company Secretary in accordance with corporate governance regulations: None

VII. List of related persons of the public company (2025 Report) and transactions between the company's related persons and the Company itself

1. List of the company's related persons

S T T	Name of Organizatio n/Individual	Securi ties Tradi ng Accou nt (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue of NSH	Head Office Address/Cont act Address	Date of Commence ment as a Related Person	Time when the person ceased to be a related person	Rea son	Relation ship with the compan y
1.	Ngo Quang Tuan		Chairman of the Board of Directors			22/03/2023			Insider
2.	Ly Thanh Nha		General Director cum Member of the Board of Directors			22/03/2023			Insider
3.	Vo Kim Nguyen		Deputy General Director cum Member of the Board of Directors, Authorized Person for Information Disclosure			22/07/2022			Insider
4.	Nguyen Quoc Dung		Independent Member of the Board of Directors/ Chairman of the Supervisory Committee			07/08/2023			Insider
5.	Nguyen Xuan Hoa		Independent Member of the Board of Directors/			18/07/2025			Insider

			Member of the Supervisory Committee						
6.	Do Manh Hung		Head of the Supervisory Board			22/03/2023	18/07/2025		Insider
7.	Cao Viet Bach		Member of the Supervisory Board			22/03/2023	18/07/2025		Insider
8.	Nguyen Kien Giang		Member of the Supervisory Board			22/03/2023	18/07/2025		Insider
9.	Tran Thi Thanh Loan		Chief Accountant			15/05/2024			Insider
10.	Tran Cong Hau		Corporate Governance Officer			22/12/2021			Insider
11.	Wings Global Logistics One Member Limited Company		Subsidiary Company			20/10/2021			Subsidiary Company
11.1	Nguyen Thi Ut Nga		Legal Representative			11/09/2023		Appointed	Director of the Subsidiary Company
12.	Louis AMC Asset Management and Exploitation Joint Stock Company		Subsidiary Company			25/10/2021			Subsidiary Company
12.1	Nguyen Thi Ut Nga		Member of the Board of Directors, Legal			27/07/2023		Appointed	Member of the Board of Directors, Director

			Representative						of the Subsidiary Company
12.2	Ly Thanh Nha		Chairman of the Board of Directors			20/12/2023		Elected as Chairman of the Board of Directors	Chairman of the Board of Directors of the Subsidiary Company
12.3	Nguyen Kien Giang		Member of the Board of Directors			20/12/2023		Elected as Member of the Board of Directors	Member of the Board of Directors of the Subsidiary Company
13.	Angimex Furious Limited Liability Company		Subsidiary Company			31/12/2021			Subsidiary Company
13.1	Ly Thanh Nha		Director, Chairman of the Members' Council			11/05/2023			Director, Chairman of the Members' Council of the Subsidiary Company
13.2	Nguyen Ho Hung		Member of the Members' Council			22/04/2025			Member of the Members' Council of the Subsidiary Company

									Compan y
13.3	Le Tien Thinh		Member of the Members' Council			22/04/2025			Member of the Members ' Council of the Subsidia ry Compan y
13.4	Vo Kim Nguyen		Head of the Supervisor y Board			17/06/2024	01/10/202 5		Head of the Supervis ory Board of the Subsidia ry Compan y
13.5	Tran Thi Thanh Loan		Head of the Supervisor y Board			01/10/2025			Head of the Supervis ory Board of the Subsidia ry Compan y
13.6	Huynh Minh Phuong		Member of the Supervisor y Board			11/05/2023	01/10/202 5		Member of the Supervis ory Board of the Subsidia ry Compan y
13.7	Luong Truc Phuong		Member of the Supervisor y Board			01/10/2025			Member of the Supervis ory Board of the Subsidia ry

									Compan y
14.	Constructio n and Investment Consulting Joint Stock Company		Affiliated Company			15/06/2023			Affiliate d Compan y
14.1	Cao Viet Bach		Legal Representat ive, Member of the Board of Directors			15/06/2023	05/05/202 5		General Director of the Affiliate d Compan y, Member of the Board of Directors
14.2	Nguyen Xuan Hoa		Legal Representat ive, Member of the Board of Directors			05/05/2025			General Director of the Affiliate d Compan y
14.3	Ly Thanh Nha		Chairman of the Board of Directors of the Affiliated Company, Legal Representat ive			15/06/2023			Chairma n of the Board of Directors , Legal Represent ative of the Affiliate d Compan y
14.4	Do Manh Hung		Member of the Board of Directors of the Affiliated Company			15/06/2023			Member of the Board of Directors of the Affiliate d Compan y
14.5	Vo Xuan Quang		Deputy General Director,			15/06/2023			Deputy General Director,

			Member of the Board of Directors of the Affiliated Company						Member of the Board of Directors of the Affiliated Company
14.6	Nguyen Xuan Thanh Son		Member of the Board of Directors of the Affiliated Company			27/02/2025			Member of the Board of Directors of the Affiliated Company
14.7	Nguyen Kien Giang		Head of the Supervisory Board of the Affiliated Company			15/06/2023			Head of the Supervisory Board of the Affiliated Company
14.8	Tran Van Long		Member of the Supervisory Board of an Affiliated Company			15/06/2023			Member of the Supervisory Board of an Affiliated Company
14.9	Vu Minh Hoang		Member of the Supervisory Board of an Affiliated Company			27/02/2025			Member of the Supervisory Board of an Affiliated Company
14.10	Phan Tin Loi		Deputy General			15/06/2023			Deputy General

			Director of an Affiliated Company						Director of an Affiliate d Compan y
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Note: ID/Registration Document Number: ID Card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal documents (for organizations)*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, or related persons of insiders.

No.	Name of organization/individual	Relationship with the company	Citizen ID/National ID Number*, date of issue, place of issue	Head office address/Contact address	Time transaction with the company	Resolution/Decision Number of the GMS/BOD. .. approved (if any, specify date of issuance)	Content, quantity, total transaction value	Note
1.	LOUIS AMC ASSET MANAGEMENT AND EXPLOITATION JOINT STOCK COMPANY	Subsidiary			24/06/2025	Resolution No. 11/2022/TG G/NQ-HĐQT dated March 28, 2022	Payment of loan principal – value VND 500,000,000	
2.	LOUIS AMC ASSET MANAGEMENT AND EXPLOITATION JOINT STOCK COMPANY	Subsidiary			25/09/2025	Resolution No. 11/2022/TG G/NQ-HĐQT dated March 28, 2022	Payment of loan principal – value VND 300,000,000	
3.	LOUIS AMC ASSET MANAGEMENT	Subsidiary			18/12/2025	Resolution No. 11/2022/TG G/NQ-HĐQT	Payment of loan principal – value VND 400,000,000	

	AND EXPLOITA TION JOINT STOCK COMPANY					dated March 28, 2022		
4.	LOUIS AMC ASSET MANAGE MENT AND EXPLOITA TION JOINT STOCK COMPANY	Subsidia ry			22/01/2025	Resolution No. 11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for January 2025 – value VND 22,578,866	
5.	LOUIS AMC ASSET MANAGE MENT AND EXPLOITA TION JOINT STOCK COMPANY	Subsidia ry			27/02/2025	Resolution No. 11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for February 2025 – value VND 20,393,814	
6.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidia ry			31/03/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for March 2025 – value VND 22,578,866	
7.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidia ry			29/04/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for April 2025 – value VND 21,850,515	

8.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidiary			29/05/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for May 2025 – value VND 22,578,866	
9.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidiary			30/06/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for June 2025 – value VND 20,987,502	
10.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidiary			30/07/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for June 2025 – value VND 18,756,948	
11.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidiary			28/08/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for June 2025 – value VND 18,756,948	
12.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT	Subsidiary			29/09/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for June 2025 – value VND 17,708,049	

	STOCK COMPANY							
13.	LOUIS AMC ASSET MANAGE MENT AND OPERATIO N JOINT STOCK COMPANY	Subsidi ary			30/10/2025	11/2022/TG G/NQ- HĐQT dated March 28, 2022	Loan interest for June 2025 – value VND 16,463,797	
14.	LOUIS AMC ASSET MANAGE MENT AND UTILIZATI ON JOINT STOCK COMPANY	Subsidi ary Compan y			27/11/2025	11/2022/TG G/BOD- Resolution dated 28/03/2022	Loan interest for June 2025 – value VND 15,932,707	
15.	LOUIS AMC ASSET MANAGE MENT AND UTILIZATI ON JOINT STOCK COMPANY	Subsidi ary Compan y			30/12/2025	11/2022/TG G/BOD- Resolution dated 28/03/2022	Loan interest for June 2025 – value VND 15,082,975	
16.	CONSTRU CTION AND INVESTME NT CONSULTI NG JOINT STOCK COMPANY	Affiliate d Compan y			15/09/2025	17/2024/TG G/BOD- Resolution dated 06/11/2024	Payment of loan principal – value VND 100,000,000	
17.	CONSTRU CTION AND INVESTME NT CONSULTI	Affiliate d Compan y			31/03/2025	17/2024/TG G/BOD- Resolution dated 06/11/2024	Interest on loans from January 1, 2025 to March 31, 2025 amounts to VND 13,315,068.	

	NG JOINT STOCK COMPANY							
18.	CONSTRUCTION AND INVESTMENT CONSULTING JOINT STOCK COMPANY	Affiliated Company			30/06/2025	17/2024/TG G/BOD-Resolution dated 06/11/2024	Interest on loans from April 1, 2025 to June 30, 2025 – value 13,463,013 VND	
19.	CONSTRUCTION AND INVESTMENT CONSULTING JOINT STOCK COMPANY	Affiliated Company			29/09/2025	17/2024/TG G/BOD-Resolution dated 06/11/2024	Loan interest from 01/07/2025 – 30/09/2025 – value VND 13,216,438	
20.	CONSTRUCTION AND INVESTMENT CONSULTING JOINT STOCK COMPANY	Affiliated Company			30/12/2025	17/2024/TG G/BOD-Resolution dated 06/11/2024	Interest on loans from October 1, 2025 to December 31, 2025 – value 11,342,466 VND	
21.	CONSTRUCTION AND INVESTMENT CONSULTING JOINT STOCK COMPANY	Affiliated Company			25/03/2025	02/2025/TG G/BOD-Resolution dated 21/03/2025	Purchase of CIC shares under Share Transfer Contract No. 28.2025.HDCNCP from Mr. Nguyen Kien Giang – value VND 200,000,000	
22.	CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT	Affiliated company			April 16, 2025	Resolution No. 01/2025/TG G/HĐQT-NQ dated February 14, 2025	Payment of INSTALLMENT 1 OF OFFICE RENOVATION COSTS under INVOICE NO. 00000006 – value VND 163,000,000	

	STOCK COMPANY							
23.	CONSTRUC TION AND INVESTME NT CONSULT ANCY JOINT STOCK COMPANY	Affiliate d compan y			July 22, 2025	Resolution No. 01/2025/TG G/HĐQT- NQ dated February 14, 2025	Payment of OFFICE RENOVATION COSTS under INVOICE NO. 00000006 – value VND 50,000,000	
24.	CONSTRUC TION AND INVESTME NT CONSULT ANCY JOINT STOCK COMPANY	Affiliate d compan y			September 30, 2025	Resolution No. 01/2025/TG G/HĐQT- NQ dated February 14, 2025	Payment of OFFICE RENOVATION COSTS under INVOICE NO. 00000006 – value VND 26,679,451	
25.	CONSTRUC TION AND INVESTME NT CONSULT ANCY JOINT STOCK COMPANY	Affiliate d compan y			May 07, 2025	Resolution No. 17/2024/TG G/HĐQT- NQ dated November 06, 2024	CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY PAYS LOAN INTEREST – value VND 21,599,999	
26.	CONSTRUC TION AND INVESTME NT CONSULT ANCY JOINT STOCK COMPANY	Affiliate d compan y			September 30, 2025	Resolution No. 17/2024/TG G/HĐQT- NQ dated November 06, 2024	CONSTRUCTION AND INVESTMENT CONSULTANCY JOINT STOCK COMPANY PAYS LOAN INTEREST – value VND 26,679,451	
27.	HB PHARMA JOINT STOCK COMPANY	Related compan y			August 01, 2025	Resolution No. 13/2025/TG G/HĐQT- NQ dated	Lending capital to HB PHARMA Joint Stock Company under Loan Contract No.	

						July 31, 2025	3107/TGG- CIC/HDVV-2025 dated July 31, 2025 Value VND 160,000,000	
28.	HB PHARMA JOINT STOCK COMPANY	Related compan y			December 30, 2025	Resolution No. 13/2025/TG G/HDQT- NQ dated July 31, 2025	Loan interest from August 01, 2025 - December 31, 2025 – value VND 6,036,166	

Note: ID/Registration Document Number: ID Card/Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal documents (for organizations)*

3. Transactions between company insiders, related persons of insiders and subsidiaries, or companies controlled by the Company: None

4. Transactions between the company and other parties

4.1. Transactions between the company and a company where members of the Board of Directors, members of the Supervisory Board, Director (General Director/CEO), and other management personnel have been or are currently founding members or executive members of the Board of Directors, Director (General Director/CEO) within the last three (03) years (calculated at the time of preparing the report):

Please refer to the transactions in Section 2 VII

4.2. Transactions between the company and a company where related persons of members of the Board of Directors, members of the Supervisory Board, Director (General Director/CEO), and other management personnel are executive members of the Board of Directors, Director (General Director/CEO): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director/CEO), and other management personnel: None

VIII. Stock Transactions of Insiders and Related Persons of Insiders (Annual Report 2025)

1. List of Insiders and Related Persons of Insiders

S T T	Name of Organization/Individual	Securitie s trading account (if any)	Position/Titl e at the company (if any)	ID Card/Passpo rt No., Issuance Date, Issuance Place	Contac t addres s	Number of shares owned at the end of the period	Percentag e of shares owned at the end of the period (%)	Notes
1	Ngô Quang Tuấn		Chairman of the Board of Directors			2.900.00 0	10,62	

S T T	Name of Organization/Individual	Securities trading account (if any)	Position/Title at the company (if any)	ID Card/Passport No., Issuance Date, Issuance Place	Contact addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Notes
1.1	Ngô Quang Bích					0	0	
1.2	Nguyễn Thị Bích Vân					0	0	
1.3	Ngô An An					0	0	Minor
1.4	Ngô Kim Thoa					0	0	
1.5	Ngô Phương Anh					0	0	
1.6	Nguyễn Quốc Cường					2.000	0,00	
1.7	BV Pharma Joint Stock Company					0	0	
1.8	Hoa Binh Joint Stock Company					0	0	
1.9	Pomax Joint Stock Company					0	0	
2	Lý Thanh Nhã		Member of the Board of Directors cum General Director			0	0	
2.1	Đỗ Thị Kim Vân					0	0	
2.2	Sầm Huệ Lang					0	0	
2.3	Đặng Bội Nghi					0	0	
2.4	Lý Gia Hân					0	0	Minor
2.5	Lý Đỗ Nhã Phương							Residing abroad
2.6	Construction and Investment Consulting Joint Stock Company					0	0	
2.7	Hoa Binh Joint Stock Company					0	0	

S T T	Name of Organization/Individual	Securities trading account (if any)	Position/Title at the company (if any)	ID Card/Passport No., Issuance Date, Issuance Place	Contact addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Notes
2.8	HB Pharma Joint Stock Company					0	0	
2.9	Angimex Furious Limited Liability Company					0	0	
2.10	Louis AMC Asset Management and Exploitation Joint Stock Company					0	0	
3	Vo Kim Nguyen		Member of the Board of Directors concurrently Deputy General Director – Authorized person for Information Disclosure			0	0	
3.1	Vo Van Phuc					0	0	
3.2	Nguyen Thi Tung					0	0	
3.3	Bui Thi Thuy Linh					4.600	0,02	
3.4	Vo Nguyen Anh					0	0	Minor
3.5	Vo Thi My Tien					0	0	
3.6	Thien Loi Ceramic Materials - Construction Limited Liability Company					0	0	
3.7	BIDICO Titan Industry Limited Liability Company					0	0	
3.8	Hong Viet Financial Trading Limited Liability Company					0	0	
3.9	Angimex Furious Limited Liability Company					0	0	

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4	Nguyen Quoc Dung		Independent Member of the Board of Directors / Chairman of the Supervisory Committee			0	0	
4.1	Nguyen Tien Hung					0	0	
4.2	Dao Thi Binh					0	0	
4.3	Nguyen Tri Hoang					0	0	Minor
4.4	Nguyen Darence					0	0	Minor
4.5	Nguyen Aiden					0	0	Minor
4.6	Kathleen Khue Nguyen					0	0	Minor
4.7	Kendrick Khanh Nguyen					0	0	Minor
4.8	Nguyen Quoc Cuong					2.000	0,00	
4.9	Ngo Phuong Anh					0	0	
4.10	BV Pharma Joint Stock Company					0	0	
4.11	Pomax Joint Stock Company					0	0	
5	Nguyen Xuan Hoa		Independent Member of the Board of Directors, Member of the Supervisory Committee			0	0	
5.1	Pham Thi Thanh Hoa					0	0	
5.2	Nguyen Hong Mai					0	0	Minor
5.3	Nguyen Thi Thu Ha					0	0	
5.4	Nguyen Trung Hau					0	0	
5.5	Nguyen Xuan Huy					0	0	

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5.6	Construction and Investment Consulting Joint Stock Company					0	0	
6	Do Manh Hung		Head of the Supervisory Board			1.315.000	4,82	
6.1	Hoang Thu Thuy					0	0	
6.2	Do Hoang Gia Huy					0	0	Minor
6.3	Do Hoang Gia Hung					0	0	Minor
6.4	Do Nhat Minh					0	0	
6.5	Do Thi Chinh					0	0	
6.6	Hoang Chi Thanh					0	0	
6.7	Hoang Thai Son					0	0	
5.8	Pomax Joint Stock Company					0	0	
6.9	Construction and Investment Consulting Joint Stock Company					0	0	
6.10	Hoa Binh Joint Stock Company					0	0	
6.11	PBP Spare Parts Procurement Single- Member Limited Liability Company					0	0	
6.12	Pomax Herbal Limited Liability Company					0	0	
7	Cao Viet Bach		Member of the Supervisory Board			161.800	0,59	
7.1	Cao Dinh Phien					0	0	
7.2	Bui Thi Tan					0	0	
7.3	Ngo Truong San					0	0	
7.4	Nguyen Thi Duyen					0	0	
7.5	Ngo Thi Thanh Mai					0	0	

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7.6	Cao Dinh Tung					0	0	
7.7	Ngo Thuy Duong					0	0	
7.8	Cao Xuan Loc					0	0	
7.9	Cao Minh Hien					0	0	
7.10	Cao Dinh Khoi					0	0	
7.11	Construction and Investment Consulting Joint Stock Company					0	0	
8	Nguyen Kien Giang		Member of the Supervisory Board			0	0	
8.1	Nguyen Thanh Phong					0	0	
8.2	Truong Cong Nho					0	0	
8.3	Huynh Thi Luyen					0	0	
8.4	Truong Thi Thanh Tra					814.200	2,98	
8.5	Nguyen Thanh Lam					0	0	Underage
8.6	Nguyen Thanh Tam					0	0	Underage
8.7	Pomax Joint Stock Company					0	0	
8.8	Construction and Investment Consulting Joint Stock Company					0	0	
8.9	HB Pharma Joint Stock Company					0	0	
8.10	Louis AMC Asset Management and Exploitation Joint Stock Company					0	0	
9	Tran Thi Thanh Loan		Chief Accountant			0	0	
9.1	Nguyen Thi Lieu					0	0	
9.2	Tran Van Lam					0	0	

S T T	Name of Organization/Individual	Securities trading account (if any)	Position/Title at the company (if any)	ID Card/Passport No., Issuance Date, Issuance Place	Contact addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Notes
9.3	Tran Thi Xuan Dieu					0	0	
9.4	Thuong Tieu Binh					0	0	
9.5	Thuong Hoai					0	0	
9.6	Duong Thi Thanh Loan					0	0	
9.7	Tran Van Loi					0	0	
9.8	Thuong Khai Dang					0	0	Minor
9.9	Angimex Furious Limited Liability Company					0	0	
10	Tran Cong Hau		Corporate Governance Officer			0	0	
10.1	Tran Dang Phong					0	0	
10.2	Vo Thi Tuyet Mai					0	0	
10.3	Tran Thanh Tuyet					0	0	

*Remark/Note: ID No. *: ID Card/ Passport number (for individuals) or Enterprise Registration Certificate number, Operating License, or equivalent legal documents (for organizations)*

2. Transactions of insiders and related persons concerning the company's shares: None

No.	Transacting Person	Relationship with Insider	Number of Shares Held at the Beginning of the Period		Number of Shares Held at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus...)
			Number of Shares	Percentage (%)	Number of shares	Percentage (%)	

IX. Other matters requiring attention: None

Recipients:

- As above;
- Save: IR Department.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed, full name, and sealed)



Ngô Quang Tuan

