

Number: 26/ BC/DHM-TCKT

Nghe An , January 26, 2026

REPORT
CORPORATE GOVERNANCE SITUATION
(From January 1, 2025 to December 31, 2025)

To : - State Securities Commission

- Stock Exchange.

- Company name: **Hoang Mai Stone Joint Stock Company** .
- Main office address: Tan Thanh Hamlet, Hoang Mai Ward, Nghe An Province .
- Phone: 02383.664.260 Email: hm.nc@rccgroup.vn
- Registered capital: VND 56,124,440,000 .
- Stock ticker: HMR
- Corporate governance model

General Shareholders' Meeting, Board of Directors, Supervisory Board,
Management Board.

I. Activities of the shareholders' general meeting:

No.	Resolution/Decision Number	Day	Content
1	Resolution No. 02/2025/NQ-DHĐCĐ/HMR	April 29, 2025	<ul style="list-style-type: none">- Through the report on business performance in 2024 and the business plan for 2025;- Through the report on the Board of Directors' performance in 2024 and the operational plan for 2025;- Through the report on the Supervisory Board's performance in 2024 and its activity plan for 2025 ;- Review of the audited financial statements for 2024, the profit distribution plan for 2024, and the financial plan for 2025.- Approval of the plan for paying remuneration and allowances to the Board of Directors and Supervisory Board in 2024, and the plan for 2025;- Through a decision regarding the appointment of an authorized representative at the company;- Approval of the proposal to select an auditing firm for the 2025 financial statements;- Approval of the proposal regarding the removal of members from the Supervisory Board and the election of additional members.

The 2025 Annual General Meeting of Shareholders of Hoang Mai Stone Joint Stock Company will be held on April 29, 2025, at the company's headquarters, Tan Thanh Block, Hoang Mai Ward, Nghe An Province.

The total number of shareholders present and those who authorized to attend the General Meeting was 45, representing 3,510,600 shares, accounting for 62.50% of the total voting shares of 5,612,444 shares.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors	
			Appointment date	Dismissal date
1	Mr. Ta Huu Dien	Chairman of the Board	26/04/2021	September 22, 2025
2	Ms. Vu Thi Hai Yen	Chairman of the Board	March 28, 2023	
3	Mr. Nguyen Hai Trung	Independent TV Board of Directors	23/04/2021	
4	Mr. Nguyen Duy Anh	Member and Director	April 26, 2012	

2. Board of Directors meetings:

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reasons for not attending
1	Mr. Ta Huu Dien	3 / 3	100%	
2	Mr. Nguyen Hai Trung	6/6	100%	
3	Mr. Nguyen Duy Anh	6/6	100%	
4	Ms. Vu Thi Hai Yen	6/6	100%	

- In addition to the aforementioned Board of Directors meetings, based on the actual situation, the Board of Directors may organize written consultations with Board members on certain matters within the Board's authority.

3. Board of Directors' oversight activities over the Management Board:

- The Board of Directors has assigned tasks to each member and operates under the direction of the Chairman of the Board. The Board of Directors meets quarterly, on an ad hoc basis, or organizes written consultations with Board members to exchange information on the Company's operations, implement resolutions of the Shareholders' Meeting, and other matters within the Board of Directors' authority.

- The Board of Directors directs and supervises the activities of the Management Board through the issuance of resolutions, decisions, and internal management regulations. Simultaneously, it assigns tasks to Board members to monitor and supervise the Management Board's performance in specific areas of work. In 2025, the Board of Directors supervised the Management Board in the following areas of work:

+ Supervise the Board of Directors in the development and implementation of the business production plan in accordance with the business production plan approved by Hoang Mai Stone Joint Stock Company and the General Meeting of Shareholders.

+ Supervise the Board of Directors in the implementation of construction projects for which contracts have been awarded.

+ Supervise the Board of Directors in the development and implementation of the 2025 financial, labor, and salary plans, as well as the implementation of capital plans to support production and business activities.

+ Other matters within the authority of the Board of Directors.

- Through the monitoring process, the Board of Directors has observed that the Company's Management Board has effectively implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, strictly adhering to the Corporate Governance Regulations. The Management Board conducts monthly and quarterly reviews and assessments of production and business results and proactively and promptly proposes effective production and business management plans and solutions suitable to the operational process. Therefore, in 2025, the Company's operations will remain stable and safe, complying with all legal regulations.

4. of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision Number	Day	Content
1	No. 02 / 2025/ NQ -HDQ T	14/03/2025	- Regarding the convening of the 2025 Annual General Meeting of Shareholders
2	No. 02/2025/BBĐH/HMR	2 9/04/2025	- Minutes of the Annual General Meeting of Shareholders 2025
3	Decision No. 06/2025/QD-HDQT	August 4, 2025	- Decision on selecting an independent auditing firm to conduct the review audit of the 2025 financial statements.
4	No. 91 NQ/CTĐHM-HĐQT	August 22, 2025	Resolution on changing the Chairman of the Board of Directors of Hoang Mai Stone Joint Stock Company
5	No. 21 / 2025/ NQ -HDQ T	November 21, 2025	Resolution on contributing capital to FECON RAITO Hoang Mai Co., Ltd.

III. Supervisory Board/Audit Committee:

1. Information about the members of the Supervisory Board :

No.	Supervisory Board Member	Position	Start date/No longer a member of the Audit Committee	Professional qualifications
1	Mr. Pham Xuan Tri	Head of Department	Dismissal April 29, 2025	Master of Finance and Banking
2	Ms. Nguyen Thi Thanh Huyen	Member	Dismissal April 29, 2025	Bachelor of Finance and Accounting
3	Ms. Nguyen Thi Binh	Member	April 23, 2021	Bachelor of Economics
4	Mr. Nguyen Van Hieu	Prefect	April 29, 2025	Bachelor of Economics
5	Mr. Thai Dinh Cuong	Member	April 29, 2025	Civil Engineer

2. Audit Committee Meeting:

No.	Members of the Supervisory Board/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reasons for not attending the meeting.
1	Mr. Pham Xuan Tri	1/1	100%	100%	
2	Ms. Nguyen Thi Thanh Huyen	1/1	100%	100%	
3	Ms. Nguyen Thi Binh	4/4	100%	100%	
4	Mr. Nguyen Van Hieu	4/4	100%	100%	
5	Mr. Thai Dinh Cuong	4/4	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Management Board, and shareholders:

- Based on the powers and duties of the Supervisory Board as stipulated in the Charter of Hoang Mai Stone Joint Stock Company, the Supervisory Board has inspected and supervised the Board of Directors and the Management Board in the management and operation of the company, ensuring that the company operates in accordance with the Enterprise Law, the company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders, the Board of Directors, and the Company Director.

- Attend meetings of the Board of Directors and the company's CEO when invited and contribute opinions within the scope of your responsibilities and authority.

- To examine the reasonableness, legality, and integrity of the company's management and operational activities.

- Monitor the company's financial situation, conduct audits and reviews of the company's quarterly financial statements for the year 2025.

- Monitor the company's compliance with legal regulations regarding information disclosure.

- Through the monitoring process, the Supervisory Board found that the members of the Board of Directors and the Company's Management Board have made efforts in implementing the Resolution approved by the General Meeting of Shareholders, developing strategic directions, providing decisive management guidance, and discussing and deciding on key issues of the company. The resolutions and decisions of the Board of Directors and

the Management Board are consistent with their functions and powers as stipulated by law and the Company's Charter.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Management Board, and other management personnel:

- The Board of Directors, the Management Board, and the management staff have provided complete and timely information and documentation on the management and operation of the Company's production and business activities, facilitating the inspection and control work of the Supervisory Board.
- Documents from Board of Directors meetings are provided to the Supervisory Board simultaneously with the Board members, enabling the Supervisory Board to effectively monitor the Company's operations and provide timely feedback on the Company's management and operations.
- The process of disclosing information and submitting periodic management reports is carried out seriously and in accordance with legal regulations, ensuring that all operational information is publicly and transparently available.

5. Other activities of the supervisory board (if any): none

IV. Board of Directors:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of Appointment/Dismissal
1	Nguyen Duy Anh	October 1, 1975	Bachelor of Economics	August 15, 2017
2	Nguyen Nhat Cuong	December 25, 1967	Mining Engineer	November 2006
3	Tran Huy Thang	August 13, 1985	Master of Civil Engineering	September 11, 2024

V. Chief Accountant:

No.	Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Nguyen Trong Thanh	04/01/1974	Bachelor of Economics	August 15, 2017

VI. Training in corporate governance:

In 2025, representatives from the Board of Directors and the Executive Board participated in several management-related courses to enhance their professional knowledge of management and to keep abreast of new policies in order to better serve the company's management work.

VII. A list of the company's related parties and the transactions of those related parties with the company itself:
1. List of company associates:

No.	Name of organization/individual	Securities trading account	Position at the company	ID number Business Registration	Date issued	Issuing authority	Head office address/Contact address	The starting point is when the person is involved.	The point at which one is no longer involved.	Reason
BOARD OF DIRECTORS										
1	Ta Huu Dien		Chairman of the Board	02706100095	February 17, 2021	Department of Administrative Management of Social Order	266 Tran Khat Chan Street, Thanh Nhan Ward, Hai Ba Trung District, Hanoi		September 22, 2025	I am resigning from my position as Chairman of the Board.
2	Vu Thi Hai Yen		Chairman of the Board	031256361	December 19, 2009	Hanoi Police	33 Lang Ha Street, Ba Dinh District, Hanoi			
3	Nguyen Duy Anh		Board Member + Director	182061831	November 20, 2010	Nghe An Police	North American Block - Hoang Mai Commune - Nghe An Province			
4	Nguyen Hai Trung		Board Member	145180531	September 18, 2011	Hung Yen Police	Geological Survey Center, Nhu Quynh Town, Van Ham District, Hung Yen Province			

BOARD OF DIRECTORS							
1	Nguyen Duy Anh	Board Member + Director	182061831	November 20, 2010	Nghe An Police	North American Block - Hoang Mai Commune - Nghe An Province	
2	Nguyen Nhat Cuong	Vice president	040067015339	June 28, 2021	Department of Administrative Management of Social Order	Tan Thanh Hamlet, Hoang Mai Commune, Nghe An Province	
3	Tran Huy Thang	Vice president	040085014351	August 9, 2021	Department of Administrative Management of Social Order	Block 6, Quynh Luu Commune, Nghe An Province	
CHIEF ACCOUNTANT							
1	Nguyen Trong Thanh	Chief Accountant	181973031	August 24, 2021	Nghe An Police	Tan Thanh Block Hoang Mai Commune, Nghe An Province	
AFFILIATED COMPANY							
1	FECON RAITO HOANG MAI Co., Ltd.	Affiliated company	0402308073	November 24, 2025	Da Nang City Business Registration Office	61 Nguyen Van Cu Street, Da Nang City, Vietnam	2025

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None.

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: None.

4. Transactions between the company and other parties: None.

VIII. Insider trading and trading of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Vu Thi Hai Yen	Chairman of the Board		013256361	December 19, 2009	Hanoi Police	33 Lang Ha Street, Ba Dinh District, Hanoi		5,000	0.09%
1.1	Bui Quang Thi		Husband	013256360	December 19, 2009	Hanoi Police	P04, 12B Floor, Trung Yen 1, 58A Trung Kinh Street, Trung Hoa Ward, Cau Giay District, Hanoi			
1.2	Bui Vu Duy		biological child	01206003583	April 19, 2021	Department of Administrative Management of Social Order	P04, 12B Floor, Trung Yen 1, 58A Trung Kinh Street, Trung Hoa Ward, Cau Giay District, Hanoi			
1.3	Bui Duy Khanh		biological child				P04, 12B Floor, Trung Yen 1, 58A Trung Kinh Street, Trung Hoa Ward, Cau Giay District, Hanoi			

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.4	Bui Duy Quang		biological child				P04, 12B Floor, Trung Yen 1, 58A Trung Kinh Street, Trung Hoa Ward, Cau Giay District, Hanoi			
1.5	Le Thi Dau		Mother-in-law	034142001277	July 6, 2018	Department of Administrative Management of Social Order	P04, 12B Floor, Trung Yen 1, 58A Trung Kinh Street, Trung Hoa Ward, Cau Giay District, Hanoi			
1.6	Nguyen Thi Tuyet		Mother	130833890	February 22, 2011	Phu Tho Police	House number 70, Group 4C, Ham Nghi area, Viet Tri, Phu Tho			
1.7	Vu Duc Tien		Older brother	010073000055	March 9, 2017	Department of Administrative Management of Social Order	Apartment No. 2114-B3, Block B, Mandarin Garden Complex, Trung Hoa Ward, Hanoi			
1.8	Uong Van Hanh		Sister-in-law	001173012835	May 11, 2017	Department of Administrative Management of Social Order	Apartment No. 2114-B3, Block B, Mandarin Garden Complex, Trung Hoa Ward, Hanoi			
2.0	Vietnam Railway Construction Corporation		Ms. Vu Thi is the Permanent Deputy General Director	3300101075	May 25, 2005	Hanoi City Department of Planning and Investment	Building No. 33 Lang Ha Street - Thanh Cong Ward - Ba Dinh District - Hanoi City	Do not have	3,075,000	54.79%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2	Nguyen Hai Trung	Board Member		145180531	September 18, 2011	Hung Yen Police	Geological Survey Center, Nhu Quynh Town, Van Ham District, Hung Yen Province	Do not have	0	0%
2.1	Nguyen Thi Bich Lien		Wife	033171004818	April 14, 2021	Department of Administrative Management of Social Order	Nhu Quynh Street, Nhu Quynh Town, Van Lam District, Hung Yen Province	Do not have	0	0%
2.2	Nguyen Hai Chinh		Boy	013455811	September 17, 2011	Hung Yen Police	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.3	Nguyen Thi Lan Anh		Daughter-in-law	013064666	April 8, 2008	Hung Yen Police	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.4	Nguyen Hong Ha		Daughter	033303001168	April 15, 2021	Department of Administrative Management of Social Order	Nhu Quynh Street, Nhu Quynh Town, Van Lam District, Hung Yen Province	Do not have	0	0%
2.5	Vo Thi Chau		Mother-in-law	040146001345	April 29, 2021	Department of Administrative Management of Social Order	Geological Zone B, Tan Quang, Van Lam District, Hung Yen Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.6	Nguyen Thi Mai Huong		Older sister	015168005919	May 10, 2021	Department of Administrative Management of Social Order	Hong Tien, Bo De, Long Bien, Hanoi	Do not have	0	0%
2.7	Nguyen Thi Phuong Thao		Younger sister	033176003994	June 4, 2019	Department of Administrative Management of Social Order	Phuong Liet Ward, Thanh Xuan District, Hanoi	Do not have	0	0%
2.8	Nguyen Thi Tuyet Nhung		Younger sister	058179000033	April 25, 2021	Department of Administrative Management of Social Order	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.9	Do Tien Thanh		Brother-in-law	0330790001092	April 25, 2021	Department of Administrative Management of Social Order	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
2.10	Nguyen Hai Phu		Younger brother	0580800000004	March 1, 2016	Department of Police for Registration and Management of Residence & National Population Data	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.11	Dao Thi Them		sister-in-law	001189006035	March 1, 2016	Department of Police for Registration and Management of Residence & National Population Data	43/298/26 Ngoc Lam, Long Bien, Hanoi	Do not have	0	0%
3	Nguyen Duy Anh	Board Member and Director		182061831	November 20, 2010	Nghe An Police	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	74,417	1.33%
3.1	Nguyen Thi Loan		Wife	040179007139	April 19, 2021	Department of Administrative Management of Social Order	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.2	Nguyen Duy Thinh		Boy	040206022217	August 16, 2021	Department of Administrative Management of Social Order	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.3	Nguyen Minh Anh		Daughter		Still young		North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.4	Nguyen Duy An		biological father	040041000583	April 19, 2021	Department of Administrative Management of Social Order	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.5	Nguyen Thi Minh		Mother	040140004951	September 28, 2021	Department of Administrative Management of Social Order	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%
3.6	Nguyen Thi Tan		Mother-in-law	241596431	July 2, 2012	Dak Lak Police	Chu Kpo Commune - Krong Buss District - Dak Lak Province	Do not have	0	0%
3.7	Hoang Ngoc Long		Brother-in-law	181976414	August 16, 2019	Nghe An Police	Tan Phong Block - Hoang Mai Ward - Nghe An Province	Do not have	0	0%
3.8	Nguyen Thi Hai		My older sister	181843330	June 21, 2016	Nghe An Police	Tan Phong Block - Hoang Mai Ward - Nghe An Province	Do not have	0	0%
3.9	Nguyen Ba Quang		Brother-in-law	040074005225	April 16, 2021	Department of Administrative Management of Social Order	Tan Phong Block - Hoang Mai Ward - Nghe An Province	Do not have	0	0%
3.10	Nguyen Thi Hong		My older sister	040173005040	April 15, 2021	Department of Administrative Management of Social Order	Tan Phong Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.11	Nguyen Viet Dung		Brother-in-law	186046302	January 23, 2014	Nghe An Police	Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
3.12	Nguyen Thi Dao		Younger sibling	186046206	September 2, 2015	Nghe An Police	Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
3.13	Nguyen Thanh Binh		Brother-in-law	040085025331	May 10, 2021	Department of Administrative Management of Social Order	An Thinh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
3.14	Nguyen Thi Hien		Younger sibling	040185012842	May 10, 2021	Department of Administrative Management of Social Order	An Thinh Hamlet - Hoang Mai Commune - Nghe An Province	Do not have	0	0%
II	Supervisory Board									
1	Nguyen Van Hieu	Head of the Supervisory Board		040075026171	August 9, 2021	Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	008C387957	1000	0.017%

TT	Shareholder 's full name	Position	Relationship with NNB/ major shareholders	ID Card/Business Registrations Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.1	Nguyen Thi Kim Thanh		Wife			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.2	Nguyen Danh Thai		Boy			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.3	Nguyen Huu Bang		Boy			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province			
1.4	Nguyen Van Ba		biological father			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.5	Ho Thi Xuan		biological mother			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.6	Nguyen Van Hai		Older brother			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholder	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.7	Nguyen Van An		Older brother			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.8	Nguyen Van Hoang		Older brother			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.9	Nguyen Thi Hong		Sister-in-law			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.10	Nguyen Thi Thuy		Younger sister			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.11	Nguyen Thi Thu		Younger sister			Department of Administrative Management of Social Order	Phu Thinh village, Minh Luong commune, Nghe An province	Do not have	0	0%
1.12	Nguyen Hong Ha		Father-in-law			Department of Administrative Management of Social Order	Quynh Giang Commune, Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1.13	Pham Thi Lien		Mother-in-law			Department of Administrative Management of Social Order	Quynh Giang Commune, Nghe An Province	Do not have	0	0%
2	Nguyen Thi Binh	TVBKS		040178015026	May 10, 2021	Department of Administrative Management of Social Order	Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	400	0.1%
2.1	Nguyen Tho Toan		Husband	040075018678	September 20, 2021	Department of Administrative Management of Social Order	Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
2.2	Nguyen Tho Hung		Boy		Still young		Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
2.3	Nguyen Thi Hai Yen		Daughter		Still young		Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
2.4	Nguyen Thi Du		Mother	040148000864	March 31, 2021	Department of Administrative Management of Social Order	Sy Tan Hamlet, Hoang Mai Commune, Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.5	Nguyen Tho Kien		Father-in-law	180684393	March 11, 2006	Nghe An Police	Xuan Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
2.6	Nguyen Thi Tam		Mother-in-law	180684383	December 3, 2006	Nghe An Police	Xuan Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
2.7	Nguyen Van Quang		Younger brother	040081000068	July 20, 2021	Department of Administrative Management of Social Order	Group 2, Linh Nam Ward, Hoang Mai District, Hanoi City	Do not have	0	0%
2.8	Hoang Thi Thu Hien		Sister-in-law	017181000190	April 25, 2021	Department of Administrative Management of Social Order	Group 2, Linh Nam Ward, Hoang Mai District, Hanoi City	Do not have	0	0%
2.9	Nguyen Hong Canh		Younger brother	186046260	March 10, 2015	Nghe An Police	House number 03 My An 12, My An Ward, Ngu Hanh Son District, Da Nang City	Do not have	0	0%
2.10	Phan Thi Bich Phuong		Sister-in-law	186511048	September 19, 2011	Nghe An Police	House number 03 My An 12, My An Ward, Ngu Hanh Son District, Da Nang City	Do not have	0	0%
2.11	Nguyen Thi An		Younger	186295300	July 10, 2010	Nghe An Police	House number 31, alley 4A, Nguyen Quoc Tri Street	Do not have	0	0%

TT	Shareholder 's full name	Position	Relati onship with NNB/ major share holder s	ID Card/Busines s Registration Number	Date issued	Place of issuance	Address	LKCK account t	SL shares owned	Owner ship percen tage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.12	Dinh Van Trung		sister-in-law	182448923	November 14, 2014	Nghe An Police	House number 31, alley 4A, Nguyen Quoc Tri Street, Nghe An	Do not have	0	0%
3	Thai Dinh Cuong	TVBKS		040084013665	12/09/2024	Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	069C360663	10	0.00017%
3.1	Bui Thi Thao		Wife	040188026473	August 11, 2021	Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.2	Thai Dinh Dat Tuong		Boy	Still young		Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.3	Thai Thuy Van		Daugh ter	Still young			Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.4	Thai Dinh Minh Tri		Boy	Still young			Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.5	Thai Dinh Nhat		biologi cal father			Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%

TT	Shareholder 's full name	Position	Relationship with NNB/ major share holders	ID Card/Business Registrations Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.6	Duong Thi Chau		Mother			Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.7	Bui Xuan Mai		Father-in-law			Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.8	Nguyen Thi Ty		Mother-in-law			Department of Administrative Management of Social Order	Thinh Son Commune, Do Luong District, Nghe An Province	Do not have	0	0%
3.9	Thai Thi Loan		Older sister			Department of Administrative Management of Social Order	Muong Xen town, Ky Son district, Nghe An province	Do not have	0	0%
3.10	Tran Quoc Dong		Brother-in-law			Department of Administrative Management of Social Order	Muong Xen town, Ky Son district, Nghe An province	Do not have	0	0%
3.11	Thai Thi Minh		Younger sister			Department of Administrative Management of Social Order	Citizens of the Czech Republic	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.12	Pham Viet Hung		Brother-in-law			Department of Administrative Management of Social Order	Citizens of the Czech Republic	Do not have	0	0%
3.13	Nguyen Xuan Son		Brother-in-law			Department of Administrative Management of Social Order	Vinh City, Nghe An Province	Do not have	0	0%
3.14	Thai Thi Ngoc		Younger sister			Department of Administrative Management of Social Order	Vinh City, Nghe An Province	Do not have	0	0%
III	Board of Directors									
1	Nguyen Duy Anh	Board Member and Director		See information in section I.3 Board Members						
2	Nguyen Nhat Cuong	Vice president		040067015539	June 28, 2021	Department of Administrative Management of Social Order	Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%

TT	Shareholder 's full name	Position	Relationship with NNB/ major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.1	Nguyen Thi Quy		Wife	040170014777	August 27, 2021	Department of Administrative Management of Social Order	Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
2.2	Nguyen Thi Ngu		Mother	187798300	April 27, 2017	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.3	Nguyen Tho Kien		Father-in-law	180684393	March 11, 2006	Nghe An Police	Xuan Son Commune - Do Luong District - Nghe An Province	Do not have	0	0%
2.4	Nguyen Thi Tam		Mother-in-law	180684383	December 3, 2006	Nghe An Police	Xuan Son Commune - Do Luong District - Nghe An Province	Do not have	0	0%
2.5	Nguyen Nhat Anh		Boy	187648275	November 14, 2014	Nghe An Police	Tan Thanh Hamlet - Hoang Mai Commune - Nghe An Province	Do not have	0	0%
2.6	Nguyen Thi Kieu Oanh		Daughter	040193038666	July 2, 2021	Department of Administrative Management of Social Order	North American Block - Hoang Mai Ward - Nghe An Province	Do not have	0	0%
2.7	Nguyen Ba Tinh		Son-in-law	040089029668	July 2, 2021	Department of Administrative Management of Social Order	North American Block - Quynh Thien Ward - Hoang Mai Town - Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
2.8	Nguyen Thi Ki		Older sister	186801287	July 25, 2006	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.9	Nguyen Nhat Huong		Younger brother	186801284	January 4, 2019	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.10	Nguyen Thi Hoai		Younger sister	182250996	May 19, 2009	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.11	Tran Thi Hoa		sister-in-law	182002848	January 4, 2019	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
2.12	Tran Kim Ha		Brother-in-law	186135547	March 27, 2004	Nghe An Police	Cat Van Commune - Thanh Chuong District - Nghe An Province	Do not have	0	0%
3	Tran Huy Thang	Vice president		040085014351	August 9, 2021	Department of Administrative Management of Social Order	Block 6, Quynh Luu Commune, Nghe An Province			
3.1	Nguyen Thi Hien		Wife	040188034220	August 9, 2021	Department of Administrative Management of Social Order	Block 6, Quynh Luu Commune, Nghe An Province			

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
3.2	Tran Ngoc Uyen Linh		Daughter				Block 6, Quynh Luu Commune, Nghe An Province			
3.3	Tran Ngoc Tra My		Daughter				Block 6, Quynh Luu Commune, Nghe An Province			
3.4	Tran Huy Minh Bao		Boy				Block 6, Quynh Luu Commune, Nghe An Province			
3.5	Tran Huy Thao		biological father	040050013747	November 11, 2021	Department of Administrative Management of Social Order	Block 6, Quynh Luu Commune, Nghe An Province			
3.6	Cao Thi Thao		Mother	040160020586	March 21, 2022	Department of Administrative Management of Social Order	Block 6, Quynh Luu Commune, Nghe An Province			
3.7	Tran Thi Duyen		Older sister	040183001108	November 11, 2021	Department of Administrative Management of Social Order	Hung Phat, Hamlet 3, Phuoc Kien, Ho Chi Minh City			
3.8	Nguyen Huu Quan		Brother-in-law	036082017944	September 28, 2021	Department of Administrative Management of Social Order	Hung Phat, Hamlet 3, Phuoc Kien, Ho Chi Minh City			

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4	Nguyen Trong Thanh	Chief Accountant		181973031	August 24, 2021	Nghe An Police	Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	1,000	0.02%
4.1	Nguyen Thi Dao		Wife	182118497	July 27, 2012	Nghe An Police	Tan Thanh Hamlet - Hoang Mai Commune - Nghe An Province	Do not have	0	0%
4.2	Nguyen Trong Tuan		Boy	Still young			Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
4.3	Nguyen Trong Tu		Boy	Still young			Tan Thanh Hamlet, Quynh Thien Ward, Hoang Mai Town, Nghe An Province	Do not have	0	0%
4.4	Nguyen Thi Tu		Mother	180698564	August 9, 2016	Nghe An Police	Tay Hieu Commune - Thai Hoa Town - Nghe An Province	Do not have	0	0%
4.6	Nguyen Trong Hoang		Older brother	233289123	June 20, 2015	Kon Kha Police	No. 92 Duy Tan Street, Kon Tum City, Kon Tum Province	Do not have	0	0%
4.7	Nguyen Thi Thanh Xuan		Sister-in-law	233097001	July 20, 2007	Kon Kha Police	No. 92 Duy Tan Street, Kon Tum City, Kon Tum Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholder	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.8	Nguyen Trong Ky		Older brother	181622499	August 27, 2020	Nghie An Police	Nghia An Commune - Nghia Dan District - Nghe An Province	Do not have	0	0%
4.9	Nguyen Thi Thanh Hoa		Sister-in-law	186611531	April 23, 2019	Nghie An Police	Nghia An Commune - Nghia Dan District - Nghe An Province	Do not have	0	0%
4.10	Nguyen Trong Trung		Older brother	040071004252	April 13, 2021	Department of Administrative Management of Social Order	Tay Hieu Commune - Thai Hoa Town - Nghe An Province	Do not have	0	0%
4.11	Nguyen Trong Thang		Younger brother	040076001463	March 25, 2021	Department of Administrative Management of Social Order	Thong Nhat Ward - Kon Tum Province	Do not have	0	0%
4.12	Hoang Thi Kim Han		sister-in-law	062177000032	March 14, 2021	Department of Administrative Management of Social Order	Thong Nhat Ward - Kon Tum City - Kon Tum Province	Do not have	0	0%
4.13	Nguyen Trong Loi		Younger brother	182168978	July 15, 2015	Nghie An Police	Quy Hop Town - Quy Hop District - Nghe An Province	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholder	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4.14	Hoang Thi Bich Que		sister-in-law	182527788	July 15, 2015	Nghe An Police	Quy Hop Town - Quy Hop District - Nghe An Province	Do not have	0	0%
son-in-law	Major shareholders and related parties									
1	Vietnam Railway Construction Corporation		Parent company	3300101075	May 25, 2005	Hanoi City Department of Planning and Investment	Building No. 33 Lang Ha Street - Thanh Cong Ward - Ba Dinh District - Hanoi City	Do not have	3,075,000	54.79%
2	Vu Duc Tien		The legal representative of RCC	010073000055	March 9, 2017	Department of Administrative Management of Social Order	Apartment No. 2114-B3, Block B, Mandarin Garden Complex, Trung Hoa Ward, Hanoi	Do not have	0	0%
3	Vo Van Phuc		The legal representative of RCC	191297497	June 17, 2016	Thua Thien Hue Police	Apartment building 57 Lang Ha, Thanh Cong Ward, Ba Dinh District, Hanoi	Do not have	0	0%

2/2/2017

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
4	Mai Thanh Phuong		Board of Directors	030071000108	March 31, 2015	Department of Police for Registration and Management of Residence & National Population Data	Hoa Lan 1-16, Vinhomes Riverside Urban Area, Long Bien District, Hanoi City	Do not have	0	0%
5	Pham Ngoc Quoc Cuong		Board of Directors	001083003029	July 28, 2014	Department of Police for Registration and Management of Residence & National Population Data	33 Lang Ha Street, Ba Dinh District, Hanoi	Do not have	0	0%
6	Pham Hong Thang		Board of Directors	033074002451	July 20, 2017	Department of Police for Registration and Management of Residence & National Population Data	33 Lang Ha Street, Ba Dinh District, Hanoi	Do not have	0	0%
7	Nguyen Duy Kien		Board of Directors	001069004312	June 13, 2022	Department of Administrative Management of Social Order	33 Lang Ha Street, Ba Dinh District, Hanoi	Do not have	0	0%

TT	Shareholder's full name	Position	Relationship with NNB/major shareholders	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
8	Vu Anh Minh		Board of Directors	022 073000045	June 26, 2022	Department of Administrative Management of Social Order	33 Lang Ha Street, Ba Dinh District, Hanoi	Do not have	0	0%
9	Nguyen Gia Long		Board of Directors	001077009814	April 25, 2021	Department of Administrative Management of Social Order	33 Lang Ha Street, Ba Dinh District, Hanoi	Do not have	0	0%
son-in-law	Authorized information disclosure officers and related parties									
1	Nguyen Duy Anh	Board Member and Director		See information in section I.3 Board Members						

TT	Shareholder 's full name	Position	Relationship with NNB/ major shareholder s	ID Card/Business Registration Number	Date issued	Place of issuance	Address	LKCK account	SL shares owned	Ownership percentage
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
VI	Responsible for corporate governance.									
1	Nguyen Xuan Chien	Administration Manager		186603419	May 17, 2017	Nghe An Police	Truong Phuoc Block, Truong Vinh Ward, Nghe An		71	0.00001 %
2	Nguyen Xuan Huan		biological father	186224732	January 21, 2021	Nghe An Police	Truong Phuoc Block, Truong Vinh Ward, Nghe An		0	0%
3	Bui Thi Hong Dan		Mother	180974026	March 21, 1978	Nghe An Police	Truong Phuoc Block, Truong Vinh Ward, Nghe An		0	0%
4	Nguyen Xuan Cong		Younger brother	186639451	October 25, 2012	Nghe An Police	Truong Phuoc Block, Truong Vinh Ward, Nghe An		0	0%

2. Transactions by insiders and related parties involving company stock: Are not

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase/decrease (buying, selling, switching, general...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Vietnam Railway Construction Corporation	Subsidiary company	2,825,000	50.33%	3,075,000	54.79%	Increase ownership stake

IV. Other points to note: None.

Recipient:

To whom it may concern;
 Company Board of Directors;
 Company Supervisory Board;
 Company Board of Directors;
 Save TCKT

CHAIRMAN OF THE BOARD OF DIRECTORS



Vu Thi Hai Yen

INFORMATION SHEET ON CORPORATE GOVERNANCE

To: Hanoi Stock Exchange

TT	Question		Answer
1	Information shared	Stock Code	HMR
2		State shareholder ownership percentage (%)	0%
3		Organizational structure/management: choose one of two (1): According to point a, clause 1, Article 134 of the 2014 Enterprise Law (2): According to point b, clause 1, Article 134 of the 2014 Enterprise Law	<input checked="" type="checkbox"/> <input type="checkbox"/>
4		Does the company have an internal audit committee? (Yes/No)	Are not
5		How many legal representatives does the company have?	01
6		Date of issuance of the company's charter (latest version)	March 26, 2023
7		Articles of Association amended according to the 2014 Enterprise Law (Yes/No)	Are not
8		Date of the Annual/Extraordinary General Meeting of Shareholders (if any) - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	April 29, 2025 Are not
9		Date of posting of shareholder meeting documents : - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	April 4, 2025 Are not
10		Date of Announcement of the Resolution and Minutes of the Shareholders' General Meeting - Annual General Meeting of Shareholders 2025 - Extraordinary General Meeting of Shareholders 2025	April 29, 2025 Are not
11		Has the company been sued regarding the organization of the Shareholders' General Meeting or the Shareholders' General Meeting Resolution? (Yes/No)	Are not
12		How many times have you received warnings or notices from the Stock Exchange regarding the organization and disclosure of information about the General Shareholders' Meeting?	Are not
13		How many times has the State Securities Commission issued warnings or notices regarding the organization and disclosure of information about the General Shareholders' Meeting?	Are not



14	Festival co-manager treatment	What is the current number of Board members?	03
15		How many independent members are there on the Board of Directors?	01
16		Ratio of independent board members to total board members?	33%
17		Does the Chairman of the Board also serve as the CEO/Director? (Yes/No)	Are not
18		How many board meetings are held during the year?	6
19		Does the company have subcommittees reporting to the Board of Directors? (Yes/No)	Are not
20		Names of subcommittees reporting to the Board of Directors	Do not have
21		Does the company have an independent Board Member responsible for compensation and human resources matters? (Yes/No)	Are not
22	Supervisory Board	What is the current number of supervisors/auditors?	3
23		Number of controllers who are accountants/auditors / Number of auditors who are accountants? (Please list each person specifically)	0
24		Number of controllers/auditors who are related parties of Board Members, Directors/General Managers and other managers (list the names of related controllers/auditors if any)	0
25		How many controllers/auditors hold management positions?	0
26		The number of controllers/auditors who are either members of the accounting and finance department or employees of the auditing firm who performed audits for the company within the previous 3 years.	0
27	Internal audit committee (for non- organizational organizations) (has a Supervisory Board)	Number of Supervisory Board/Internal Audit Board meetings during the year	04
28	Question topic other	Does the company website provide all the necessary information to shareholders as required by regulations? (Yes/No)	Have
29		The company will pay dividends within 6 months from the date of the conclusion of the Annual General Meeting of Shareholders (Yes/No)	Are not
30		Has the company received any warnings or notices from the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	Are not

Recipient:

- As above;
- Save TCKT

**Organization representative
LEGAL REPRESENTATIVE
MANAGER**



Nguyen Duy Anh