

No.: 01/2026/BC-HDQT

Son La, January 26, 2026

**CORPORATE GOVERNANCE REPORT
(2025)**

**To: - State Securities Commission of Viet Nam;
- Hanoi Stock Exchange.**

- Company name: North-West Electric Investment And Development Joint - Stock Company
- Head office address: Pa Cong Village, Huoi Mot Commune, Son La Province
- Phone: 0246.663.8585 Fax:
- Website: ned.vn Email: dtb@1606.com.vn
- Registered capital: VND 405,000,000,000
- Stock code: NED
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders:

No.	Resolution/Decision Number	Day	Content
1.	01/NQ-DHDCD	April 24, 2025	Annual General Meeting of Shareholders 2025

II. Board of Directors (2025)

1. Information on members of the Board of Directors for the term 2025-2030:

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Tran Van Ngu	Chairman of the BOD	July 26, 2024	

No.	Board Member	Position	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
2	Ms. Tran Thi Hang	BOD Member	July 26, 2024	
3	Mr. Phi Van Thinh	Non-executive BOD Member	April 24, 2025	

2. Meetings of the Board of Directors:

No.	Board Member	Number of meetings attended	Attendance rate	Reason for absence
1	Mr. Tran Van Ngu	5	100%	None
2	Mr. Tran Van Huyen	1	100%	None
3	Ms. Tran Thi Hang	5	100%	None
4	Mr. Phi Van Thinh	4	100%	None

3. Supervisory activities of the Board of Directors over the Executive Board

- The Board of Directors regularly monitored and closely supervised, providing timely directions for the management and operation of production and business activities of the General Director and the Executive Management to ensure the successful implementation of the 2025 business plan.
- The Board of Directors reviewed and evaluated production and business performance results and economic indicators, and issued timely directives to the General Director for operational execution.
- The Board of Directors strengthened its direction and supervision over the implementation of resolutions and policies of the General Meeting of Shareholders and the Board of Directors in relation to the Company's activities.
- The Board of Directors continued to review and revise internal regulations to ensure conformity with the Company's actual situation and compliance with prevailing regulations.
- The Board of Directors monitored compliance with laws and the Company's Charter

4. Activities of the subcommittees under the Board of Directors: No subcommittees are established. Board members perform their duties according to their assigned

responsibilities, including specific assignments for each area of responsibility to individual staff members.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution Number	Date	Content	Approval rate
1.	01/NQ-HDQT	January 15, 2025	Commendation and rewards for operation staff in 2024.	100%
2.	02/NQ-HDQT	January 21, 2025	Bonus payments for the board of directors and company management staff on the occasion of Lunar New Year (At Ty) 2025.	100%
3.	03/NQ-HDQT	January 23, 2025	Approval of production and business performance results for Q4/2024 and the production and business plan for Q1/2025 and the year 2025.	100%
4.	04/NQ-HDQT	04/03/2025	Finalization of the list of shareholders eligible to attend the Annual General Meeting of Shareholders 2025.	100%
5.	05/NQ-HDQT	March 5, 2025	Establishment of the Company Price Appraisal Council.	100%
6.	05A/NQ -HDQT	March 10, 2025	Approval of the detailed cost estimate for the remote trash rack system and repair of pressure pipelines at Nam Cong and Nam Soi hydropower plants.	100%
7.	05B/NQ- HDQT	March 28, 2025	Approval of production and business performance results for Q1/2025 and the production and business plan for Q2/2025.	100%
8.	06/NQ-HDQT	April 2, 2025	Approval of several matters related to the Annual General Meeting of Shareholders 2025.	100%
9.	07/NQ-HDQT	April 24, 2025	Resolution on the election of the Chairman of the Board of Directors of the Company.	100%
10.	08/NQ-HDQT	April 24, 2025	Finalization of the shareholder list for cash dividend payment for the year 2022.	100%

No.	Resolution Number	Date	Content	Approval rate
11.	09/NQ-HDQT	May 8, 2025	Implementation of the plan for issuing shares to pay dividends.	100%
12.	10/NQ-HDQT	June 14, 2025	Commendation for completion of trash rack construction, pipeline repair and maintenance works at hydropower plants.	100%
13.	11/NQ-HDQT	June 26, 2025	Selection of an independent auditing firm to conduct the review of interim financial statements for the accounting period ending June 30, 2025, and the audit of financial statements for the fiscal year ending December 31, 2025.	100%
14.	12/NQ-HDQT	June 27, 2025	Approval of additional salary expenses due to exceeding the production and business plan targets in the first six months of 2025.	100%
15.	13 /NQ-HDQT	June 30, 2025	Approval of production and business performance results for Q2/2025 and the production and business plan for Q3/2025.	100%
16.	14/NQ-HDQT	July 27, 2025	Approval of the cost estimate for remediation of flood damage to restore power generation at Nam Cong Hydropower Plant.	100%
17.	14A/NQ-HDQT	August 15, 2025	Approval of additional salary expenses in recognition of efforts to overcome flood damage, bring the plants back into operation early, and fulfill the production and business plan.	100%
18.	15/NQ-HDQT	August 27, 2025	Approval of the temporary suspension of procedures for registering the issuance of shares to pay dividends for the year 2024.	100%
19.	16/NQ-HDQT	September 29, 2025	Approval of additional salary expenses due to exceeding the	100%

No.	Resolution Number	Date	Content	Approval rate
			production and business plan targets in the first nine months of 2025.	
20.	17/NQ-HDQT	September 30, 2025	Approval of production and business performance results for Q3/2025 and the production and business plan for Q4/2025.	100%
21.	18/NQ-HDQT	October 2, 2025	Approval of the cost estimate for reservoir dredging, headrace canals, downstream areas, and discharge channels at Nam Cong and Nam Soi hydropower plants.	100%
22.	19/NQ-HDQT	December 10, 2012	Approval of additional salary expenses due to exceeding the production and business plan targets in Q4/2025.	100%
23.	20/NQ-HDQT	December 12, 2025	Approval of the investment plan to purchase shares of To Buong Hydropower Joint Stock Company.	100%
24.	21/NQ-HDQT	December 30, 2025	Approval of production and business performance results for Q4/2025 and the production and business plan for Q1/2026.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board:

No.	Full name	Position	Start date	End date	Professional qualification
1	Luu Van Ho	Head of the Supervisory Board	July 26, 2024		Bachelor of Economics
2	Tran Van Phuc	Supervisory Board Member	July 26, 2024		Associate Degree in Telecommunications Electronics
3	Tran Thi Trinh	Supervisory Board Member	July 26, 2024	April 24, 2025	Bachelor of Economics

4	Nguyen Van Doanh	Supervisory Board Member	April 24, 2025		Bachelor in Electrical Automation
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2. Meetings of the Supervisory Board:

No.	Member	Meetings attended	Attendance rate	Voting rate	Reason for absence
1	Luu Van Ho	1	100%	100%	None
2	Tran Van Phuc	1	100%	100%	None
3	Tran Thi Trinh	0	100%	100%	None
4	Nguyen Van Doanh	1	100%	100%	None

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders: In accordance with the law and the Company's Charter.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

The Supervisory Board regularly monitors and closely coordinates with the Board of Directors and the General Management Board in the implementation of resolutions passed by the General Meeting of Shareholders. Throughout the performance of its duties, the Supervisory Board has received all necessary support and favorable conditions from the Board of Directors and the General Management Board to successfully complete its work.

In 2025, the Supervisory Board did not receive any shareholder petitions regarding misconduct by the Board of Directors or the General Management Board in the performance of their duties, nor did it receive any letters or complaints related to any member of the Board of Directors or the General Management Board.

5. Other activities of the Supervisory Board: None.

IV. Executive Board:

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Pham Minh Ngoc	March 11, 1980	Master of Business Administration	Appointed on July 10, 2024
2	Tran Van Thao	March 14, 1984	Civil Engineer	Appointed on December 6, 2024

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Appointment date
Doan Van Hieu	December 30, 1986	Bachelor of Accounting	Appointed on November 2, 2024

VI. Training in corporate governance:

Regarding corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other managers, and the Company Secretary have participated in as required by corporate governance regulations: Due to scheduling conflicts, members of the Board of Directors, members of the Supervisory Board, the CEO, and other managers have not yet attended corporate governance training courses at institutions recognized by the State Securities Commission.

VII. List of related parties of a public company and transactions of the company's related parties with the Company itself:

1. List of related parties of a public company: *See Appendix 1.*
2. Transactions between a company and its related parties; or between a company and major shareholders, insiders, or related parties of insiders: *None*
3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company: *No transactions.*
4. Transactions between the company and other parties: *No transactions*

VIII. Stock transaction by insiders and their related parties

1. List of insiders and related parties of insiders: *See Appendix 2.*
2. Insider and related party transactions involving shares of a listed company:

No.	The person executing the transaction	Relationships with insiders	Number of shares owned at the beginning of the period		Number of shares held at the end of the period		Reasons for increase or decrease (buying, selling, converting, rewarding, etc.)
			Number of shares	Proportion (%)	Number of shares	Proportion (%)	
1	Tran Van Ngu	Insider	13,937,850	34.41%	13,937,850	34.41%	
2	An Khanh Hung Development Investment Joint Stock Company	Insider	6,317,000	15.6%	6,317,000	15.6%	

IX. Other points to note:

- In 2025, the company will not experience any changes in its senior management.

Recipient:

- As addressed to;
- Company Website;
- Archived: Board of Directors.

**FOR BOARD OF DIRECTORS
CHAIRMAN**



Tran Van Ngu

APPENDIX 1

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
I	Tran Van Ngu		Chairman of the Board			July 26, 2024			
1.1	Dao Thi Ry		None			July 26, 2024		Mother	
1.2	Tran Duc Hiet		None			July 26, 2024		Father-in-law	
1.3	Tran Thi Hiet		None			July 26, 2024		Mother-in-law	
1.4	Nguyen Van Quang		None			July 26, 2024		Wife's brother-in-law	

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1.5	Tran Thi Theu		None			July 26, 2024		Wife's sister	
1.6	Tran Thi Nguyet		None			July 26, 2024		Wife	
1.7	Nguyen Thi Loan		None			July 26, 2024		Wife's sister-in-law	
1.8	Tran Van Thao		Deputy General Manager			July 26, 2024		Wife's younger brother	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
1.9	Tran Thi Anh		None			July 26, 2024		Wife's younger sister	
1.10	Tran Thi Hang		Board of Directors			July 26, 2024		Wife's younger sister	
1.11	Tran Duc Dung		None			July 26, 2024		Son	
1.12	Tran Duc Minh		None			July 26, 2024		Son	

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1.13	Tran Duc Tri		None			July 26, 2024		Son	
1.14	Tran Thi Phuong Anh		None			July 26, 2024		Daughter	
1.15	Tran Van Hoi		None			July 26, 2024		Wife's younger brother	
1.16	Vu Thi Sen		None			July 26, 2024		Wife's sister-in-law	
1.17	Ngo Van Thoa		None			July 26, 2024		Wife's brother-in-law	



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1.18	Tran Van Ngon		None			July 26, 2024		Older brother	
1.19	Nguyen Thi Vy		None			July 26, 2024		Sister-in-law	
1.20	Tran Thi Ngot		None			July 26, 2024		Older sister	
1.21	Tran Xuan Ngu		None			July 26, 2024		Older brother	
1.22	Tran Thi Thom		None			July 26, 2024		Older sister	
1.23	Tran Thi Na		None			July 26, 2024		Older sister	

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1.24	Tran Thi Tho		None			July 26, 2024		Older sister	
1.25	Tran Van Vinh		None			July 26, 2024		Brother-in-law	
1.26	Tran Thi Nu		None			July 26, 2024		Older sister	
1.27	Doan Van Viet		None			July 26, 2024		Brother-in-law	

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1.28	Tran Thi Ngot		None			July 26, 2024		Older sister	
1.29	Truong Thi Dao		None			July 26, 2024		sister-in-law	
1.30	Tran Van Bong		None			July 26, 2024		Younger brother	
1.31	Nguyen Van Yen		None			July 26, 2024		Brother-in-law	
1.32	Tran Thi Nhi		None			July 26, 2024		Older sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
II.	Phi Van Thinh		Board Member			April 24, 2025			
2.1	Phi Van Thang		None			April 24, 2025		Father	
2.2	Tran Thi Van		None			April 24, 2025		Mother	
2.3	Nguyen Tam Dung		None			April 24, 2025		Mother-in-law	

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2.4	Le Khanh Linh		None			April 24, 2025		Wife	
2.5	Phi Le Minh		None			April 24, 2025		Son	
2.6	Phi Le Tue Minh		None			April 24, 2025		Daughter	
2.7	Phi Thi Huong		None			April 24, 2025		Older sister	
2.8	Phi Manh Cuong		None			April 24, 2025		Older brother	

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2.9	Phi Thi Nga		None			April 24, 2025		Older sister	
2.10	Phi Thi Hang		None			April 24, 2025		Older sister	
2.11	Phi Thi Thu		None			April 24, 2025		Older sister	
2.12	Phi Thi Yen		None			April 24, 2025		Older sister	

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2.13	Mai Xuan Thanh		None			April 24, 2025		Brother-in-law	
2.14	Ho Thi Oanh		None			April 24, 2025		Brother-in-law	
2.15	Dang Van Hang		None			April 24, 2025		Brother-in-law	
2.16	Cao Quang Trung		None			April 24, 2025		Brother-in-law	
2.17	Nguyen Van Trai		None			April 24, 2025		Brother-in-law	

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2.18	Nguyen Quang Phuc		None			April 24, 2025		Brother-in-law	
2.19	Le Trung Nghia		None			April 24, 2025		Sister-in-law	
2.20	Le Phuong Thanh		None			April 24, 2025		Sister-in-law	
III	Tran Thi Hang					July 26, 2024			

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3.1	Tran Duc Hiet		None			July 26, 2024		Father	
3.2	Tran Thi Hiet		None			July 26, 2024		Mother	
3.3	Doan Tran Linh My		None			July 26, 2024		Daughter	
3.4	Nguyen Van Quang		None			July 26, 2024		Brother-in-law	
3.5	Tran Thi Theu		None			July 26, 2024		Older sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
3.6	Tran Van Ngu		Chairman of the Board			July 26, 2024		Brother-in-law	
3.7	Tran Thi Nguyet		None			July 26, 2024		Older sister	
3.8	Nguyen Thi Loan		None			July 26, 2024		Sister-in-law	
3.9	Tran Van Thao		Deputy General Manager			July 26, 2024		Older brother	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
3.10	Tran Thi Anh		None			July 26, 2024		Older sister	
3.11	Tran Van Hoi		None			July 26, 2024		Older brother	
3.12	Vu Thi Sen		None			July 26, 2024		Sister-in-law	
3.13	Ngo Van Thoa		None			July 26, 2024		Brother-in-law	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
IV	Pham Minh Ngoc		General Director			July 10, 2024			
4.1	Pham Ngoc Quang		None			July 10, 2024		Father	
4.2	Le Thi Mai		None			July 10, 2024		Mother	
4.3	Dang Thi Hien		None			July 10, 2024		Wife	
4.4	Pham Le Anh Tuan		None			July 10, 2024		Younger brother	

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4.5	Phan Thi Kim Dung		None			July 10, 2024		Sister-in-law	
4.6	Pham Ngoc Que Anh		None			July 10, 2024		Daughter	
4.7	Pham Ngoc Duc Anh		None			July 10, 2024		Son	
4.8	Dang Van Vu		None			July 10, 2024		Father-in-law	
4.9	Le Thi Xuan		None			July 10, 2024		Mother-in-law	
V	Tran Van Thao		Deputy General Manager			July 26, 2024			

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5.1	Tran Duc Hiet		None			July 26, 2024		Father	
5.2	Tran Thi Hiet		None			July 26, 2024		Mother	
5.3	Nguyen Van Khoan		None			July 26, 2024		Father-in-law	
5.4	Nguyen Thi Loi		None			July 26, 2024		Mother-in-law	

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5.5	Nguyen Thi Loan		None			July 26, 2024		Wife	
5.6	Tran Bao Nam		None			December 6, 2024		biological child	
5.7	Tran Nhat Nam		None			December 6, 2024		biological child	
5.8	Nguyen Van Quang		None			July 26, 2024		Brother-in-law	
5.9	Tran Thi Theu		None			July 26, 2024		Older sister	
5.10	Tran Van Ngu		Chairman of the Board			July 26, 2024		Brother-in-law	

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5.1	Tran Thi Nguyet		None			July 26, 2024		Older sister	
5.1	Ngo Van Thoa		None			July 26, 2024		Brother-in-law	
5.1	Tran Thi Anh		None			July 26, 2024		Older sister	
5.1	Tran Van Hoi		None			July 26, 2024		Older brother	

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5.2			None			July 26, 2024		Sister-in-law	
5.2	Tran Thi Hang		Board of Directors			July 26, 2024		Younger sister	
5.2	Nguyen Thi Phuong		None			December 6, 2024		sister-in-law	
5.2	Nguyen Van Bon		None			December 6, 2024		Wife's brother-in-law	
5.2	Nguyen Van Khu		None			December 6, 2024		sister-in-law	

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VI	Doan Van Hieu		Chief Accountant			February 11, 2024			
6.1	Hoang Thu Suong		None			February 11, 2024		Wife	
6.2	Doan Ha Nhi		None			February 11, 2024		Daughter	
6.3	Doan Van Phu		None			February 11, 2024		Father	

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6.4	Bui Thi Huong		None			February 11, 2024		Mother	
6.5	Doan Trung Nghia		None			February 11, 2024		Younger brother	
6.6	Dao Thi Hue		None			February 11, 2024		sister-in-law	
6.7	Hoang Nghia Hiep		None			February 11, 2024		Father-in-law	

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6.8	Nguyen Thi Xuan		None			February 11, 2024		Mother-in-law	
6.9	Hoang Ngoc Ha		None			February 11, 2024		wife	
6.10	Tran Tat Tuan		None			February 11, 2024		Wife's brother-in-law	
VII	Luu Van Ho		Head of the Supervisory Board			July 26, 2024			
7.1	Luu Thi Trung		None			July 26, 2024		Mother	

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7.2	Phuong Van Bach		None			July 26, 2024		Father-in-law	
7.3	Khong Thi Hong		None			July 26, 2024		Mother-in-law	
7.4	Phuong Van Su		None			July 26, 2024		Brother-in-law	
7.5	Luu Manh Hung		None			July 26, 2024		Older brother	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
7.6	Nguyen Thi Dung		None			July 26, 2024		Sister-in-law	
7.7	Luu Thi My		None			July 26, 2024		Older sister	
7.8	Luu Thi Hoa		None			July 26, 2024		Younger sister	
7.9	Phuong Thi Thanh Binh		None			July 26, 2024		Wife	
7.10	Phuong Van Chi		None			July 26, 2024		Brother-in-law	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
7.1	Tran Thi Phuong Thuy		None			July 26, 2024		Sister-in-law	
7.1	Nguyen Van Dung		None			July 26, 2024		Brother-in-law	
7.1	Luu Thi Sang		None			July 26, 2024		Older sister	
7.1	Luu Thi Tuoi		None			July 26, 2024		Older sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
7.2	Luu Phuong Anh		None			July 26, 2024		Daughter	
7.2	Liu Ye Chi		None			July 26, 2024		Daughter	
8	Tran Van Phuc		TV License Plate Number			July 26, 2024			
8.1	Tran Van Ngon		None			July 26, 2024		Father	
8.2	Nguyen Thi Vy		None			July 26, 2024		Mother	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.3	Pham Van Tuynh		None			July 26, 2024		Father-in-law	
8.4	Mai Thi Nhi		None			July 26, 2024		Mother-in-law	
8.5	Pham Thi Nhu Quynh		None			July 26, 2024		Wife	
8.6	Tran Kim Ngan		None			July 26, 2024		Daughter	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.7	Tran Nhat Minh		None			July 26, 2024		Son	
8.8	Pham Tai Tue		None			July 26, 2024		Wife's younger brother	
8.9	Lai Thi Quynh		None			July 26, 2024		Wife's sister-in-law	
8.10	Nguyen Khanh Dung		None			July 26, 2024		Wife's brother-in-law	
8.1	Pham Thi Van		None			July 26, 2024		Wife's younger sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.1	Tran Thi Ngoan		None			July 26, 2024		Older sister	
8.1	Tran Van Toan		None			July 26, 2024		Brother-in-law	
8.1	Pham Van Chinh		None			July 26, 2024		Brother-in-law	
8.2	Tran Thi Lieu		None			July 26, 2024		Younger sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.2	Tran Thi Thuy		None			July 26, 2024		Younger sister	
8.2	Vu Van Thinh		None			July 26, 2024		Brother-in-law	
8.2	Tran Thi Lan		None			July 26, 2024		Younger sister	
8.2	Cao Anh Tuan		None			July 26, 2024		Brother-in-law	
8.20	Tran Thi Diep		None			July 26, 2024		Younger sister	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
8.2	Cultural Troupe		None			July 26, 2024		Brother-in-law	
IX	Nguyen Van Doanh		TV License Plate Number			April 24, 2025			
9.1	Nguyen Van Yen		None			April 24, 2025		Father	
9.2	Tran Thi Nhi		None			April 24, 2025		Mother	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	Share Ownership Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reason	Relationship with the company
9.3	Tran Thi Yen		None			April 24, 2025		Younger sister	
9.4	Nguyen Thi Ha		None			April 24, 2025		Younger sister	
9.5	Vu Van Dinh		None			July 26, 2024		Brother-in-law	
10	An Khanh Hung Investment and Development Joint Stock Company		None			July 26, 2024		The organization involved with the insider.	

APPENDIX 2

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
I	Tran Van Ngu		Chairman of the Board			13,937,850	34.41%	
1.1	Dao Thi Ry		None			0	0%	Mother
1.2	Tran Duc Hiet		None			0	0%	Father-in-law
1.3	Tran Thi Hiet		None			0	0%	Mother-in-law
1.4	Nguyen Van Quang		None			0	0%	Wife's brother-in-law
1.5	Tran Thi Theu		None			0	0%	Wife's sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.6	Tran Thi Nguyet		None			0	0%	Wife
1.7	Nguyen Thi Loan		None			0	0%	Wife's sister-in-law
1.8	Tran Van Thao		Deputy General Manager			0	0%	Wife's younger brother
1.9	Tran Thi Anh		None			0	0%	Wife's younger sister
1.10	Tran Thi Hang		Board of Directors			0	0%	Wife's younger sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.11	Tran Duc Dung		None			0	0%	Son
1.12	Tran Duc Minh		None			0	0%	Son
1.13	Tran Duc Tri		None			0	0%	Son
1.14	Tran Thi Phuong Anh		None			0	0%	Daughter
1.15	Tran Van Hoi		None			0	0%	Wife's younger brother
1.16	Vu Thi Sen		None			0	0%	Wife's sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.17	Ngo Van Thoa		None			0	0%	Wife's brother-in-law
1.18	Tran Van Ngon		None			0	0%	Older brother
1.19	Nguyen Thi Vy		None			0	0%	Sister-in-law
1.20	Tran Thi Ngot		None			0	0%	Older sister
1.21	Tran Xuan Ngu		None			0	0%	Older brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.22	Tran Thi Thom		None			0	0%	Older sister
1.23	Tran Thi Na		None			0	0%	Older sister
1.24	Tran Thi Tho		None			0	0%	Older sister
1.25	Tran Van Vinh		None			0	0%	Brother-in-law
1.26	Tran Thi Nu		None			0	0%	Older sister
1.27	Doan Van Viet		None			0	0%	Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.28	Tran Thi Ngot		None			0	0%	Older sister
1.29	Truong Thi Dao		None			0	0%	Sister-in-law
1.30	Tran Van Bong		None			0	0%	Younger brother
1.31	Nguyen Van Yen		None			0	0%	Brother-in-law
1.32	Tran Thi Nhi		None			0	0%	Older sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
II.	Phi Van Thinh		Board Member			0	0%	
2.1	Phi Van Thang		None			0	0%	Father
2.2	Tran Thi Van		None			0	0%	Mother
2.3	Nguyen Tam Dung		None			0	0%	Mother-in-law
2.4	Le Khanh Linh		None			0	0%	Wife

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.5	Phi Le Minh		None			0	0%	Son
2.6	Phi Le Tue Minh		None			0	0%	Daughter
2.7	Phi Thi Huong		None			0	0%	Older sister
2.8	Phi Manh Cuong		None			0	0%	Older brother
2.9	Phi Thi Nga		None			0	0%	Older sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.10	Phi Thi Hang		None			0	0%	Older sister
2.11	Phi Thi Thu		None			0	0%	Older sister
2.12	Phi Thi Yen		None			0	0%	Older sister
2.13	Mai Xuan Thanh		None			0	0%	Brother-in-law
2.14	Ho Thi Oanh		None			0	0%	Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.15	Dang Van Hang		None			0	0%	Brother-in-law
2.16	Cao Quang Trung		None			0	0%	Brother-in-law
2.17	Nguyen Van Trai		None			0	0%	Brother-in-law
2.18	Nguyen Quang Phuc		None			0	0%	Brother-in-law
2.19	Le Trung Nghia		None			0	0%	sister-in-law
2.20	Le Phuong Thanh		None			0	0%	sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
III	Tran Thi Hang					0	0%	
3.1	Tran Duc Hiet		None			0	0%	Father
3.2	Tran Thi Hiet		None			0	0%	Mother
3.3	Doan Tran Linh My		None			0	0%	Daughter
3.4	Nguyen Van Quang		None			0	0%	Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.5	Tran Thi Theu		None			0	0%	Older sister
3.6	Tran Van Ngu		Chairman of the Board			0	0%	Brother-in-law
3.7	Tran Thi Nguyet		None			0	0%	Older sister
3.8	Nguyen Thi Loan		None			0	0%	Sister-in-law
3.9	Tran Van Thao		Deputy General Manager			0	0%	Older brother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.10	Tran Thi Anh		None			0	0%	Older sister
3.11	Tran Van Hoi		None			0	0%	Older brother
3.12	Vu Thi Sen		None			0	0%	Sister-in-law
3.13	Ngo Van Thoa		None			0	0%	Brother-in-law
son-in-law	Pham Minh Ngoc		General Director			0	0%	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.1	Pham Ngoc Quang		None			0	0%	Father
4.2	Le Thi Mai		None			0	0%	Mother
4.3	Dang Thi Hien		None			0	0%	Wife
4.4	Pham Le Anh Tuan		None			0	0%	Younger brother
4.5	Phan Thi Kim Dung		None			0	0%	Sister-in-law
4.6	Pham Ngoc Que Anh		None			0	0%	Daughter
4.7	Pham Ngoc Duc Anh		None			0	0%	Son
4.8	Dang Van Vu		None			0	0%	Father-in-law
4.9	Le Thi Xuan		None			0	0%	Mother-in-law
V	Tran Van Thao		Deputy General Manager			0	0%	

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.1	Tran Duc Hiet		None			0	0%	Father
5.2	Tran Thi Hiet		None			0	0%	Mother
5.3	Nguyen Van Khoan		None			0	0%	Father-in-law
5.4	Nguyen Thi Loi		None			0	0%	Mother-in-law
5.5	Nguyen Thi Loan		None			0	0%	Wife

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.6	Tran Bao Nam		None			0	0%	biological child
5.7	Tran Nhat Nam		None			0	0%	biological child
5.8	Nguyen Van Quang		None			0	0%	Brother-in-law
5.9	Tran Thi Theu		None			0	0%	Older sister
5.10	Tran Van Ngu		Chairman of the Board			0	0%	Brother-in-law
5.11	Tran Thi Nguyet		None			0	0%	Older sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.1	Ngo Van Thoa		None			0	0%	Brother-in-law
5.1	Tran Thi Anh		None			0	0%	Older sister
5.1	Tran Van Hoi		None			0	0%	Older brother
5.2	Vu Thi Sen		None			0	0%	Sister-in-law
5.2	Tran Thi Hang		Board of Directors			0	0%	Younger sister

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.2	Nguyen Thi Phuong		None			0	0%	sister-in-law
5.2	Nguyen Van Bon		None			0	0%	Wife's brother-in-law
5.2	Nguyen Van Khu		None			0	0%	sister-in-law
VI	Doan Van Hieu		Chief Accountant			0	0%	
6.1	Hoang Thu Suong		None			0	0%	Wife

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.2	Doan Ha Nhi		None			0	0%	Daughter
6.3	Doan Van Phu		None			0	0%	Father
6.4	Bui Thi Huong		None			0	0%	Mother
6.5	Doan Trung Nghia		None			0	0%	Younger brother
6.6	Dao Thi Hue		None			0	0%	Sister-in-law
6.7	Hoang Nghia Hiep		None			0	0%	Father-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.8	Nguyen Thi Xuan		None			0	0%	Mother-in-law
6.9	Hoang Ngoc Ha		None			0	0%	wife
6.10	Tran Tat Tuan		None			0	0%	Wife's brother-in-law
VII	Luu Van Ho		Head of the Supervisory Board			0	0%	
7.1	Luu Thi Trung		None			0	0%	Mother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.2	Phuong Van Bach		None			0	0%	Father-in-law
7.3	Khong Thi Hong		None			0	0%	Mother-in-law
7.4	Phuong Van Su		None			0	0%	Brother-in-law
7.5	Luu Manh Hung		None			0	0%	Older brother
7.6	Nguyen Thi Dung		None			0	0%	Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.7	Luu Thi My		None			0	0%	Older sister
7.8	Luu Thi Hoa		None			0	0%	Younger sister
7.9	Phuong Thi Thanh Binh		None			0	0%	Wife
7.10	Phuong Van Chi		None			0	0%	Brother-in-law
7.1	Tran Thi Phuong Thuy		None			0	0%	Sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.1	Nguyen Van Dung		None			0	0%	Brother-in-law
7.1	Luu Thi Sang		None			0	0%	Older sister
7.1	Luu Thi Tuoi		None			0	0%	Older sister
7.2	Luu Phuong Anh		None			0	0%	Daughter
7.2	Liu Ye Chi		None			0	0%	Daughter

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8	Tran Van Phuc		TV License Plate Number			0	0%	
8.1	Tran Van Ngon		None			0	0%	Father
8.2	Nguyen Thi Vy		None			0	0%	Mother
8.3	Pham Van Tuynh		None			0	0%	Father-in-law
8.4	Mai Thi Nhi		None			0	0%	Mother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.5	Pham Thi Nhu Quynh		None			0	0%	Wife
8.6	Tran Kim Ngan		None			0	0%	Daughter
8.7	Tran Nhat Minh		None			0	0%	Son
8.8	Pham Tai Tue		None			0	0%	Wife's younger brother
8.9	Lai Thi Quynh		None			0	0%	Wife's sister-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.10	Nguyen Khanh Dung		None			0	0%	Wife's brother-in-law
8.1	Pham Thi Van		None			0	0%	Wife's sister
8.1	Tran Thi Ngoan		None			0	0%	Older sister
8.1	Tran Van Toan		None			0	0%	Brother-in-law
8.1	Pham Van Chinh		None			0	0%	Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.2	Tran Thi Lieu		None			0	0%	Younger sister
8.2	Tran Thi Thuy		None			0	0%	Younger sister
8.2	Vu Van Thinh		None			0	0%	Brother-in-law
8.2	Tran Thi Lan		None			0	0%	Younger sister
8.2	Cao Anh Tuan		None			0	0%	Brother-in-law

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.20	Tran Thi Diep		None			0	0%	Younger sister
8.2	Cultural Troupe		None			0	0%	Brother-in-law
IX	Nguyen Van Doanh		TV License Plate Number			0	0%	
9.1	Nguyen Van Yen		None			0	0%	Father
9.2	Tran Thi Nhi		None			0	0%	Mother

No.	Name of organization/individual	Securities trading account (if any)	Job title at the company (if any)	NSH Certificate Number*, Date of issue, Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.3	Tran Thi Yen		None			0	0%	Younger sister
9.4	Nguyen Thi Ha		None			0	0%	Younger sister
9.5	Vu Van Dinh		None			0	0%	Brother-in-law
10	An Khanh Hung Investment and Development Joint Stock Company		None			0	0%	The organization involved with the insider.