

VIETNAM NATIONAL  
CEMENT CORPORATION  
**VICEM BIM SON PACKAGING JOINT  
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 105 /BBBS - KTTC

Bim Son, January 26, 2026

*Reg. Announcement of the Board of Directors'  
Resolution on the Organizational Plan of  
Annual General Meeting of Shareholders 2026.*

**To: - State Securities Commission.  
- Hanoi Stock Exchange**

On January 26, 2026, the Company's Board of Directors issued Resolution No. 105/NQ-BBBS on the Plan for Organizing the 2026 Annual General Meeting of Shareholders, with the following main contents:

**a) Time:**

- Date of the Meeting: Estimated on April 15, 2026.
- Record date for shareholders entitled to attend the meeting: March 13, 2026.

**b) Location: Meeting hall of Vicem Bim Son Packaging Joint Stock Company, Bim Son ward, Thanh Hoa province.**

**c) Agenda of the Annual General Meeting of Shareholders:**

- Approval of the Meeting Agenda;
- Approval of the Meeting Working Regulations and the Vote Counting Regulations;
- Report on production and business performance in 2025 and the production and business plan for 2026;
- Report on the activities of the Board of Directors in 2025;
- Report on the activities of the Board of Supervisors in 2025;
- Audited financial statements for the year 2025;
- Submission of the plan for distribution of profit after tax for 2025;
- Report on remuneration paid to the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026;
- Submission for approval of the selection of the audit firm for the 2026 financial statements;
- Report on the list of related parties and related interests for the period 2025–2026;
- Report on the activities of the Independent Member of the Board of Directors in 2025;
- Approval of the execution of contracts for the purchase and sale of packaging materials falling under the authority of the General Meeting of Shareholders;
- Other matters under the authority of the General Meeting of Shareholders (if any).

**Recipients:**

- As above;
- Archived: Office;
- Company website.



**DIRECTOR**

**Trinh Van Dien**



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STOCK COMPANY

No. ~~105~~ NQ -BBBS

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*Bim Son, January 26, 2026*

**RESOLUTION**  
**Regarding the Organizational Plan of**  
**Annual General Meeting of Shareholders 2026.**

**BOARD OF DIRECTORS**  
**VICEM BIM SON PACKAGING JOINT STOCK COMPANY**

*Based on the Enterprise Law dated June 17, 2020 and its guiding and amending documents;*

*Based on the Charter of Vicem Bim Son Packaging Joint Stock Company (the Company);*

*Based on the Regulations on the Operation of the Company's Board of Directors issued together with Decision No. 297/QĐ-BBBS dated April 21, 2023;*

*Based on Proposal No. 90/TTr-BBBS dated January 22, 2026, from the Company Director regarding the plan to organize the 2026 Annual General Meeting of Shareholders.*

*Based on the Minutes of the Board of Directors Meeting for the first quarter of 2026, No. 102/BB-BBBS dated January 24, 2026, of the Company's Board of Directors.*

**RESOLUTION:**

**Article 1. Approval of the plan for organizing the Company's 2026 Annual General Meeting of Shareholders with the following main contents:**

a) Time:

- Date of the Meeting: Estimated on April 15, 2026.

- Record date for shareholders entitled to attend the meeting: March 13, 2026.

b) Location: Meeting hall of Vicem Bim Son Packaging Joint Stock Company, Bim Son ward, Thanh Hoa province.

c) Agenda of the Annual General Meeting of Shareholders:

- Approval of the Meeting Agenda;

- Approval of the Meeting Working Regulations and the Vote Counting Regulations;

- Report on production and business performance in 2025 and the production and business plan for 2026;

- Report on the activities of the Board of Directors in 2025;

- Report on the activities of the Board of Supervisors in 2025;



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- Audited financial statements for the year 2025;
- Submission of the plan for distribution of profit after tax for 2025;
- Report on remuneration paid to the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026;
- Submission for approval of the selection of the audit firm for the 2026 financial statements;
- Report on the list of related parties and related interests for the period 2025–2026;
- Report on the activities of the Independent Member of the Board of Directors in 2025;
- Approval of the execution of contracts for the purchase and sale of packaging materials falling under the authority of the General Meeting of Shareholders;
- Other matters under the authority of the General Meeting of Shareholders (if any).

**Article 2.** The Company Director is tasked with implementing procedures; preparing the content and documents for the 2026 Annual General Meeting of Shareholders, and reporting to the Board of Directors in accordance with the law and the Company's regulations and rules.

**Article 3.** This Resolution shall take effect from the date of its signing.

The Board of Directors, the Director, relevant units and individuals shall organize and implement the regulations accordingly.

**Recipient:**

- As per Article 3 ;
- Board of Supervisors (for reporting purposes);
- Archived: Office, Board of Directors .

O/B. BOARD OF DIRECTORS *chy*  
CHAIRMAN



Nguyễn Thi Kim Chi

