

No.: 03/2026/BCQT-HDQT

Hanoi, January 23, 2026

REPORT ON THE STATUS OF COMPANY GOVERNANCE
(In 2025)

To: - State Securities Commission;
- Hanoi Stock Exchange;
- Valued Shareholders.

- Company name: **Mechanical Engineering Service Joint Stock Company**
- Head office address: 8th Floor, Tower A, Sky Tower Building, 88 Lang Ha, Lang Ward, Hanoi City.
- Tel: 04.39332225 - Fax: 04.39332225
- Charter capital: 186,000,000,000 dong
- Stock code: **MES**
- Enterprise governance model: General Meeting of Shareholders, Administrative Council, Board of Supervisors, and General Director
- On the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders

No.	Resolution/ Decision No.	Date	Contents
1	14/2025/NQ-DHDCD	18/4/2025	<ul style="list-style-type: none">- Resolution No. 01: Approval of the Report on the activities of the Administrative Council in 2024 and the orientation and tasks for 2025.- Resolution No. 02: Approval of the Board of Supervisors's supervision report for 2025.- Resolution No. 03: Approval of the Board of Executive's report on production and business performance in 2024 and the production and business plan for 2025.- Resolution No. 04: Approval of the audited Financial Statements for 2024 in accordance with Submission No. 03/2025/TTr-HDQT dated 17/03/2025.- Resolution No. 05: Approval of Submission No. 04/2025/TTr-HDQT dated 17/03/2025 regarding the report on production and business results in 2024 and the production and business plan for 2025.

No.	Resolution/ Decision No.	Date	Contents
			<p>- Resolution No. 06: Approval of Submission No. 05/2025/TTr-HDQT dated 17/03/2025 regarding the plan for distribution of profit after tax for 2024.</p> <p>- Resolution No. 07: Approval of Submission No. 06/2025/TTr-HDQT dated 17/03/2025 regarding the remuneration plan for members of the Administrative Council and the Board of Supervisors of the Company for 2025.</p> <p>- Resolution No. 08: Approval of Submission No. 07/2025/TTr-BKS dated 17/03/2025 regarding the selection of an independent auditing firm to conduct the audit of the Company's Financial Statements for 2025.</p> <p>- Resolution No. 09: Approval of Submission No. 08/2025/TTr-HDQT dated 17/03/2025 regarding the authorization for the Administrative Council of the Company to carry out procedures for divestment of state capital investment under the Hanoi People's Committee for the period up to the end of 2025.</p> <p>- Resolution No. 10: Approval of Submission No. 09/2025/TTr-HDQT dated 17/03/2025 regarding the authorization for the Administrative Council of the Company to carry out tasks related to office exchange.</p>

II. Administrative Council (Report in 2025):

1. Information on Members of the Administrative Council (AC):

No.	Administrative Council Member	Position in the Company / (Independent Administrative Council Member, Non-executive Administrative Council Member)	Date of commencement/cessation of membership in the Administrative Council/independent Administrative Council	
			Date of Appointment	Date of Dismissal
1	Cao Tien Dung	Chairman of the Administrative Council	10/10/2022	
2	To Huu Chung	Member of the Administrative Council	10/10/2022	
3	Tran Minh Cuong	Member of the Administrative Council	10/10/2022	

2. Meetings of the Administrative Council

No.	Administrative Council Member	Number of Administrative Council Meetings Attended	Attendance Rate	Reason for Non-attendance
1	Cao Tien Dung - Chairman of the Administrative Council	26	100%	
2	To Huu Chung - Member of the Administrative Council	26	100%	
3	Tran Minh Cuong - Member of the Administrative Council	26	100%	

3. Supervisory Activities of the Administrative Council over the Board of General Directors
- Regularly directing and supervising the Board of General Directors in the implementation of production and business plans to achieve the set objectives.
 - Inspecting and supervising the implementation of the Company's projects.
 - Inspecting compliance with and adherence to the regulations of the Law on Enterprises, the Company Charter, and applicable law's regulations.
4. Activities of sub-committees under the Administrative Council (if any): None
5. Resolutions/Decisions of the Administrative Council (Report for the first six months of 2025):

No.	Resolution, Decision No.	Date	Contents	Approval Rate
1	01/2025/NQ-HDQT	17/01/2025	Resolution on reviewing the building of the 2025 salary scheme and additional salary payments to employees on the occasion of Lunar New Year At Ty - 2025.	100%
2	01.1/2025/NQ-HDQT	03/02/2025	On reviewing of the financial statement figures in 2024 prepared by the Finance & Accounting Department and provided to the auditor - Branch of MOORE AISC Auditing and Informatics Services Company Limited - for auditing the financial statement in 2024.	100%
3	02.1/2025/NQ-HDQT	10/02/2025	Review of matters for the Company's capital representative at Sai Dong Land Joint Stock Company to vote on at the Administrative Council meeting of Sai Dong Land Joint Stock Company.	100%
4	02/2025/NQ-HDQT	10/02/2025	Resolution on approving the plan to organize the Annual General Meeting of Shareholders for 2025.	100%
5	02.2/2025/NQ-HDQT	19/2/2025	On reviewing of the tentative plan and assignment of tasks for preparation of the Annual General Meeting of Shareholders for 2025.	100%
6	02.3/2025/NQ-HDQT	28/2/2025	On reviewing of the February 2025 salary payment plan for officers and employees of Company; review of preparations for the Annual General Meeting of Shareholders for 2025 of Company.	100%
7	03.1/2025/TTr-HDQT	10/3/2025	On reviewing of the audited financial statements in 2024; consideration of hiring a consulting unit to organize the Annual General Meeting of Shareholders for 2025.	100%
8	11.1/2025/NQ-HDQT	18/3/2025	Agreement on the working contents with Song Hong Joint Stock Company.	100%

No.	Resolution, Decision No.	Date	Contents	Approval Rate
9	11.2/2025/NQ-HDQT	18/03/2025	On approval of the implementation of cost estimation for the transfer of state capital investment at Mechanical Engineering Service Joint Stock Company	100%
10	11.3/2025/NQ-HDQT	24/03/2025	On reviewing and approval of the 2024 Annual Report of Mechanical Engineering Service Joint Stock Company	100%
11	11.4/2025/NQ-HDQT	24/03/2025	On reviewing and signing a contract with unit to carry out consultancy services for the transfer of state capital investment at Mechanical Engineering Service Joint Stock Company	100%
12	12.1/2025/NQ-HDQT	28/03/2025	On approval of the establishment and development of the Company's salary scale and payroll	100%
13	12.2/2025/NQ-HDQT	03/04/2025	On reviewing of the estimated costs for the transfer of state capital at Mechanical Engineering Service Joint Stock Company as prepared by the consulting unit	100%
14	12.3/2025/NQ-HDQT	14/04/2025	On approval of the Quarter I/2025 Financial Statements prepared by the Finance and Accounting Department and assignment of responsibility for operating the Administration and Human Resources Department	100%
15	14.1/2025/NQ-HDQT	26/04/2025	Additional bonus payment to officers and employees on the occasion of the 50 th Anniversary of National Reunification (30/04/1975 – 30/04/2025) and International Workers' Day (01/05)	100%
16	14.2/2025/NQ-HDQT	15/05/2025	Minutes of the Administrative Councils' meeting regarding the review of matters and authorization for the Company's capital representative at Sai Dong Land Joint Stock Company to vote at the Administrative Councils' meeting of Sai Dong Land Joint Stock Company on 16/05/2025	100%
17	15/2025/NQ-HDQT	05/06/2025	Selection of units to carry out review of semi-annual financial statements and audit of the Company's financial statements for the financial year ending 31/12/2025	100%
18	15.1/2025/NQ-HDQT	12/06/2025	Review of selection of a consulting unit to conduct consultancy services for the transfer of share purchase rights issued by Sai Dong Land Joint Stock Company	100%
19	15.2/2025/NQ-HDQT	18/06/2025	Review of selection of a consulting unit to conduct valuation of share purchase rights issued by Sai Dong Land Joint Stock Company	100%

No.	Resolution, Decision No.	Date	Contents	Approval Rate
20	16.1/2025/NQ-HDQT	17/07/2025	Review of the financial statements for the first six months of 2025 and Official Dispatch No. 8455/STC-DKDN dated 15/07/2025 regarding reporting on the management and use of land and buildings.	100%
21	17/2025/NQ-HDQT	05/08/2025	Approval of the financial statements for the first six months of 2025 audited by an auditing firm.	100%
22	17.1/2025/NQ-HDQT	27/08/2025	Additional salary payments to officers and employees on the occasion of the 80 th anniversary of National Day (02/09/1945 - 02/09/2025).	100%
23	18/2025/NQ-HDQT	13/10/2025	Review of production and business results for the 9 months, Quarter 3 financial statements, and voting matters at the 2025 AGM of Tu Hiep Hong Ha Petroleum Joint Stock Company.	100%
24	18.1/2025/NQ-HDQT	30/10/2025	Review of the implementation of valuation of the share purchase rights issued by Sai Dong Land Joint Stock Company.	100%
25	19/2025/NQ-HDQT	26/12/2025	Additional salary payments to officers and employees on the occasion of New Year and Lunar New Year Binh Ngo - 2026.	100%
26	19.1/2025/NQ-HDQT	26/12/2025	Review of authorization for the capital representative to vote at the Administrative Council meeting of Sai Dong Land Joint Stock Company on the "transfer of share purchase rights issued by Sai Dong Land Joint Stock Company" in accordance with Notice No. 02/2025/TB-CTHDQT dated 25/12/2025 of Sai Dong Land Joint Stock Company.	100%

III. Board of Supervisors (Report in 2025)

1. Information on Members of the Board of Supervisors:

No.	Board of Supervisors Member	Position	Date of commencement/cessation of membership in Board of Supervisors	Professional Qualification
1	Tran Minh Duc	Head of the Board of Supervisors	10/10/2022	Bachelor of Economics
2	Nguyen Thi Minh Giang	Member	10/10/2022	Bachelor

No.	Member of the Board of Supervisors	Position	Date of commencement/cessation of membership in Board of Supervisors	Professional Qualification
3	Ngo Trong Tuan	Member	10/10/2022	Engineer

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-attendance
1	Tran Minh Duc - Head of Board of Supervisors	6	100%	100%	
2	Nguyen Thi Minh Giang - Member of the Board of Supervisors	6	100%	100%	
3	Ngo Trong Tuan - Member of the Board of Supervisors	6	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Administrative Council, the Executive Board of General Directors, and shareholders

- Supervising the implementation of resolutions of the General Meeting of Shareholders, resolutions of the Administrative Council, the Company Charter, and documents issued by the Company's Leadership.
- Reviewing the implementation and progress of projects currently in the investment phase.
- Reviewing quarterly and annual financial statements and making timely recommendations on relevant issues.

4. Coordination between the Board of Supervisors for activities of the Administrative Council, the Executive Board of General Directors, and Other Managers.

- Reviewing the appropriateness of decisions issued by the Administrative Council and the Board of General Directors;
- Supervising the Board of General Directors in implementing audit recommendations.

5. Other activities of the Board of Supervisors

None

IV. Board of Executive

No.	Member of Board of Executive	Date of Birth	Professional Qualification	Date of Appointment / Dismissal of Board of Executive
1	Mr. Cao Tien Dung - Acting Executive in Charge	15/01/1978	Master of Transportation Construction Engineering	Appointed on 10/10/2022
2	Mr. To Huu Chung - Deputy General Director	14/06/1965	Bachelor of Law	Appointed on 10/10/2022

3	Mr. Tran Minh Cuong - Deputy General Director	21/06/1979	Master of Economic Management	Appointed on 10/01/2024
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V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment / Dismissal
Ms. Nguyen Thi Van Ha - Chief Accountant	15/03/1971	Bachelor of Economics	Appointed on 28/12/2023

VI. Company Governance Training: No training courses were attended during the reporting period.

VII. List of Related Persons of the Public Company (Report in 2025) and Transactions with Related Persons of the company with the company itself

1. List of Related Persons of the Company:

The list of related persons of the Company is provided in Appendix I attached to the Report On The Status Of Company Governance in 2025.

2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Internal Persons, and Related Persons of Internal Persons;

No.	Name of Organization/Individual	Relationship with the Company	NSH No., Date & Place of Issue	Head Office / Contact Address	Transaction Time with Company	Resolution/Decision of GMS/Administrative Council ... approved	Contents, Quantity, Total Transaction Value	Remarks
	None							

3. Transactions between Internal Persons, Related Persons of Internal Persons with Subsidiaries or Companies Controlled by the Company.

No.	Transaction Persons	Relationship with Internal Person	Position in the Company	Citizen Identity Card/Passport No., Date & Place of Issue	Address	Name of Subsidiary /Controlled Company	Transaction Time	Contents, Quantity, Total Transaction Value	Remarks
	None								

4. Transactions between the Company and Other Entities: None

4.1. Transactions between the Company and companies in which members of the Administrative Council, Board of Supervisors, Director (General Director), or other managers have been founding members or members of the Administrative Council or Executive Director (General Director) within the last three (03) years (as of the reporting date).

4.2. Transactions between the Company and companies in which related persons of members of the Administrative Council, Board of Supervisors, Director (General Director), or other managers are members of the Administrative Council or Director (General Director).

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Administrative Council, Board of Supervisors, Director (General Director), or other managers.

VIII. Share Transactions of Internal Persons and Related Persons of Internal Persons (Report in 2025):

1. List of Internal Persons and Related Persons of Internal Persons.

The list of internal persons and related persons of internal persons is provided in Appendix II attached to the Report On The Status Of Company Governance in 2025.

2. Transactions of Internal Persons and Related Persons in the Company's Shares:

No.	Transaction Person	Relationship with Internal Person	Number of Shares at Beginning of Period		Number of Shares at End of Period		Reason for Increase, Decrease (purchase, sale, conversion, bonus...)
			Shares	Rate	Shares	Rate	
	None						

IX. Other matters to be noted: None

Recipients:

- As addressed;
- HDQT, BKS;
- Website;
- Archived: TCHC.


CHAIRMAN OF ADMINISTRATIVE COUNCIL

Cao Tien Dung



REPORT ON THE STATUS OF COMPANY GOVERNANCE
Reporting period: In 2025

APPENDIX I. LIST OF RELATED PERSONS OF THE COMPANY

(Sealed)

No.	Name of Organization / Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date & Place of Issue	Head Office Address / Contact Address	Date Becoming a Related Person	Date Ceasing to Be a Related Person	Reason	Relationship with the Company
1	Cao Tien Dung		Chairman of the Administrative Council, Person in Charge of the Company			10/10/2018			Internal person
2	To Huu Chung		Member of the Administrative Council, Deputy General Director			10/10/2022			Internal person
3	Tran Minh Cuong		Member of the Administrative Council, Deputy General Director			10/10/2022			Internal person
4	Tran Minh Duc		Head of the Board of Supervisors			10/10/2022			Internal person
5	Nguyen Thi Minh Giang		Member of the Board of Supervisors			10/10/2022			Internal person
6	Ngo Trong Tuan		Member of the Board of Supervisors			10/10/2022			Internal person



No.	Name of Organization / Individual	Securities Trading Account (if any)	Position in the Company (if any)	NSH No.*, Date & Place of Issue	Head Office Address / Contact Address	Date Becoming a Related Person	Date Ceasing to Be a Related Person	Reason	Relationship with the Company
7	Nguyen Thi Van Ha		Chief Accountant			13/10/2022			Internal person
8	Le Quang Thai		Person in charge of enterprise governance			01/08/2023			Internal person
9	Sai Dong Land Joint Stock Company								Associate company
10	Tu Hiep Hong Ha Petroleum Joint Stock Company								Associate company
11	Hanoi People's Committee								State shareholder / Major shareholder

Note: NSH No.*: Citizen Identity Card/Passport No. (for individuals) or the Enterprise Registration Certificate No., Operating License, or equivalent legal documents (for organizations).

REPORT ON THE STATUS OF COMPANY GOVERNANCE

Reporting period: Year 2025

APPENDIX II: LIST OF INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
1	Cao Tien Dung		Chairman of the Administrative Council			3,100	0.02%	
1.01	Luong Thi Thanh Huong		Wife					
1.02	Cao Tien Luong Huy		Son					
1.03	Cao Thi Huong Linh		Daughter					Still small
1.04	Cao Tien Bao		Father					
1.05	Nguyen Thi Thao		Mother					
1.06	Cao Le Anh		Younger sister					
1.07	Luong Huu Quang		Father-in-law					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
1.08	Dang Thi Luan		Mother-in-law					
1.09	Luong Hong Quan		Younger Brother-in-law					
1.10	Hanoi People's Committee		Mr. Cao Tien Dung is the capital representative of the Hanoi People's Committee at MES			18,393,800	98.89%	State shareholder
2	To Huu Chung		Member of the Administrative Council, Deputy General Director of the Company			3,400	0.02%	
2.01	Phan Thi Thu Luong		Wife					
2.02	To Nu Ngoc Ha		Daughter					
2.03	To Nu Tra Giang		Daughter					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
2.04	To Huu Lam		Father					Deceased
2.05	Nguyen Thi Phuong Lan		Mother					
2.06	To Huu Khang		Older Brother					
2.07	To Thi Bich Huyen		Older Sister					
2.08	To Huu Toan		Younger Brother					
2.09	To Huu Xuan		Younger Brother					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
2.10	To Thi Ngoc Bich		Sister					
2.11	Phan Thanh Thong		Father-in-law					
2.12	Tran Thi Duc		Mother-in-law					
2.13	Phan Thi Phuong Hoa		Younger Sister-in-law					
2.14	Phan Thanh Thang		Younger Brother-in-law					
2.15	Phan Thanh Dat		Younger Brother-in-law					
1.10	Hanoi People's Committee		Mr. To Huu Chung is the capital representative of the Hanoi People's Committee at MES			18,393,800	98.89%	State shareholder
3	Tran Minh Cuong		Member of the Administrative Council, Deputy			3,400	0.02%	

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
			General Director of the Company					
3.01	Tran Van Hung		Father					
3.02	Nguyen Thi Minh Hang		Mother					
3.03	Pham Thi Thom		Mother-in-law					
3.04	Duong Thi Hong		Wife					
3.05	Duong Hai Yen		Older Sister-in-law					
3.06	Duong Thi Van		Younger Sister-in-law					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
3.07	Duong Duy Thanh		Older Brother-in-law					
3.08	Tran Duc Bao		Son					Still small
3.09	Tran Chau Anh		Daughter					Still small
3.10	Hanoi People's Committee		Mr. Tran Minh Cuong is the capital representative of the Hanoi People's Committee at MES			18,393,800	98.89%	State shareholder
4	Tran Minh Duc		Head of the Board of Supervisors			4,300	0.02%	
4.01	Tran Duy Nhat		Father					
4.02	Tran Thi Do		Mother					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
4.03	Tran Van Duy		Older Brother					
4.04	Duong Bao Anh		Wife					
4.05	Tran Hong Anh		Daughter					Still small
4.06	Tran Bao Nam		Son					Still small
4.07	Duong Bao An		Father-in-law					
4.08	Nguyen Thi Minh		Mother-in-law					
4.09	Duong Bao Chau		Younger Brother-in-law					
4.10	Hanoi People's Committee		Mr. Tran Minh Cuong			18,393,800	98.89%	State

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
			is the capital representative of the Hanoi People's Committee at MES					shareholder
5	Nguyen Thi Minh Giang		Member of the Board of Supervisors			2,100	0.01%	
5.01	Nguyen Van Loc		Father					Deceased
5.02	Nguyen Thi Mai		Mother					
5.03	Nguyen Thi Tu Linh		Older Sister					
5.04	Nguyen Thi Tu Tam		Older Sister					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
5.05	Pham Thanh Nam		Husband					
5.06	Pham Khanh Chi		Daughter					Still small
5.07	Pham Anh Duy		Son					Still small
5.08	Pham Huu Hiep		Father-in-law					
5.09	Doan Thi Vinh		Mother-in-law					
5.10	Pham Thanh Son		Brother-in-law					
6	Ngo Trong Tuan		Member of the Board of Supervisors			2,300	0.01%	
6.01	Ngo Trong Tan		Father					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
6.02	Nguyen Thi Hanh		Mother					
6.03	Pham Bich Lien		Wife					
6.04	Ngo Diep Phuong		Daughter					Still small
6.05	Pham Van Tien		Father-in-law					
6.06	Nguyen Thi Song Loan		Mother-in-law					
6.07	Pham Ngoc Tuan		Younger Brother-in-law					
7	Nguyen Thi Van Ha		Chief Accountant			2,500	0.01%	
7.01	Hoang Tuan		Husband					Deceased
7.02	Hoang Tung		Son					

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
7.03	Do Mai Chi		Daughter-in-law	030196016383, issued on 22/11/2021 by the Police Department for Administrative Management of Social Order	No. 130, Residential Group 2, Cau Buou, Thanh Liet Ward, Hanoi City			
7.04	Nguyen Van Nhuan		Father	0360390000021, issued on 04/05/2021 by the Police Department for Administrative Management of Social Order				Deceased
7.05	Pham Thi Thieu		Mother	030148012437, issued on 28/10/2022 by the Police Department for Administrative Management of Social Order	Apartment 609, CT6A, Kien Hung Ward, Hanoi City			
7.06	Nguyen Son Hai		Younger brother	111554307, issued on 25/08/2010 by Hanoi City Police	Room 208, Building 6A, Thuy Loi University Collective, Kim Lien Ward, Hanoi City			
7.07	Nguyen Thi Thanh Hoa		Younger sister	001177015696, issued on 19/08/2021 by the Police Department for Administrative Management of Social Order	No. 8A1, Hanoi University Collective, Residential Group 19, Dai Mo Ward, Hanoi City			
7.08	Nguyen Thi Thanh Huong		Younger sister	001179020433, issued on 25/04/2021 by the Police Department for Administrative Management of Social Order	Room 316, Academy for Water Resources Collective, Kim Lien Ward, Hanoi City			
7.09	Nguyen Thi Thanh Huyen		Younger sister	001181021476, issued on 24/02/2021 by the Police Department for Administrative Management of Social Order	No. 14, Dong Nhan Lane, Tu Son Ward, Tu Son City, Bac Ninh Province			

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
7.10	Hoang Hong		Father-in-law	Not available				Deceased
7.11	Tran Thi Nhi		Mother-in-law	03814401010478, issued on 21/04/2022 by the Police Department for Administrative Management of Social Order	No. 126, Residential Group 2, Cau Buou, Thanh Liet Ward, Hanoi City			
7.12	Hoang Anh		Older Brother-in-law	038065009608, issued on 21/04/2022 by the Police Department for Administrative Management of Social Order	No. 126, Residential Group 2, Cau Buou, Thanh Liet Ward, Hanoi City			
7.13	Hoang Thi Yen		Older Sister-in-law	038168000067, issued on 21/04/2022 by the Police Department for Administrative Management of Social Order	37 Tran Nhat Duat, Ha Dong Ward, Hanoi			
8	Le Quang Thai		Person in charge of enterprise governance	001077000378, issued on 21/11/2021 by the Police Department for Administrative Management of Social Order	No. 3, Lane 150 Giang Vo Street - Giang Vo Ward - Hanoi City	1,800	0.01%	
8.01	Nguyen Thi Thuy Ngan		Wife	001177016880, issued on 22/11/2021 by the Police Department of Residence Registration and Management and National Population Database	No. 3, Lane 150 Giang Vo Street - Giang Vo Ward - Hanoi City			
8.02	Le Quang Minh		Son	001205041779, issued on 27/09/2021 by the Police Department for Administrative Management of Social Order	No. 3, Lane 150 Giang Vo Street - Giang Vo Ward - Hanoi City			
8.03	Le Quang Bieng		Father	034050005803, issued on 29/04/2021 by	No. 10, Lane 52 Luong Yen Street -			

No.	Full Name	Securities Trading Account (if any)	Position in the Company / Relationship	ID Card / Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Rate at End of Period	Notes
				the Police Department for Administrative Management of Social Order	Hai Ba Trung Ward, Hanoi			
8.04	Le Thi Yen		Mother	001147000766, issued on 29/04/2021 by the Police Department for Administrative Management of Social Order	No. 10, Lane 52 Luong Yen Street - Hai Ba Trung Ward - Hanoi			
8.05	Nguyen Thi Thuy		Mother-in-law	010586837, issued on 18/05/2009 by Hanoi City Public Security	Room 604 B2, Golden Amor Building - Nam Cao Street - Giang Vo Ward - Hanoi			
8.06	Le Thi Thu Ha		Younger sister	001179043310, issued on 01/11/2021 by the Police Department for Administrative Management of Social Order	No. 107, Group 59, Nguyen Khoai Street - Hai Ba Trung Ward - Hanoi			
8.07	Le Quang Thinh		Younger brother	001081032600, issued on 11/04/2021 by the Police Department for Administrative Management of Social Order	No. 5 Thuy Ai, Group 15 - Hai Ba Trung Ward - Hanoi			
8.08	Nguyen Quoc Khanh		Older Brother-in-law	001073018965, issued on 04/08/2021 by the Police Department for Administrative Management of Social Order	212 B6, Giang Vo Collective - Giang Vo Ward - Hanoi			
9	Trade Union of Mechanical Engineering Service Joint Stock Company		Socio-political organization of the public company			1,000	0.005%	