

Dong Nai, January 27, 2026

REPORT
Corporate Governance in 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange
- Name of the company: **Tin Nghia Corporation.**
- Address of headoffice: No.96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province.
- Telephone: 0251.3822486
- Charter capital: 2.000.000.000.000 (Two trillion) VND.
- Stock symbol: TID
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

In 2025, Tin Nghia Corporation held the Annual General Meeting of Shareholders (“AGM”) on 11 June 2025 in full compliance with the procedures prescribed under the Law on Enterprises, the Company’s Charter, and other regulations applicable to public companies. The AGM approved the 2025 AGM Resolution, with specific contents as follows:

No	Resolution/Decision No.	Date	Content
01	01/NQ-ĐHĐCĐ	11/6/2025	<p>1. Approval of the Report of the Board of Directors of Tin Nghia Corporation on the business performance in 2024 and the plan for 2025.</p> <p>2. Approval of the report of the Board of Supervisors of Tin Nghia Corporation on the 2024 business performance and the supervisory plan for 2025.</p> <p>3. Approval of the financial statements of Tin Nghia Corporation for the fiscal year ending December 31, 2024 (including consolidated and separate financial statements) audited and</p>

No	Resolution/Decision No.	Date	Content
			<p>confirmed by AASC Auditing Firm, and reviewed by the Board of Supervisors of the Corporation.</p> <p>4. Approval of the profit distribution plan for Tin Nghia Corporation for the year 2024.</p> <p>5. Approval of the 2025 production and business plan targets and the projected dividend payout ratio.</p> <p>6. Settlement of remuneration, salary, and bonuses for 2024 and the projected remuneration, salary, and bonuses for 2025 for the Board of Directors and the Board of Supervisors of Tin Nghia Corporation.</p> <p>7. Selection of the audit firm for the financial statements of 2025.</p> <p>8. Approval of the dismissal of Mr. Tran Hoai Nam; Mr. Nguyen Thanh Dat; Mr. Tran Ngoc Tho from the position of member of the Board of Directors of Tin Nghia Corporation, Term II (2021 – 2026) and Mr. Tran Tan Nhat; Mr. Nguyen Quoc Ky from the position of member of the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026).</p> <p>9. Approval of the number and list of elected candidates for the election of additional members to the Board of Directors of Tin Nghia Corporation, Term II (2021 – 2026): Mr. Nguyen Cao Nhon.</p> <p>10. Approval of the number and list of elected candidates for the election of additional members to the Board of Supervisors of Tin Nghia Corporation, Term II (2021 – 2026): Ms. Le Kim Thao and Ms. Mai Thi Tham Hong.</p>

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Dang Thi Thanh Ha	Chairwoman	19/4/2019	

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
2	Mr. Tran Trung Tuan	Executive member	17/6/2022	
3	Mr. Tran Hoai Nam	Non-executive member	12/6/2020	11/6/2025
4	Mr. Nguyen Thanh Dat	Non-executive member	12/6/2020	11/6/2025
5	Mr. Tran Ngoc Tho	Independent member	12/6/2020	11/6/2025
6	Mr. Nguyen Cao Nhon	Executive member	11/6/2025	

2. Meetings of the Board of Directors in 2025

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Dang Thi Thanh Ha	04	100%	
2	Mr. Tran Trung Tuan	04	100%	
3	Mr. Nguyen Cao Nhon	02	100%	Appointed to the Board of Directors on 11/6/2025
4	Mr. Tran Hoai Nam	02	100%	Authorized Mr. Nguyen Cao Nhon to attend meetings of the Board of Directors from November 14, 2024 to June 11, 2025
5	Mr. Nguyen Thanh Dat	02	100%	Authorized Mr. Nguyen Cao Nhon to attend meetings of the Board of Directors from November 18, 2024 to June 11, 2025
6	Mr. Tran Ngoc Tho	02	100%	Authorized Mr. Tran Trung Tuan to attend meetings of the Board of Directors from November 18, 2024 to June 11, 2025

3. Supervising the Board of Management by the Board of Directors

The Board of Directors consistently monitors the operational activities of the General Director, the management team assisting the General Director, and the appointed representatives of the Corporation at its subsidiaries in implementing the resolutions of the Annual General Meeting of Shareholders and the resolutions and decisions of the Board of Directors, specifically in the following areas:

- Organizing a review of the Corporation's internal regulations, evaluating existing issues and/or occurrences, and implementing amendments and supplements, and ensuring the enforcement internal regulations in a unified manner to ensure compliance with legal provisions, positively impacting the Corporation's operational activities.

- Approving resolutions and decisions, directing business, financial, investment activities, labor and wage management, organizational structure and human resources, etc

- Overseeing the development and implementation of the 2025 business plan for the Corporation and its subsidiaries and affiliates.

- Supervising the activities of the General Director and management staff as follows:

- + The Board of Directors reviews, evaluates, and approves reports from the General Director regarding progress, results of business operations on a quarterly, semi-annual, and annual basis, identifying difficulties, analyzing causes, and proposing solutions.

- + The Board of Directors closely monitors and directs the activities of the Board of Management, timely addressing issues within the Board's authority, providing support and creating favorable conditions for the Board of Management's operations.

- + Regularly monitoring the compliance of the management and operational team with applicable laws and internal regulations to manage the Corporation, mitigate risks, control internal processes, and address business ethics issues; maintaining relationships with stakeholders, including shareholders, employees, suppliers, and customers.

- Conducting regular and unplanned inspection of financial accounting, ensuring compliance by the Board of Management and the internal control system at the Corporation and its subsidiaries.

- Monitoring the implementation of additional capital contributions at subsidiaries, affiliated companies and the issuance of loan guarantees for subsidiaries at banks.

- Monitoring and expediting the collection of receivables.

- Successfully organizing the 2025 Annual General Meeting of Shareholders, ensuring compliance with legal procedures; presenting key business plans for the Corporation in 2025, restructuring the personnel of the Board of Directors, Board of Supervisors for Term II (2021-2026).

4. Activities of the Board of Directors' subcommittees

To date, the Board of Directors has not established any subcommittees. The assignment of duties to the members of the Board of Directors for Term II (2021-2026) is carried out according to Resolution No. 164/NQ-HĐQT dated July 2, 2021.

Accordingly, members are responsible for specific areas of operation based on their expertise and capabilities, ensuring the principle of collective leadership and individual responsibility. Each member of the Board of Directors is personally accountable for their assigned tasks, reports to the Chairwoman of the Board of Directors on the work within their scope, and collectively assumes responsibility before the General Meeting of Shareholders and the law for the resolutions and decisions made by the Board of Directors concerning the development of the Corporation.

5. Resolutions/Decisions of the Board of Directors

In 2025, the Board of Directors held 04 (four) periodical meetings, and conducted 12 (twelve) written consultations to reach agreements on 48 (forty-eight) resolutions and decisions.

All resolutions and decisions of the Board of Directors were issued in accordance with the procedures and requirements stipulated in the Corporation's Charter, with unanimous approval from the members, ensuring timely guidance in the execution of the Board's functions and duties. The specific matters unanimously approved by the Board of Directors are as follows:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	02/NQ-HĐQT	03/01/2025	Approval of the policy for signing and executing contracts and transactions with parties related to the internal persons, within the authority of the Board of Directors, as expected to arise in 2025.	100%
2	07/NQ-HĐQT	06/01/2025	Approval of the policy to designate a representative to vote at the Extraordinary General Meeting of Shareholders of Tin Nghia - Phuong Dong Industrial Park Joint Stock Company regarding the plan to issue additional shares to the Company's existing shareholders.	100%
3	08, 16, 17, 19, 21, 22, 24, 25, 26, 28, 30, 31, 32, 33, 35, 36, 38, 39, 41, 42, 43, 44, 46, 53, 54, 55, 62, 63, 64, 72, 73/QĐ-HĐQT		Appointment/dismissal of personnel participating in activities at member companies.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
4	13/NQ-HĐQT	24/01/2025	Approval of the policy to sign the contract for the transfer of Tin Nghia Corporation's capital contribution in Tin Nghia - A Chau Investment Joint - Stock Company to the successful bidder.	80%
5	15/NQ-HĐQT	11/02/2025	Approval of the policy to continue implementing the charter capital increase of Tin Nghia Corporation.	100%
6	71/QĐ-HĐQT	04/04/2025	Approval for Trung Dong Corporation to lease back a land area of 31,521.7 m ² at An Phuoc Industrial Park.	100%
7	81/NQ-HĐQT	16/04/2025	Finalization of the list of shareholders eligible to attend the 2025 Annual General Meeting of Shareholders.	100%
8	86/NQ-HĐQT	22/05/2025	Approval of matters to be submitted to the 2025 Annual General Meeting of Shareholders for approval.	100%
9	106/NQ-HĐQT	26/06/2025	Selection of the audit firm for the 2025 Financial Statements.	100%
10	108/NQ-HĐQT	27/6/2025	Approval of the policy to designate a representative to vote at the Board of Directors' meeting and the Extraordinary General Meeting of Shareholders of ICD Bien Hoa - Tin Nghia Logistics Joint - Stock Company regarding the plan to issue additional shares to the Company's existing shareholders.	100%
11	110/NQ-HĐQT	04/07/2025	Approval of the salary fund for 2024 and the planned salary fund for 2025 of the Corporation.	100%
12	114/NQ-HĐQT	25/07/2025	Approval of the cash dividend payment for 2024	100%
13	122/NQ-HĐQT	08/08/2025	Approval of the increase in the short-term credit limit for the Corporation's 2025 coffee trading operations.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
14	124/NQ-HĐQT	15/08/2025	Approval of the policy to obtain short-term loans for coffee trading from Agribank – Dong Nai Branch.	100%
15	125/NQ-HĐQT	15/08/2025	Approval of the policy to obtain short-term loans for coffee trading from VietinBank – Dong Saigon Branch.	100%
16	130/NQ-HĐQT	03/11/2025	Approval of the report on operating results for Q3 2025 and the business plan for Q4 2025 of Tin Nghia Corporation.	100%
17	136/NQ-HĐQT	30/12/2025	Approval of the policy to obtain short-term loans for coffee trading from China Construction Bank Corporation (CCB) – Ho Chi Minh City Branch.	100%
18	137/NQ-HĐQT	31/12/2025	Approval of the report on operating results for Q4 2025 and the business plan for Q1 2026 of Tin Nghia Corporation.	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Start date	End date	
1	Mr. Tran Tan Nhat	Chief of the Board of Supervisors	02/7/2021	11/6/2025	Bachelor of Corporate Finance
2	Mr. Tang Tran Tan Khai	Member	29/6/2021		Master of Finance - Banking
		Chief of the Board of Supervisors	11/6/2025		
3	Mr. Nguyen Quoc Ky	Member	22/5/2024	11/6/2025	Master in Law

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Start date	End date	
4	Ms. Le Kim Thao	Member	11/6/2025		Bachelor of Auditing and Accounting
5	Ms. Mai Thi Tham Hong	Member	11/6/2025		Construction Economics Engineer

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Tuan Nhat	0	0%	0%	Dismissed on 11/06/2025
2	Mr. Tang Tran Tuan Khai	02	100%	100%	
3	Mr. Nguyen Quoc Ky	0	0%	0%	Dismissed on 11/06/2025
4	Ms. Le Kim Thao	02	100%	100%	
5	Ms. Mai Thi Tham Hong	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

a) Monitoring the activities of the Board of Directors

In 2025, the Board of Supervisors attended 100% of the meetings of the Board of Directors, the Board of Management meetings, and the progress meetings of the Corporation. The Board of Supervisors monitored the activities of the Board of Directors within its authority and performed other tasks delegated by the General Meeting of Shareholders. All meetings were documented through meeting minutes, and resolutions were issued for implementation.

At the same time, the Board of Supervisors monitored the issuance of resolutions and decisions by the Board of Directors to ensure they were issued in the correct order, with the proper authority, and in full compliance with the law, the Corporation's Charter, the organizational and operational regulations of the Board of Directors, and the Corporation's internal governance regulations.

b) Results of Monitoring the activities of the Board of Management

In 2025, the Board of Supervisors conducted inspections and monitored the management of assets, the operation of production and business activities, and the implementation of decisions in accordance with the Corporation's Charter and legal regulations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The members of the Board of Supervisors have actively coordinated with the Board of Directors, the Board of Management and other management officers to supervise the activities of the Board of Directors and the implementation of tasks by the Board of Management, ensuring that the Corporation's operations comply with applicable laws, the Corporation's Charter, and the resolutions of the General Meeting of Shareholders.

In the process of organizing inspections and monitoring the management operations and business activities of the Corporation, the Board of Supervisors is provided with adequate, accurate, and timely documents and information related to the requirements and periodically as per the regulations.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Tran Trung Tuan	07/7/1974	Bachelor of Economic Law Bachelor of Finance - Banking	24/11/2022	
2	Mr. Nguyen Cao Nhon	20/4/1969	Master of Business Administration	01/6/2016 Reappointed on 01/6/2021	

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Ms. Nguyen Thi Thuy Van	07/4/1978	Bachelor in Accounting	01/6/2016 Reappointed on 01/6/2021

VI. Training courses on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Corporation.

1. The list of affiliated persons of the Corporation: *Attached Appendix 1.*

2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons: *Attached Appendix 2.*

3. Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power: *Attached Appendix 3.*

4. Transactions between the Corporation and other objects:

4.1. Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Attached Appendix 4.*

4.2. Transactions between the Corporation and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO: *None.*

4.3. Other transactions of the Corporation (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None.*

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *Attached Appendix 5.*

2. Transactions of internal persons and affiliated persons with shares of the Company: *None.*

Above is the Corporate Governance Report for 2025 of Tin Nghia Corporation.

We respectfully report to the State Securities Commission and Hanoi Stock Exchange.

Sincerely./.

Recipients:

- As above;
- Archived: Office of the Board of Directors.

Cd **CHAIRWOMAN OF
THE BOARD OF DIRECTORS**



Dang Thi Thanh Ha

Appendix 1
LIST OF RELATED INDIVIDUALS TO TIN NGHIA CORPORATION
AS OF DECEMBER 31, 2025

(Attached to Report No. 07 /BC-HDQT dated 27 /01/2026 about Corporate Governance in 2025)

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
I. Board of Directors:								
1	Dang Thi Thanh Ha	057C201351	Chairwoman					Legal representative
2	Tran Hoai Nam	001C500482	Member			12/6/2020	11/06/2025	None
3	Nguyen Thanh Dat	None	Member			12/6/2020	11/06/2025	None
4	Tran Ngoc Tho	None	Independent member			12/6/2020	11/06/2025	None
5	Tran Trung Tuan	011C054824	Member			17/6/2022		Legal representative
6	Nguyen Cao Nhon	057C202020	Member			11/06/2025		None
II. Board of Management:								
1	Tran Trung Tuan	011C054824	General Director			24/11/2022		Legal representative

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
2	Nguyen Cao Nhon	057C202020	Deputy General Director			01/6/2016		None
			Individual for information disclosure			3/1/2024		

III. Board of Supervisors:

1	Tran Tan Nhat	001C502921	Head of the Board			02/7/2021	11/06/2025	None
2	Tang Tran Tan Khai	058C642746	Member			29/6/2021		None
			Head of the Board			11/6/2025		
3	Le Kim Thao	None	Member			11/6/2025		None
4	Mai Thi Tham Hong	002C086010	Member			11/6/2025		None
5	Nguyen Quoc Ky	057C202190	Member			22/5/2024	11/06/2025	None

IV. Chief Accountant:

1	Nguyen Thi Thuy Van	057C202071	Accountant			01/06/2016		None
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V. Executive Officers and Board of Directors Secretary

1	Duong Thi Loan Anh	057C201769	Key responsible individual for Corporate Governance			04/01/2021		None
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No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
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VII. Subsidiaries - Executive Officers and Legal Representative of subsidiaries

1	Tin Nghia Petrol Joint - Stock Company			3601038204; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on December 8, 2008.	3rd floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	08/12/2008		Subsidiary
1.1	Tran Trung Tuan	011C054824	Member of Board of Directors			22/4/2019		None
			Chairman of Board of Directors			11/4/2025		
1.2	Tran Thanh Tung		Director			16/10/2020		Legal representative
			Member of Board of Directors & Director			11/4/2025		
1.3	Le Dinh Nghiem		Member of Board of Directors			19/4/2024		None
1.4	Quach Trong Nguyen		Member of Board of Directors			16/10/2020		None
1.5	Nguyen Tung Nghia		Member of Board of Directors			19/4/2024		None

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
2	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company			3601047417; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 07/10/2009	Km1+900, National Route 51, Long Hung Ward, Dong Nai Province	07/10/2009		Subsidiary
2.1	Tran Trung Tuan	011C054824	Chairman of Board of Directors			19/5/2023		Legal representative
2.2	Nguyen Cao Nhon	057C202020	Member of Board of Directors & Director			15/6/2022		None
2.3	Dau Thi Ngoc Ha		Member of Board of Directors & Deputy Director			19/5/2023		None
2.4	Tran Viet Long		Director			28/7/2025		Legal representative
3	Tin Nghia Industrial Park Development Joint - Stock Company			3600964611; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 08/01/2008	Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Dong Nai Province	08/01/2008		Subsidiary
3.1	Dang Thi Thanh Ha	057C201351	Chairwoman of Board of Directors			23/4/2021		None

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
3.2	Nguyen Cao Nhon	057C202020	Vice Chairman of Board of Directors			25/4/2025		None
3.3	Nguyen Thi Thuy Van	057C202071	Member of Board of Directors			25/4/2025		None
3.4	Huynh Nguyen Tuan Anh	None	Independent member of Board of Directors			21/4/2023		None
3.5	Phan Anh Dung	None	Member of Board of Directors & Director			21/4/2023		Legal representative
4	Nhon Trach Investment Joint-Stock Company			3600694267; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 14/09/2004	Street No. 7, Dong Sai Gon Urban Area, Nhon Trach Commune, Dong Nai Province	14/09/2004		Subsidiary
4.1	Tran Trung Tuan		Chairman of Board of Directors			22/6/2022		Legal representative
4.2	Nguyen Hong Son		Member of Board of Directors & General Director			20/06/2025		Legal representative

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
4.3	Chen-Feng		Member of Board of Directors			16/12/2024		None
5	Tin Nghia Joint Stock Company (Laos)			201800579; First-time issuance on 12/8/2008 (No. 159/BKH-ĐTRNN)	Vat Luong Village Pakse District, Champasak Province, Lao People's Democratic Republic.	12/8/2008		Subsidiary
5.1	Tang Tran Tan Khai	058C642746	Chairman of Board of Directors			28/11/2024		None
5.2	Le Dinh Son		Member of Board of Directors & Director			15/12/2022		Legal representative
5.3	Thi Thi Hoa Thuy		Member of Board of Directors			28/11/2024		None
7	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company			3501499635; Issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau Province for the first registration on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	23/11/2009		Subsidiary
7.1	Nguyen Thanh Dat		Chairman of Board of Directors			03/11/2022		Legal representative

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
7.2	Nguyen Cao Nhon	057C202020	Member of Board of Directors			22/3/2024		None
7.3	Vo Trung Thanh		Member of Board of Directors & General Director			1/1/2024		Legal representative
8	Japanese SMEs Development JS Company			3603294411; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 30/06/2015	Nhon Trach 3 Industrial Park, Nhon Trach Commune, Dong Nai Province	30/06/2015		Subsidiary
8.1	Nguyen Cao Nhon		Chairman of Board of Directors			10/4/2024		Legal representative
8.2	Cao Minh Chuyen		Deputy Chairman of Board of Directors			10/4/2024		Legal representative
			Deputy Chairman of Board of Directors & General Director			10/5/2025		
8.3	Tran Viet Long		Member of Board of Directors			3/6/2025		None

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
8.4	Ken Matsumura		Member of Board of Directors			01/8/2022		None
8.5	Masao Sudo		Member of Board of Directors			01/8/2022		None
9	Hiep Phu Corporation			1800585078; Issued by the Business Registration Office - Department of Planning and Investment of Can Tho City for the first registration on 07/03/2005	Block C, Thot Not Industrial Park, Thot Not Ward, Can Tho City	03/4/2019		Subsidiary
9.1	Tang Tran Tan Khai	058C642746	Chairman			12/12/2024		None
9.2	Duong Thi Loan Anh	057C201769	Member of Board of Directors			12/12/2024		None
9.3	Dinh Minh Hai		Member of Board of Directors			12/12/2024		None
9.4	Dinh Xuan Son		General Director			07/5/2022		Legal representative
10	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)			3600268170; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 01/7/2010	No. 647 Hanoi Highway, Long Binh Ward, Dong Nai Province	05/01/2016		Subsidiary

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
10.1	Dang Thi Thanh Ha	057C201351	Chairwoman of the Board of Directors			29/8/2024		Legal representative
10.2	Vo Trung Thanh		General Director			18/11/2024		Legal representative
			Member of Board of Directors & General Director			03/01/2025		
10.3	Nguyen Thi Thuy Van	057C202071	Member of Board of Directors			16/4/2019		None
10.4	Cao Mai Thanh Hien		Member of Board of Directors			15/4/2021		None
10.5	Ngo Thi Cam Ha		Member of Board of Directors			15/4/2021		None
11	Phu Huu Depot Corporation			3603447428; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 07/03/2017	Ong Keo Dike Road, Phuoc Luong Hamlet, Dai Phuoc Commune, Dong Nai Province	07/3/2017		Subsidiary

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
11.1	Nguyen Duc Hoanh		Chairman			28/6/2022		Legal representative
			Chairman & General Director			1/1/2025		
11.2	Duong Thi Loan Anh	057C201769	Member of Board of Directors			12/3/2025		None
11.3	Tran Thanh Tung		Member of Board of Directors			12/7/2019		None

VIII. Associates:

1	Tin Nghia Professional Security Services Corporation			3603272464; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 25/3/2015	No. 60, Road No. 1, Tam Phuoc Residential and Resettlement Area, Tam Phuoc Ward, Dong Nai Province	25/03/2015		Associates
2	Phuoc Tan Trading And Construction Joint - Stock Company			3602041601; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 18/8/2009	Civil Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai Province	18/8/2009		Associates

No.	Full name	Stock trading account (if any)	Position at the company (if any)	Ownership certificate number, issue date, issuing authority.	Address	The date started becoming related individual	The date stooped becoming related individual	Relations to the company
3	Thong Nhat Joint - Stock Company (Bau Xeo Industrial Park)			3600667859; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 24/02/2004	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province	24/02/2004		Associates
4	Tin Nghia Project Management Joint-Stock Company			3601381549; Issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province for the first registration on 10/12/2008	C46, N2 road, Townhouse, Quarter 1, Tran Bien Ward, Dong Nai Province	10/12/2008		Associates

APPENDIX 2

Transactions between the Corporation and its affiliated persons; or between the Corporation and major shareholders, internal persons, affiliated persons of internal persons

((Attached to Report No. 07/BC-HĐQT dated 21/01/2026
regarding corporate governance in 2025))

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
A	Transactions where the Corporation is the Supplier of goods/services						
1	Tin Nghia Petrol Joint - Stock Company	Affiliated organization of the Corporation	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Gas station rental. Total transaction value: 2.818.181.816 VND.
2	Tin Nghia Petrol Joint - Stock Company	Affiliated organization of the Corporation	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Fees for electricity, water, and wastewater treatment. Total transaction value: 603.703.667 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
3	Tin Nghia Petrol Joint - Stock Company	Affiliated organization of the Corporation	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of land rent. Total transaction value: 32.065.400 VND.
4	Tin Nghia Petrol Joint - Stock Company	Affiliated organization of the Corporation	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of electricity charges. Total transaction value: 34.039.342 VND.
5	Tin Nghia Petrol Joint - Stock Company	Affiliated organization of the Corporation	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Sale of tools and equipment. Total transaction value: 61.800.000 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
6	Tin Nghia Professional Security Services Corporation	Affiliated organization of the Corporation	3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015	No. 60, Street 1, Tam Phuoc Residential 1 & Resettlement Area, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Use of market services. Total transaction value: 1.888.888.884 VND.
7	Tin Nghia Professional Security Services Corporation	Affiliated organization of the Corporation	3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015	No. 60, Street 1, Tam Phuoc Residential 1 & Resettlement Area, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Parking lot rental. Total transaction value: 15.554.252 VND.
8	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Management fee, infrastructure usage fee. Total transaction value: 2.420.525.658 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
9	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing transportation services. Total transaction value: 18.000.000 VND.
10	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing consulting services for preparing environmental registration reports. Total transaction value: 20.000.000 VND.
11	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Rental of premises. Total transaction value: 11.661.514.952 VND.
12	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of land rent and infrastructure usage fees Total transaction value: 224.218.035 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
13	Tuan Loc Commodities Company Limited	Affiliated organization of internal persons of the Corporation	3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Coffee sales. Total transaction value: 785.823.153.981 VND.
14	Tuan Loc Commodities Company Limited	Affiliated organization of internal persons of the Corporation	3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing warehouse and electricity rental services. Total transaction value: 4.649.742.730 VND.
15	Tuan Loc Commodities Company Limited	Affiliated organization of internal persons of the Corporation	3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Wastewater treatment fee. Total transaction value: 11.454.689 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
16	Japanese SMEs Development JS Company	Affiliated organization of the Corporation	3603294411 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 30/06/2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 6.442.333.720 VND.
17	Thong Nhat Joint - Stock Company	Affiliated organization of the Corporation	3600667859 issued by the Department of Planning and Investment of Dong Nai Province on 24/02/2004	Road No. 2A, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 38.041.920 VND.
18	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	Affiliated organization of the Corporation	350149963 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 40.392.000 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
19	Thong Nhat Real Estate Joint Stock Company	Affiliated organization of an internal person of the Corporation	3602041707 issued by the Department of Planning and Investment of Dong Nai Province on 17/8/2009	L4.09-10, N5 Road, Group 14, Lap Thanh Hamlet, Dau Giay Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 32.529.600 VND.
B	Transactions in which the Corporation is the Buyer of goods/services						
1	Tin Nghia Petrol Joint - Stock Company	Affiliated persons of the Corporation	3601038204 issued by the Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96 Ha Huy Giap, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Purchasing petroleum fuel. Total transaction value: 999.677.412 VND
2	Tin Nghia Industrial Park Development Joint - Stock Company	Affiliated organization of the Corporation	3600964611 issued by the Department of Planning and Investment of Dong Nai Province on 08/11/2008	Road 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Waste collection and treatment services. Total transaction value: 11.073.200 VND.
3	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	Affiliated organization of the Corporation	350149963 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau province on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Inspection fees and toll fees. Total transaction value: 9.030.903 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
4	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	Affiliated organization of the Corporation	350149963 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of asset valuation fees. Total transaction value: 46.296.296 VND.
5	Tin Nghia Project Management Joint-Stock Company	Affiliated organization of the Corporation	3601381549 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 10/12/2008	C46, N2 road, Townhouse, Quarter 1, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Project construction supervision consulting services, design consulting and cost estimation. Total transaction value: 609.176.346 VND.
6	Tin Nghia Professional Security Services Corporation	Affiliated organization of the Corporation	3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015	No. 60, Road 1, Residential & Tam Phuoc Resettlement Center, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Security services. Total transaction value: 7.552.744.443 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
7	Tin Nghia Professional Security Services Corporation	Affiliated organization of the Corporation	3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015	No. 60, Road 1, Residential & Tam Phuoc Resettlement Center, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Loading and unloading services, import and export of goods. Labor, sanitation. Total transaction value: 576.516.945 VND.
8	Tin Nghia Professional Security Services Corporation	Affiliated organization of the Corporation	3603272464 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 25/03/2015	No. 60, Road 1, Residential & Tam Phuoc Resettlement Center, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Maintenance, repair, and replacement fees for damaged equipment belonging to the fire protection system. Total transaction value: 195.967.000 VND.
9	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Affiliated organization of the Corporation.	3601047417, issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009.	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Logistics services rental. Total transaction value: 516.269.250 VND.
10	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Affiliated organization of the Corporation.	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Cashew nut purchase. Total transaction value: 22.259.724 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)	Content and transaction value
11	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Affiliated organization of the Corporation.	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Warehouse rental services. Total transaction value: 360.000.000 VND.
12	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company	Affiliated organization of the Corporation.	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Forklift and conveyor belt rental. Total transaction value: 12.000.000 VND.
13	Tuan Loc Commodities Company Limited	Affiliated organization of internal persons of the Corporation	3603655273 issued by the Department of Planning and Investment of Dong Nai Province on 11/7/2019	1st Floor, Nhon Trach 6 Industrial Park Building, Phuoc An Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Purchase of coffee Total transaction value: 924.774.015.000 VND.

APPENDIX 3

Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power

(Attached to Report No. 07 /BC-HĐQT dated 27/01/2026 regarding corporate governance in 2025)

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
1	Tin Nghia Petrol Joint - Stock Company	Thong Nhat Real Estate Joint Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 186.860.633 VND
2	Tin Nghia Petrol Joint - Stock Company	Thong Nhat Joint - Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 159.548.443 VND.
3	Tin Nghia Petrol Joint - Stock Company	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 440.932.766 VND.
4	Tin Nghia Petrol Joint - Stock Company	Japanese SMEs Development JS Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 102.115.813 VND.
5	Tin Nghia Petrol Joint - Stock Company	Tin Nghia Professional Security Services Corporation	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 169.246.824 VND.
6	Tin Nghia Petrol Joint - Stock Company	Tin Nghia Industrial Park Development Joint Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 318.067.830 VND.
7	Tin Nghia Petrol Joint - Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 220.041.908 VND.

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
8	Tin Nghia Petrol Joint - Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From 01/2025 to 12/2025	Capital lending. Total transaction value: 90.500.000.000 VND.
9	Tin Nghia Petrol Joint - Stock Company	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 10.757.592 VND.
10	Tin Nghia Petrol Joint - Stock Company	Dongnai Inland Clearance Depot	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 80.410.383 VND.
11	Tin Nghia Petrol Joint - Stock Company	Phuoc Tan Trading And Construction Joint - Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 18.144.914 VND.
12	Tin Nghia Petrol Joint - Stock Company	Nhon Trach Investment Joint-Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 39.303.252 VND.
13	Tin Nghia Petrol Joint - Stock Company	Tuan Loc Commodities Company Limited	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 548.227.500 VND.
14	Tin Nghia Petrol Joint - Stock Company	Dongnai Pharmaceutical Joint- Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 8.163.333 VND.
15	Tin Nghia Petrol Joint - Stock Company	Dong Nai Valuation Corporation	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 191.677.595 VND.
16	Tin Nghia Petrol Joint - Stock Company	Tin Khai Joint - Stock Company	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 19.301.967 VND.
17	Tin Nghia Petrol Joint - Stock Company	Nhon Trach Green Trees Corporation	From 01/2025 to 12/2025	Supply of petroleum fuel. Total transaction value: 220.760.464 VND.

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
18	Dong Nai Valuation Corporation	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Provision of appraisal services. Total transaction value: 40.000.000 VND.
19	Tin Nghia Professional Security Services Corporation	Japanese SMEs Development JS Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 1.411.800.000 VND.
20	Tin Nghia Professional Security Services Corporation	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 283.633.333 VND.
21	Tin Nghia Professional Security Services Corporation	Tin Nghia Industrial Park Development Joint - Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 1.176.884.000 VND.
22	Tin Nghia Professional Security Services Corporation	Nhon Trach Investment Joint-Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 864.000.000 VND.
23	Tin Nghia Professional Security Services Corporation	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 1.015.200.000 VND.
24	Tin Nghia Professional Security Services Corporation	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 216.000.000 VND.
25	Tin Nghia Professional Security Services Corporation	Phu Huu Depot Corporation	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 223.200.000 VND.
26	Tin Nghia Professional Security Services Corporation	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 1.181.026.667 VND.

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
27	Tin Nghia Professional Security Services Corporation	Thong Nhat Joint - Stock Company	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 1.890.933.316 VND.
28	Tin Nghia Professional Security Services Corporation	Dongnai Inland Clearance Depot	From 01/2025 to 12/2025	Provision of security services. Total transaction value: 969.600.000 VND.
29	Nhon Trach Green Trees Corporation	Japanese SMEs Development JS Company	From 01/2025 to 12/2025	Provision of cleaning, maintenance and landscaping services. Total transaction value: 1.860.667.500 VND.
30	Nhon Trach Green Trees Corporation	Tin Nghia Industrial Park Development Joint - Stock Company	From 01/2025 to 12/2025	Provision of landscaping maintenance and road cleaning services. Total transaction value: 3.451.949.540 VND.
31	Nhon Trach Green Trees Corporation	Thong Nhat Joint - Stock Company	From 01/2025 to 12/2025	Provision of landscaping maintenance and road cleaning services. Total transaction value: 941.388.479 VND.
32	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Leasing premises for petrol station business operations. Total transaction value: 270.600.000 VND.
33	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Provision of domestic electricity at the petrol station. Total transaction value: 89.733.000 VND.
34	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	From 01/2025 to 12/2025	Provision of logistics services. Total transaction value: 373.965.000 VND.

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
35	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 2.592.593 VND.
36	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Japanese SMEs Development JS Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 11.800.000 VND.
37	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 2.889.028 VND
38	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Tin Nghia Industrial Park Development Joint-Stock Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 1.407.708 VND
39	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 7.883.334 VND
40	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	Thong Nhat Joint - Stock Company	From 01/2025 to 12/2025	Sale of cashew nuts. Total transaction value: 6.111.112 VND
41	Tin Nghia Industrial Park Development Joint - Stock Company	Tin Nghia Professional Security Services Corporation	From 01/2025 to 12/2025	Provision of domestic water supply. Total transaction value: 1.529.500 VND.
42	Tin Nghia Industrial Park Development Joint - Stock Company	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Water supply and wastewater treatment. Total transaction value: 19.864.593 VND
43	Tin Nghia Industrial Park Development Joint - Stock Company	Tin Nghia Petrol Joint - Stock Company	From 01/2025 to 12/2025	Provision of environmental consulting services. Total transaction value: 52.500.000 VND

No.	Supplier/Seller of goods/Service provider/Lender/Provider of other transactions	Buyer of goods/Service user/Borrower/Other transaction recipient	Timing of transactions between the Companies	Content, Quantity, Total Value
44	Tin Nghia Industrial Park Development Joint - Stock Company	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	From 01/2025 to 12/2025	Provision of vehicle rental services. Total transaction value: 180.000.000 VND
45	Tin Nghia Industrial Park Development Joint - Stock Company	Dongnai Inland Clearance Depot	From 01/2025 to 12/2025	Provision of environmental consulting services. Total transaction value: 6.000.000 VND
46	Thong Nhat Real Estate Joint Stock Company	Tin Nghia Professional Security Services Corporation	From 01/2025 to 12/2025	Provision of loading and unloading services. Total transaction value: 763.636.368 VND
47	Tin Nghia Professional Security Services Corporation	Nhon Trach Investment Joint - Stock Company	From 07/2025 to 12/2025	Lending of capital. Total transaction value: 75.000.000.000 VND
48	Tin Nghia Industrial Park Development Joint_Stock Company	Nhon Trach Investment Joint - Stock Company	From 01/2025 to 12/2025	Provision of vehicle rental services. Total transaction value: 333.333.332 VND
49	Thong Nhat Joint Stock Company	Japanese SMEs Development JS Company	From 01/2025 to 12/2025	Provision of industrial park infrastructure management services. Total transaction value: 810.435.745 VND.
50	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	Nhon Trach Investment Joint - Stock Company	From 01/2025 to 12/2025	Lending of capital. Total transaction value: 388.000.000.000 VND.
51	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	From 09/2025 to 12/2025	Provision of vehicle rental services. Total transaction value: 58.412.553 VND.

APPENDIX 4

Transactions between the Corporation and companies where Board of Directors' members, Board of Supervisors' members, Directors (General Director) and other managers were and are founding members or Board of Directors' members, Directors (General Director) operating within the last three (03) years (calculated at the time of reporting)

(Attached to Report No. 07./BC-HĐQT dated 27/01/2026 regarding corporate governance in 2025)

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
A	Transactions where the Corporation is the provider of goods/services					
1	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Gas station rental. Total transaction value: 2.818.181.816 VND.
2	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Fees for electricity, water, and wastewater treatment. Total transaction value: 603.703.667 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
3	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of land rent. Total transaction value: 32.065.400 VND.
4	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of electricity charges. Total transaction value: 34.039.342 VND.
5	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/12/2008	3rd Floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Sale of tools and equipment. Total transaction value: 61.800.000 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
6	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Management fees and infrastructure usage fees. Total transaction value: 2.420.525.658 VND.
7	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing transportation services. Total transaction value: 18.000.000 VND.
8	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing consulting services for preparing environmental registration reports. Total transaction value: 20.000.000 VND.
9	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Rental of premises. Total transaction value: 11.661.514.952 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
10	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417 issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of land rent and infrastructure usage fees Total transaction value: 224.218.035 VND.
11	Japanese SMEs Development JS Company	3603294411 issued by the Department of Planning and Investment of Dong Nai Province on 30/06/2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing transportation, water, garbage collection, and waste treatment services. Total transaction value: 6.442.333.720 VND.
12	Thong Nhat Joint - Stock Company	3600667859 issued by the Department of Planning and Investment of Dong Nai Province on February 24, 2004	Road No. 2A, Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 38.041.920 VND.
13	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	350149963 issued by the Department of Planning and Investment of Ba Ria - Vung Tau Province on November 23, 2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 40.392.000 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
14	Thong Nhat Real Estate Joint Stock Company	3602041707 issued by the Department of Planning and Investment of Dong Nai Province on August 17, 2009	L4.09-10, N5 Street , Group 14, Lap Thanh Hamlet, Dau Giay Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Providing LED screen advertising services. Total transaction value: 32.529.600 VND.
B	Transactions where the Corporation is the Buyer of goods/services					
1	Tin Nghia Petrol Joint - Stock Company	3601038204 issued by the Department of Planning and Investment of Dong Nai Province on December 8, 2008	3rd Floor, No. 96 Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Purchasing petroleum fuel. Total transaction value: 999.677.412 VND
2	Tin Nghia Industrial Park Development Joint - Stock Company	3600964611 issued by the Business Registration Office - Department of Planning and Investment of Dong Nai Province on 08/11/2008	Road 6, Tam Phuoc Industrial Park, Tam Phuoc Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Waste collection and treatment services. Total transaction value: 11.073.200 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
3	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	350149963 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Inspection fees and toll fees. Total transaction value: 9.030.903 VND.
4	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company	350149963 issued by the Business Registration Office - Department of Planning and Investment of Ba Ria - Vung Tau Province on 23/11/2009	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Collection of asset valuation fees. Total transaction value: 46.296.296 VND.
5	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company	3601047417, issued by the Department of Planning and Investment of Dong Nai Province on 07/10/2009.	Km 1+ 900 National Route 51, Long Hung Ward, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Logistics services rental. Total transaction value: 516.269.250 VND.
6	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Cashew nut purchase. Total transaction value: 22.259.724 VND.

No.	Name of Organization/ Individual	Relationship with the Corporation	Ownership certificate, date of issuance, issuing authority	Address of head office	Time of transaction with the Corporation	Resolution No/ Decision (If any)
7	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Bien Hoa City, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Warehouse rental services. Total transaction value: 360.000.000 VND.
8	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)	3600268170, issued by the Department of Planning and Investment of Dong Nai Province on 01/07/2010.	No. 647, Hanoi Highway, Long Binh Ward, Dong Nai Province.	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Forklift and conveyor belt rental. Total transaction value: 12.000.000 VND.
9	Japanese SMEs Development JS Company	3603294411 issued by the Department of Planning and Investment of Dong Nai Province on 30/06/2015	Nhon Trach 3 Industrial Park - Phase 2, Nhon Trach Commune, Dong Nai Province	From 01/2025 to 12/2025	Resolution 02/NQ-HĐQT dated 03/01/2025	Late payment interest on dividends. Total transaction value: 513.899.997 VND.

APPENDIX 5

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS
OF TIN NGHIA CORPORATION AS OF DECEMBER 31, 2025

(Attached to Report No.01/BC-HDQT dated 27/01/2026 about Corporate Governance in 2025)

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
A01	A02	A03	A04	A05	A06	A07	A08	A09	A10	A11	A12	A13	A14	A15
1	TID	Dang Thi Thanh Ha	057C 201351	Chairwoman of the Board of Directors, Legal Representative		Identity Card					0	0%	10/06/2019	
2	TID	Ngo Thi Kiem	None	None	Biological Mother	Identity Card					0	0%		
3	TID	Nguyen Minh Thu	None	None	Biological Daughter	Identity Card					0	0%		
4	TID	Nguyen Minh Thi	None	None	Biological Daughter	Personal identification number					0	0%		
5	TID	Dang Thi Thanh Thuy	None	None	Biological older sister	Identity Card					0	0%		
6	TID	Dang Phung Hieu	None	None	Biological older brother	Identity Card					0	0%		
7	TID	Dang Thi Thanh Thanh	None	None	Biological older sister	Identity Card					0	0%		
8	TID	Dang Thi Thanh Huong	None	None	Biological older sister	Identity Card					0	0%		
9	TID	Dang Thi Thanh Trang	None	None	Biological older sister	Identity Card					0	0%		
10	TID	Nguyen Minh Son	None	None	Brother-In-Law	Identity Card					0	0%		
11	TID	Lam Thi Huong	None	None	Sister-In-Law	Identity Card					0	0%		
12	TID	Le Van Hoa	None	None	Brother-In-Law	Identity Card					0	0%		
13	TID	Nguyen Van Tinh	None	None	Brother-In-Law	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
14	TID	La Quy Linh	None	None	Brother-In-Law	Identity Card					0	0%		
15	TID	Phuoc Tan Trading And Construction Joint - Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3602041601	18/8/2019	Department of Planning and Investment of Dong Nai Province	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai Province	0	0%	08/04/2019	
16	TID	Tin Nghia Industrial Park Development Joint_Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3600964611	08/01/2008	Department of Planning and Investment of Dong Nai Province	Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Dong Nai Province.	0	0%	23/4/2021	
17	TID	Dongnai Pharmaceutical Joint-Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3600248086	23/12/2005	Department of Planning and Investment of Dong Nai Province	No. 221B, Pham Van Thuan Street, Tam Hiep Ward, Dong Nai Province	0	0%	23/04/2025	
18	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3600268170	28/4/2021	Department of Planning and Investment of Dong Nai Province	No. 647 Hanoi Highway, Long Binh Ward, Dong Nai Province.	0	0%	29/8/2024	
19	TID	Dong Nai Provincial Party Committee		Capital representative of Dong Nai Provincial Party Committee at Tin Nghia Corporation		Registration of Securities	VSDTIDLĐ01	30/4/1975		No. 90, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	96.125.000	48,06%	08/03/2019	
20	TID	Tran Trung Tuan	011C 054824	Member of the Board of Directors, Genral Director, Legal Representative		Identity Card					0	0%	17/6/2022, 24/11/2022, 10/6/2024	
21	TID	Truong Thi Ngoc Trang	None	None	Wife	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
22	TID	Tran Thuy Anh	None	None	Biological Daughter	None					0	0%		Children
23	TID	Tran Thuy Han	None	None	Biological Daughter	None					0	0%		Children
24	TID	Tran Thanh Thao	None	None	Biological older sister	Identity Card					0	0%		
25	TID	Tran Trung Hau	None	None	Biological older brother	Identity Card					0	0%		
26	TID	Tran Trung Binh	None	None	Biological older brother	Identity Card					0	0%		
27	TID	Tran Trung Hoa	None	None	Biological older brother	Identity Card					0	0%		
28	TID	Tran Van Thuc	None	None	Father-In-Law	Identity Card					0	0%		
29	TID	Doan Thi Tam	None	None	Mother-In-Law	Identity Card					0	0%		
30	TID	Tran Thi Tuyet Anh	None	None	Sister-In-Law	Identity Card					0	0%		
31	TID	Duong Thi Thuy Nhuan	None	None	Sibling-In-Law	Identity Card					0	0%		
32	TID	Tin Nghia Petrol Joint - Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3601038204	12/08/2008	Department of Planning and Investment of Dong Nai Province	3rd floor, No. 96, Ha Huy Giap Street, Tran Bien Ward, Dong Nai Province	0	0%	11/04/2025	
33	TID	Nhon Trach Investment Joint-Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3600694267	14/09/2004	Department of Planning and Investment of Dong Nai Province	Street No. 7, Dong Sai Gon Urban Area, Nhon Trach Commune, Dong Nai Province.	0	0%	22/6/2022	
34	TID	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3601047417	19/9/2008	Department of Planning and Investment of Dong Nai Province	Km1+900, National Route 51, Long Hung Ward, Dong Nai Province.	0	0%	24/3/2023	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
35	TID	Thong Nhat Joint - Stock Company		Chairman of the Board of Directors		Business Registration Certificate	3600667859	24/02/2004	Department of Planning and Investment of Dong Nai Province	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province	0	0%	28/6/2024	
36	TID	Nguyen Cao Nhon	057C 202020	Member of the Board of Directors, Deputy General Director, Authorized Individual for Information Disclosure		Identity Card					0	0%	11/6/2025, 1/06/2021, 03/01/2024	
37	TID	Huynh Thi Thu Thuy	None	None	Wife	Identity Card					0	0%		
38	TID	Nguyen Huynh Cao Minh	None	None	Biological Son	Identity Card					0	0%		
39	TID	Nguyen Huynh Nam Phuong	None	None	Biological Daughter	Identity Card					0	0%		
40	TID	Nguyen Thi Khanh	None	None	Biological Mother	Identity Card					0	0%		
41	TID	Nguyen Hong Thuy	None	None	Biological older brother	Identity Card					0	0%		
42	TID	Nguyen Cao Le	None	None	Biological sibling	Identity Card					0	0%		
43	TID	Nguyen Thi Hong Nghia	None	None	Biological sibling	Passport					0	0%		American nationality
44	TID	Nguyen Thi Cao Tri	None	None	Biological sibling	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
45	TID	Ha Thi Nhu Y	None	None	Sibling-In-Law	Identity Card					0	0%		
46	TID	Tran Ngoc Hong Phuoc	None	None	Sibling-In-Law	Identity Card					0	0%		
47	TID	Nguyen Thi Kim Hoa	None	None	Sister-In-Law	Identity Card					0	0%		
48	TID	Vo Thi Bich Lien	None	None	Sister-In-Law	Identity Card					0	0%		
49	TID	Dong Nai Inland Clearance Depot		Member of the Board of Directors		Business Registration Certificate	3600308553	17/02/1998	Department of Planning and Investment of Dong Nai Province	Km 13, National Route 51, Tam Phuoc Ward, Dong Nai Province	0	0%	05/04/2023	
50	TID	Tin Nghia - Phuong Dong Industrial Park Joint Stock Company		Member of the Board of Directors		Business Registration Certificate	3501499635	23/11/2009	Department of Planning and Investment of Dong Nai Province	Dat Do I Industrial Park, Dat Do Commune, Ho Chi Minh City	0	0%	22/3/2024	
51	TID	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company		Member of the Board of Directors		Business Registration Certificate	3601047417	22/2/2019	Department of Planning and Investment of Dong Nai Province	Km1+900, National Route 51, Long Hung Ward, Dong Nai Province.	0	0%	15/06/2022	
52	TID	Japanese SMEs Development JS Company		Chairman of the Board of Directors		Business Registration Certificate	3603294411	30/6/2015	Department of Planning and Investment of Dong Nai Province	Nhon Trach 3 Industrial Park, Nhon Trach Commune, Dong Nai Province.	0	0%	10/04/2024	
53	TID	Tin Nghia Industrial Park Development Joint - Stock Company		Vice Chairman of the Board of Directors		Business Registration Certificate	3600964611	08/01/2008	Department of Planning and Investment of Dong Nai Province	Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Dong Nai Province.	0	0%	25/04/2025	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
54	TID	Tang Tran Tan Khai	058C642746	Head of the Board of Supervisors		Identity Card					0	0%	11/06/2025	
55	TID	Tran Thi Bich Phuong	058C692559	None	Wife	Identity Card					0	0%		
56	TID	Tang Tran Tan Anh	None	None	Biological Son	None					0	0%		Children
57	TID	Tang Tran Khai Anh	None	None	Biological Son	None					0	0%		Children
58	TID	Tran Kim Hoa	None	None	Biological Mother	Identity Card					0	0%		
59	TID	Tang Tran Kim Phuong	None	None	Biological older sister	Identity Card					0	0%		
60	TID	Tang Tran Tuan Khanh	None	None	Biological older brother	Identity Card					0	0%		
61	TID	Phan Thi Tuyet Nhung	None	None	Sister-In-Law	Identity Card					0	0%		
62	TID	Tran Van Hiep	None	None	Father-In-Law	Identity Card					0	0%		
63	TID	Nguyen Kim Cuc	None	None	Mother-In-Law	Identity Card					0	0%		
64	TID	ICD Bien Hoa - Tin Nghia Logistics Joint Stock Company		Head of the Board of Supervisors		Business Registration Certificate	3601047417	22/2/2019	Department of Planning and Investment of Dong Nai Province	Km1+900, National Route 51, Long Hung Ward, Dong Nai Province.	0	0%	29/3/2014	
65	TID	Hiep Phu Corporation		Chairman of the Board of Directors		Business Registration Certificate	1800585078	07/03/2005	Department of Planning and Investment of Can Tho Province	Block C, Thot Not Industrial Park, Thot Not Ward, Can Tho City	0	0%	12/12/2024	

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
66	TID	Tin Nghia Joint Stock Company (Laos)		Chairman of the Board of Directors		Business Registration Certificate	023/TT.CPS	20/11/2019	Laos	Vat Luong Village Pakse District, Champasak Province, Lao People's Democratic Republic.	0	0%	28/11/2024	
67	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafods)		Head of the Board of Supervisors		Business Registration Certificate	3600268170	28/4/2021	Department of Planning and Investment of Dong Nai Province	No. 647 Hanoi Highway, Long Binh Ward, Dong Nai Province.	0	0%	15/4/2021	
68	TID	Japanese SMEs Development JS Company		Head of the Board of Supervisors		Business Registration Certificate	3603294411	30/6/2015	Department of Planning and Investment of Dong Nai Province	Nhon Trach 3 Industrial Park, Nhon Trach Commune, Dong Nai Province.	0	0%	15/4/2023	
69	TID	Nhon Trach Investment Joint-Stock Company		Head of the Board of Supervisors		Business Registration Certificate	3600694267	22/6/2017	Department of Planning and Investment of Dong Nai Province	Street No. 7, Dong Sai Gon Urban Area, Nhon Trach Commune, Dong Nai Province.	0	0%	26/4/2024	
70	TID	Thong Nhat Joint - Stock Company		Member of the Board of Supervisors		Business Registration Certificate	3600667859	24/02/2004	Department of Planning and Investment of Dong Nai Province	Bau Xeo Industrial Park, Trang Bom Commune, Dong Nai Province	0	0%	21/03/2025	
71	TID	Le Kim Thao	None	Member of the Board of Supervisors		Identity Card					0	0%	11/06/2025	
72	TID	Le Ngoc Bau	None	None	Biological Father	Identity Card					0	0%		
73	TID	Le Ngoc Xuan	None	None	Biological Mother	Identity Card					0	0%		
74	TID	Pham Hoang Nam	None	None	Husband	Identity Card					0	0%		
75	TID	Pham Hoang Quan	None	None	Biological Son	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
76	TID	Pham Hoang Kim Ngan	None	None	Biological Daughter	None					0	0%		Children
77	TID	Le Ngoc Hieu	None	None	Biological older brother	Identity Card					0	0%		
78	TID	Tran Thi Ngoc Thuy	None	None	Sister-In-Law	Identity Card					0	0%		
79	TID	Pham Ngoc Dau	None	None	Biological older brother	Identity Card					0	0%		
80	TID	Hoang Thi Minh Kinh	None	None	Mother-In-Law	Identity Card					0	0%		
81	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company		Chief Accountant		Business Registration Certificate	3600268170	01/07/2010	Department of Planning and Investment of Dong Nai Province	No. 647 Hanoi Highway, Long Binh Ward, Dong Nai Province	0	0%	Oct-17	
82	TID	Mai Thi Tham Hong	002C086010	Member of Board of Supervisors		Identity Card					0	0%	11/06/2025	
83	TID	Nguyen Thi Tuat	None	None	Biological Mother	Identity Card					0	0%		
84	TID	Nguyen Ngoc Du	None	None	Biological older brother	Identity Card					0	0%		
85	TID	Truong Thi Ninh	None	None	Mother-In-Law	Identity Card					0	0%		
86	TID	Nguyen Ngoc Tuan	None	None	Husband	Identity Card					0	0%		
87	TID	Nguyen Tien Bao	None	None	Biological Son	Personal identification number					0	0%		
88	TID	Nguyen Bao Minh	None	None	Biological Son	Personal identification number					0	0%		
89	TID	Mai Thi Tuoi	None	None	Biological older sister	Identity Card					0	0%		

No	Stock symbol	Full name	Stock trading account	Position at the Company	Relationship with insiders	Type of legal ownership document (ID card/ Citizen ID/ Passport /Business registration)	Legal ownership document number	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at present	Shareholding ratio at present	Date of becoming an insider/ related person of an insider	Notes
90	TID	Mai Thi Tham	None	None	Biological older sister	Identity Card					0	0%		
91	TID	Mai Cong Thanh	None	None	Biological sibling	Identity Card					0	0%		
92	TID	Pham Van Hieu	None	None	Brother-In-Law	Identity Card					0	0%		
93	TID	Phuoc Tan Trading And Construction Joint - Stock Company		Member of Board of Supervisors		Business Registration Certificate	3602041601	18/08/2019	Department of Planning and Investment of Dong Nai Province	Group 25, Tan Mai Quarter, Phuoc Tan Ward, Dong Nai Province	0	0%	30/03/2022	
94	TID	Tin Nghia Petrol Joint - Stock Company		Member of Board of Supervisors		Business Registration Certificate	3601038204	08/12/2008	Department of Planning and Investment of Dong Nai Province	Floor 3, No. 96, Ha Huy Giap, Tran Bien Ward, Dong Nai Province	0	0%	09/04/2024	
95	TID	Bot Phuoc An Company Limited		Deputy General Director		Business Registration Certificate	3603850316	11/01/2022	Department of Planning and Investment of Dong Nai Province	Ground floor, Nhon Trach 6 Industrial Park Building, Nhon Trach Commune, Dong Nai Province.	0	0%	11/01/2022	
96	TID	Nguyen Thi Thuy Van	057C202071	Chief Accountant		Identity Card					12.781	0.006%	06/01/2021	
97	TID	Pham Thi Hau	None	None	Biological Mother	Identity Card					0	0%		
98	TID	Le Kim Bang	None	None	Father-In-Law	Identity Card					0	0%		
99	TID	Nguyen Thi Tu	None	None	Mother-In-Law	None					0	0%		Deceased
100	TID	Le Van Manh	057C202139	None	Husband	Identity Card					0	0%		
101	TID	Le Nguyen Thai Duong	None	None	Biological Son	Identity Card					0	0%		

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102	TID	Le Nguyen Minh Anh	None	None	Biological Daughter	Identity Card					0	0%		
103	TID	Nguyen Thi Thuy Phuc	None	None	Biological older sister	Identity Card					0	0%		
104	TID	Nguyen Ngoc Hung	None	None	Biological sibling	Identity Card					0	0%		
105	TID	Nguyen Ngoc Thang	None	None	Biological sibling	Identity Card					0	0%		
106	TID	Tran Ngoc Bao	None	None	Brother-In-Law	Identity Card					0	0%		
107	TID	Phan Thi Hang	None	None	Sibling-In-Law	Identity Card					0	0%		
108	TID	To Mong Nhi	None	None	Sibling-In-Law	Identity Card					0	0%		
109	TID	Dong Nai Import Export Processing Agricultural Products And Foods Joint Stock Company (Donafoods)		Member of the Board of Directors		Business Registration Certificate	3600268170	07/01/2010	Department of Planning and Investment of Dong Nai Province	No. 647 Hanoi Highway, Long Binh Ward, Dong Nai Province.	0	0%	15/4/2021	
110	TID	Thong Nhat Real Estate Joint Stock Company		Member of the Board of Directors		Business Registration Certificate	3602041707	18/8/2009	Department of Planning and Investment of Dong Nai Province	Block 9- 10, N5 Street, Dau Giay Commune, Dong Nai Province	0	0%	28/3/2024	
111	TID	Tin Nghia Industrial Park Development Joint - Stock Company		Member of the Board of Directors		Business Registration Certificate	3600964611	08/01/2008	Department of Planning and Investment of Dong Nai Province	Tam Phuoc Industrial Park, Street No. 6, Tam Phuoc Ward, Dong Nai Province.	0	0%	25/04/2025	
112	TID	Duong Thi Loan Anh	033C023112	Key responsible individual for Corporate Governance		Identity Card					0	0%	04/01/2021	
113	TID	Nguyen Thi Hoa	None	None	Biological Mother	Identity Card					0	0%		

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114	TID	Doan Thi Huong	None	None	Mother-In-Law	Identity Card					0	0%		
115	TID	Ha Quang Suong	None	None	Husband	Identity Card					0	0%		
116	TID	Ha Quynh Anh	None	None	Biological Daughter	Identity Card					0	0%		
117	TID	Ha Minh Anh	None	None	Biological Daughter	None					0	0%		Children
118	TID	Duong Thi Kim Phuong	None	None	Biological older sister	Identity Card					0	0%		
119	TID	Duong Thi Kim Loan	None	None	Biological older sister	Identity Card					0	0%		
120	TID	Duong Tan Tien	None	None	Biological sibling	Identity Card					0	0%		
121	TID	Nguyen Trung Kien	None	None	Brother-In-Law	Identity Card					0	0%		
122	TID	Vu Thanh Tam	None	None	Brother-In-Law	Identity Card					0	0%		
123	TID	Nguyen Thi Huong	None	None	Sibling-In-Law	Identity Card					0	0%		
124	TID	Hiep Phu Corporation		Member of the Board of Directors		Business Registration Certificate	1800585078	03/07/2005	Department of Planning and Investment of Can Tho Province	Block C, Thot Not Industrial Park, Thot Not Ward, Can Tho City	0	0%	12/12/2024	
125	TID	Phu Huu Depot Corporation		Member of the Board of Directors		Business Registration Certificate	3603447428	07/03/2017	Department of Planning and Investment of Dong Nai Province	Ong Keo Street, Phuoc Luong Hamlet, Dai Phuoc Commune, Dong Nai Province	0	0%	12/03/2025	
126	TID	Dong Nai Provincial Party Committee			Major shareholder of public company	Registration of Securities	VSDTIDL01	30/4/1975						

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127	TID	Saigon Investment Construction And Building Construction Material Corporation			Major shareholder of public company	Business Registration Certificate	0303296028	25/5/2018						
128	TID	The Party Committee of Tin Nghia Corporation			Political and Social Organization of public company	Registration of Securities		07/9/1989						None
129	TID	The Trade Union of Tin Nghia Corporation			Political and Social Organization of public company	Registration of Securities		07/9/1989						None
130	TID	The Veterans Association of Tin Nghia Corporation			Political and Social Organization of public company	Registration of Securities		07/9/1989						None
131	TID	The Youth Union of Tin Nghia Corporation			Political and Social Organization of public company	Registration of Securities		07/9/1989						None